

# ANZAM MEMBER UPDATE

## Thursday – 19/10/2023



### **ANZAM PROFESSIONAL DEVELOPMENT 2023 & for 2024**

The ANZAM professional development webinar series has been very successful in 2023, we have had a diverse and very interesting range of topics this year, with a number of these sessions having a “HDR focus”.

**“Different Models of Career success and ways to achieve them”**

**“How to Publish”**

**“Moderated Mediating Effects in Organizational Research – Best Practice Analytical Procedures”**

**“Gamification in Management Education”**

**“How to Navigate Academia: Insights from Early Career Researchers”**

**“How to respond to Examiner’s feedback”**

**“Curriculum Co-Design with Industry and Students”**

**“Systematic and Scoping Reviews: What’s the difference and why do them?”**

**“Revise and resubmission”**

**“Applying fuzzy-set qualitative comparative analysis to integrate qualitative and quantitative data”**

**“Building an Academic profile with social media”**

**“Research Integrity Authorship and Open Access issues”**

**“Networking 101 – making the most of your conference experience”**

ANZAM also held a specific networking event in July for ANZAM Associate members and a session “HDR to ECA” in early October.

**We still have two sessions coming up:**

**OCTOBER “Cut to the Chase: Translating research for Industry, Media and the Public”**

**NOVEMBER “Stop making the quizzes so difficult, B\*TCH”: Teaching Evaluations and effects on early career academic’s wellbeing”**

**Registration links to these two sessions are below.**

A big thank you to those who have presented and those who have participated. The professional development program is an important part of what ANZAM offers to members and beyond, as such we are starting to build the program for 2024.

**Do you have an interesting topic/idea that you would like to run a professional development webinar for the ANZAM membership in 2024? The webinar can be related to teaching, research, HDR’s, or career development. This is a brilliant opportunity to contribute to the membership and most importantly to share your expertise with others. If you want to discuss the opportunity, can you please reach out to Justine Ferrer, our Chair of our Education and Engagement Committee, [justinef@deakin.edu.au](mailto:justinef@deakin.edu.au)**

**DON'T FORGET TO REGISTER FOR THE OCTOBER AND NOVEMBER 2023 - PROFESSIONAL DEVELOPMENT SESSIONS.**

**ALL sessions are FREE to ANZAM members and for a small \$20 admin charge to non-members.**

## 25<sup>th</sup> OCTOBER – 1pm-2.30pm AEDT/NSW time

Registration Link:

<https://us06web.zoom.us/meeting/register/tZUode6hpjwrH9EUtg-2pBi-ROmBW8Z7I3lm>

### Cut to the Chase: Translating Research for Industry, Media, and the Public

Featuring:

Dr Andrei Lux, Dr Azadeh Shafaei, A/Prof Flavio Macau,  
Dr Esme Franken - Edith Cowan University

Date: 25<sup>th</sup> October, 2023

Time: 1pm-2.30pm AEDT/Sydney  
10am-11.30am WA

Research must be communicated to other scholars, industry practitioners, and the public to have meaningful impact. Publicising published academic research through media outlets can help you to reach the widest possible audience and track your engagement.

Writing for public consumption presents a unique challenge, and learning to pitch a compelling story for your target audience is critical for engagement. Engaging with the media exposes you to certain risks. Learning to recognise the traps and pitfalls of working with journalists, government, industry, and members of the public will help avoid reputational damage for you and your institution.

Striking a balance between academic rigour and practical relevance is a challenge for any academic working on applied research. Building productive relationships with industry, while retaining your position as a researcher with valuable expertise is essential in achieving this balance.

Registration Link:

<https://us06web.zoom.us/meeting/register/tZUode6hpjwrH9EUtg-2pBi-ROmBW8Z7I3lm>

These sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.

An ANZAM Professional development session,

Featuring:

Dr Andrei Lux, Dr Azadeh Shafaei, A/Prof Flavio Macau, Dr Esme Franken - Edith Cowan University

Event Leader:  
Dr Justine Ferrer

Date: 25<sup>th</sup> October, 2023

Time: 1pm-2.30pm AEDT/Sydney  
10am-11.30am WA

Registration Link:

<https://us06web.zoom.us/meeting/register/tZUode6hpjwrH9EUtg-2pBi-ROmBW8Z7I3lm>

These PD sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.



