

**ANZAM Excellence Award 2025**

**Promoting Excellence in Learning & Teaching (PELT)**

ANZAM is delighted to offer the ***Promoting Excellence in Learning & Teaching (PELT) Grant.*** The winner of the award is chosen by a selection panel of renowned academic peers and overseen by ANZAMs Research committee.

The ***PELT Award*** consists of:

* Grant up to $4000.00 (AUD including GST), which might be shared across two or more award-worthy applications
* Certificate for each author to be presented in person at the 2025 Conference
* Opportunity to present a masterclass or similar at the ANZAM Conference in the following year, related to the application and developed with the ANZAM Board and/or Conference Chairs
* Promotion of the award via ANZAM’s website, newsletter, and social media channels

The award will be announced and presented at the award ceremony during the ANZAM Conference –

**2025 – ANZAM Conference location, Deakin University, Geelong Waterfront campus**

**2026 – ANZAM Conference location, Newcastle University, NSW**

**Aim**

The ***PELT Award*** aims to support new projects to develop management teaching in Australia and New Zealand. The project will ideally result in new resources, processes, and/or understandings that benefit ANZAM management educators, rather than one subject or a single program within one institution. Expected outcomes include (but are not limited to) at least one new teaching resource for use by ANZAM members.

# Application Criteria

1. Submitted by a current financial Associate or Professional Member of ANZAM who has not received this award in the last two years – however, the PELT grant can be authored by a team

# Conditions of the Grant

* Funds are paid to the institution the application is primarily affiliated with upon receipt of an invoice for the approved budgeted amount
* A report and final acquittal must be forwarded to ANZAM by November, the year after the award
* The project must be completed in the year following the award, with the resource available to ANZAM members one year after the award is announced
* Awardees are required to present their project at its completion, at the ANZAM conference at a time determined by the Academy Manager and relevant Conference Chair

# Assessment Criteria

1. The focus and the associated outcomes are important (20%)
2. Project is feasible (20%)
3. Practical and easy to use (20%)
4. Will appeal to a broad range of educators across Australia and New Zealand, relative to cost (20%)
5. Can be adapted for online and offline use (20%)

***The selection panel’s decision of successful awardees will be final with no correspondence about decisions. The selection panel reserves the right not to confer an award if the quality of the application/s is not deemed sufficiently high.***

# Submission Instructions

1. Complete all sections, adhering to sectional instructions – a failure to do so will render the application invalid
2. Submit as follows – **late, incomplete, or incorrect applications will not be accept**ed:
   1. Submit via: [anzam@anzam.org](mailto:anzam@anzam.org)
   2. Due: ***5:00 pm AEST on Monday 8th September, 2025***

The winner of the award will be requested to provide a short statement for future promotion of the award.

This can include information about: Which award you received, why you applied for the award, the process and relevant information for future award applicants. This statement will be made available via the ANZAM website.

For further information, contact the ANZAM Manager via [anzam@anzam.org](mailto:anzam@anzam.org)

***APPENDIX - ANZAM AI Statement***

Applicants must exercise caution when using generative AI tools for the preparation and writing of their applications, as it may not be possible to monitor or control the subsequent use of information entered into generative AI databases.

Additionally, this may raise concerns regarding authorship and intellectual property, including copyright issues. The content produced by generative AI could potentially depend on the intellectual property of others or may contain factual inaccuracies. All applicants are responsible for the authorship, ethical use and intellectual content of their applications. Unauthorised use may result in your submission being withdrawn.

Both applicants and their Administering Institutions are required to certify that all information submitted in their applications is accurate and are accountable for any misinformation and factual inaccuracies in general, including those that may arise from the use of generative AI in their applications. Reviewers are prohibited from entering any part of an application, or any information derived from an application, into a natural language processing and/or artificial intelligence technology system to assist them in evaluating applications. The use of generative AI by reviewers may compromise the integrity of ANZAM’s review process and could breach the Peer Review Principles and the Australian Code for the Responsible Conduct of Research. ANZAM and its reviewers are required to comply with the provisions of the Privacy Act 1988 regarding the collection and use of personal information. Reviewers must treat applications confidentially and are forbidden from disclosing any information related to applications under review. In this regard, reviewers are required to comply with the regulations regarding artificial intelligence in their own jurisdiction and ensure that they adhere to the standards of the association and/or journal.

Australian and New Zealand Academy of Management

Application Form – PELT Grant

Complete the following section in a maximum of three pages – appendices are not permitted.

# Project Title

# Project Investigators (repeat team member details, as required)

The chief investigator (CI) must be a current financial Associate or Professional Member of ANZAM in the year of application who has not received this award in the last two years – team members can include those who are not current ANZAM members.

|  |  |  |
| --- | --- | --- |
| Chief Investigator | Full Name: |  |
|  | Position or Level: |  |
|  | Institution: |  |
|  | Department of Faculty: |  |
|  | Email: |  |
|  | If granted the award, I plan to present a masterclass or similar related to the application | ⬜ Yes  ⬜ No |
| Associate Investigator 1 | Full Name: |  |
|  | Position or Level: |  |
|  | Institution: |  |
|  | Department of Faculty: |  |
|  | Email: |  |
| Associate Investigator 2 | Full Name: |  |
|  | Position or Level: |  |
|  | Institution: |  |
|  | Department of Faculty: |  |
|  | Email: |  |
| Associate Investigator 3 | Full Name: |  |
|  | Position or Level: |  |
|  | Institution: |  |
|  | Department of Faculty: |  |
|  | Email: |  |

# Project Justification

Clearly outline why the project is necessary and valuable to ANZAM.

# Aim and Objectives

Clearly outline the overarching aim and the objectives or steps towards this aim.

## Approach

Briefly describe the methods and activities that will be used, the classes and types of students to will be involved, the university, and the roles of each team member.

## Anticipated Outcomes

Clearly outline the intended outcomes (or benefits) associated with this grant and demonstrate how these will benefit management education – please note that outcomes are not outputs.

# Budget (complete, as appropriate)

All budget items to be funded by the grant need to be specified. Where final figures are not known, estimates can be provided and justified. Budget items can include but are not limited to research assistance; travel (directly related to conducting the project – not conference travel), required software/hardware, teaching assistance, support for development of teaching materials, and learning design support. ANZAM will not fund budget items that would normally be covered by the applicants’ institution (e.g., standard computer equipment, teaching staff, printing, photocopying, telephone calls).

| Item | Justification | Cost (AUD) |
| --- | --- | --- |
| Personnel |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Travel |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Equipment |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
| Consumables |  |  |
|  |  |  |
|  |  |  |
|  |  |  |
|  | Total (includes GST) |  |