

# Writing Systematic Review Papers Workshop

Professor Alex Newman (Melbourne Business  
School)

# Self-Introduction



**2000-2003**

Japan- Working in International Business as Import Manager/Masters in Japanese Language and Culture



**2003-2012**

China- Helped establish first Sino-Foreign Joint Venture Campus- University of Nottingham, Ningbo China (undertook PhD studies from 2006-2010 whilst employed as Lecturer/Associate Professor)



**2012-2015**

Monash Business School- Senior Lecturer/Associate Professor

Head of Research Unit



**2016-2023**

Deakin Business School- Professor

Associate Dean (International) 2016-2021

Head of Department of Management 2021-2023

Director of Research Centre

External Leadership Roles- ABDC/AoM



**2023-**

Melbourne Business School- Professor

Associate Dean (Faculty)

Editor in Chief of Applied Psychology

# Writing Systematic Review Papers

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## Background

- Written over 30 review papers
- Highly-cited researcher across management and psychology disciplines
- Journal of Organizational Behavior, Journal of Vocational Behavior, The Leadership Quarterly, Human Resource Management Review, Journal of Applied Psychology, Applied Psychology, Journal of Occupational and Organizational Psychology
- Editor in Chief of Applied Psychology- just launched an annual review issue

# Writing Systematic Review Papers

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## Overview

- Why write a systematic review
- Types of systematic reviews
- Organizing (sectioning)
- Coding overview and organizing principles
- Being critical in addition to summarizing the literature
- Literature search and coding
- Other types of reviews- meta-analysis and bibliometric reviews
- Some exemplars
- Publication outlets for systematic reviews

# Writing Systematic Reviews

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## Why write a systematic review?

- No need for original data
- Are typically highly cited
- Relatively straightforward to write
- Review section and agenda for future research
- A growing number of journals have review issues or accept review papers
- Journal of Management, Journal of Organizational Behavior, Journal of Vocational Behavior, The Leadership Quarterly, International Journal of Management Reviews, Human Resource Management Review, International Journal of Human Resource Management

# Writing Systematic Reviews

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## Brainstorming ideas for a review paper?

- Ideally focus on a construct/theme/area that has not been subject to review or meta-analysis before
- There typically needs to be more than 40 papers for a decent review to be conducted
- Possibility of revisiting an already reviewed construct/theme that has not been reviewed recently
- Do a web search using web of science or other top databases or look in journals for ideas

# Writing Systematic Reviews

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## What kinds of review paper are there?

- Review papers tend to focus on a construct, theme or research area
- Reviews might even be done on a theoretical paradigm and how it has been applied to a given body of scholarship (e.g. Resource Based View, Conservation of Resources Theory)
- Narrative reviews, conceptual reviews, systematic reviews (with inclusion/exclusion criteria), meta-analytic reviews and bibliometric reviews
- Focus of this workshop is on systematic reviews

# Writing Systematic Reviews

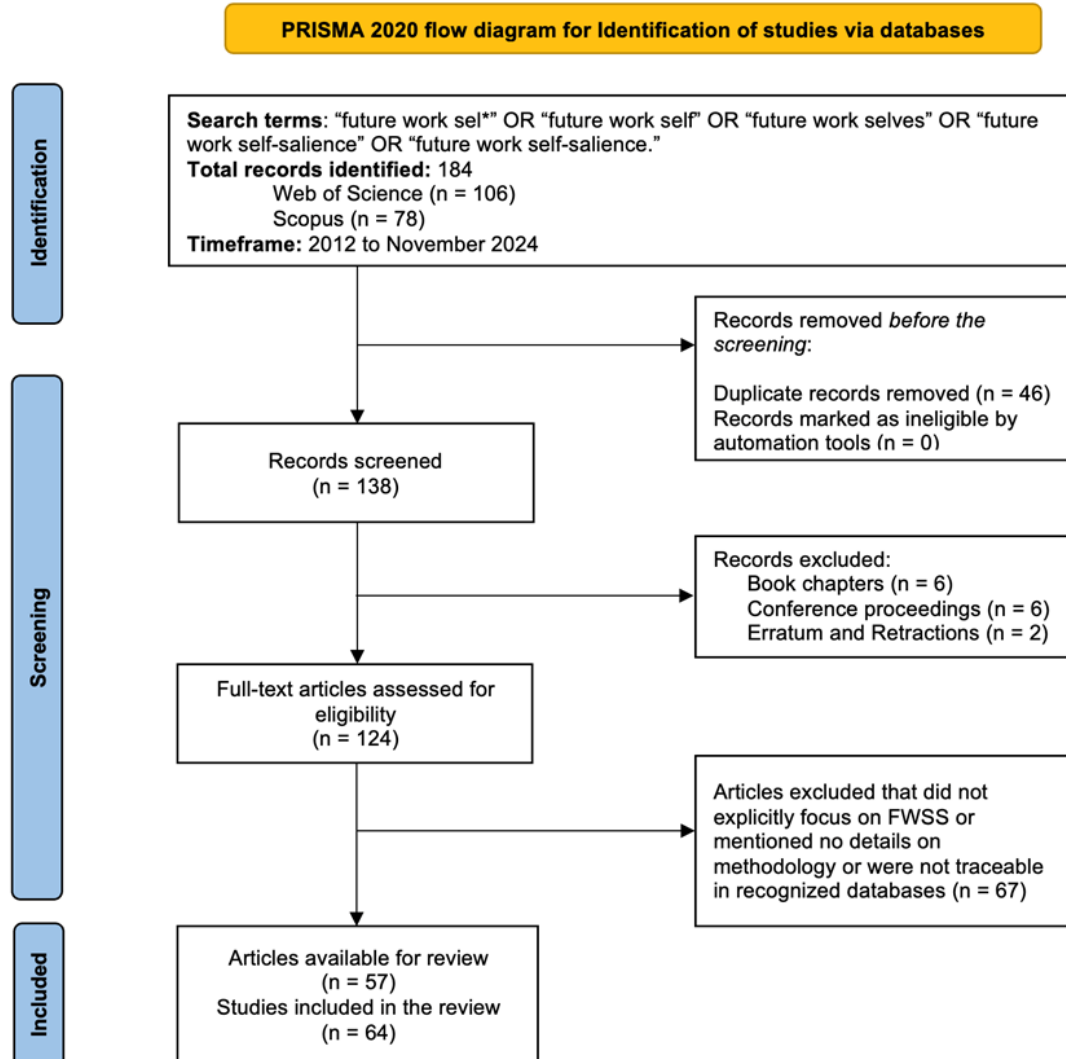
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## Methodology

