

ANZAM Special Interest Group Emotions and Cognition (E&C SIG)

Report on 2021-22 Activities and 2023 Plans

31 May 2023

Activities in 2021-22

Owing to COVID-19, the SIG did not conduct any activities in 2020. In 2021, the E&C SIG conducted one online event:

The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)

This event took place at 8:30 am to 5:30 pm on Thursday, 08 December, 2022.

The Symposium was sponsored by the Emotions and Cognition Interest Group of the Australia and New Zealand Academy of Management (ANZAM). It was attended by 14 participants, nine of them on site (Appendix B).

The Symposium Keynote Speaker was Prof. Neal Ashkanasy OAM, who spoke on the topic, "Emotional Intelligence: The Key to Sustainability". The Symposium included three hybrid sessions, where speakers presented nine papers (Appendix A).

ANZAM Conference Workshop: "Cognition and Emotions in the Rough."

The Workshop was held from 10:40 am to 12:20 pm on Thursday the 6th of December (Session WS-01).

Workshop facilitators were Prof. Neal Ashkanasy (UQ), Peter Jordan (Griffith), Kevin Lowe (USyd) and Ashlea Troth (Griffith)

Only one participant qualified for an ANZAM 2023 Travel Grant.

Four abstracts were received and were discussed in a round-table format.

Activities Planned for 2023 and Beyond

Although we were able to stage the APSEW event and the ANZAM Cognition and Emotions Workshop at the ANZAM 2022 Conference, numbers (and interest) were well down on previous years. It seems that, after 10 successful years, the time has come for the SIG to cease its activities. In addition, I have now retired, and Profs. Tse and Troth do not feel they can continue the SIG.

We note that a new SIG on Organisational Wellbeing has recently been established, and we hope that this new SIG can take over where the E&C SIM finished, and we with the new SIG will be successful in coming years.

Sincerely



Neal M. Ashkanasy

Herman Tse

Appendix A

The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)

Program

- 8:30 AM – 09.00 AM Registration and Networking
- 09.00 AM – 09.30 AM Welcome
- 09.30 AM – 10:30 AM Keynote speaker: Prof. Neal Ashkanasy
 “Emotional Intelligence: The Key to Sustainability”
- 10:30 AM – 11.00 AM Morning tea
- 11.00 AM – 12:30 PM Paper Session 1: Negative emotions and how to deal with them
- ‘Green with Envy’: A Conceptual Model of Leaders’ Downward Envy in Organisations***
 Ms. Sabreen Kaur*#, Monash Business School, Monash University, Australia
- Employee communal orientation and emotional exhaustion: A moderated mediation examination of emotion regulation and supervisor compassion***
 Dr. Bichen Guan*, UQ Business School, The University of Queensland & Prof. Denise M. Jepsen Department of Management, Macquarie Business School, Macquarie University
- Ambivalent employee dysfunction: Uncertainty about self explains citizenship and counterproductive workplace behaviour paradox***
 Mr. Hamidreza (Hamid) Harati*, Ms. Mahsa Amirzadeh, Prof. Neal M. Ashkanasy, Dr. Justin Brienza, Business School, The University of Queensland, Brisbane, Australia
- 12:30 PM - 1:30 PM Lunch
- 1:30 PM – 3.30 PM Paper Session 2: Positive emotions in the workplace
- Joyful leadership***
 Ms. Katie McIntyre*, School of Business and Creative Industries, University of the Sunshine Coast, Queensland
- The impact of leaders’ work passion on employees’ work experience***
 Ms. Velina Serafimova*, Macquarie University, Prof. Denise Jepsen, & Dr. Laramie Tolentino, Macquarie University
- Impact of CSR on work meaningfulness, employees’ attitude & positive-negative work behaviours: A mediation-moderation analysis***
 Dr. Priyanka Aggarwal*# & Prof. R.K. Singh, University of Delhi, India
- Affective chain reactions in merging organizations***
 Mr. Sandor Talas*, Dr. Andre A. Pekerti & Prof. Neal M. Ashkanasy, UQ Business School, The University of Queensland, Brisbane, Australia
- 3.30 PM – 4:00 PM Afternoon tea
- 4:00 PM – 5:00PM Paper Session 3: Some more macro views of emotion at work
- Influence of leader emotional intelligence on team identification and team emotional climate***
 Miss Agata Bialkowski*#, Dr. Michael Collins, 3 Prof. Neal M. Ashkanasy, Business School, University of Queensland, Australia & Prof. Charmine E. J. Härtel, Monash Business School, Monash University
- The emotional experience on the ward: Insights from time, space and physiological states***
 Dr. Rebecca Dickason*#, Gustave Eiffel University; Institute for Management Research (IRG), Paris, France & Dr. Benjamin Apelojg University of Potsdam, Berlin, Germany
- 5:00 PM – 5.15 PM Closing remarks

5:30 PM

Dinner (Parkwood Tavern)

Appendix B

The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)

List of participants

First Name	Last Name	Email	Attended?
Ashlea	Troth	a.troth@griffith.edu.au	Yes
Bichen	Guan	b.guan@business.uq.edu.au	Yes
Peter	Jordan	Peter.Jordan@griffith.edu.au	Yes
Velina	Serafimova	velina.serafimova@hdr.mq.edu.au	Yes
Sandor	Talas	s.talas@uq.edu.au	Yes
Neal	Ashkanasy	n.ashkanasy@uq.edu.au	Yes
Katie	McIntyre	kmcintyre@usc.edu.au	Yes
Mahsa	Amirzadeh	mahsa.amirzadeh@gmail.com	Yes
Hamid	Harati	hamidreza.harati@gmail.com	Yes
Rebecca	Dickason	rebecca.dickason@univ-eiffel.fr	Remote
Sabreen	Kaur	Sabreen.Kaur@monash.edu	Remote
Benjamin	Apelojg	apelojg@uni-potsdam.de	Remote
Priyanka	Aggarwal	priyanka.aggarwal@srcc.du.ac.in	Remote
Agata	Bialkowski	agata.bialkowski@gmail.com	Remote