

# ANZAM MEMBER UPDATE

## Friday – 16/2/2024



Welcome to ANZAM's February edition of the Members update.

It is ANZAM's intention that these member updates provide up-to-date information to support you in your role. If you would like to request specific information or provide information to be circulated, please contact the Academy office: [anzam@anzam.org](mailto:anzam@anzam.org)

At the end of the year, ANZAM's Board may undergo some changes in roles as terms expire or change. The current ANZAM board can be found on the ANZAM website, via About / Board of Directors. Here is a snapshot of this year's board.

**2023-2024 President:** *Professor Kevin Lowe, University of Sydney*  
**2023-2024 President-Elect:** *Professor Ruth McPhail, Griffith University*  
**2023-2024 Past President:** *Professor Kerry Brown, Edith Cowan University*

2024 Regional representatives:

**NSW/ACT:** Professor Ann Dadich, Western Sydney University AND Dr Subas Dhakal, University of New England  
**VIC/Tas:** Dr Justine Ferrer, Deakin University AND Professor Peter Holland, Swinburne University  
**WA/SA:** Dr Esme Franken, Edith Cowan University AND Associate Professor Chia-Yen (Chad) Chiu  
**QLD/NT:** Dr Ryan Gould, Griffith University AND Associate Professor Remi Ayoko, The University of Queensland  
**New Zealand:** Associate Professor Jason Mika, The University of Waikato AND Dr Paula O'Kane, University of Otago

Additional board roles: ANZAM Treasurer – Dr Ryan Gould  
ANZAM Secretary – Dr Justine Ferrer  
Student Representative – Victoria Lister

**Reach out to your ANZAM Regional Representative!!**

**Save the Dates.....**

Celebrating management  
research, its impact & future

# ANZAM 2024 *Conference*

**3-5 DECEMBER 2024**

University of Wollongong,  
NSW, Australia

**ANZAM**

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT



UNIVERSITY  
OF WOLLONGONG  
AUSTRALIA

**ANZAM's 37<sup>th</sup> Annual  
Conference is in the  
planning stages.**

**Date: 3-5 December,  
2024**

**Location:  
University of  
Wollongong, NSW**

**Conference co-chairs:  
Rebekah Schulz and  
Matthew Pepper**

**[rschulz@uow.edu.au](mailto:rschulz@uow.edu.au)**

**[pepper@uow.edu.au](mailto:pepper@uow.edu.au)**

*“Celebrating  
management  
research, its impact  
& future”*

**ANZAM'S 2024 Doctoral Workshop  
Monday 2<sup>nd</sup> December 2024  
University of Wollongong, NSW  
2024 Doctoral Representative – Jacki Johnson  
[jsj924@uowmail.edu.au](mailto:jsj924@uowmail.edu.au)**



# JMO Special Issue-Call for Papers

## **Authentic Leadership: 20-Year Review**



Guest Editors:

Kevin Lowe, PhD, The University of Sydney, kevin.b.lowe@sydney.edu.au

Andrei Lux, PhD, Edith Cowan University, a.lux@ecu.edu.au

**Deadline for  
Submissions:  
30 June 2024**

The most recent Special Issue on authentic leadership was published in Leadership and edited by Iszatt-White et al. (2021). Their focus echoed the times, following the critique by Alvesson and Einola (2019) and the subsequent exchange between Gardner et al. (2021) in The Leadership Quarterly, which set the scene for an impassioned critical retrospective of the shortcomings of authentic leadership theory. There was an appetite for this kind of work at the time but given the critical and backward-looking emphases of the Special Issue, it did more to encourage scholars to reconsider the merits of authentic leadership, than it did to advance the field.

[FOR MORE INFORMATION, CLICK HERE](#)

[LINK TO CAMBRIDGE WEBSITE](#)

## **ANZAM Professional Development (PD) Sessions**

ANZAM hosts regular Professional development sessions for its members. Holding Professional and Associate membership is a pre-requisite to attendance (or non-members can pay a small administration fee). A number of the sessions are targeted towards Associate members in response to feedback received.

