

ANZAM MEMBER UPDATE

Friday – 5th April 2024



Welcome to ANZAM's April edition of the Members update.

It is ANZAM's intention that these member updates provide up-to-date information to support you in your role. If you would like to request specific information or provide information to be circulated, please contact the Academy office: anzam@anzam.org

Celebrating management
research, its impact & future

37TH ANZAM CONFERENCE

3-5 December 2024

University of Wollongong, NSW, Australia

Proudly hosted by:



UNIVERSITY
OF WOLLONGONG
AUSTRALIA



*****Paper Submissions are OPEN*****

WEBSITE: <https://anzamconference.org/>

ANZAM Conference chairs:

Dr Rebekah Schulz E: rschulz@uow.edu.au

Associate Professor Matthew Pepper E: pepper@uow.edu.au

If you are interested in becoming a Stream Chair, contact Matt or Rebekah to discuss.

Inspiration and impact
ANZAM DOCTORAL WORKSHOP 2024



Proudly hosted by:
2 December 2024
University of Wollongong
NSW, Australia



ANZAM'S 2024 Doctoral Workshop
Monday 2nd December 2024

Theme: ***Inspiration and Impact***

Venue: University of Wollongong, NSW
2024 ANZAM Doctoral Representative – Jacki Johnson
E: jsj924@uowmail.edu.au

Announcing: Professor Shahriar Akter as Keynote speaker
Professor Shahriar will speak on the impact of AI for business research.

NEW Initiative: Poster session to engage a dialogue between PhD candidates and business leaders. More information will be available on the Doctoral workshop website page.

JMO Special Issue-Call for Papers
Authentic Leadership: 20-Year Review



Guest Editors:
Kevin Lowe, PhD, The University of Sydney, kevin.b.lowe@sydney.edu.au
Andrei Lux, PhD, Edith Cowan University, a.lux@ecu.edu.au

**Deadline for
Submissions:
30 June 2024**

The most recent Special Issue on authentic leadership was published in Leadership and edited by Iszatt-White et al. (2021). Their focus echoed the times, following the critique by Alvesson and Einola (2019) and the subsequent exchange between Gardner et al. (2021) in The Leadership Quarterly, which set the scene for an impassioned critical retrospective of the shortcomings of authentic leadership theory. There was an appetite for this kind of work at the time but given the critical and backward-looking emphases of the Special Issue, it did more to encourage scholars to reconsider the merits of authentic leadership, than it did to advance the field.

[FOR MORE INFORMATION, CLICK HERE](#)

[LINK TO CAMBRIDGE WEBSITE](#)

ANZAM is pleased to announce the formation of a new ANZAM Special Interest Group (SIG):

Sustainability and Responsible Management (SRM)

The SRM SIG aims to explore ways to examine and identify management solutions to address global sustainability challenges across various domains. For example, in relation to the United Nations Sustainable Development Goals (SDGs), demand managerial skills can assist with strategizing and implementing sustainability solutions. In the circular economy, management understanding is vital for innovating in resource efficiency and sustainable business strategies. Asset management, with a focus on sustainability, may support long-term environmental and economic viability. Finally, business education on sustainability is crucial for integrating environmental consciousness and sustainability mindset into learning frameworks and curricula, preparing future leaders for sustainable decision-making. Open to diverse methodologies and perspectives, the SIG seeks to foster a deeper understanding and implementation of responsible management practices for sustainability across different sectors. By drawing on insights from various disciplines, including but not limited to management, environmental and social sciences, environmental management, sociology, policy and administration, public management, non-profit management, economics, and environmental psychology, this SIG contributes towards the shift from traditional environmental management to embracing broader sustainability issues in business and management.

Contacts

- Dr Subha Parida, Lecturer, University of South Australia (subha.parida@unisa.edu.au)
- Dr Mehran Nejati, Senior Lecturer, Edith Cowan University (m.nejati@ecu.edu.au)
- Assoc. Prof. Subas Dhakal, Associate Professor, University of New England (subas.dhakal@une.edu.au)
- Professor Kerry Brown, Professor, Edith Cowan University (k.brown@ecu.edu.au)

Winner of ANZAM's 2022 PELT Grant (Promoting Excellence in Learning and Teaching) – Michelle Gander, Flinders University

[Building Your Career: A Guide for Students](#)

