



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

Australian and New Zealand Academy of Management

Code of Conduct

General Principles

These general principles are aspirations and guide ANZAM members in determining ethical courses of action in various contexts. They exemplify the highest ideals of professional conduct and are intended to challenge members to the highest ethical ideals of the profession.

1. Responsibility

ANZAM members establish relationships of trust with those with whom they work (students, colleagues, administrators, and clients). They are aware of their professional and scientific responsibilities to society and to the specific communities in which they work. ANZAM members uphold professional standards of conduct, clarify their professional roles and obligations, accept appropriate responsibility for their behaviour, and seek to manage conflicts of interest that could lead to exploitation or harm. They are concerned about the ethicality of their colleagues' scientific, educational, and professional conduct.

2. Integrity

ANZAM members seek to promote accuracy, honesty, and truthfulness, and to reach for excellence in teaching, scholarship, and practice. ANZAM members do not steal, cheat, engage in fraud, subterfuge, or intentional misrepresentation of fact. They strive to keep their promises and avoid unwise or unclear commitments. They treat students, colleagues, research subjects, and clients with respect, dignity, fairness, and care, and they accurately and fairly represent their areas and degrees of expertise.

3. Respect for the People's Rights and Dignity

ANZAM members respect all people's dignity and worth, including diverse backgrounds and experiences. ANZAM recognizes the rights of all individuals to privacy, confidentiality, and self-determination. ANZAM members are aware of, respect, and welcome cultural, individual, and role differences, including those based on age, gender identity, race, ethnicity, culture, national origin, religion, sexual orientation, disability, language, and socioeconomic status, and they consider these factors when working with all people. ANZAM members strive to eliminate bias in their professional activities and do not tolerate discrimination. ANZAM members treat everyone with justice and fairness, striving for equity in their actions and conduct. The ANZAM and its members are also committed to providing academic and professional work environments free of harassment and all forms of intimidation and exploitation.

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