- Important to develop a methodology for determining which papers to include in a review
- Highlight search terms
- Highlight exclusion/inclusion criteria
- Do you limit the review to certain journals or certain fields of research?
- Do you include the grey literature or only articles?
- Do you include unpublished research?
- Please look at the PRISMA guidelines around the steps you might take to undertake a literature search



# Writing Systematic Reviews



# Writing Systematic Reviews

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## Structure of a review paper

- Review papers start with an introduction and a methodology section
- If the focus of the review paper is on a construct important to look at how the construct has been defined, conceptualized and measured, and the nomological network of constructs to which it is related
- If the focus is on a theme important to highlight major subthemes in the research (group areas of scholarship)
- May have a separate theory section and/or integrate theory into the review
- Suggestions for future research
  - Measurement (objective/self or other rated, multi-level, longitudinal etc)
  - Empirical (other potential antecedents/outcomes)
  - Theoretical (use of different theories/new moderators/mediators to be understood phenomenon)

# Writing Systematic Reviews

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## Coding process (typically for quantitative studies)

- Use excel spreadsheet
- Have number of columns
  - Study name
  - Location
  - Quals/quants/theoretical
  - Study design
  - How construct has been measured
  - Antecedents
  - Outcomes
  - Moderators/Mediators

# Writing Systematic Reviews

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## Review of definition/conceptualization/measurement/research design

- Identify how the construct has been defined and conceptualized
- Examine how it has been measured in relation to its conceptualization
- Highlight which scales have been commonly used (frequency, use of abbreviated versions, sub-dimensions etc.)
- Criticize how the construct has been measured
- Criticize the research design of previous studies
- Don't draw too much on theory that explains its relationships between its antecedents/outcomes here!!

# Writing Systematic Reviews

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## Review of nomological network (antecedents/outcomes/mediators/moderators)

- Classify antecedents and outcomes into groups (e.g. work attitudes/behaviors, individual differences/organizational practices/leadership etc.)
- Highlight the theories that have been used to explain the relationship between the construct and outcomes/antecedents
- Look at boundary conditions (moderators) and relevant theories
- Take a critical approach
- Highlight inconsistent findings and possible reasons for such inconsistencies
- Highlight gaps in our knowledge when summarizing what has been done (e.g. the majority of research has looked at A and neglected B. Understanding B is important for XX reasons)

# Searching for Literature

GLOBAL. BUSINESS. LEADERS.

# Writing Systematic Reviews: Article Search

## Web of Science

Clarivate Analytics

Tools ▾ Searches and alerts ▾ Search History Marked List

Select a database Web of Science Core Collection ▾

Basic Search Author Search<sup>BETA</sup> Cited Reference Search Advanced Search

Use field tags, Boolean operators, parentheses, and query sets to create your query. Results will appear in the Search History table at the bottom of the page. ([Learn more about Advanced Search](#))

Example: TS=(nanotub\* AND carbon) NOT AU=Smalley RE  
#1 NOT #2 [more examples](#) | [view the tutorial](#)

Search

Restrict results by languages and document types:

All languages  
English  
Afrikaans  
Arabic

All document types  
Article  
Abstract of Published Item  
Art Exhibit Review

Timespan

Custom year range ▾ 1970 ▾ to 2020 ▾

[More settings](#) ▾

Booleans: AND, OR, NOT, SAME, NEAR

Field Tags:

TS= Topic  
TI= Title  
AU= Author [[Index](#)]  
AI= Author Identifiers  
GP= Group Author [[Index](#)]  
ED= Editor  
SO= Publication Name [[Index](#)]  
DO= DOI  
PY= Year Published  
CF= Conference  
AD= Address  
OG= Organization-Enhanced [[Index](#)]  
OO= Organization  
SG= Suborganization  
AB= Abstract  
AK= Author Keywords  
KP= Keyword Plus Ⓢ

SA= Street Address  
CI= City  
PS= Province/State  
CU= Country/Region  
ZP= Zip/Postal Code  
FO= Funding Agency  
FG= Grant Number  
FT= Funding Text  
SU= [Research Area](#)  
WC= [Web of Science Category](#)  
IS= ISSN/ISBN  
UT= Accession Number  
PMID= PubMed ID  
ALL= All Fields

E.g., TS=(transformational leader\* AND performance)

# Writing Systematic Reviews: Article Search

## Timespan

Custom year range ▼ 1970 ▼ to 2020 ▼

## More settings ▲

### Web of Science Core Collection: Citation Indexes

- ☒ Science Citation Index Expanded (SCI-EXPANDED) --1970-present
- ☒ Social Sciences Citation Index (SSCI) --1970-present
- ☒ Arts & Humanities Citation Index (A&HCI) --1975-present
- ☒ Conference Proceedings Citation Index- Science (CPCI-S) --1990-present
- ☒ Conference Proceedings Citation Index- Social Science & Humanities (CPCI-SSH) --1990-present
- ☒ Emerging Sources Citation Index (ESCI) --2015-present

Data last updated: 2020-07-20

## Publication Years

- ☐ 2020 (356)
- ☐ 2019 (601)
- ☐ 2018 (555)
- ☐ 2017 (399)
- ☐ 2016 (412)

[more options / values...](#)

Refine

## Web of Science Categories

- ☐ MANAGEMENT (2,184)
- ☐ PSYCHOLOGY APPLIED (989)
- ☐ BUSINESS (796)
- ☐ EDUCATION EDUCATIONAL RESEARCH (229)
- ☐ PUBLIC ADMINISTRATION (184)

[more options / values...](#)

Refine

## Document Types

- ☐ ARTICLE (3,531)
- ☐ PROCEEDINGS PAPER (381)
- ☐ REVIEW (224)
- ☐ EARLY ACCESS (139)
- ☐ EDITORIAL MATERIAL (15)

[more options / values...](#)

Refine

## Source Titles

- ☐ LEADERSHIP QUARTERLY (231)
- ☐ LEADERSHIP ORGANIZATION DEVELOPMENT JOURNAL (131)
- ☐ JOURNAL OF APPLIED PSYCHOLOGY (97)
- ☐ JOURNAL OF ORGANIZATIONAL BEHAVIOR (66)
- ☐ JOURNAL OF BUSINESS ETHICS (59)

[more options / values...](#)

Refine

## Source Titles

Refine

Exclude

Cancel

Sort these by:

Record Count ▼

The first 100 Source Titles (by record count) are shown. For advanced refine options, use [Analyze results](#).