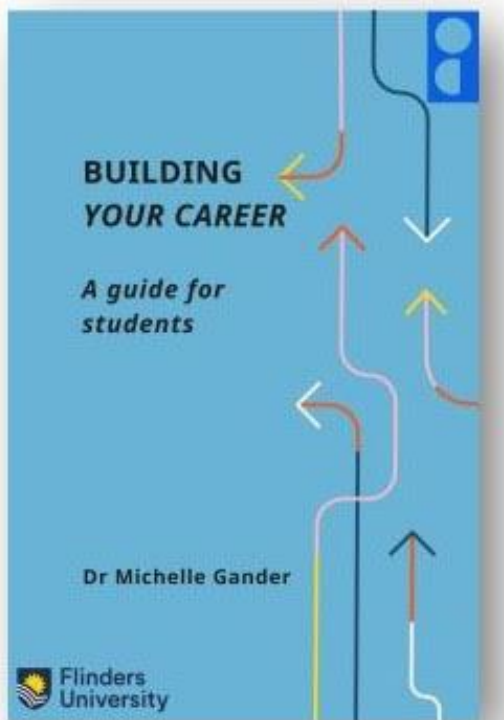
Author: Michelle Gander

This book has been written as a useful companion for students in high school, vocational, and higher education to understand the world of work and how to establish a career. The lessons in this book are also useful to other readers, especially those that are in the early stages of their careers or those looking to transition into other careers - something that will happen much more frequently in the coming years. This book brings together scholarly research in careers and employability in an engaging manner for readers to gain a broader understanding of career motivations and identity blended together with practical advice and guidance on career management strategies.

Publisher: Flinders University

Subject: Careers guidance

Licence: [Creative Commons Attribution Noncommercial Licence](#)





Congratulations Associate Professor Jason Mika, The University of Waikato and ANZAM Board member. Winner of the IFSAM award for Excellence in Indigenous Management Scholarship.



Dear Jason,

I trust this message finds you in great spirits.

I am writing to you on behalf of the International Federation of Scholarly Associations of Management (IFSAM).

Firstly, I extend my heartfelt gratitude for your submission for the IFSAM Award for Excellence in Indigenous Management Scholarship. Your dedication and commitment to advancing indigenous management principles have not gone unnoticed. It gives me immense pleasure to inform you that you have been selected as the recipient of this prestigious award on this occasion.

The Awards' Committee was deeply impressed by your work with indigenous communities and individuals, which has significantly contributed to our understanding of indigenous knowledge and management practices. Your efforts, dedication, and achievements are commendable, and we are honored to acknowledge your outstanding contributions.

On behalf of the entire IFSAM Community, I extend our warmest congratulations and wish you continued success in your ongoing program of work.

Now, as we proceed, we kindly request your assistance with the following:

1. As an esteemed IFSAM award recipient, you are invited to participate in an interview and/or present on the background and trajectory of your work at one of our forthcoming events. Further details will be communicated to you in due course.

2. We would greatly appreciate your input on how you would like your achievement to be communicated to the academic community. Additionally, we encourage you to share this milestone through your professional networks and social media platforms. We will notify you once the announcement is posted on IFSAM's website and social media channels.

Once again, congratulations on your well-deserved success, and thank you for your invaluable contribution to the IFSAM Awards' scheme.

With warm regards,

Yours sincerely,

Prof. Baniyelme Zoogah

Chair, IFSAM Awards Committee



Journal of Occupational and Organizational Psychology (JOOP) Special Issue - Call for Abstracts

Flexibility I-deals for Whom? A Critical Exploration of the Complexities of Boundary Management and Unequal Access to Flexibility Negotiation

Does everyone have equal access to flexible work?

This is one of the questions we aim to investigate in our upcoming special issue in JOOP on flexibility i-deals and boundary management.

Read more about our SI and our call for abstracts

here: <https://bpspsychub.onlinelibrary.wiley.com/hub/journal/20448325/homepage/flexibility-cfp>

We invite scholars from various disciplines (I/O, work, vocational, and personnel psychology; organisational behaviour; human resource management; industrial relations; and other social sciences disciplines) to submit empirical (e.g., field, experimental, meta-analytic reviews, and qualitative) and conceptual (e.g., theory development and integrative reviews) papers.

Deadline for abstract submission: August 31, 2024

Our SI is sponsored by the Work and Family Researchers Network (WFRN)



Subject: Invitation to Survey: Managing hybrid work – Learning from the Covid-19 pandemic
NEW ZEALAND SPECIFIC DATASET

Tēnā koe,

This is an invitation for you and the employees in your organisation to share your opinions and organisational experiences with teleworking during the Covid-19 lockdowns. We have defined teleworking as working from home using information technology (IT).

