

# ANZAM MEMBER UPDATE

## Thursday – 20/7/2023



## JOIN US FOR THE 36TH ANZAM CONFERENCE TUESDAY 5 – THURSDAY 7 DECEMBER 2023 WELLINGTON, NEW ZEALAND

The 2023 ANZAM Conference will be hosted by the [Wellington School of Business & Government](#) and take place across three days at Te Papa Tongarewa the Museum of New Zealand, located near the heart of Wellington at the edge of the capital's stunning harbour.

Our theme, *“Changing Management Values and Practices for a Sustainable Future”*, speaks to the fundamental shifts occurring in and required of management and organizations today, as they seek a sustainable future and to adapt to the challenges of rapidly changing business environments. We invite you to contribute to the conference by providing new insights that address the evolving needs of different stakeholders, as well as incorporate and learn from a broader set of values and practices.

On behalf of ANZAM and the Wellington School of Business & Government, we invite you to join us in generating novel perspectives, promoting innovative management scholarship and contributing to enhanced wellbeing and a sustainable future. With an engaging in-person only conference experience, grab this opportunity to connect to scholars from around the world at ANZAM 2023. A Doctoral Workshop will be run in conjunction with the conference on Monday 4 December 2023.

Stream 1- Human Resource Management	Stream 2 – Organisational Behaviour
Stream 3 – Sustainability and Social issues	Stream 4 – Gender, Diversity and Indigeneity
Stream 5 – Entrepreneurship and SMEs	Stream 6 – Leadership, Governance and Strategy
Stream 7 – Teaching and Learning	Stream 8 – Business Processes, Innovation and Supply Chain
Stream 9 – Health Management and Organisation	Stream 10 – Public Sector, NGOs and Not-for-Profit

**Announcing: Keynote Speaker: *PROFESSOR PAULA JARZABKOWSKI***



Paula Jarzabkowski is Professor of Strategic Management at University of Queensland and City, University of London, and Co-Editor of Strategic Organization. Paula's research focuses on the practice of strategy and markets in complex, pluralistic, and paradoxical contexts. She publishes this research in leading journals, including Academy of Management Journal, Journal of Management Studies, Organization Science, Organization Studies, and Strategic Management Journal. She is co-author and co-editor of several books including, Strategy as Practice: An Activity-Based Approach (Sage), Making a Market for Acts of God (Oxford University Press), and the Oxford Handbook of Organizational Paradox. Her forthcoming book, Disaster Insurance Reimagined: Protection in a Time of Increasing Risk, co authored with Konstantinos Chalkias, Eugenia Cacciatori, and Rebecca Bednarek, is being released by Oxford University Press in July 2023.

**Announcing: Keynote Speaker: *DAPHNE TE RITO LUKE MNZM, MMMGT, MINSTD***



Daphne's career in Māori economic development spans 25 years. She founded the Kāpiti and Horowhenua Māori economic development agency, the local Māori business network and represents Māori interests at regional and national levels. She developed and managed Te Aho, a five-year Māori development strategy with five iwi in the lower North Island. Her research focuses on Māori economic development and entrepreneurship drawing on traditional Māori knowledge. Her *He Hapori Māori* model underpins the strategies of many Māori businesses, community groups and multiple iwi around the Country. She co-authored a collection of papers prepared by Prof. Winiata over his 40 years working towards the survival of Māori as a People. Daphne is engaged across Māori health, education, economic development, Treaty claims, business and telecommunications. She holds governance positions with at Te Wānanga o Raukawa, is the Chair of Te Matarau a Māui Wellington region's economic forum, is a Director of Wellington NZ, the Deputy Chair for Hora Te Pai Māori Health Service and chair of Te Rōpū Pakihi Inc, the Kāpiti and Horowhenua Māori business network.