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| <input type="checkbox"/> LEADERSHIP ORGANIZATION DEVELOPMENT JOURNAL (131)           | <input type="checkbox"/> JOURNAL OF MANAGEMENT STUDIES (21)   | <input type="checkbox"/> ADVANCES IN SOCIAL SCIENCE EDUCATION AND HUMANITIES RESEARCH (11)                        |
| <input type="checkbox"/> JOURNAL OF APPLIED PSYCHOLOGY (97)                          | <input type="checkbox"/> JOURNAL OF MANAGERIAL PSYCHOLOGY (20)  | <input type="checkbox"/> ASIA PACIFIC EDUCATION REVIEW (11)   |
| <input type="checkbox"/> JOURNAL OF ORGANIZATIONAL BEHAVIOR (66)                     | <input type="checkbox"/> APPLIED PSYCHOLOGY AN INTERNATIONAL REVIEW PSYCHOLOGIE APPLIQUEE REVUE INTERNATIONALE (19) | <input type="checkbox"/> INTERNATIONAL JOURNAL OF CONFLICT MANAGEMENT (11)  |
| <input type="checkbox"/> JOURNAL OF BUSINESS ETHICS (59)                             | <input type="checkbox"/> AFRICAN JOURNAL OF BUSINESS MANAGEMENT (17)  | <input type="checkbox"/> INTERNATIONAL JOURNAL OF EDUCATIONAL MANAGEMENT (11)                                     |
| <input type="checkbox"/> JOURNAL OF MANAGEMENT (56)                                  | <input type="checkbox"/> ORGANIZATIONAL BEHAVIOR AND HUMAN DECISION PROCESSES (17)                                  | <input type="checkbox"/> INTERNATIONAL JOURNAL OF MANPOWER (11)   |
| <input type="checkbox"/> FRONTIERS IN PSYCHOLOGY (53)                                | <input type="checkbox"/> PUBLIC ADMINISTRATION REVIEW (17)  | <input type="checkbox"/> INTERNATIONAL JOURNAL OF ORGANIZATIONAL LEADERSHIP (11)                                  |
| <input type="checkbox"/> INTERNATIONAL JOURNAL OF HUMAN RESOURCE MANAGEMENT (51)     | <input type="checkbox"/> REVIEW OF PUBLIC PERSONNEL ADMINISTRATION (17)   | <input type="checkbox"/> INTERNATIONAL PUBLIC MANAGEMENT JOURNAL (11)   |
| <input type="checkbox"/> PERSONNEL REVIEW (45)                                       | <input type="checkbox"/> EDUCATIONAL MANAGEMENT ADMINISTRATION LEADERSHIP (16)                                      | <input type="checkbox"/> JOURNAL OF APPLIED SPORT PSYCHOLOGY (11)   |
| <input type="checkbox"/> JOURNAL OF LEADERSHIP ORGANIZATIONAL STUDIES (44)           | <input type="checkbox"/> INTERNATIONAL JOURNAL OF PROJECT MANAGEMENT (16)   | <input type="checkbox"/> JOURNAL OF PSYCHOLOGY (11)   |
| <input type="checkbox"/> GROUP ORGANIZATION MANAGEMENT (42)                          | <input type="checkbox"/> JOURNAL OF KNOWLEDGE MANAGEMENT (16)   | <input type="checkbox"/> JOURNAL OF WORKPLACE LEARNING (11)   |
| <input type="checkbox"/> ACADEMY OF MANAGEMENT JOURNAL (41)                          | <input type="checkbox"/> JOURNAL OF OCCUPATIONAL HEALTH PSYCHOLOGY (16)   | <input type="checkbox"/> PROCEEDINGS OF THE INTERNATIONAL CONFERENCE ON MANAGEMENT LEADERSHIP AND GOVERNANCE (11) |
| <input type="checkbox"/> SUSTAINABILITY (41)   | <input type="checkbox"/> JOURNAL OF PRODUCT INNOVATION MANAGEMENT (16)  | <input type="checkbox"/> ZEITSCHRIFT FUR ARBEITS UND ORGANISATIONSPSYCHOLOGIE (11)                                |
| <input type="checkbox"/> EUROPEAN JOURNAL OF WORK AND ORGANIZATIONAL PSYCHOLOGY (40) | <input type="checkbox"/> PSYCHOLOGICAL REPORTS (16)   | <input type="checkbox"/> CAREER DEVELOPMENT INTERNATIONAL (10)  |
| <input type="checkbox"/> JOURNAL OF BUSINESS RESEARCH (39)                           | <input type="checkbox"/> CHINESE MANAGEMENT STUDIES (15)  | <input type="checkbox"/> HUMAN RESOURCE DEVELOPMENT REVIEW (10)   |
| <input type="checkbox"/> JOURNAL OF OCCUPATIONAL AND ORGANIZATIONAL PSYCHOLOGY (37)  | <input type="checkbox"/> EUROPEAN JOURNAL OF INNOVATION MANAGEMENT (15)   | <input type="checkbox"/> INTERNATIONAL JOURNAL OF PRODUCTIVITY AND PERFORMANCE MANAGEMENT (10)                    |
| <input type="checkbox"/> PROCEDIA SOCIAL AND BEHAVIORAL SCIENCES (35)                | <input type="checkbox"/> INTERNATIONAL JOURNAL OF ENVIRONMENTAL RESEARCH AND PUBLIC HEALTH (15)                     | <input type="checkbox"/> JOURNAL OF ADVANCED NURSING (10)   |
| <input type="checkbox"/> JOURNAL OF BUSINESS AND PSYCHOLOGY (30)                     | <input type="checkbox"/> JOURNAL OF NURSING MANAGEMENT (15)   | <input type="checkbox"/> JOURNAL OF LEADERSHIP STUDIES (10)   |
| <input type="checkbox"/> JOURNAL OF MANAGEMENT DEVELOPMENT (28)                      | <input type="checkbox"/> NONPROFIT MANAGEMENT LEADERSHIP (15)   | <input type="checkbox"/> WORK AND STRESS (10)   |
| <input type="checkbox"/> PERSONNEL PSYCHOLOGY (28)                                   | <input type="checkbox"/> SMALL GROUP RESEARCH (15)  | <input type="checkbox"/> EMPLOYEE RELATIONS (9)   |
| <input type="checkbox"/> SAFETY SCIENCE (27)   | <input type="checkbox"/> INTERNATIONAL JOURNAL OF INNOVATION MANAGEMENT (14)  | <input type="checkbox"/> GLOBAL BUSINESS REVIEW (9)   |
| <input type="checkbox"/> SOCIAL BEHAVIOR AND PERSONALITY (27)                        | <input type="checkbox"/> PUBLIC PERSONNEL MANAGEMENT (14)   | <input type="checkbox"/> HUMAN PERFORMANCE (9)  |
| <input type="checkbox"/> LEADERSHIP (26)   | <input type="checkbox"/> TOTAL QUALITY MANAGEMENT BUSINESS EXCELLENCE   | <input type="checkbox"/> INTERNATIONAL JOURNAL OF PUBLIC ADMINISTRATION (9)                                       |