## 1<sup>st</sup> NOVEMBER – 12pm-1pm AEST/Qld time

Registration Link:

<https://us06web.zoom.us/meeting/register/tZcld-ispzguG9QujiSww6EsgNWFijYEYfBd>

### “Stop making the quizzes so difficult, B\*TCH”: Teaching Evaluations and Effects on Early Career Academics’ Wellbeing

Featuring:

Dr Marissa Edwards,  
Dr Stuart Middleton and  
Dr Erin C. Gallagher - The University of Queensland  
Dr Elizabeth Nichols - University of Otago

*Teaching evaluations are often stressful for educators, especially ECAs.  
A recent Australian study found that abusive and defamatory comments are common.*

*In this session we will discuss our experiences and how we have coped with harmful comments, as well as strategies to encourage useful student feedback.*

An ANZAM Professional development session

Event Leader:  
Dr Justine Ferrer

Date: 1<sup>st</sup> November, 2023  
Time: 12pm-1pm AEST (Qld time)

Registration Link:

<https://us06web.zoom.us/meeting/register/tZcld-ispzguG9QujiSww6EsgNWFijYEYfBd>

These PD sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.



These sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.

**ANZAM is pleased to announce the following five-week course is being offered to ANZAM current financial members FREE of charge. Thank you to: University of South Australia and Dr Gerry Treuren.**



**University of  
South Australia**

## **Introduction to SPSS**

This five-week course will provide an introduction to the use of SPSS, the most commonly used statistical package in the social and business sciences. The course will give a hands-on guide to several key statistical concepts and activities (listed below).

Open (no cost) to HDRs and staff of University of South Australia and ANZAM current financial members. All online.

No pre-requisites and no prior knowledge needed. You will need online access and a computer with SPSS installed. You will need to instal the Hayes (2022) Process macro (details given in class).

Presented by **Gerry Treuren, UniSA Business School.**

**Commencing** February 1, 2024, 10-1pm Australian Eastern Standard Time.

### **Course structure and topics:**

#### **Week 1:**

- **The SPSS environment**
- **Importing data into SPSS**
- **Setting up your data file**
- **Exploring your data: descriptive statistics**

#### **Week 2:**

- **Computing & recoding variables**
- **Tests of association: Correlations**
- **Tests of association: Chi-square tests of independence**

#### **Week 3:**

- **Comparing means: T-tests**
- **Comparing means: ANOVA**
- **Simple and multiple regression**

#### **Week 4:**

- **Moderation**
- **Mediation**
- **Logistic regression**

#### **Week 5:**

- **Polynomial regression**
- **Scale construction: reliability & factor analysis**
- **Merging and restructuring datasets**

Queries and register by emailing [BIS-IntroSPSS@unisa.edu.au](mailto:BIS-IntroSPSS@unisa.edu.au)  
Registrations close January 29, 2024

### **ANZAM – Special Interest Groups (SIGs)**

**At each ANZAM Conference, some of the Special Interest groups will run a workshop. The Conference proceedings (to be published shortly) will provide the day/time.**

**This year, our newest SIG – “Wellbeing @ Work” will be launching by running a symposium.**

This symposium will:

- a) showcase the world-leading and impactful wellbeing at work research that is being led by research centres across Australia and New Zealand and
- b) foster collaborations on exciting workplace health and wellbeing issues with the aim of fostering excellent and impactful research.

Attendance will provide insights into some of the key challenges that ANZAM researchers are addressing through their innovative projects as well as highlighting some exciting emerging themes and projects.

For more information, contact: Rebecca Mitchell (SIG Convenor) E: [rebecca.mitchell@mq.edu.au](mailto:rebecca.mitchell@mq.edu.au)



## **JMO Special Issue-Call for Papers**

### ***Authentic Leadership: 20-Year Review***



Guest Editors:

Kevin Lowe, PhD, The University of Sydney, [kevin.b.lowe@sydney.edu.au](mailto:kevin.b.lowe@sydney.edu.au)

Andrei Lux, PhD, Edith Cowan University, [a.lux@ecu.edu.au](mailto:a.lux@ecu.edu.au)

Deadline for Submissions: 30 June 2024

The most recent Special Issue on authentic leadership was published in *Leadership* and edited by Iszatt-White et al. (2021). Their focus echoed the times, following the critique by Alvesson and Einola (2019) and the subsequent exchange between Gardner et al. (2021) in *The Leadership Quarterly*, which set the scene for an impassioned critical retrospective of the shortcomings of authentic leadership theory. There was an appetite for this kind of work at the time but given the critical and backward-looking emphases of the Special Issue, it did more to encourage scholars to reconsider the merits of authentic leadership, than it did to advance the field.