**KEY DATES:**

Conference Registration OPEN	<b>**Early Bird closes Monday 25 September**</b>
Paper Acceptance Notification	Monday 28 August
Registration Deadline for presenting authors	Monday 9 October
Draft Program	Monday 30 October

**CONTACTS:**

**FOR GENERAL CONFERENCE ENQUIRIES PLEASE CONTACT:**

Conference Solutions  
p. +61 2 6285 3000  
e. [anzam@con-sol.com](mailto:anzam@con-sol.com)

**FOR ANZAM MEMBERSHIP ENQUIRIES PLEASE CONTACT:**

Emma Nixon  
Academy Manager – ANZAM Academy Office  
p. +61 498 35 4433  
e. [anzam@anzam.org](mailto:anzam@anzam.org)

**FOR ACADEMIC PROGRAM ENQUIRIES RELATED TO THE CONFERENCE, PLEASE CONTACT:**

Urs Daellenbach OR Vipul Jain  
Wellington School of Business & Government  
Te Herenga Waka | Victoria University of Wellington  
p. +64 4 463 5732  
e. [urs.daellenbach@vuw.ac.nz](mailto:urs.daellenbach@vuw.ac.nz) e. [vipul.jain@vuw.ac.nz](mailto:vipul.jain@vuw.ac.nz)

For more details and registration, visit: <https://anzamconference.org/>

# DOCTORAL WORKSHOP

Connection | Collegiality | Collaboration



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DOCTORAL  
WORKSHOP  
2023

4 December 2023

Proudly sponsored by the  
Wellington School of Business and Government



## ANZAM Doctoral Workshop – 4 December 2023

33 Bunny Street, Pipitea, Wellington, New Zealand  
Hosted by Victoria University of Wellington

Doctoral Submissions and Registration *Via the Conference website	OPEN
Registration Deadline	<i>Early Bird rates close Monday 25 September</i>
Doctoral Submissions CLOSE	Monday 2 October

### CONTACTS:

#### FOR GENERAL DOCTORAL WORKSHOP ENQUIRIES PLEASE CONTACT:

Conference Solutions  
p. +61 2 6285 3000  
e. [anzam@con-sol.com](mailto:anzam@con-sol.com)

#### FOR ANZAM MEMBERSHIP ENQUIRIES PLEASE CONTACT:

Emma Nixon  
Academy Manager – ANZAM Academy Office  
p. +61 498 35 4433  
e. [anzam@anzam.org](mailto:anzam@anzam.org)

#### FOR ACADEMIC PROGRAM ENQUIRIES RELATED TO THE DOCTORAL WORKSHOP (MONDAY 4 DECEMBER, 2023), PLEASE CONTACT:

Alina Haider, Wellington School of Business & Government  
Te Herenga Waka | Victoria University of Wellington  
e. [alina.haider@vuw.ac.nz](mailto:alina.haider@vuw.ac.nz)

For more details and registration: <https://anzamconference.org/doctoral-workshop/information/>

26<sup>th</sup> July 2023 Session (12-1.30pm (AEST) **\*\*HDR focussed session\*\***  
**OPEN TO ALL - NO CHARGE**

## **REGISTRATION LINK:**

<https://us06web.zoom.us/meeting/register/tZUscO6urTMuGtlxrQLTpY1RZVIB8EHH0SCt>



# HDR Student Networking

*Making Connections Virtually*

26<sup>th</sup> July 2023, 12pm – 1.30pm AEST

Connecting with peers across universities and regions is critical to forging new collaborations for future research projects.

ANZAM in 2023 is therefore organising a “virtual” session for HDR students to network with peers, who are geographically dispersed but share similar or complementary research interests.

This virtual networking session is a prelude to the forthcoming ANZAM Doctoral Workshop on Monday, 4 December in Wellington, New Zealand.

**The 90-minute session is FREE to attend for all HDR students regardless of their membership status with ANZAM.** The aim of course is to facilitate introductions and fruitful conversations in the wider HDR community.

Interested students can register for the session by clicking on the above link.

**Please be sure to indicate your research stream** so that you may be placed in an appropriate breakout room.

For further information, please feel free to contact:

**Alina Haider**

Doctoral Representative 2023, ANZAM

Email: [alina.haider@vuw.ac.nz](mailto:alina.haider@vuw.ac.nz)

# ANZAM Excellence Awards 2023



**Each year, in conjunction with ANZAM's Conference, ANZAM offers a number of awards. ANZAM is pleased to announce that the ANZAM Excellence awards are now OPEN for application to ANZAM members.**