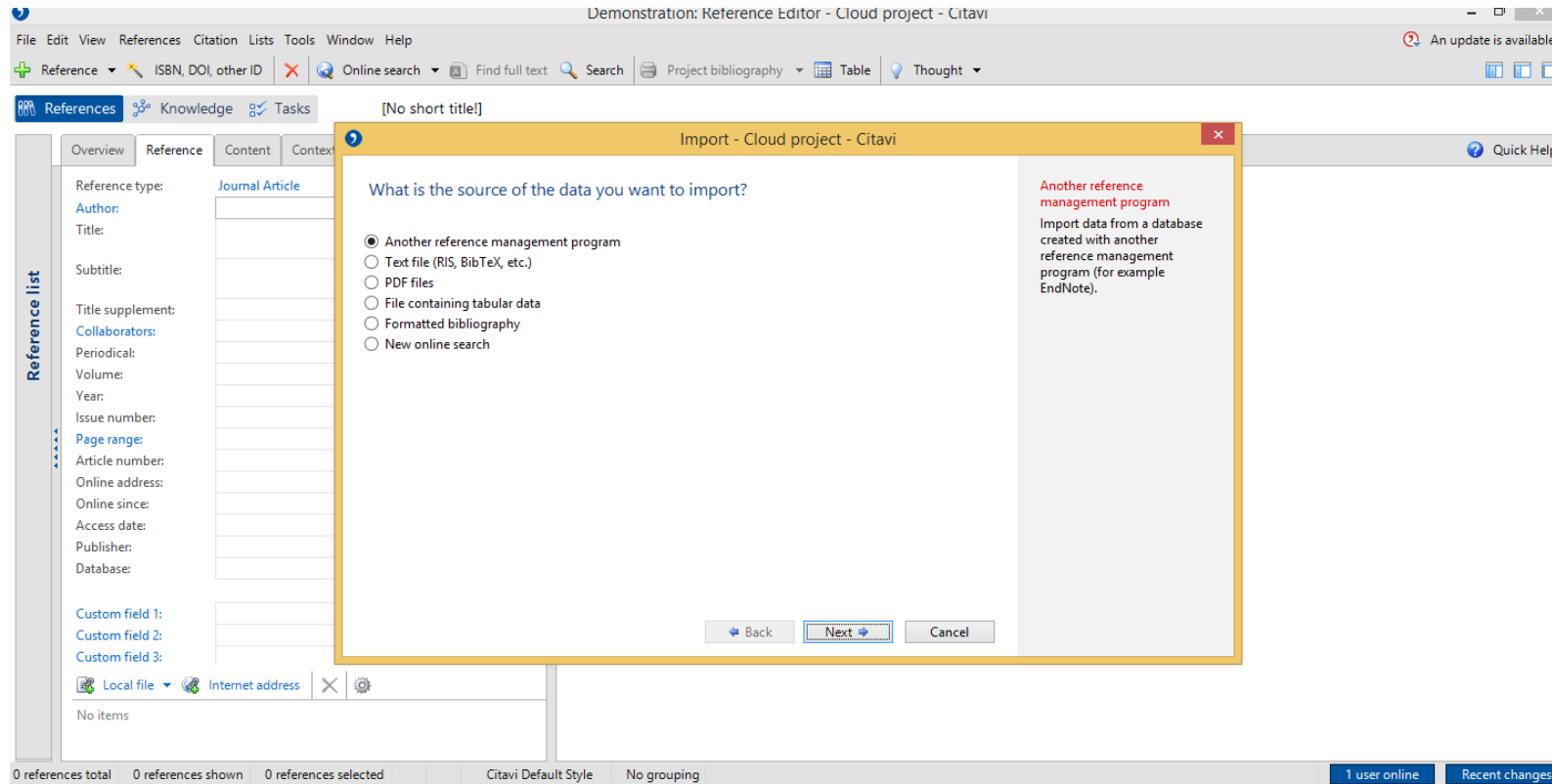


# Writing Systematic Reviews: Developing a Coding Sheet

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|   | A           | B      | C               | D      | E                          | F            | G          | H             | I              | J          | K        |
|---|-------------|--------|-----------------|--------|----------------------------|--------------|------------|---------------|----------------|------------|----------|
| 1 | Author(s) ▾ | Year ▾ | Article title ▾ | Type ▾ | Measurement of Construct ▾ | Antecedent ▾ | Outcomes ▾ | Mediator(s) ▾ | Moderator(s) ▾ | Location ▾ | Sample ▾ |
| 2 |             |        |                 |        |                            |              |            |               |                |            |          |
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| 8 |             |        |                 |        |                            |              |            |               |                |            |          |
| 9 |             |        |                 |        |                            |              |            |               |                |            |          |

