



AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

Australian and New Zealand Academy of Management

Code of Conduct

Fundamental Principles

These fundamental principles serve as aspirations and guide ANZAM members in making ethical decisions across various contexts. They embody the highest standards of professional behaviour and are designed to inspire members to uphold the utmost ethical ideals of the profession.

1. Accountability

ANZAM members cultivate trust-based relationships with all stakeholders, including students, colleagues, administrators, and clients. They recognise their professional and scientific obligations to society and the specific communities they serve. ANZAM members adhere to professional conduct standards, clarify their roles and responsibilities, accept accountability for their actions, and actively manage potential conflicts of interest that may result in exploitation or harm. They are vigilant regarding the ethical conduct of their colleagues in scientific, educational, and professional domains.

2. Honesty

ANZAM members are committed to fostering accuracy, honesty, and integrity, striving for excellence in teaching, scholarship, and practice. They do not engage in theft, deceit, fraud, or intentional misrepresentation of facts. They endeavour to fulfill their commitments and avoid ambiguous or imprudent promises. They treat students, colleagues, research participants, and clients with respect, dignity, fairness, and care, accurately representing their expertise and qualifications.

3. Respect for Individual Rights and Dignity

ANZAM members honour the dignity and worth of all individuals, acknowledging diverse backgrounds and experiences. ANZAM affirms the rights of all individuals to privacy, confidentiality, and self-determination. Members are cognisant of, respect, and embrace cultural, individual, and role differences, including those related to age, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status, and they take these factors into account when engaging with all individuals.

ANZAM members strive to uphold these principles.



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