My name is Roya Gorjifard, a PhD candidate in Public Health at Victoria University of Wellington. I am a professional member of NZISM and HASANZ. This survey is part of my doctoral research. The project title is: “*The Covid-19 Pandemic and Its Impact on the Health and Wellbeing of Teleworking in New Zealand*”. Your valuable responses would assist me to collect a New Zealand specific dataset of Working from Home during the Covid-19 pandemic.

The survey will take about 20 minutes via the online platform Qualtrics and ensures anonymity. Please feel free to disseminate the link to the survey to your organisation. I appreciate your contribution to this important data collection. Thank you for considering my request in advance.

Link to Survey: https://vuw.qualtrics.com/jfe/form/SV_6XWG8GsZ05AaPjw

Kind regards - Ngā Mihi Nui,
Roya Gorjifard, BSc, MEng (HSE), PhD Candidate
Te Kura Tātai Hauora - School of Health
Te Herenga Weka - Victoria University of Wellington

ANZAM 2024 Professional Development Program Calendar

ANZAM hosts regular Professional development sessions for its members. Holding Professional and Associate membership is a pre-requisite to attendance (or non-members can pay a small administration fee). A number of the sessions are targeted towards Associate members in response to feedback received.

Date/Month	Topic	Presenters
February 14 th , 15 th and 16 th FINALISED	Introduction to Structural Equation Modelling with (R-based) LAVAAN™	Professor Gordon Cheung, University of Auckland
21 st March HDR2ECR+Industry FINALISED	Networking for HDRs presented by the ANZAM Doctoral Student Representatives	Jacki Johnson, University of Wollongong Alina Haider, Victoria University of Wellington Victoria Lister, Griffith University
27 th March FINALISED	The benefits and burdens of service and leadership roles in mid-career: honouring your purpose, crafting your profile.	Dr Lisa Callagher, University of Auckland Professor Bill Harley, University of Melbourne Professor Paul Hibbert, University of Warwick Professor Tine Koehler, University of Melbourne
10 th April @ 1pm AEDT *this is a 90min session	Generating impactful research through problematization: Strategies, techniques and illustrations REGISTER HERE: https://us06web.zoom.us/j/8122111111?pwd=Q0p0aGdXLU866CqafZtt6G-t5qYs	Jörgen Sandberg is Emeritus Professor in the University of Queensland (UQ) Business School Alina Haider, Victoria University of Wellington
18 th April @ 12pm AEST HDR2ECR+Industry	Experiencing the transition from HDR to early career academia and industry. Find out how early career academics Dan, Jane and Maria and data analyst Rebecca navigated their transition from HDR to academia and industry. REGISTER HERE: https://us06web.zoom.us/j/8122111111?pwd=Q0p0aGdXLU866CqafZtt6G-t5qYs	Dr Dan Henning Langerud, Lecturer, Victoria University of Wellington Dr Jane Gifkins & Dr Maria Khan, Research Fellows, Centre for Work, Organisation & Wellbeing, Griffith University Dr Rebecca Cozens Data Analyst QLD Police Service
May – Hot Topic TBC	Tackling the integrity challenges of using GenAI	Dr Justine Ferrer, Deakin University Dr Ryan Gould, Griffith University

8 th May @ 12pm AEST HDR2ECR+Industry	Navigating the transition to industry to academia (PART 2) REGISTER HERE: https://us06web.zoom.us/join/register/tZErde2urT0jEtxdJLkjpQMAR-JcvrlgmXFq	Dr Ellie Meissner, independent scholar Associate Professor Katrina Radford, Griffith University
June	ANZAM Research Committee - TBC	
July	When preparation meets opportunity: are you ready to pitch your research?	A/Prof Flavio Macau, Edith Cowan University
17 th July @ 12pm AEST HDR2ECR+Industry	How to publish REGISTER HERE: https://us06web.zoom.us/join/register/tZ0vcOuqrzgjEt2Gzy00_s1QLzyWUFqKb0MR	Dr Esme Franken, Edith Cowan University Professor Patrick Dunlop, Curtin University
20 th August @ 2pm	Building on research in the classroom: Developing your impact as a management educator through scholarly journal publication. REGISTER HERE: https://us06web.zoom.us/meeting/register/tZ0oceytrz8tEftYmvXzMka1td3tUjMT8L	Dr Stuart Middleton, The University of Queensland Professor Todd Bridgman, Victoria University of Wellington and Professor Paul Hibbert, Warwick Business School, UK
September – Hot Topic		
October	Building International Collaborations	Professor Greg Bamber, Monash University Professor Jody Hoffer Gittell, The Heller School for Social Policy & Management, Brandeis University; Chair, Brandeis Faculty Senate; Faculty Director, Relational Coordination Collaborative ; Managing Board Member, Relational Coordination Analytics .
October HDR2ECR+Industry	How to get a grant: Tips for early career academics and HDRs	Dr Esme Franken, Edith Cowan University Dr Searat Ali , University of Wollongong
October	Wellbeing @ work ANZAM SIG	Professor Rebecca Mitchell
7 th November @12pm AEDT	Bibliometric Analysis and Hybrid Reviews. Workshop Aim The presentation is offered at an introductory level and will help participants to:	Dr Vanita Yadav is a Senior Research Fellow/ Senior Lecturer at Western Sydney University