# Writing Systematic Reviews: Reference Management Tools e.g. Citavi



# Writing Systematic Reviews: Reference Management Tools e.g. Citavi

The screenshot displays the Citavi software interface. The top menu bar includes File, Edit, View, References, Citation, Lists, Tools, Window, and Help. Below the menu is a toolbar with icons for adding references, searching, and other functions. The main window is divided into several panes. On the left, a 'Reference list' pane shows a list of references, with the selected entry being 'Colliander, Soderlund et al. 2019 - Watching Others Receive Unearned Superior'. The central pane shows the details of this reference, including the author, title, journal, and publisher. On the right, a PDF preview of the article 'Watching Others Receive Unearned Superior Treatment: Examining the Effects on Tourists Who Receive Less Than Their Peers' by Jonas Colliander, Magnus Söderlund, and Ben Marder is displayed. The PDF includes the title, authors, journal information, and an abstract. The bottom status bar shows '370 references total', '370 references shown', '1 reference selected', and 'Citavi Default Style'.

File Edit View References Citation Lists Tools Window Help

Reference ISBN, DOI, other ID Online search Find full text Search Project bibliography Table Cite Thought

References Knowledge Tasks Colliander, Soderlund et al. 2019 - Watching Others Receive Unearned Superior

Overview Reference Content Context Quotations... Tasks & loc... 2 files Colliander, Soderlund et al. 2019 - Watching Others Receive Unearned Superior.pdf Quick Help

Reference type: Journal Article

Author: Colliander, Jonas; Soderlund, Magnus; Marder, Ben

Title: Watching Others Receive Unearned Superior Treatment: Examining the Effects on Tourists Who

Subtitle:

Title supplement:

Collaborators:

Periodical: JOURNAL OF TRAVEL RESEARCH

Volume: 58

Year: 2019

Issue number: 7

Page range: 1175-1192

Article number:

Online address:

Online since:

Access date:

Publisher: SAGE PUBLICATIONS INC

Database:

Theory:

Sample:

Sample Profile:

Local file Internet address

[Citavi] Colliander, Soderlund et al. 2019 - Watching Others R

[Web] doi.org/10.1177/0047287518798491

Tools Check for updates

Empirical Research Article

**Watching Others Receive Unearned Superior Treatment: Examining the Effects on Tourists Who Receive Less Than Their Peers**

Journal of Travel Research  
2019, Vol. 58(7) 1175-1192  
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DOI: 10.1177/0047287518798491  
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Jonas Colliander<sup>1</sup>, Magnus Söderlund<sup>1</sup>, and Ben Marder<sup>2</sup>

**Abstract**  
Different treatment of different customers has traditionally been seen as a typical characteristic of tourism services. This research investigates unearned superior treatment in the tourism industry as taking place in a social setting where customers are able to compare the service they receive to that of other customers. Moreover, we take the disadvantaged customers' point of view and investigate the reactions of customers who receive comparably less than others in such situations. Our results indicate that those customers who receive less than others perceive the service exchanges as more unjust and therefore report lower levels of customer satisfaction and repatronizing intentions as well as higher levels of intentions to talk to others about their experiences. We further investigate whether decisions made by a single versus a group of employees affect the justice perceptions of the encounter. Implications for both research and practice are discussed.

**Keywords**  
unearned superior treatment, unearned preferential treatment, social settings, deprived customers, perceived justice

Search (p. 1175) 1 / 18

370 references total 370 references shown 1 reference selected Citavi Default Style No grouping 1 user online Recent changes