Here are some of the sessions we ran in 2023:

### **“Different Models of Career success and ways to achieve them”**

Dan Caprar, University of Sydney, Bill Harley, University of Melbourne, Tine Koehler, University of Melbourne, Alex Luksyte, University of WA, Leisa Sargent, University of Sydney

### **“How to Publish”**

Dr Alexandra Williamson of the Australian Centre for Philanthropy & Non-profit Studies in the QUT Faculty of Business & Law

### **“Moderated Mediating Effects in Organizational Research – Best Practice Analytical Procedures”**

Professor Gordon Cheung, The University of Auckland, New Zealand

### **“Gamification in Management Education”**

Dr Geoffrey Chapman, CQ University and Dr Stephanie Macht, CQ University

### **“How to Navigate Academia: Insights from Early Career Researchers”**

Dr Rebecca Downes, University of Wellington and Dr XI Wen(Carys) Chan, Griffith University

### **“How to respond to Examiner’s feedback”**

Emeritus Professor Anneke Fitzgerald, Griffith University

### **“Curriculum Co-Design with Industry and Students”**

Dr Justine Ferrer, Director of Teaching, Deakin Business School, Ms. Rach Sinanan, Student, Deakin University and Mr Ross Clennett, High Performance Recruitment Coach

### **“Systematic and Scoping Reviews: What’s the difference and why do them?”**

Associate Professor Ann Dadich, Western Sydney University. Associate Professor Hassan Hosseinzadeh, University of Wollongong and Dr Zubair Ratan, University of Wollongong

### **“Revise and resubmission”**

Dr Anna Carmella Ocampo and Emeritus Professor Neal M. Ashkanasy

### **“Applying fuzzy-set qualitative comparative analysis to integrate qualitative and quantitative data”**

Dr Farveh Farivar, University of Tasmania

**“Building an Academic profile with social media”**

Dr Violetta Wilk, Edith Cowan University

**“Research Integrity Authorship and Open Access issues”**

Associate Professor Remi Ayoko, The University of Queensland

**“Networking 101 – making the most of your conference experience”**

Professor Kerry Brown, Edith Cowan University, Professor of Employment & Industry  
AND Professor Kevin Lowe, The University of Sydney, Professor of Leadership

**“Cut to the Chase: Translating research for Industry, Media and the Public”**

Dr Andrei Lux, Dr Azadeh Shafaei, A/Prof Flavio Macau, Dr Esme Franken - Edith Cowan University

**“Stop making the quizzes so difficult, B\*TCH”: Teaching Evaluations and effects on early career academic’s wellbeing”**

Dr Marissa Edwards, Dr Erin Gallagher and Dr Stuart Middleton, University of Queensland AND Dr Elizabeth Nichols, Otago University

ANZAM also held a specific networking event in July for ANZAM Associate members and a session “HDR to ECA” in early October. These sessions were well attended and feedback received has been unanimously positive.

***The 2024 PD Calendar is due out shortly.  
WATCH THIS SPACE!***

***The first ANZAM PD Offering for 2024 – has closed.***

***Thanks to Professor Gordon Cheung, University of Auckland who ran a 3 day workshop, 14,15,16 February 2024:***

***“Introduction to Structural Equation Modelling with  
(R-based) LAVAAN”***

*This was a very well attended workshop, with excellent feedback and we are hoping to have Professor Gordon back to run some more workshops.*



***Thank you - Professor Gordon***





**27<sup>th</sup> March 2024 we will be running the following 90 minute session:**

**“The benefits and burdens of service and leadership roles in mid-career: honouring your purpose, crafting your profile.”**

*Presenters:*

*Dr Lisa Callagher, University of Auckland  
Professor Bill Harley, University of Melbourne  
Professor Paul Hibbert, University of Warwick  
Professor Tine Koehler, University of Melbourne*

**Registration is open. This session is FREE to Professional & Associate ANZAM members or for a small administrative cost of \$20 for non-members.**

