

ANZAM | CAMBRIDGE UNIVERSITY PRESS

Call for Co-Editors-in-Chief: Journal of Management & Organization

Applications open Wednesday 28 Oct 2026 and close on Wednesday 18 November

The Australian and New Zealand Academy of Management (ANZAM) and Cambridge University Press invite applications for a new team of Co-Editors-in-Chief of the *Journal of Management & Organization* (JMO), to begin in January 2027. Proposals should come from ready-formed teams of at least two Co-Editors-in-Chief. The deadline for applications is 18th November 2026.

About the journal

JMO is the flagship journal of ANZAM and is published by Cambridge University Press. It is an international, peer-reviewed journal publishing high-quality theoretical and empirical research across the breadth of management and organisation studies, including human resource management, strategy, critical management studies, organisation theory, gender and diversity, sustainability, entrepreneurship and research methods. The journal welcomes diverse methodological and theoretical approaches and aims to connect scholarship from Australia, Aotearoa New Zealand and the wider Asia-Pacific with global management research.

JMO is currently has six issues a year. It attracts over 1000 submissions each year and is rated A in the ABDC rating, has a 3.2 Impact Factor for 2025 and ranked 196/426 journals in Management.

Who we are looking for

We are keen to attract well-networked scholars with a strong publication record and expertise across JMO's areas of coverage. Teams should bring complementary expertise that together spans the breadth of the journal's scope. Editorial experience and familiarity with the ScholarOne submission system would be an advantage. We encourage applications from teams that reflect diversity of discipline, career stage, gender and geography. Given JMO's role as ANZAM's flagship journal and its commitment to the Australian and Aotearoa New Zealand management community, teams will be best placed if at least one Co-Editor-in-Chief holds an appointment at an Australian or New Zealand university.

Responsibilities

Responsibilities of the Co-Editors-in-Chief will include:

- Encouraging high-quality submissions and building the journal's international profile
- Overseeing a rigorous, fair and supportive peer review and decision-making process, consistent with COPE guidelines and double-anonymous review
- Evaluating special issue proposals and overseeing special issue content
- Managing complex communications with authors and reviewers
- Shaping the strategic direction of the journal alongside the ANZAM Board and Cambridge University Press
- Reporting regularly to the ANZAM Board on the journal's performance

While we are not stipulating an exact number of Co-Editors-in-Chief, given the high volume of submissions it is expected that any team will include at least two/three Co-Editors-in-Chief.

The Co-Editors-in-Chief will be supported by editorial assistance, the JMO Editorial Board and staff at Cambridge University Press. JMO will also continue to have an overall Editor, who is associated with the ANZAM Board and will work closely with the Co-Editors-in-Chief, providing a link between the editorial team and the Board. There is an honoraria associated with the roles.

The successful team will work alongside the current editorial team from January 2027 before taking full responsibility for the journal from March 2027, with an initial term of three years with annual reviews.

How to apply

Interested teams should apply by the 18th Nov 2026 to anzam@anzam.com Please include CVs for all individuals, one covering letter explaining your team's suitability for the role, and the details of two referees. In your covering letter, please indicate:

- Your proposed team structure
- Your experience researching and publishing in areas relevant to JMO
- Any previous experience editing journals
- Your network of possible reviewers
- Your approach to:
 - Attracting and publishing diverse, high-quality submissions with scholarly and practical impact
 - Division of responsibilities between the Co-Editors-in-Chief
 - Providing a fair, ethical and consistent approach to reviewing manuscripts
 - Evaluating special issue proposals and overseeing special issue content selection
- Your overall vision for JMO and goals for your editorship, including how you would strengthen the journal's connection with the ANZAM community

Applications will be reviewed by a selection committee including representatives from the ANZAM Board, Cambridge University Press and the current editorial team. Shortlisted teams will be invited for a video interview.

For informal enquiries, please contact Ann Williamson at ann.w.jmoassist@gmail.com