**In addition to other awards offered by ANZAM, ANZAM offers the following EXCELLENCE awards:**

- **CASE STUDY AWARD**

- **BEST DOCTORAL DISSERTATION AWARD**

*Sponsored by ANZAM's Journal of Management and Organisation*



- **EARLY CAREER RESEARCHER AWARD**

*Sponsored by the European Management Journal*



- **INNOVATIVE MANAGEMENT EDUCATION OF THE YEAR**

- **PROMOTING EXCELLENCE IN LEARNING AND TEACHING (PELT) GRANT**

**Visit: <https://www.anzam.org/about/awards/excellence/>**

**For more information**

**Closing Date for all applications: Wednesday, 30<sup>th</sup> August 2023**

## **\*\*ANNOUNCING\*\***

### **ANZAM is pleased to Announce that the 2024 Conference will be hosted by: University of Wollongong 3-5 December 2024**



**UNIVERSITY  
OF WOLLONGONG  
AUSTRALIA**

*We are pleased to announce that the 2024 ANZAM Conference will be hosted by the University of Wollongong's School of Business. The conference will take place on the Wollongong campus, situated on the glorious south coast of New South Wales, Australia. The Wollongong region is known for its outdoor adventure, great food and wine, and scenic locale. As the University is only 80km from Sydney, it is the perfect location from which to explore the greater Sydney region.*

*The conference will be an exploration of the influence of management research on academia, industry and society.*

*The 2024 ANZAM Conference Co-Chairs, Associate Professor Matt Pepper and Dr Rebekah Schulz, look forward to welcoming you to the University of Wollongong on Tuesday 3 to Thursday 5 December 2024.*

**Save the dates!**

### **ANZAM is pleased to announce that the 2025 ANZAM Conference will be hosted by Deakin University in December 2025 (dates TBC).**



# Journal of Management & Organization

# JMO

The Journal of Management & Organization (ISSN 1833-3672) is ANZAM's international peer-review journal committed to publishing high quality and influential research to provide in-depth understanding of Management and Organizational issues. JMO invites novel contributions that are empirical in nature or conceptual papers that extend our understanding of existing theory.

JMO is the journal of the Australian and New Zealand Academy of Management.

View here for more information:

<https://www.cambridge.org/core/journals/journal-of-management-and-organization>

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***JMO has recently published a set of articles on  
Mindfulness, Emotions and Leadership.***

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**SPECIAL ANNOUNCEMENT**

**JMO Editor in Chief – Expression of Interest  
- Open –**

VIEW HERE: <https://www.anzam.org/publications/jmo/>

The EOI is OPEN and remains open until the position is filled.

Enquiries and applications can be made to ANZAM's Academy office via email:  
[anzam@anzam.org](mailto:anzam@anzam.org)



ANZAM is pleased to Announce that ANZAM has been accepted as a Full member of the International Federation of Scholarly Associations of Management.

## Welcome to ANZAM's Professional Development calendar for 2023

**ALL Sessions/Workshops are FREE to current financial Professional and Associate ANZAM members, or for a small administration charge (\$20 per session) for non-members, billed on registration.**

**Details about ANZAM membership can be found via the ANZAM Website / Membership.**

**<https://www.anzam.org/membership/>**

Questions can be emailed to the Academy Office on: [anzam@anzam.org](mailto:anzam@anzam.org)





# ANZAM PROFESSIONAL DEVELOPMENT SERIES 2023



All sessions will be run via Zoom and a separate invitation will be sent for each session to ANZAM members, as we near the date. In the meantime, place a calendar holder into your diary so that you don't miss out. Some of these sessions are specifically for HDR Students (noted in yellow).

All PD sessions are Free to ANZAM members and for a small administrative charge of \$20 per session for non-members, billable upon registration.