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| | <ul style="list-style-type: none">• Develop an understanding of what is a Bibliometric Review and how it can be extended to augment Hybrid Literature Reviews.• Develop an understanding of the benefits and growing challenges of using Bibliometric Analysis in research.• Learn how to conduct Bibliometric Analysis using the Web of Science database and VOSViewer software through a Guided demonstration.• Gain an overview of how to report research results visually in academic outlets like journals and practice/policy outlets like reports and presentations. | |
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REGISTER HERE:

[https://us06web.zoom.us/meeting/register/tZYvc-CrrD4qEtRnU_8q3IPERq3SWv2bQuy6](https://us06web.zoom.us/j/89123456789)

These sessions are FREE to ANZAM members or for a small administrative charge of \$20 per session (for most sessions) billable upon registration.



For more information, visit ANZAM Website



Job Postings, Call for Papers,
Events and Other

<https://www.anzam.org>



CALLS:

Call for papers: Future-oriented coping: New insights and future research directions

Deadline: July 31 2024

Call for papers: Future-oriented coping: New insights and future research directions Submission deadline: July 31, 2024 Guest editors Xi Wen (Carys) Chan, PhD, Centre for Work, Organisation and Wellbeing (WOW), Griffith University, Australia Paula Brough, PhD, Centre for Work, Organisation and Wellbeing (WOW), Griffith University, Australia Background and rationale

Call for Papers – An Exploration of being Childfree at Work: Challenges and Opportunities

Deadline: April 30 2024

Call for Papers: An Exploration of being Childfree at Work: Challenges and Opportunities Guest Editors: Sophie Hennekam, Audencia Business School, France Laura Radcliffe, University of Liverpool Management School, UK Danna Greenberg, Babson College, USA How employers can enable individuals to thrive and manage highly successful and sustainable careers alongside personal lives has been a topic [...]

Call for Abstracts – Journal of Occupational and Organizational Psychology (JOOP) Special Issue

Deadline: August 31 2024

Journal of Occupational and Organizational Psychology (JOOP) Special Issue – Call for Abstracts Flexibility I-deals for Whom? A Critical Exploration of the Complexities of Boundary Management and Unequal Access to Flexibility Negotiation Does everyone have equal access to flexible work?

Call for Papers –

Deadline: April 30 2024

THE 2nd INTERNATIONAL ACADEMY OF RESEARCH IN INDIGENOUS MANAGEMENT AND ORGANIZATIONAL STUDIES CALL FOR PAPERS LOCATION: University of Ottawa Telfer School of Management Ottawa, Ontario, Canada Thursday August 15th to Saturday August 17th, 2024

Call for papers – Indigeneity, Labour Relations and Work

No deadline

Submission process and deadlines: The completed Themed Collection will be published in Volume 36(1) (March 2025) of The Economic and Labour Relations Review (ELRR), although individual articles may be published earlier as accepted in FirstView (<https://www.cambridge.org/core/journals/the-economic-and-labour-relations-review/firstview>).

Step 1: Abstract submission: Prospective authors are invited to submit an abstract.

Call for papers – New Technology, Work and Employment

Deadline: January 31 2025

Focused on the changing nature of work and employment and its relationship to technology and technological developments, New Technology, Work and Employment promotes enhanced analysis of the shifting contours of work and employment. We encourage a critical understanding of the multiple dimensions of technological change in the workplace, the labour market, and employment more generally.