[FOR MORE INFORMATION, CLICK HERE](#)

[LINK TO CAMBRIDGE WEBSITE](#)

# Journal of Management & Organization

# JMO

The Journal of Management & Organization (ISSN 1833-3672) is ANZAM's international peer-review journal committed to publishing high quality and influential research to provide in-depth understanding of Management and Organizational issues. JMO invites novel contributions that are empirical in nature or conceptual papers that extend our understanding of existing theory.

JMO is the journal of the Australian and New Zealand Academy of Management.

View here for more information:

<https://www.cambridge.org/core/journals/journal-of-management-and-organization>

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***JMO has recently published a set of articles on  
Mindfulness, Emotions and Leadership.***

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**SPECIAL ANNOUNCEMENT**

**JMO Editor in Chief – Expression of Interest  
- Open –**

VIEW HERE: <https://www.anzam.org/jobs/eoi-anzam-journal-of-management-and-organization-editor-in-chief/>

The EOI is OPEN and remains open until the position is filled. This position is supported by an Editorial team. Enquiries and applications can be made to ANZAM's Academy office via email: [anzam@anzam.org](mailto:anzam@anzam.org)



## JOIN US FOR THE 36TH ANZAM CONFERENCE TUESDAY 5 – THURSDAY 7 DECEMBER 2023 WELLINGTON, NEW ZEALAND

The 2023 ANZAM Conference will be hosted by the [Wellington School of Business & Government](#) and take place across three days at Te Papa Tongarewa the Museum of New Zealand, located near the heart of Wellington at the edge of the capital's stunning harbour.

Our theme, **“Changing Management Values and Practices for a Sustainable Future”**, speaks to the fundamental shifts occurring in and required of management and organizations today, as they seek a sustainable future and to adapt to the challenges of rapidly changing business environments. We invite you to contribute to the conference by providing new insights that address the evolving needs of different stakeholders, as well as incorporate and learn from a broader set of values and practices.

On behalf of ANZAM and the Wellington School of Business & Government, we invite you to join us in generating novel perspectives, promoting innovative management scholarship and contributing to enhanced wellbeing and a sustainable future. With an engaging in-person only conference experience, grab this opportunity to connect to scholars from around the world at ANZAM 2023. A Doctoral Workshop will be run in conjunction with the conference on Monday 4 December 2023.

**THERE ARE STILL A FEW REGISTRATION SPOTS AVAILABLE – DON'T MISS OUT!!**

**Announcing:** Keynote Speaker: **PROFESSOR PAULA JARZABKOWSKI**



Paula Jarzabkowski is Professor of Strategic Management at University of Queensland and City, University of London, and Co-Editor of Strategic Organization. Paula's research focuses on the practice of strategy and markets in complex, pluralistic, and paradoxical contexts. She publishes this research in leading journals, including Academy of Management Journal, Journal of Management Studies, Organization Science, Organization Studies, and Strategic Management Journal. She is co-author and co-editor of several books including, Strategy as Practice: An Activity-Based Approach (Sage), Making a Market for Acts of God (Oxford University Press), and the Oxford Handbook of Organizational Paradox. Her forthcoming book, Disaster Insurance Reimagined: Protection in a Time of Increasing Risk, co authored with Konstantinos Chalkias, Eugenia Cacciatori, and Rebecca Bednarek, is being released by Oxford University Press in July 2023.