MONTH	DATE (if available at time of printing)	SPEAKER/s	TOPIC
July	26 <sup>th</sup> July 12-1.30pm (AEST)	Organised by Doctoral Representative for 2023, Alina Haider	HDR Student Networking  <i>Connecting with peers across universities and regions is critical to forging new collaborations for future research projects. ANZAM in 2023 is therefore organising a "virtual" session for HDR students to network with peers, who are geographically dispersed but share similar or complementary research interests.</i> <b>REGISTRATION LINK PAGE 4</b> <b>*HDR focussed session*</b> <i>*this is an open event – no charge*</i>
August	29 <sup>th</sup> August 12-1.00pm (AEDT)	ANZAM JMO Editor in Chief – Associate Professor Remi Ayoko, UQ Business School	<i>Remi will be talking about Research Integrity (Quick Overview), Authorship Challenges, Minimising Authorship Challenges and Open Access &amp; Copyright issues</i> <b>REGISTRATION LINK NEXT PAGE</b>
September	14 <sup>th</sup> September 12-1pm (AEDT)	Professor Kerry Brown, Edith Cowan University and Professor Kevin Lowe, University of Sydney	Networking 101 – Making the most of your conference experience <b>REGISTRATION LINK NEXT PAGE</b>
October	First week	Professor Greg Bamber, Monash University	Developing and sustaining international research collaborations
October	Last week	Dr Andrei Lux, Dr Esme Franken, Dr Azadeh Shafaei and Associate Professor Flavio Macau. Edith Cowan University.	Cut to the Chase: Translating Research for Industry, Media, and the Public
November		Dr Marissa Edwards, Dr Erin Gallagher and Dr Stuart Middleton, University of Queensland AND Dr Elizabeth Nichols, Otago University.	"Stop making the quizzes so difficult, B*TCH": Teaching Evaluations and Effects on Early Career Academics' Wellbeing
November	14 November	Dr Andrea Dickens, Managing Director at AJ Park, New Zealand	PhD for an Industry Career. <b>*HDR focussed session*</b>

All ANZAM PD sessions are Free to ANZAM members and for a small administrative charge of \$20 per session for non-members, billable upon registration.

29<sup>th</sup> August 2023 Session (12-1pm AEDT)

**REGISTRATION LINK:**

<https://us06web.zoom.us/meeting/register/tZErcu6vrzsjHdSYpXBqGwd0nmvweZhWmWvQ>

## Research Integrity Authorship and Open Access Issues

Featuring:  
Associate Professor Remi Ayoko  
The University of Queensland



*Remi will be talking about Research Integrity (Quick Overview), Authorship Challenges, Minimising Authorship Challenges and Open Access & Copyright issues*

**REGISTRATION LINK:**

<https://us06web.zoom.us/meeting/register/tZErcu6vrzsjHdSYpXBqGwd0nmvweZhWmWvQ>

These sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.

An ANZAM Professional development session, featuring:

Associate Professor Remi Ayoko  
The University of Queensland

Event Leader:  
Dr Justine Ferrer

Date: 29<sup>th</sup> August, 2023  
Time: 12pm-1.00pm AEDT

Registration Link:

<https://us06web.zoom.us/meeting/register/tZErcu6vrzsjHdSYpXBqGwd0nmvweZhWmWvQ>

These PD sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.



14<sup>th</sup> September 2023 Session (12-1pm AEDT)

**REGISTRATION LINK:**

<https://us06web.zoom.us/meeting/register/tZAvf-gpqzkiG9NfzWmNbqzFyGLE9hsYsNTg>

## Networking 101: Making the most of your conference experience

Featuring:  
Professor Kerry Brown, Edith Cowan University  
Professor of Employment & Industry  
AND  
Professor Kevin Lowe, The University of Sydney  
Professor of Leadership



*What is networking?*

*Why Network?*

*Using my aptitudes to network*

*Extraversion vs Introversion*

*10 Tips for networking*

**REGISTRATION LINK:**

<https://us06web.zoom.us/meeting/register/tZAvf-gpqzkiG9NfzWmNbqzFyGLE9hsYsNTg>

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An ANZAM Professional development session, featuring:

Professor Kerry Brown, Edith Cowan University  
AND  
Professor Kevin Lowe, The University of Sydney

Event Leader:  
Dr Justine Ferrer

Date: 14<sup>th</sup> September, 2023  
Time: 12pm-1pm AEDT

Registration Link:

<https://us06web.zoom.us/meeting/register/tZAvf-gpqzkiG9NfzWmNbqzFyGLE9hsYsNTg>

These PD sessions are FREE to ANZAM members and for a small charge of \$20 per session to non-members, payable upon registration.





For more information, visit ANZAM Website  
<https://www.anzam.org/jobs/>



Call for Papers and Events, visit ANZAM website. Posted by ANZAM members  
<https://www.anzam.org/category/papers/>  
<https://www.anzam.org/events/>



For more information, visit ANZAM Website  
<https://www.anzam.org/jobs/>



### Dean, Ivey Business School

<https://www.anzam.org/jobs/dean-ivey-business-school/>

**Deadline:** July 1, 2024

**POSITION:** Dean, Ivey Business School. The Search Committee will begin consideration of candidates immediately and will continue until the position is successfully filled, ideally in July 2024.



