ANZAM Special Interest Group
Emotions and Cognition (E&C SIG)

Report on 2021-22 Activities and 2023 Plans

31 May 2023

Activities in 2021-22

Owing to COVID-19, the SIG did not conduct any activities in 2020. In 2021, the E&C SIG conducted one online event:

The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)

This event took place at 8:30 am to 5:30 pm on Thursday, 08 December, 2022.

The Symposium was sponsored by the Emotions and Cognition Interest Group of the Australia and New Zealand Academy of Management (ANZAM). It was attended by 14 participants, nine of them on site (Appendix B).

The Symposium Keynote Speaker was Prof. Neal Ashkanasy OAM, who spoke on the topic, Emotional Intelligence: The Key to Sustainability”. The Symposium included three hybrid sessions, where speakers presented nine papers (Appendix A).

ANZAM Conference Workshop: “Cognition and Emotions in the Rough.”

The Workshop was held from 10:40 am to 12:20 pm on Thursday the 6th of December (Session WS-01).
Workshop facilitators were Prof. Neal Ashkanasy (UQ), Peter Jordan (Griffith), Kevin Lowe (USyd) and Ashlea Troth (Griffith)
Only one participant qualified for an ANZAM 2023 Travel Grant.
Four abstracts were received and were discussed in a round-table format.
Activities Planned for 2023 and Beyond

Although we were able to stage the APSEW event and the ANZAM Cognition and Emotions Workshop at the ANZAM 2022 Conference, numbers (and interest) were well down on previous years. It seems that, after 10 successful years, the time has come for the SIG to cease its activities. In addition, I have now retired, and Profs. Tse and Troth do not feel they can continue the SIG.

We note that a new SIG on Organisational Wellbeing has recently been established, and we hope that this new SIG can take over where the E&C SIM finished, and we with the new SIG will be successful in coming years.

Sincerely

Neal M. Ashkanasy
Herman Tse
Appendix A
The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)

Program

8:30 AM – 09.00 AM  Registration and Networking
09.00 AM – 09.30 AM  Welcome
09.30 AM – 10:30 AM  Keynote speaker: Prof. Neal Ashkanasy
                      “Emotional Intelligence: The Key to Sustainability”
10:30 AM – 11.00 AM  Morning tea
11.00 AM – 12:30 PM  Paper Session 1: Negative emotions and how to deal with them
   ‘Green with Envy’: A Conceptual Model of Leaders’ Downward Envy in Organisations
   Ms. Sabreen Kaur*,# Monash Business School, Monash University, Australia
   Employee communal orientation and emotional exhaustion: A moderated mediation
   examination of emotion regulation and supervisor compassion
   Dr. Bichen Guan*, UQ Business School, The University of Queensland & Prof. Denise M.
   Jepsen Department of Management, Macquarie Business School, Macquarie University
   Ambivalent employee dysfunction: Uncertainty about self explains citizenship and
   counterproductive workplace behaviour paradox
   Mr. Hamidreza (Hamid) Harati*, Ms. Mahsa Amirzadeh, Prof. Neal M. Ashkanasy, Dr. Justin
   Brienza, Business School, The University of Queensland, Brisbane, Australia

12:30 PM - 1:30 PM  Lunch
1:30 PM – 3.30 PM  Paper Session 2: Positive emotions in the workplace
   Joyful leadership
   Ms. Katie McIntyre*, School of Business and Creative Industries, University of the Sunshine
   Coast, Queensland
   The impact of leaders’ work passion on employees’ work experience
   Ms. Velina Serafimova*, Macquarie University, Prof. Denise Jepsen, & Dr. Laramie
   Tolentino, Macquarie University
   Impact of CSR on work meaningfulness, employees’ attitude & positive-negative work
   behaviours: A mediation-moderation analysis
   Dr. Priyanka Aggarwal*# & Prof. R.K. Singh, University of Delhi, India
   Affective chain reactions in merging organizations
   Mr. Sandor Talas*, Dr. Andre A. Pekerti & Prof. Neal M. Ashkanasy, UQ Business School, The
   University of Queensland, Brisbane, Australia

3.30 PM – 4:00 PM  Afternoon tea
4:00 PM – 5:00PM  Paper Session 3: Some more macro views of emotion at work
   Influence of leader emotional intelligence on team identification and team emotional climate
   Miss Agata Bialkowski*#, Dr. Michael Collins, 3 Prof. Neal M. Ashkanasy, Business School,
   University of Queensland, Australia & Prof. Charmine E. J. Härtel, Monash Business
   School, Monash University
   The emotional experience on the ward: Insights from time, space and physiological states
   Dr. Rebecca Dickason*#, Gustave Eiffel University; Institute for Management Research (IRG),
   Paris, France & Dr. Benjamin Apeloig University of Potsdam, Berlin, Germany

5:00 PM – 5.15 PM  Closing remarks
### Appendix B

**The 16th Asia-Pacific Symposium on Emotions in Worklife (APSEW)**

List of participants

<table>
<thead>
<tr>
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