



ANZAM
AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT



Celebrating 40 Years of ANZAM



ANZAM 40th Birthday Awards

Investing in the next generation of management research

Three ways to celebrate, connect, and grow with ANZAM in 2026:

Program	Total Pool	Award Amount
 40th Birthday Research Incubator Grants	\$15,500	Varies depending on quality and volume of projects received
 HDR Travel Bursaries (Associate Members)	\$5,000	10 × \$500 each
 ANZAM Indigenous SIG Travel Bursaries	\$4,500	15 × \$300 each



Application Deadlines: Monday 24 August 2026



Read on for full eligibility criteria, evaluation details, and how to apply for each award. You may be eligible to apply for more than one award.



40th Birthday Research Incubator Grants

Total Pool: \$15,500 | Award varies by quality and volume of applications

The ANZAM Research Incubator Grants commemorate the Academy's 40th anniversary by investing directly in the future of management research. Through collaboration, mentoring and community development, the grants seek to strengthen the ANZAM research community for the next generation.

Eligibility Criteria

To be eligible, applicants must:

- Be a current financial member of ANZAM and demonstrate engagement with the Academy by either:
 - Holding ANZAM membership for a cumulative period of at least five years; or
 - attending an ANZAM Conference within the previous three years.
- Be employed by or enrolled in a Higher Degree by Research (HDR) program with an organisation holding ANZAM Institutional Membership.
- Commit to disseminating project outcomes through the ANZAM community, including presentation at an ANZAM Conference and, where appropriate, submission of research outputs to the Journal of Management & Organization. Any such submissions will be considered through the journal's standard editorial and peer-review processes.

Evaluation Criteria

- Capacity Building in Management Research (30%): Does the proposed team have the capability and structure to successfully deliver the project while strengthening the future research capacity of the ANZAM community?
- Project Quality and Innovation (50%): Will the proposed project make a significant and innovative contribution to management knowledge, and is the research design appropriate to achieve its objectives?
- Alignment with ANZAM's values (20%)

Payment of the Grant

- Funds are paid to the institution the application is primarily affiliated with upon receipt of an invoice for the approved budgeted amount

Number of Grants

The number of grants awarded will be determined by the quality and volume of applications received. The ANZAM Board reserves the right to divide the available pool accordingly, subject to a minimum funding amount of \$2,000. For example: the pool could support up to 6 recipients at \$2,000 each, or fewer recipients receiving higher amounts based on demonstrated need.

What to Submit

A completed application form which should include:

- 500-word statement against the Capacity Building in Management Research criterion
- 1000-word project outline to addressing the Project Quality and Innovation criterion
- 250-word statement addressing how the project aligns with ANZAM's values.

Applicants must submit a completed application form comprising:

Project Summary (150 words) – A concise overview of the proposed project, including its aims, significance, and expected outcomes.

Capacity Building in the ANZAM Community (500 words) – Describe how the proposed team and project will strengthen research capability within the ANZAM community, including team composition, mentoring, development of emerging researchers, collaboration, and longer-term capacity building.

Project Description (1,000 words) – Describe the proposed research, including the research problem, aims, significance, innovation, methodology, feasibility, expected outcomes, and proposed timeline.

Alignment with and Contribution to ANZAM (250 words) – Explain how the project aligns with ANZAM's strategic priorities and values, and how it will contribute to advancing the ANZAM community.

Applicants must also provide:

- A project budget and budget justification.
- A brief curriculum vitae (maximum two pages) for each Chief Investigator.
- A statement confirming that the proposed research complies with all relevant institutional ethics and governance requirements and identifying whether ethics approval will be required prior to commencement.

Selection Panel

Applications are assessed by a selection panel convened by the ANZAM Research Committee, comprising a minimum of three academic members with expertise in management education. Panel members are appointed to ensure disciplinary breadth and are required to declare and manage any conflicts of interest in accordance with ANZAM's governance policies. The panel's decision is final. ANZAM reserves the right not to confer the award if the quality of applications is not deemed sufficiently high.

Submission Instructions

1. Complete all sections, adhering to sectional instructions – a failure to do so will render the application invalid
2. Submit as follows – **late, incomplete, or incorrect applications will not be accepted:**
 - a. Submit via: anzam@anzam.org
 - b. Due: **5:00 pm AEST on 24th August, 2026**

Winners will be required to provide a short statement for future promotion. This statement will be made available via the ANZAM website.

