



CALL FOR ASSOCIATE EDITORS

Journal of Management & Organization

Expression of Interest – July 2026

The Journal of Management & Organization (JMO) — a leading international publication of the **Australian and New Zealand Academy of Management (ANZAM)** — is looking for outstanding scholars to join its editorial team as **Associate Editors**.

This is a meaningful opportunity to shape scholarship at the cutting edge of management and organisation studies, champion rigorous research, and support a diverse, global community of authors.

About JMO

JMO publishes high-quality research spanning the full breadth of management and organisation studies. As ANZAM's flagship journal, it reflects the Academy's commitment to advancing knowledge that is theoretically rich, methodologically sound, and practically relevant. ***JMO has recently been elevated to "A" status on the Australian Business Deans Council (ABDC) Quality list.***

The Role

As an Associate Editor you will play a central role in maintaining JMO's reputation for excellence — managing the peer-review process for submissions within your area of expertise, providing developmental guidance to authors, and contributing to the journal's strategic direction.

Areas of Expertise — ANZAM's 10 Streams

We are seeking Associate Editors with expertise across all of ANZAM's ten research streams:

- Stream 1** — Human Resource Management
- Stream 2** — Organisational Behaviour
- Stream 3** — Sustainability and Social Issues
- Stream 4** — Gender, Diversity and Indigeneity
- Stream 5** — Entrepreneurship and SMEs
- Stream 6** — Leadership, Governance and Strategy
- Stream 7** — Teaching and Learning
- Stream 8** — Business Processes, Innovation and Supply Chain
- Stream 9** — Health Management and Organisation
- Stream 10** — Public Sector, NGOs and Not-for-Profit

Who We're Looking For

We welcome expressions of interest from scholars who bring:

- ◆ An established or emerging track record of research excellence in one or more of ANZAM's 10 streams
- ◆ Prior experience as a reviewer, editorial board member, or editor for academic journals
- ◆ A commitment to supporting authors and advancing scholarship in management and organisation studies
- ◆ The capacity to manage timely and constructive review processes
- ◆ The ability to embrace ANZAM's Vision and Values and commit to ANZAM's Code of Ethics

We are committed to building an editorial team that reflects the diversity of our global scholarly community. Scholars at all career stages — established and emerging — are warmly encouraged to apply.

Essential Qualities

In addition to the above, successful candidates will demonstrate the following essential qualities:

1. Significant scholarly contributions in any area of management studies. Applicants are expected to identify a primary area of expertise; however, given JMO's "big tent" ethos, candidates should be flexible and willing to handle manuscripts across topics and domains that may extend beyond their primary area.
 2. Extensive and recognised experience as a reviewer for management journals and, preferably, editorial experience.
 3. Demonstrated administrative skills, with the capacity to handle a demanding workload and meet deadlines.
 4. Ability to work constructively with authors, reviewers, and the editorial team, maintaining the journal's professional reputation.
 5. Ability to communicate decisions with clarity, fairness, and tact, while supporting authors through constructive feedback.
 6. Willingness to contribute to the success of the journal through attendance at editorial meetings and representing the journal at events and institutions.
 7. Methodological expertise in quantitative and/or qualitative methods.
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A Voluntary Role with Meaningful Benefits

While this is a **voluntary position**, Associate Editors will benefit from a range of professional and collegial advantages:

- ◆ **Professional recognition** as a member of the editorial team of a leading, ABDC "A"-rated international journal.
- ◆ **Expanded professional network** through engagement with a diverse, global community of scholars, reviewers, and editors.
- ◆ **Scholarly influence** — a unique opportunity to shape the direction of management and organisation research by guiding high-quality submissions through the review process.
- ◆ **Editorial development** — deepen your expertise in peer review, manuscript evaluation, and journal governance, supporting your own scholarly growth.
- ◆ **Visibility and impact** through association with ANZAM's flagship publication and representation at conferences and academic events.
- ◆ **A collegial and supportive editorial environment** that values diversity, inclusion, and the advancement of rigorous scholarship.

How to Apply

Interested candidates are invited to submit a current CV along with a brief expression of interest (**no more than one page**) outlining their relevant expertise and editorial experience.

How to Apply

Please send your CV and a brief expression of interest (no more than one page) to:

Professor Sara Walton | Acting Editor-in-Chief, Journal of Management & Organization

Email: ann.w.jmoassist@gmail.com

 **Deadline: 30th September, 2026**

OFFICIAL ANNOUNCEMENT — ABDC JOURNAL QUALITY LIST 2025

JMO is now an “A” ranked journal

The Journal of Management & Organization has been elevated to "A" status on the Australian Business Deans Council (ABDC) Journal Quality List — a defining milestone in the journal's 30-year history.

[View ABDC Journal Quality List →](#)

NEW ABDC RANKING

A

CITESCORE 2024

7.3

IMPACT FACTOR 2024

2.8

SCOPUS STANDING

Q1

JMO is published in association with the Australian and New Zealand Academy of Management (ANZAM).