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**ANZAM Excellence Award 2025**

**Early Career Researcher**



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European Management Journal

Sponsored by:

ANZAM is delighted to offer the ***Early Career Researcher Award*** co-sponsored by the ***European Management Journal***. The ***Early Career Researcher Award*** recognises the research and scholarly achievements of emerging researchers who are at an early stage of their academic careers. The winner of the award is chosen by a selection panel of renowned academic peers and overseen by ANZAMs Research committee.

The ***Early Career Researcher Award*** consists of:

* Cash prize of $2,500
* Certificate to be presented in person at the 2025 Conference
* Opportunity to present a paper and/or lead a symposium on the research at the annual ANZAM Conference in the year following this application.

***2026 – ANZAM Conference location, Newcastle University, NSW***

* Promotion of the award via ANZAM’s website, newsletter, and social media channels

The award will be announced and presented at the award ceremony during the ANZAM Conference –

**2025 – ANZAM Conference location, Deakin University, Geelong Waterfront campus**

# Application Criteria

1. Current financial ANZAM membership – Associate or Professional at the time of submitting
2. Awarded a doctoral degree (or equivalent) within five years before the award’s submission deadline
3. Not currently employed at a level higher than academic level C (senior lecturer or senior fellow)
4. Have not held an academic appointment for more than five years where research was part of performance expectations
5. Has not received this award
6. Committed to presenting a paper and/or leading a symposium on the research at the annual ANZAM Conference in the year following this application

# Assessment Criteria

1. Quality, standing, and impact of the applicant’s research (20%)
2. Outlets in which these are published (20%)
3. Originality, contemporary significance, and soundness of the applicant’s published work (conceptually, methodologically, and/or theoretically) to develop a research program (20%)
4. Track record relevant to opportunity (20%)
5. Grants awarded as a result of the applicant’s research (20%)

***The selection panel’s decision of successful awardees will be final with no correspondence about decisions. The selection panel reserves the right not to confer an award if the quality of the application/s is not deemed sufficiently high.***

# Submission Instructions

1. Complete all sections, adhering to sectional instructions – a failure to do so will render the application invalid
2. Save file as: Surname\_FirstName\_Year.docx (or PDF)
3. Submit as follows – late, incomplete, or incorrect applications will not be accepted:
   1. Submit via: [anzam@anzam.org](mailto:anzam@anzam.org)
   2. Due: ***5:00 pm AEST on Monday 8th September, 2025***

The winner of the award will be requested to provide a short statement for future promotion of the award.

This can include information about: Which award you received, why you applied for the award, the process and relevant information for future award applicants. This statement will be made available via the ANZAM website.

For further information, contact the ANZAM Manager via [anzam@anzam.org](mailto:anzam@anzam.org)

***APPENDIX – ANZAM AI Statement***

Applicants must exercise caution when using generative AI tools for the preparation and writing of their applications, as it may not be possible to monitor or control the subsequent use of information entered into generative AI databases.

Additionally, this may raise concerns regarding authorship and intellectual property, including copyright issues. The content produced by generative AI could potentially depend on the intellectual property of others or may contain factual inaccuracies. All applicants are responsible for the authorship, ethical use and intellectual content of their applications. Unauthorised use may result in your submission being withdrawn.

Both applicants and their Administering Institutions are required to certify that all information submitted in their applications is accurate and are accountable for any misinformation and factual inaccuracies in general, including those that may arise from the use of generative AI in their applications. Reviewers are prohibited from entering any part of an application, or any information derived from an application, into a natural language processing and/or artificial intelligence technology system to assist them in evaluating applications. The use of generative AI by reviewers may compromise the integrity of ANZAM’s review process and could breach the Peer Review Principles and the Australian Code for the Responsible Conduct of Research. ANZAM and its reviewers are required to comply with the provisions of the Privacy Act 1988 regarding the collection and use of personal information. Reviewers must treat applications confidentially and are forbidden from disclosing any information related to applications under review. In this regard, reviewers are required to comply with the regulations regarding artificial intelligence in their own jurisdiction and ensure that they adhere to the standards of the association and/or journal.

**Australian and New Zealand Academy of Management**

Application Form – Early Career Researcher

# Applicant Details

### Full Name: Click here to enter text.

### Position: Click here to enter text.

### Institution: Click here to enter text.

### Address: Click here to enter text.

### Telephone Number: Click here to enter text.

### Email: Click here to enter text.

### Awarded PhD: Click here to enter a date.

# ANZAM Conference (tick, as appropriate)

If granted the award, I plan to present a paper and/or lead a symposium related to the application at the annual ANZAM Conference in the year following this application:

⬜ Yes

⬜ No

⬜ Unsure

# Employment Statement

Briefly indicate the nature of your employment, specifically your opportunity to undertake research/publish before completing your doctorate.

Click here to enter text.

# Referees

Nominate up to three referees who can comment on the quality of your research.

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Referee Name | Position | Institution | Email | Phone |
| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. |
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| Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. | Click here to enter text. |

# Selected Research Outputs

Nominate your top four research outputs including the journal ranking using the ABDC criteria or other indicators of quality. In the instance of co-authorship, please comment on your contribution to the development of each output.

### Item 1: Click here to enter text.

Journal ranking Click here to enter text.

Applicant’s contribution: Click here to enter text.

### Item 2: Click here to enter text.

Journal ranking Click here to enter text.

Applicant’s contribution: Click here to enter text.

### Item 3: Click here to enter text.

Journal ranking Click here to enter text.

Applicant’s contribution: Click here to enter text.

### Item 4: Click here to enter text.

Journal ranking Click here to enter text.

Applicant’s contribution: Click here to enter text.

# Research Achievements

In one page, outline your research achievements, including grants and awards, and identify the line(s) of research inquiry to which the nominated research outputs contribute. For each grant awarded, please identify:

* Type of grant
* Funding body
* Amount of the grant
* Research team and your role in the team
* Research project title

Click here to enter text.

# Curriculum Vitae

Only CVs using the following template will be accepted. CV must not exceed four pages.

## Qualifications and University

Click here to enter text.

## Employment

Click here to enter text.

## Publications and Research Outputs

Click here to enter text.

## Grants

Click here to enter text.

## Awards

Click here to enter text.

## Other Information (Professional Associations, etc)

Click here to enter text.