



December 2025 Newsletter

Journal of Management & Organization

Hello,

Welcome to the December newsletter of the Journal of Management & Organization. We are a quartile 1 Scopus indexed journal indicating that we are in the highest quality quartile. I have just come back from the Australian and New Zealand Academy of Management conference which was highly enjoyable. There were fantastic speakers and the conference included two meet the editor sessions at the doctoral colloquium and in the general conference. More than 9 editors were included (including myself) at the general conference meet the editors session and there was lively discussion about topics including artificial intelligence as well as key issues facing journals, editors, authors and reviewers in the current business management landscape. Melbourne weather was temperamental at the conference, so we had both cold and very hot days but being across from the beach proved useful for many given the nice waterfront and cool breeze.

As we almost at the end of the year, the last issue (issue 6) of the journal will be published soon that includes an overview of 2025 in terms of journal patterns and useful information. In addition, please find below a table indicating the change in submitted manuscripts for the journal in the past 12 years. This is interesting in depicting the growth in articles and the changing internationalisation patterns.

Table 1. Change in submitted manuscript patterns from 2013-2025

Submitted manuscripts	2013	2017	2021	2025
New manuscripts	389	598	740	900
Total manuscripts (including revisions)	444	696	874	963
Number of countries with submissions	41	60	69	77
Number of countries with 10 or more total papers	11	14	19	19
Top five countries of submitting authors (% Submission share excluding revisions)	Top five share: 49% Taiwan 58 (15%) China 38 (10%) Australia 33 (8.5%) Spain 31 (8%) Iran 29 (7.5%)	Top five share: 46% China 95 (16%) Australia 49 (8%) Iran 47 (7.5%) Taiwan 47 (7.5%) USA 45 (7%)	Top five share: 42% China 138 (19%) USA 56 (7.5%) India 42 (6%) Pakistan 41 (5.5%) Taiwan 32 (4%)	Top five share: 52.5% China 229 (25%) India 100 (11%) USA 62 (7%) Spain 45 (5%) Australia 44 (4.5%)
Published articles				
Number of articles published	34	76	66	60

Number of published authors	109	218	156	189
Number of countries	15	21	24	20
Top five countries of published authors	Top five share: 66% Taiwan 5 (15%) Australia 4 (12%) USA 4 (12%) Korea 3 (9%) New Zealand 3 (9%) Spain 3 (9%)	Top five share: 59% China 12 (16%) USA 10 (13%) Australia 9 (12%) New Zealand 8 (10%) Korea 6 (8%)	Top five share: 60% USA 11 (17%) China 9 (13%) Australia 8 (12%) Canada 4 (6%) New Zealand 4 (6%) Turkey 4 (6%)	Top five share: 61.5% USA 13 (21%) Spain 11 (18%) New Zealand 5 (8%) Italy 5 (8%) Australia 4 (6.5%)
Editor diversity				
Number of editors (EICs and AEs)	11	20	22	13
Female	5 (45%)	7 (35%)	7 (32%)	3 (23%)
Number of countries represented	6	5	9	6
Ethnic / cultural origins represented	8	12	14	10

We are continuing to receive articles for the 30th birthday special journal issue about systematic literature reviews, bibliometrics and meta-analyses so I encourage you to consider submitting to it as the deadline is 30th December 2025.

Some of the recently online first articles discuss topics such as open innovation and sustainable practices, bank leadership, strategic management of social media, adult attachment styles and firm risk taking. Please see the website below to read them:

<https://www.cambridge.org/core/journals/journal-of-management-and-organization/firstview>

Wishing you all a great holiday season and happy new year.

With best regards,

Vanessa Ratten, Editor in Chief

Email: v.ratten@latrobe.edu.au