**REGISTER HERE:**

**<https://us06web.zoom.us/meeting/register/tZUIde2sqzkrG9Apay7EweXb-HN6FQRSWLSF>**

**To find out more about ANZAM membership: <https://www.anzam.org/membership/>**

## **The benefits and burdens of service and leadership roles in mid-career: honouring your purpose, crafting your profile.**

**Presenters:**

*Dr Lisa Callagher, University of Auckland  
Professor Bill Harley, University of Melbourne  
Professor Paul Hibbert, University of Warwick  
Professor Tine Koehler, University of Melbourne*

The presentation will help participants to:

- \* Learn about the ways to develop service and leadership roles in editorial, learned society and university contexts.
- \* Develop an understanding of the benefits and burdens of service and leadership roles in different contexts.
- \* Be aware of theories, tools and frameworks for the self-management of careers.
- \* Mobilise key tools and theories to actively shape service and leadership roles.
- \* Share service and leadership experiences and insights with other mid-career academic colleagues.
- \* Identify service and leadership roles that are personally meaningful.

***Take an active stance in shaping service and leadership roles in the future.***

Date: Wednesday 27<sup>th</sup> March, 2024

Times: START TIMES vary per STATE:  
8am Perth, 11am Sydney/Victoria,  
10am Queensland, 10.30am Adelaide, 1pm  
New Zealand and 11am Hobart.  
The session will run for 90minutes.

**REGISTER HERE:**

**<https://us06web.zoom.us/meeting/register/tZUIde2sqzkrG9Apay7EweXb-HN6FQRSWLSF>**

Event Leader:

Dr Justine Ferrer, ANZAM Education & Engagement committee

This session is FREE to ANZAM members, or for a small administrative charge of \$20 for non-members, billable upon registration.





For more information, visit ANZAM Website



Job Postings, Call for Papers,  
Events and Other

<https://www.anzam.org>



## CALLS:

### *Call for Nominations – 2024 SOCIAL ISSUES IN MANAGEMENT (SIM)*

**Deadline:** March 31 2024

2024 SOCIAL ISSUES IN MANAGEMENT (SIM) Best Book Award Committee. Call for Nominations

### *CALL FOR PAPERS – FOURTEENTH INTERNATIONAL CONFERENCE ON EMOTIONS AND ORGANIZATIONAL LIFE ‘EMONET XIV’ CALL FOR PAPERS*

**Deadline:** March 25 2024

FOURTEENTH INTERNATIONAL CONFERENCE ON EMOTIONS AND ORGANIZATIONAL LIFE ‘EMONET XIV’ August 7-8, 2024, Chicago, IL, USA CALL FOR PAPERS

### *Call for papers – New Technology, Work and Employment*

**Deadline:** January 31 2025

Focused on the changing nature of work and employment and its relationship to technology and technological developments, New Technology, Work and Employment promotes enhanced analysis of the shifting contours of work and employment. We encourage a critical understanding of the multiple dimensions of technological change in the workplace, the labour market, and employment more generally.

### *Call – The International Journal of Human Resource Management*

**Deadline:** August 31 2024

Submit a Manuscript to the Journal. The International Journal of Human Resource Management For a Special Issue on: The dark side of contemporary human resource management practices.

### *HSS Communications: Call for Papers – Applying mixed methods research designs to key challenges and complexities in business*

**Deadline:** May 29 2024

The academic journal Humanities & Social Sciences Communications, published by Springer Nature, is currently welcoming submissions of original research for a thematic Collection (or ‘special issue’) entitled: ‘Applying mixed methods research designs to key challenges and complexities in business’. We hope you will consider this as an outlet for a future research paper.