### EOI – ANZAM Journal of Management and Organization –

#### Editor in Chief

EOI open - remaining open until the position is filled. \*This is a voluntary (unpaid) position enquiries and applications can be made to ANZAM's Academy Office via email: [anzam@anzam.org](mailto:anzam@anzam.org) EOI ANZAM Editor in chief – Journal of Management and Organisation



### UNSW – Lecturer / Senior Lecturer – School of Management and Governance

**Deadline:** August 28 2023

Lecturer / Senior Lecturer – School of Management and Governance – UNSW Business School Job no: 516742 Work type: full time Location: Sydney, NSW Categories: Senior Lecturer, Lecturer Employment Type: Full time – 35 hour per week.



### Macquarie University Business School

**Deadline:** August 13 2023

Macquarie University Business School seeks lecturer B in Management. Applications are open to strong teachers and researchers from any Management subdiscipline. Location: Wallumattagal Campus, North Ryde Time type: Full time Job requisition id: R000011913



## Deakin University Careers

**Deadline:** August 31 2023

Lecturer / Senior Lecturer / Associate Professor Job no: 539342 Work type: Full-time  
Location: Melbourne – Burwood Categories: Education Melbourne, Burwood Campus location 3 x  
Full-time and continuing positions.



## Melbourne Business School

**Deadline:** August 31 2023

Melbourne Business School The University of Melbourne Assistant/Associate Professor in  
Organisational Behaviour/Human Resource Management The Melbourne Business School seeks  
to fill an Assistant/Associate Professor position in the Organizational Behaviour/Human Resource  
Management area.



## UNSW – Lecturer / Senior Lecturer – School of Management and Governance

**Deadline:** August 28 2023

Lecturer / Senior Lecturer – School of Management and Governance – UNSW Business  
School Job no: 516742 Work type: full time Location: Sydney, NSW Categories: Senior  
Lecturer, Lecturer Employment Type: Full time – 35 hour per week.

## Edith Cowan University

<https://www.anzam.org/2023/07/scholarships-awards/vice-chancellors-research-fellowships-recruitment-now-open/>



Vice-Chancellor's Research Fellowships Recruitment Now Open

**Deadline:** August 20 2023

Edith Cowan University is looking for high performing early and mid-career academics in the  
Human Resource Management and Industrial Relations area to apply for the current round of  
VC Fellowships.

This is a great opportunity to kick-start your academic career.

**Applications close on 20 August 2023**



**Call for Papers and Events, visit ANZAM website.**

**Posted by ANZAM member's**

<https://www.anzam.org/category/papers/>

<https://www.anzam.org/events/>

***Centre for Transformative Work Design Conference: 12-14 Feb 2024 (Perth, Australia)***

Work Design for Success: Innovative Research & Leading-Edge Practice 12-14 February 2024 | Perth, Australia Marking the first work design conference of its kind globally, the 3-day inaugural Centre for Transformative Work Design (CTWD) Conference 2024 aims to inspire discussion around creating healthier, happier workplaces through work design.

***Human Resources International Conference***

5th Human Resources International Conference Date: Wednesday 10 to Friday 12 January 2024.  
Venue: Otago Business School, University of Otago, Dunedin Paper submissions are open.

***13th Australasian Business Ethics Network (ABEN) Conference***

13th Australasian Business Ethics Network (ABEN) Conference The annual conference will be hosted by Macquarie Business School at the city campus of the university (123 Pitt St, Sydney) from 30 November to 1 December 2023. It will offer both face-to-face and online presentations. A postgraduate and higher degree by research (HDR) student forum will be held [...]

***Call for papers***

Human Resource Challenges of Leading Sustainable Projects With Diversity and Inclusion During Turbulent Times Guest Editors: Shazia Nauman, Riphah School of Business and Management, Riphah International University, Pakistan shazia.nauman@riphah.edu.pk Connie Zheng University of South Australia, Centre for Workplace Excellence, UniSA Business, Adelaide, Australia  
Connie.Zheng@unisa.edu.au Huong Le School of Business and Law, Central Queensland University, Melbourne [...]