**Announcing:** Keynote Speaker: **DAPHNE TE RITO LUKE MNZM, MMMGT, MINSTD**



Daphne's career in Māori economic development spans 25 years. She founded the Kāpiti and Horowhenua Māori economic development agency, the local Māori business network and represents Māori interests at regional and national levels. She developed and managed Te Aho, a five-year Māori development strategy with five iwi in the lower North Island. Her research focuses on Māori economic development and entrepreneurship drawing on traditional Māori knowledge. Her *He Hapori Māori* model underpins the strategies of many Māori businesses, community groups and multiple iwi around the Country. She co-authored a collection of papers prepared by Prof. Winiata over his 40 years working towards the survival of Māori as a People. Daphne is engaged across Māori health, education, economic development, Treaty claims, business and telecommunications. She holds governance positions with at Te Wānanga o Raukawa, is the Chair of Te Matarau a Māui Wellington region's economic forum, is a Director of Wellington NZ, the Deputy Chair for Hora Te Pai Māori Health Service and chair of Te Rōpū Pakihi Inc, the Kapiti and Horowhenua Māori business network.

## CONTACTS:

### FOR GENERAL CONFERENCE ENQUIRIES PLEASE CONTACT:

Conference Solutions  
p. +61 2 6285 3000  
e. [anzam@con-sol.com](mailto:anzam@con-sol.com)

### FOR ANZAM MEMBERSHIP ENQUIRIES PLEASE CONTACT:

Emma Nixon  
Academy Manager – ANZAM Academy Office  
p. +61 498 35 4433  
e. [anzam@anzam.org](mailto:anzam@anzam.org)

### FOR ACADEMIC PROGRAM ENQUIRIES RELATED TO THE CONFERENCE, PLEASE CONTACT:

Urs Daellenbach OR Vipul Jain  
Wellington School of Business & Government  
Te Herenga Waka | Victoria University of Wellington  
p. +64 4 463 5732  
e. [urs.daellenbach@vuw.ac.nz](mailto:urs.daellenbach@vuw.ac.nz) e. [vipul.jain@vuw.ac.nz](mailto:vipul.jain@vuw.ac.nz)

Conference details and registration, visit: <https://anzamconference.org/>

## DOCTORAL WORKSHOP

Connection | Collegiality | Collaboration

4 December 2023

Proudly sponsored by the  
Wellington School of Business and Government



**A  
N  
Z  
A  
M** DOCTORAL  
WORKSHOP  
2023

*There are still a few places  
available – don't wait –  
Register now!*

## ANZAM Doctoral Workshop – 4 December 2023

33 Bunny Street, Pipitea, Wellington, New Zealand

Hosted by Victoria University of Wellington

### CONTACT:

#### FOR ACADEMIC PROGRAM ENQUIRIES RELATED TO THE DOCTORAL WORKSHOP (MONDAY 4 DECEMBER, 2023), PLEASE CONTACT:

Alina Haider, Wellington School of Business & Government  
Te Herenga Waka | Victoria University of Wellington  
e. [alina.haider@vuw.ac.nz](mailto:alina.haider@vuw.ac.nz)

Doctoral workshop details and registration: <https://anzamconference.org/doctoral-workshop/information/>

## **\*\*ANNOUNCING\*\***

### **ANZAM is pleased to Announce that the 2024 Conference will be hosted by: University of Wollongong 3-5 December 2024**



**UNIVERSITY  
OF WOLLONGONG  
AUSTRALIA**

*We are pleased to announce that the 2024 ANZAM Conference will be hosted by the University of Wollongong's School of Business. The conference will take place on the Wollongong campus, situated on the glorious south coast of New South Wales, Australia. The Wollongong region is known for its outdoor adventure, great food and wine, and scenic locale. As the University is only 80km from Sydney, it is the perfect location from which to explore the greater Sydney region.*

*The conference will be an exploration of the influence of management research on academia, industry and society.*

*The 2024 ANZAM Conference Co-Chairs, Associate Professor Matt Pepper and Dr Rebekah Schulz, look forward to welcoming you to the University of Wollongong on Tuesday 3 to Thursday 5 December 2024.*

**Save the dates!**

### **ANZAM is pleased to announce that the 2025 ANZAM Conference will be hosted by Deakin University in December 2025 (dates TBC).**







ANZAM is pleased to Announce that ANZAM has been accepted as a Full member of the International Federation of Scholarly Associations of Management.