### *Call for Papers: Human Resource Management on the Frontlines*

**Deadline:** February 29 2024

Call for Papers: Human Resource Management on the Frontlines: Confronting the Challenges of Service Work Transformation

### *JMO Special Issue-Call for Papers*

**Deadline:** June 30 2024

JMO Special Issue – Call for Papers Authentic Leadership: 20-Year Review

### *Call for Papers in Journal of Management Scientific Reports*

**Deadline:** October 31 2024

Call for Papers in Journal of Management Scientific Reports Special Issue: Theory Testing and Replications in Leadership Science

### *Call for papers: Future-oriented coping: New insights and future research directions*

**Deadline:** July 31 2024

Call for papers: Future-oriented coping: New insights and future research directions

### *Call for Papers – An Exploration of being Childfree at Work: Challenges and Opportunities*

**Deadline:** April 30 2024

Call for Papers: An Exploration of being Childfree at Work: Challenges and Opportunities

### *Human Resource Management Journal*

**Deadline:** February 29 2024

SPECIAL ISSUE CALL FOR PAPERS Research methodologies that offer insights



## JOB POSTINGS:



### *Griffith University – Senior Lecturer in Employment Relations and Human Resources*

**Deadline:** February 22 2024

Griffith University – Senior Lecturer in Employment Relations and Human Resources Employment Type: Full Time  
Department ID: Department of Employment Relations and Human Resources – EHR Appointment Type: Continuing



### *Monash University – Job posting*

**Deadline:** March 7 2024

The Department of Management at Monash Business School is looking to appoint an outstanding academic to join our high-performing team. This will be a key leadership role in the Faculty's research performance, income generation, and industry engagement agenda, ensuring the continual growth and diversification of the School.



### *Edith Cowan University – Associate Professor/Professor – Information Systems*

**Deadline:** March 4 2024

Associate Professor/Professor – Information Systems 1 x ASSOCIATE PROFESSOR (ALEVD) or PROFESSOR (ALEV E) SCHOOL OF BUSINESS AND LAW INFORMATION SYSTEMS \$205,952 PER ANNUM (ALEVE) \$160,672 – \$176,649 PER ANNUM (ALEVD) ONGOING, FULL-TIME, JOONDALUP CAMPUS



### *Dean, Ivey Business School*

**Deadline:** July 1 2024

POSITION: Dean, Ivey Business School. The Search Committee will begin consideration of candidates immediately and will continue until the position is successfully filled, ideally in July 2024. Applications, including curriculum vitae, a letter of introduction, and the names of three references (who will not be contacted without consent of the [...])



International Federation of Scholarly Associations of Management

**The IFSAM Congress 2024 will be held from September 25<sup>th</sup> to 27<sup>th</sup>, 2024.**

European  
Academy of  
Management

EURAM

A european based community of  
engaged management scholars

# EURAM 2024 Conference

Fostering Innovation to Address Grand Challenges

25 - 28 June 2024, hosted by the University of Bath School of  
Management, UK



The BAM2024 conference | We are pleased to announce that our Call for Papers for the [BAM2024 Conference](#) is now open!

The call for papers, which includes proposals for Professional Developmental Workshops (PDWs), will form the main element of the BAM2024 Conference, which will be taking place on **Monday 2<sup>nd</sup> September** (virtual day) with the in-person days of the Conference from **Wednesday 4th to Friday 6th September**.

The paper submission site will close at 23:59 GMT on **Friday 1st March**.  
Please see below Track Summaries, Paper Submission Guidelines and FAQs.

1. [BAM2024 Track Summaries](#)
2. [BAM2024 Paper Submission Guidelines \(PDF downloadable\)](#)
3. [BAM2024 FAQs \(PDF downloadable\)](#)

#### Key Information before Making a Submission

- Before making a submission, please ensure that you have read all of the paper submission requirements.
- You can only submit a paper to one track.
- Please be aware that you can only submit a maximum of 3 papers to the BAM2024 Conference.

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



Australian and New Zealand Academy of Management  
ANZAM Academy Office Contact: Academy Manager, Emma Nixon  
Email: [anzam@anzam.org](mailto:anzam@anzam.org) Website: [www.anzam.org](http://www.anzam.org) Mobile: 0498 354433