***Thesis writing and writing for publication workshop – Call for Expression of Interest***

Thesis writing and writing for publication workshop 8th September, 2023, Monash University, Caulfield Melbourne, Australia Organizers: Uma Jogulu, Julie Wolfram Cox, Alison Pullen This workshop aims to support women early researchers completing a PhD and planning to publish their research. The workshop will focus on thesis writing especially preparing the thesis for submission, and [...]

***EOI for Book Chapters -Sustainable Luxury in Tourism and Hospitality: Contemporary Principles and Evolving Practices***

**Deadline:** August 11 2023

Sustainable Luxury in Tourism and Hospitality: Contemporary Principles and Evolving Practices The purpose of this edited book is to provide a comprehensive exploration of the concept of sustainable luxury in the context of tourism and hospitality. By addressing the conceptual tensions, changing meanings of luxury, and the lack of research on sustainable luxury in service [...]

***Call for Chapters: Convergence of Digitalization, Innovation, and Sustainable Development in Business***

**Deadline:** September 15 2023

Call for Chapters: Convergence of Digitalization, Innovation, and Sustainable Development in Business Propose a Chapter Editors Alper Erturk, Australian University Kuwait, College of Business, Kuwait Stephen Colbran, Central Queensland University, Australia Erman Coskun, Izmir Bakircay University, MIS Department, Turkey Faidon Theofanidis, Australian University Kuwait, Greece Oualid Abidi, Australian University of Kuwait, Kuwait Call for Chapters Proposals Submission

### **Human Resource Management Journal**

**Deadline:** February 29 2024

SPECIAL ISSUE CALL FOR PAPERS. Research methodologies that offer insights. Guest Editors: Professor Mark NK Saunders, University of Birmingham. Professor Keith Townsend, Griffith University. Dr Margarita Nyfoudi, University of Birmingham. Dr Paula O’Kane, University of Otago.

### **La Trobe – Call for submissions Special Edition**

**Deadline:** September 30 2023

Dean of the La Trobe Business School, Professor Aron O’Cass, is co-editing a special edition of the Journal of Project Innovation Management with Professor Sven Heidenreich. ‘Setting up New Project Development for Environmentally Sustainable Innovation’ will explore how environmental sustainability can be fostered by innovation rather than by operational or strategic actions. “We welcome research [...]

### **CALL FOR PAPERS: SPECIAL ISSUE OF ORGANIZATION**

**Deadline:** November 1 2023

CALL FOR PAPERS: SPECIAL ISSUE OF ORGANIZATION. Workers that matter and work that counts: Organizing and accounting for value(s) Guest Editors: Daniela Pianezzi, University of Verona (Italy) – lead guest editor. Junaid Ashraf, LUMS – Lahore University of Management Sciences (Pakistan) Leanne Cutcher, University of Sydney (Australia) Melissa Tyler, University of Essex (UK) Shahzad Uddin, University of Essex (UK)

### **Call for Papers – “Neurodiversity at Work: Challenges and Opportunities for Human Resource Management”**

**Deadline:** October 31 2023

“Neurodiversity at Work: Challenges and Opportunities for Human Resource Management” at Human Resource Management. The submission deadline is the 31st of October 2023.



**The BAM2023 Conference will take place on the 1st September (virtual day) & 5th- 6th September in-person (with SIG networking activities and fringe events starting in the afternoon of 4th September) 2023 and will be hosted by the University of Sussex Business School.**

#### **Theme**

***“Towards Disruptive Sustainability: New Business Opportunities and Challenges”***

More information can be found: <https://www.bam.ac.uk/events-landing/bam2023-conference.html>

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. We recognise Aboriginal and Torres Strait Islander peoples’ continuing connection to land, place, waters and community. We pay our respects to their cultures, country and elders past present and emerging. ANZAM recognises the unique role of Māori as Tangata Whenua and embraces Te Tiriti o Waitangi recognising Māori as tino rangitiratanga of Aotearoa/New Zealand while embracing the three guiding principles of the Treaty – Partnership Participation and Protection.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.

**Australian and New Zealand Academy of Management**  
**ANZAM Academy Office Contact information: Academy Manager, Emma Nixon**  
**Email: [anzam@anzam.org](mailto:anzam@anzam.org) Website: [www.anzam.org](http://www.anzam.org) Mobile: 0498 354433**