

A Kaupapa Māori Research Approach

Prof Jarrod Haar, Ngati Mahuta, Ngati Maniapoto Massey University



Caveats

- I do not (and can not) speak for all Māori.
- I am not a kaupapa Māori expert. But I have conducted several research projects using kaupapa Māori research methodology and I have published articles using kaupapa Māori research methodology [including in the highest ranked outlets].
- My points are based on the literature and my experiences.
- Apply 'largely' equally for qualitative or quantitative!



What is Kaupapa Māori research?

Smith (1999, p. 2) defines it as

An attempt to retrieve Māori research for Māori, and that meets the goals of increasing returns for Māori Academics and the people they effect with their research. It provides a focus through which Māori people, as communities of researchers and the researched, have been able to engage in dialogue regarding new priorities, policies and practices for research, for, by, and with, Māori.



What is Kaupapa Māori research?

- A core concept of kaupapa Māori research methodology is research by, with, and for Māori. I do differ from many on the 'by'! Why not use non-Māori (as well) if they are all for the kaupapa!!? I also think this can be a useful approach to research other cultures! The aim of the research should be to ultimately benefit Māori.
- A kaupapa Māori research methodology can be used to explain and understand Māori knowledge and experiences, and "affirms the right of Māori to be Māori".



Why Kaupapa Māori research?

- Māori have a long history of being the 'targets' of research, with much of this research being of a negative focus, such as exploring the poor health outcomes of Māori (Smith, 1999).
- Durie (2005, p. 301) stated a new approach has focus on the interface between indigenous knowledge and other knowledge systems, such as science, to generate new insights, built from two systems".



Doing Kaupapa Māori research

- The role of a kaumatua represents not only the traditions and historical linkages around Māori traditions, but to also provide a voice for the 'people' i.e., putting Māori at the centre of the research.
- It seeks solid scientific methods to be inclusive of an indigenous voice – and importantly, to embrace Māori traditions and worldview, and represent a positive focus where possible.



Doing Kaupapa Māori research

- Kaupapa Māori research focuses on with Māori not on Māori!
- It reinforces the community, the relationship of sharing, and not the "power" of expert over subordinate...
- It ensures that Māori maintain conceptual, methodological, and interpretive control over the research!



Doing Kaupapa Māori research

 These are my tips/guidelines. Three stages of conducting kaupapa Māori research:

- 1. The Start (setting the research topic);
- 2. The Middle (conducting the research), and
- 3. The End (dissemination).



Start: Tino rangatiratanga

- Self-determination is key. Can be organisation, hapu, iwi, or representative group (e.g., Māori lawyers' group).
- Encourage asking them for their Qs of interest? Pressing issues!
- But, as a researcher, we still have to conduct good science, ethical work etc. So, partnership.
- Tiaki model (mentor model), where Māori authority on the research context, mentors the researcher/s (or at least their focus).



Middle: The Mahi

- Research is conducted. Ethics!
- Mentoring community group? Other Māori researchers especially less experienced researchers. Empowerment is a key factor in kaupapa Māori research
- Research in te reo Māori [oral or written]?
- Whangai model, where researchers are adopted by a whānau (extended family) or Māori community. Extend them training.



End: Hui

- Research has ended now disseminate! Hui equals communication. Academic publishing is a given for academics. But consider Māori stakeholders as co-authors (e.g., paper, conference presentations).
- Manaaki ki te tangata (share and host people and be generous).
- 'Give back' the research (e.g., transcripts, surveys). Empower!



End: Hui

• Dissemination of research findings is important! Present research back to Māori stakeholders and provide opportunity for participants to view/hear results (e.g., hui, youtube – te reo(?)! ②). Translate!



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Human Resource Management Journal





SPECIAL ISSUE ARTICLE

Enhancing HR Research Through an Indigenous Centred Research Approach

Jarrod Haar 📵

Massey University, Auckland, New Zealand

Correspondence: Jarrod Haar (jhaar@massey.ac.nz)

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Summary

- Plan: mentor + voice [not just yours!]
- Be culturally safe: for Māori, by Māori, and with Māori.
- Student? Be realistic -> small is best!
- Seek a positive story [or an important negative one!].
- Follow those three stages ;-)
- Enjoy research its amazing!





Prof Jarrod Haar, PhD, FRSNZ, CFHRNZ ∅

Dean's Chair and Professor of Management and Māori Business

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