# Writing Systematic Reviews: Reference Management Tools e.g. Citavi

| File Edit View References Lists Window                                 |   |      |  |   |       |
|--|---|------|--|---|-------|
| Columns Group Find full text Search Project bibliography Quote Refresh |   |      |  |   |       |
|  | Author, editor or organization                        | Year | Periodical                                   | Title   | Theor |
|  | Bojovic, Neva; Sabatier, Valerie; Coblenz, Emman      | 2020 | STRATEGIC ORGANIZATION                       | Becoming through doing: How experimental spaces enable organizational identity work                                       |       |
|  | Groefsema, Martine M.; Mies, Gabry W.; Cousijn, J     | 2020 | EUROPEAN JOURNAL OF NEUROSCIENCE             | Brain responses and approach bias to social alcohol cues and their association with drinking in a social setting in young |       |
|  | Malik, Tariq H.; Huo, Chunhui                         | 2020 | TECHNOLOGY ANALYSIS & STRATEGIC MANAGEMENT   | Security analyst firm reputation and investors' response to forecasted stocks in the biotechnology sector                 |       |
|  | Romano, Helene  | 2020 | ANNALES MEDICO-PSYCHOLOGIQUES                | Media grief, a specific form of PostTraumatic grief   |       |
|  | Vieira, Ana C. L.; Oliveira, Monica D.; Bana e Costa, | 2020 | OMEGA-INTERNATIONAL JOURNAL OF MANAGEMENT    | Enhancing knowledge construction processes within multicriteria decision analysis: The Collaborative Value Modelling f    | No    |
|  | Adjepong, Anima                                       | 2019 | ETHNOGRAPHY                                  | Invading ethnography: A queer of color reflexive practice   |       |
|  | Appiah, Dominic; Ozuem, Wilson; Howell, Kerry E.;     | 2019 | JOURNAL OF CONSUMER BEHAVIOUR                | Brand switching and consumer identification with brands in the smartphones industry                                       |       |
|  | Benavides C, Antonio                                  | 2019 | ESTUDIOS DE CULTURA MAYA                     | The Hydraulic System of Uxul. Origins, Functions, and Social Setting  |       |
|  | Bonnie, Kristin E.; Bernstein-Kurtycz, Laura M.; She  | 2019 | PRIMATES                                     | Foraging in a social setting: a comparative analysis of captive gorillas and chimpanzees                                  |       |
|  | Boukir, Kamel   | 2019 | POLITIX                                      | The political at the end of the baton. Running away from the police, obeying, resisting: Between deviance and citizenship |       |
|  | Colliander, Jonas; Soderlund, Magnus; Marder, Be      | 2019 | JOURNAL OF TRAVEL RESEARCH                   | Watching Others Receive Uneared Superior Treatment: Examining the Effects on Tourists Who Receive Less Than Thei          |       |
|  | Ebensperger, Luis A.; Correa, Loreto A.; Ly Prieto,   | 2019 | BEHAVIORAL ECOLOGY                           | Multiple mating is linked to social setting and benefits the males in a communally rearing mammal                         |       |
|  | Getov, V.; Gaudiot, J. L.; Yamai, N.; Cimato, S.; Cha | 2019 |  | 2019 IEEE 43RD ANNUAL COMPUTER SOFTWARE AND APPLICATIONS CONFERENCE (COMPSAC), VOL 1                                      |       |
|  | Ince, Mustafa Levent                                  | 2019 | SPORT EDUCATION AND SOCIETY                  | Supporting learning of practitioners and early career scholars in physical education and sports pedagogy                  |       |
|  | Johnston, Judy; Doran, Crystal; Nightengale, Kelly;   | 2019 | PSYCHO-ONCOLOGY                              | Pilot of a breast cancer survivor educational event for African American survivors presented in a social setting          |       |
|  | Li, Junmin; Wiemann, Kristina; Shi, Weiping; Wang     | 2019 | INTERNATIONAL JOURNAL OF TRAINING AND DEVELO | Vocational education and training in Chinese and German companies in China: a 'home international' comparison             |       |
|  | Ngoc Minh Nguyen; Huyen Thi Nguyen                    | 2019 | JOURNAL OF ASIA BUSINESS STUDIES             | How do product involvement and prestige sensitivity affect price acceptance on the mobile phone market in Vietnam?        |       |
|  | Pedersen, Michael; Kristensen, Anders Rastrup         | 2019 | CULTURE AND ORGANIZATION                     | 'Blowing up the pylon': the limitations to Lacanism in organization studies, seen from the perspective of Deleuze and G   |       |
|  | Ruhl, Thomas; Dunning, Nicholas P.                    | 2019 | LATIN AMERICAN ANTIQUITY                     | The Hydraulic System of Uxul: Origins, Functions, and Social Setting  |       |
|  | Williams, Jannine; Patterson, Nicola                  | 2019 | INTERNATIONAL JOURNAL OF ENTREPRENEURIAL BEH | New directions for entrepreneurship through a gender and disability lens  | No (e |
|  | Zhao, Ruohui; Zhang, Hongwei; Zhao, Jihong Solo       | 2019 | DEVIAANT BEHAVIOR                            | When the West Meets the East: Cultural Clash and Its Impacts on Anomie in a Sample of Chinese Adolescents                 |       |
|  | Abel, Magdalena; Roediger, III, Henry L.              | 2018 | JOURNAL OF EXPERIMENTAL PSYCHOLOGY-APPLIED   | The Testing Effect in a Social Setting: Does Retrieval Practice Benefit a Listener?                                       |       |
|  | Barbosa, Carla; Liechty, Toni                         | 2018 | JOURNAL OF LEISURE RESEARCH                  | Exploring leisure constraints among lesbian women who attend a straight-friendly church                                   |       |
|  | Coker, Keshia K.; Altobello, Suzanne A.               | 2018 | JOURNAL OF BUSINESS RESEARCH                 | Product placements in social settings: The impact of coviewing on the recall of placed brands                             |       |
|  | Dere, Ekrem; Ronnenberg, Anja; Tampe, Bjoern; Ar      | 2018 | NEUROBIOLOGY OF LEARNING AND MEMORY          | Cognitive, emotional and social phenotyping of mice in an observer independent setting                                    |       |
|  | Jovanovic, Deana                                      | 2018 | ETHNOS                                       | Prosperous Pollutants: Bargaining with Risks and Forging Hopes in an Industrial Town in Eastern Serbia                    |       |

370 references total 370 references shown 1 reference selected

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|---|------------------------|----------------|--|--|--|--|--|--|--|
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| n Serbia  |                        |                |  |  |  |  |  |  |  |
| 370 references total 370 references shown 1 reference selected Friday, July 24, 2020  |                        |                |  |  |  |  |  |  |  |

# Writing Systematic Reviews

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## Meta analytic reviews

- Focuses on a narrower research question
- Need to define the relationships you are looking at and set boundaries for what will be covered in the review
- Consider examining direct relationship, and mediators/moderators of those relationships
- Search for literature (choose database, journals to be included)
- Code studies for their direct characteristics and effect sizes
- Draw on meta-analytical techniques to analyse the data
- Interpret and present the meta-analytical results

# Writing Systematic Reviews

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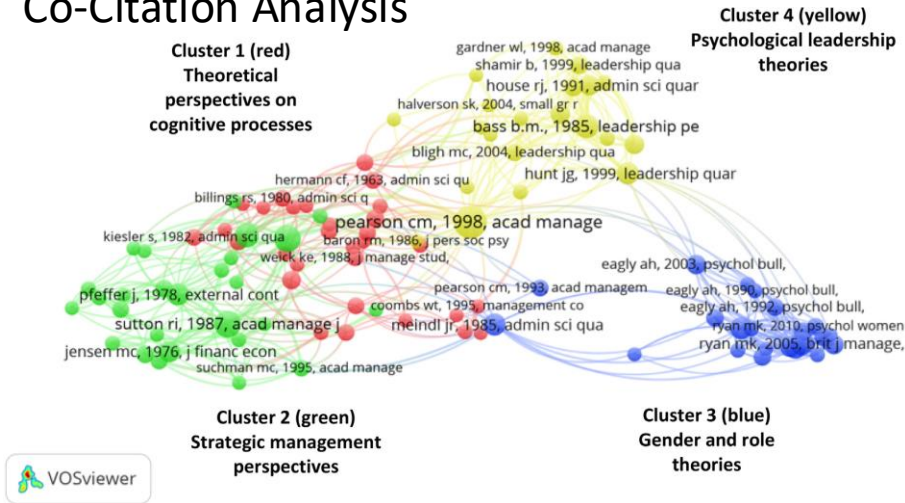
## Bibliometric reviews

- **Used to map the key research topics/theme clusters and the key scholarly works**
- **A number of different bibliometric techniques can be utilized**
  - Co-Citation Analysis: by examining which secondary documents are co-cited by documents in the sample, and how often they are cited, co-citation analysis reveals a field's intellectual traditions and roots (Vogel et al., 2020). Reveals distinct clusters of foundational work.
  - Bibliographic Coupling Analysis: by focusing on primary documents that cite the same secondary documents, provides allows researchers to identify key topics and recent trends in the literature. Reveals key topic clusters.
  - Keyword Co-Occurrence Analysis- identifies clusters by focusing on the common keywords that often co-occur across articles in that cluster.