For further information, contact the ANZAM Academy Manager via anzam@anzam.org



Applications close Monday 24 August 2026, 5pm AEST

Email: anzam@anzam.org



HDR Travel Bursaries (Associate Members)

10 × \$500 | Total Pool: \$5,000

A pool of \$5,000 has been set aside to provide ten (10) Travel Bursaries of \$500 each. These bursaries are designed to assist ANZAM HDR candidates for whom the cost of travel to the 2026 ANZAM Annual Conference represents a meaningful barrier to attendance.

Eligibility Criteria

To be eligible for this Travel Bursary, applicants must:

- Be enrolled in a HDR program at an institution that has current Institutional Membership OR be a current and financial Associate Member of ANZAM at the time of Application and Registration for the Conference/Workshop
- Register for the conference and/or doctoral workshop before the close of early bird registrations
- Demonstrate that travel costs or other travel impediments present a genuine barrier to attendance

Selection Considerations

The following factors will be considered by the selection panel:

- Distance from the 2026 Conference venue — applicants travelling from regional, rural, remote, or interstate/international locations are particularly encouraged to apply
- Travel impediments — such as caring responsibilities, disability, or other personal circumstances that make travel challenging
- Financial need — applicants without institutional travel support are encouraged to apply
- ANZAM membership history and engagement with the ANZAM community

What to Submit

A completed application form including: your Name, University and current enrolment status and

- A short paragraph (150–250 words) explaining why you should be considered for a Travel Bursary, including details of your travel circumstances and/or any impediments you face
- Confirmation of your current ANZAM membership

Selection Panel

Applications are assessed by a selection panel convened by the ANZAM Research Committee. Panel members are appointed to ensure the decision process is fair and equitable. The panel's decision is final. ANZAM reserves the right not to confer all of bursaries if the applications do not meet the criteria and/or selection considerations.

Submission Instructions

1. Provide all information as requested
2. Submit as follows – **late, incomplete, or incorrect applications will not be accepted:**
 - a. Submit via: anzam@anzam.org
 - b. Due: **5:00 pm AEST on 24th August, 2026**

Winners will be required to provide a short statement for future promotion. This statement will be made available via the ANZAM website.

For further information, contact the ANZAM Academy Manager via anzam@anzam.org



Applications close Monday 24 August 2026, 5pm AEST

Email: anzam@anzam.org



ANZAM Indigenous SIG Travel Bursaries

15 × \$300 | Total Pool: \$4,500

A pool of \$4,500 has been set aside to provide ten (15) Travel Bursaries of \$300 each. These bursaries are designed to further assist members of the ANZAM community for whom the cost of travel to the 2026 ANZAM Annual Conference represents a meaningful barrier to attendance.

Eligibility Criteria

To be eligible for this Travel Bursary, applicants must:

- Be either:
 - enrolled in a management related degree (typically HDR, Masters or Bachelors Thesis) program; or
 - a current financial member of ANZAM who meets the Australian and New Zealand definition of an Early Career Researcher (normally within three years of PhD conferral, allowing for eligible career interruptions).
- Register for both the ANZAM Indigenous Intensive workshop and the Conference before the close of early-bird registrations.
- Demonstrate that travel costs or other travel-related barriers present a genuine impediment to attendance.

Selection Considerations

Applications will be assessed holistically, with priority consideration given to applicants who:

- Identify as Aboriginal and/or Torres Strait Islander peoples, Maori, or other Indigenous communities; or are from under-represented groups in management academia, including early career researchers, women, people with disabilities, or those from culturally and linguistically diverse backgrounds
- Demonstrate financial need (e.g. self-funded candidates, those without institutional support, or those facing unexpected hardship)
- Are from regional, rural, or remote areas where access to professional development and networking is limited
- Are based in the ANZAM regions in locations where international travel costs to the 2026 Conference represent a significant burden

What to Submit

A completed application including: your Name, University and current enrolment status and

- A personal statement (500–700 words) addressing: your current research, the significance of attending the 2026 ANZAM events to your development, the financial barriers you face, and how you meet one or more of the priority criteria above
- A letter of support from your supervisor or Head of School (where applicable)
- Confirmation of your current ANZAM membership or commitment to becoming an ANZAM member



Applications close Monday 24 August 2026, 5pm AEST

Email: anzam@anzam.org