Call – The International Journal of Human Resource Management

Deadline: August 31 2024

Submit a Manuscript to the Journal The International Journal of Human Resource Management For a Special Issue on: The dark side of contemporary human resource management practices Manuscript deadline: 31 August 2024

HSS Communications: Call for Papers – Applying mixed methods research designs to key challenges and complexities in business

Deadline: May 29 2024

The academic journal Humanities & Social Sciences Communications, published by Springer Nature, is currently welcoming submissions of original research for a thematic Collection (or 'special issue') entitled: 'Applying mixed methods research designs to key challenges and complexities in business'. We hope you will consider this as an outlet for a future research paper.

JMO Special Issue-Call for Papers

Deadline: June 30 2024

JMO Special Issue – Call for Papers Authentic Leadership: 20-Year Review Guest Editors: Kevin Lowe, PhD, The University of Sydney, kevin.b.lowe@sydney.edu.au Andrei Lux, PhD, Edith Cowan University, a.lux@ecu.edu.au
Deadline for Submissions: 30 June 2024 The most recent Special Issue on authentic leadership was published in Leadership and edited by Iszatt-White et al. (2021).

Call for Papers in Journal of Management Scientific Reports

Deadline: October 31 2024

Call for Papers in Journal of Management Scientific Reports Special Issue: Theory Testing and Replications in Leadership Science Special Issue Editors: Robyn L. Brouer, University of South Alabama William L. Gardner, Texas Tech University Janaki Gooty, University of North Carolina, Charlotte Chia-Yen (Chad) Chiu, University of Adelaide

JOB POSTINGS:



Monash University – Lecturer/Senior Lecturer – Management (Human Resource Management)

Deadline: April 10 2024

Lecturer/Senior Lecturer – Management (Human Resource Management) Job No.: 650410 Location: Caulfield and Clayton campuses Employment Type: Full-time Duration: Continuing appointment Remuneration: \$111,603 – \$132,529 pa Level B / \$136,711 – \$157,637 pa Level C (plus 17% employer superannuation)



UWA – Senior Lecturer (Business Analytics)

Deadline: April 21 2024

Senior Lecturer (Business Analytics) Job no: 516444 Work type: full time Location: Crawley
Categories: Business UWA Business School Join a vibrant community of scholars dedicated to shaping the future of Business Analytics Contribute to cutting-edge research and innovative teaching methods in a dynamic academic environment. Level C, full-time appointments available on ongoing/tenurable basis. Base salary range: \$132,381 – \$152,279. [...]



UWA – Lecturer (Business Analytics, ER and HRM)

Deadline: April 17 2024

Lecturer (Business Analytics, ER and HRM) Job no: 516702 Work type: full time Location: Crawley
Categories: Business UWA Business School Shape the Future of Business Education and Research. Multiple Level B, full-time appointments available on ongoing/tenurable basis. Base salary range: \$108,509 – \$128,404 p.a. plus 17% superannuation.



University of Canterbury – Job posting

Deadline: April 22 2024

Lecturer/Senior Lecturer/Associate Professor level applicants Department of Management, Marketing and Tourism Te Kura Umanga | UC Business School Te Whare Wānanga o Waitaha | University of Canterbury Located in Ōtautahi | Christchurch, Aotearoa | New Zealand • Full-time 37.5 hours per week (1.0 FTE) • Continuing (permanent) position



ECU – Lecturer

Deadline: April 7 2024

Edith Cowan University – Lecturer LECTURER SCHOOL OF BUSINESS AND LAW BUSINESS SERVICES \$110,065 – \$130,045 PER ANNUM (ALEVB) TEACHING AND RESEARCH SCHOLAR FULL-TIME (100%) , ONGOING JOONDALUP CAMPUS COMMENCEMENT DATE: EARLY to MID-2024

 Australian National University **ANU – Senior Lecturer in International Business and/or Strategic Management**

Deadline: April 26 2024

Senior Lecturer in International Business and/or Strategic Management Work type: Ongoing (tenured)
Location: Canberra, Australia Classification: Senior Lecturer (Advanced/Senior Assistant Professor) Salary package: AU\$132,275 – \$147,019 per annum plus 17% superannuation Starting date: Late 2024 or early 2025



The IFSAM Congress 2024 will be held from September 25th to 27th, 2024.



A **European based** community of **engaged management scholars**

EURAM 2024 Conference

Fostering Innovation to Address Grand Challenges

25 - 28 June 2024, hosted by the University of Bath School of Management, UK

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



Australian and New Zealand Academy of Management
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