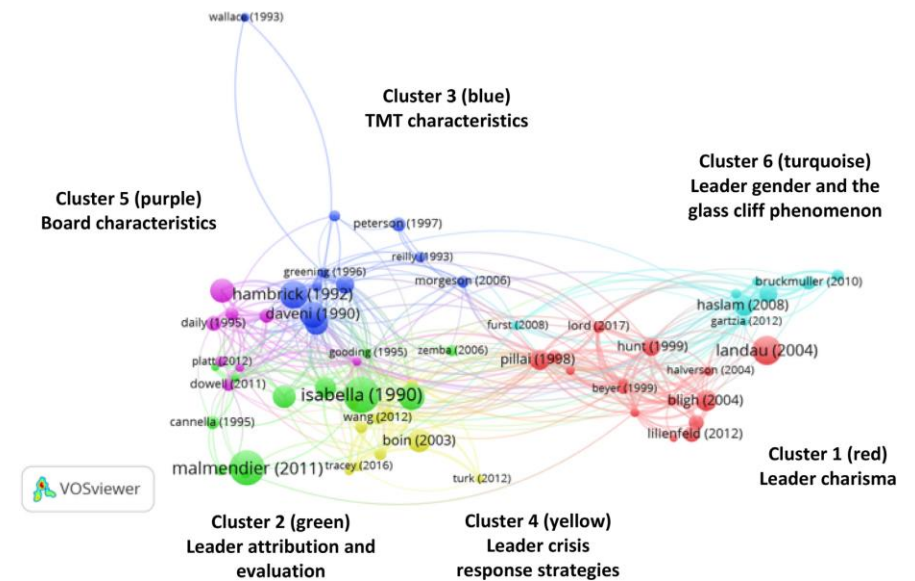
# Writing Systematic Review

VOS viewer software: <https://www.bibliometrix.org/>

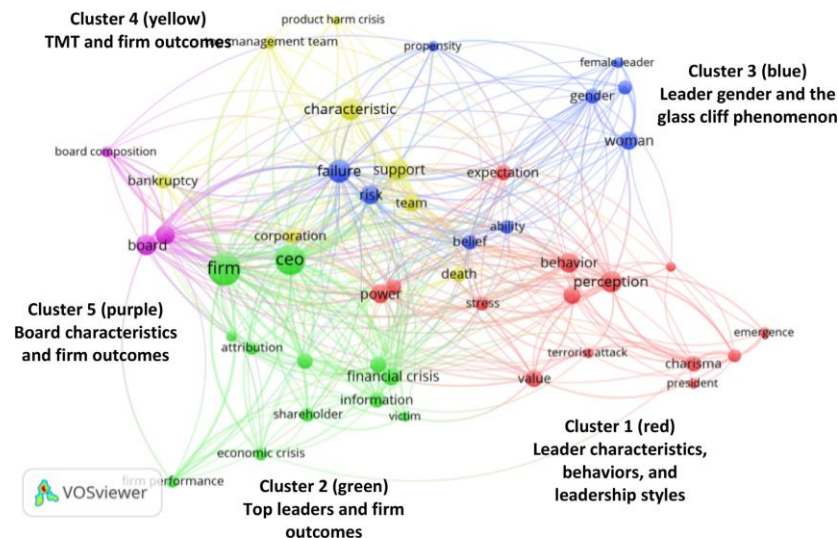
## Co-Citation Analysis



## Bibliographic Coupling Analysis



## Keyword Co-Occurrence Analysis





# Exemplars

GLOBAL. BUSINESS. LEADERS.

# Writing Systematic Reviews: Example 1

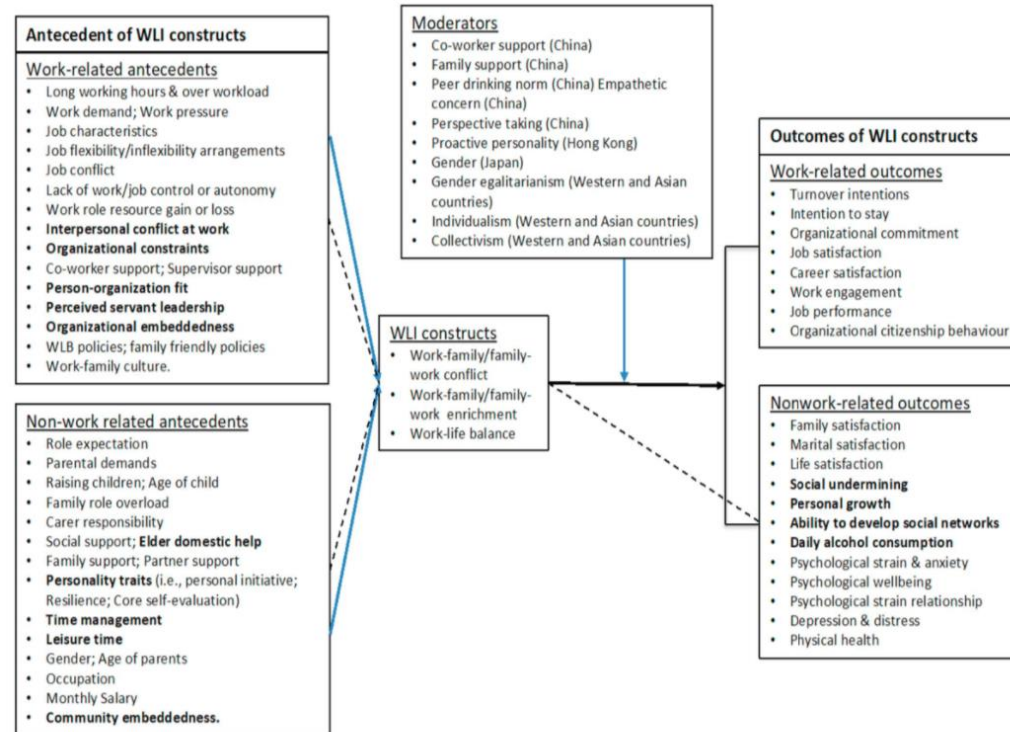


Fig. 1. The network of work-life interface studies in Asia: An organizing framework.