For more information, visit ANZAM Website  
<https://www.anzam.org/jobs/>



Call for Papers and Events, visit ANZAM website. Posted by ANZAM members  
<https://www.anzam.org/category/papers/>  
<https://www.anzam.org/events/>



**EOI – ANZAM Journal of Management and Organization – Editor in Chief**

EOI currently open - remaining open until the position is filled. \*This is a voluntary (unpaid) position, supported by an Editorial team. Enquiries and applications can be made to ANZAM's Academy Office via email: [anzam@anzam.org](mailto:anzam@anzam.org)

More information related to the EOI can be found: [HERE](#)



**Edith Cowan University – Senior Lecturer/Associate Professor (Entrepreneurship and Innovation) Deadline: November 5 2023**

Senior Lecturer/Associate Professor (Entrepreneurship and Innovation) Senior Lecturer/Associate Professor / Practitioner Scholar – Entrepreneurship and Innovation SCHOOL OF BUSINESS AND LAW \$134,035 – \$154,013 Per Annum (Level C), \$160,672 – \$176,649 Per Annum (Level D) Plus 17% Super Ongoing, Full-Time Joondalup Campus



**University of Melbourne – ACADEMIC POSITIONS IN MANAGEMENT (EDUCATION FOCUS) Deadline: November 6 2023**

ACADEMIC POSITIONS IN MANAGEMENT (EDUCATION FOCUS) About the Organisation Founded in 1853, the University of Melbourne is Australia's #1 university and is consistently ranked amongst the leading universities in the world. We are proud of our people, our commitment to research and teaching excellence, and our global engagement.



**Call for Papers and Events, visit ANZAM website.**

**Posted by ANZAM member's**

<https://www.anzam.org/category/papers/>

<https://www.anzam.org/events/>

### ***Human Resources International Conference***

**Event Date:** 10 Jan 2024 - 12 Jan 2024

5th Human Resources International Conference Date: Wednesday 10 to Friday 12 January 2024

Venue: Otago Business School, University of Otago, Dunedin.

### ***JMO Special Issue-Call for Papers***

**Deadline:** June 30 2024

JMO Special Issue – Call for Papers Authentic Leadership: 20-Year Review Guest

Editors: Kevin Lowe, PhD, The University of Sydney, kevin.b.lowe@sydney.edu.au Andrei

Lux, PhD, Edith Cowan University, a.lux@ecu.edu.au Deadline for Submissions: 30 June 2024

### ***Call for Papers: Human Resource Management on the Frontlines***

**Deadline:** February 29 2024

Call for Papers: Human Resource Management on the Frontlines: Confronting the Challenges of Service Work Transformation

### ***Call for Papers in Journal of Management Scientific Reports***

**Deadline:** October 31 2024

Call for Papers in Journal of Management Scientific Reports Special Issue: Theory Testing and Replications in Leadership Science

### ***Call for Proposals – Research in Human Resource Management***

**Deadline:** October 31 2023

Call for Proposals – Research in Human Resource Management Special Topic: Strategic Benefits

### ***Call for papers: Future-oriented coping: New insights and future research directions***

**Deadline:** July 31 2024

Call for papers: Future-oriented coping: New insights and future research directions Submission deadline: July 31, 2024

### ***Call for Papers – An Exploration of being Childfree at Work: Challenges and Opportunities***

**Deadline:** April 30 2024

Call for Papers: An Exploration of being Childfree at Work: Challenges and Opportunities

### ***Call for papers***

**Deadline:** January 11 2024

Human Resource Challenges of Leading Sustainable Projects With Diversity and Inclusion During Turbulent Times

### ***Human Resource Management Journal***

**Deadline:** February 29 2024

Research methodologies that offer insights

**CALL FOR PAPERS: SPECIAL ISSUE OF ORGANIZATION**

**Deadline:** November 1 2023

CALL FOR PAPERS: SPECIAL ISSUE OF ORGANIZATION. Workers that matter and work that counts: Organizing and accounting for value(s)

**Call for Papers – “Neurodiversity at Work: Challenges and Opportunities for Human Resource Management”**

**Deadline:** October 31 2023

“Neurodiversity at Work: Challenges and Opportunities for Human Resource Management” at Human Resource Management. The submission deadline is the 31st of October 2023.

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



**Australian and New Zealand Academy of Management**  
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