# Writing Systematic Reviews: Example 2

Academy of Management Annals

© Academy of Management Annals  
2018, Vol. 12, No. 2, 467–493.  
<https://doi.org/10.3465/annals.2016.0008>

## PERSONALITY CHANGE: IMPLICATIONS FOR ORGANIZATIONAL BEHAVIOR

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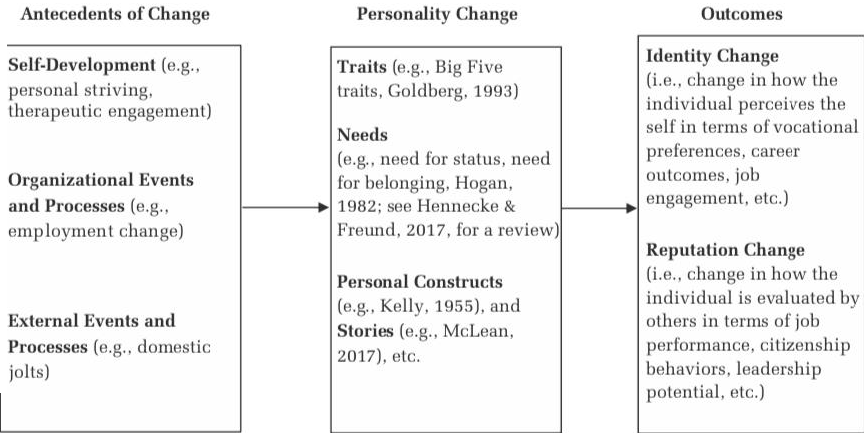
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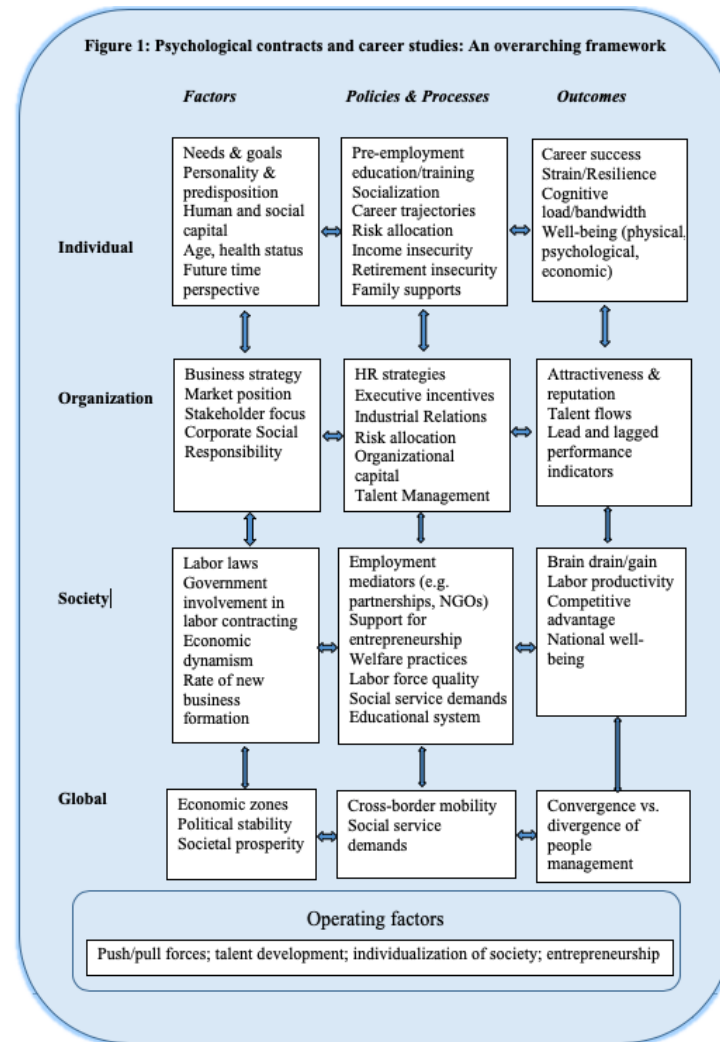
UCL School of Management, University College London

This article focuses on an emergent debate in organizational behavior concerning personality stability and change. We introduce foundational psychological research concerning whether individual personality, in terms of traits, needs, and personal constructs, is fixed or changeable. Based on this background, we review recent research evidence on the antecedents and outcomes associated with personality change. We build on this review of personality change to introduce new directions for personality research in organizational behavior. Specifically, we discuss how a view of personality as changeable contributes to key topics for organizational behavior research and how this new approach can help broaden and deepen the scope of personality theory and measurement. The study of personality change offers a range of new ideas and research opportunities for the study of organizational behavior.

**FIGURE 1**  
**A Model of Antecedents and Outcomes of Personality Change**



# Writing Systematic Reviews: Example 3



# Writing Systematic Reviews

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## Journals

- Academy of Management Annals
- Journal of Management
- Journal of Organizational Behavior
- Journal of Vocational Behavior
- The Leadership Quarterly
- International Journal of Management Reviews/Journal of Management Studies/Journal of Applied Psychology tend to prefer more conceptual/integrative reviews
- Human Resource Management Review
- International Journal of Human Resource Management
- Annual Review of Organizational Psychology and Organizational Behavior

# Ideas for Review Papers

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- What ideas do you have for review papers?
- What constructs/topics/themes are you considering as the main focus of the review paper?
- Are there similar reviews on the topic?

# Q&A

Do you have any questions?

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