

Head, School of Management

Faculty of Business and Law



**the university
for the real world®**





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The QUT community acknowledges that our university stands on Aboriginal lands, the country of the Turrbal and Yugara people, lands that were never ceded. We pay our respects to their elders—past, present and emerging—and thank them for their wisdom, forbearance and spirit of sharing. We respectfully recognise the role that Aboriginal and Torres Strait Islander people play within the university and in the wider community. We celebrate that the lands on which we study and work have always been places of learning, research and engagement.

Welcome



Welcome to the Faculty of Business and Law at QUT. We are devoted to producing industry-ready graduates and advancing impactful research both locally and internationally. As Executive Dean, I am proud to lead an academic community that places great value on diversity and inclusivity, and is dedicated to fostering collaboration with industry partners and conducting transdisciplinary research.

Our graduates are equipped with the professional skills requisite to excel in legal and business professions, and we are committed to generating innovative solutions to contemporary challenges and opportunities in these fields.

At the core of our educational methodology lies our commitment to authentic, problem-based assessments and a focus on ethical and sustainable practices. We capitalise on strong industry affiliations to offer our students pertinent real-world learning experiences throughout their studies. Our world-class university and national research centers, hosted within the Faculty, are home to exceptional researchers and educators of international renown with close ties to industry and the professions.

Currently, we are seeking a distinguished leader with a demonstrated record of accomplishment in academic portfolio management to join our esteemed Faculty Leadership Team. If you are an astute leader with a keen interest in shaping the future of business and law education, research, and engagement, I invite you to consider joining me and the Faculty Leadership Team in this opportunity.

Thank you for your interest in the Head, School of Management, Faculty of Business and Law position.

Professor Amanda Gudmundsson

Executive Dean, Faculty of Business and Law





Welcome to Brisbane

QUT is a prominent citizen of Brisbane and of the broader Queensland and Australian knowledge ecosystems. We embrace our role in helping Queensland play to its strengths and realise its latent potential.

We are committed to serving our wider community—by building aspiration and pathways to success in higher education for all whose circumstances have made it difficult for them to share in the benefits of university education.

Brisbane is a progressive and globally connected city. Australia's third largest capital, it is a vibrant entrepreneurial hub serviced by a high-quality network of both public and private, primary and secondary schools.

In 2032 Brisbane will play host to the Olympics - an important showcase of built environment and design and sporting excellence.

The city boasts a thriving music and café culture, a calendar of internationally acclaimed arts, cultural and sporting events, fine dining as well as a contemporary art and gallery scene. The friendly people of Brisbane enjoy an outdoor lifestyle in a subtropical climate, within reach of beautiful national parks, hundreds of kilometres of golden beaches and tropical rainforests. One hour south of Brisbane sits the Gold Coast and its famous beaches, amusement parks, and shopping, while the beautiful, quiet beaches of the Sunshine Coast lay only an hour and a half north of the city. The Great Barrier Reef is a short flight away.

Our Gardens Point campus is located at the gateway to Brisbane's CBD, alongside two city bridges that span the Brisbane River and the lush City Botanic Gardens, while the Kelvin Grove campus is situated just ten minutes away in a thriving, inner-city urban village, which integrates our campus with the community.

Host city of the 2032 Olympic and Paralympic Games





Science &
Engineering
Centre

Y



Y Block Entrance
Room 360
Cafe & Shops
Garrens Point Road
Access to Garrell Bridge
& Footbridge



Our University

QUT is a major Australian university with a global reputation and a 'real world' focus. Our courses equip our students and graduates with the skills and mindset they need to realise their full potential in a rapidly changing world.

We are an ambitious institution, with a growing research output focused on technology and innovation. QUT ranks in the world's top 200 universities.

Our strategic plan establishes QUT as 'the university for the real world', and charts our provision of transformative education and research that is relevant to our communities.

With more than 50,000 students across two inner-city campuses in Brisbane, QUT offers academic programs in fields spanning business, creative industries, education, engineering, health, law, science and social justice across five faculties.

We are transforming the learning experience—embedding work integrated learning and focusing on developing entrepreneurial skills. We offer executive education and professional development through QUTeX, flexible learning through QUT Online and pathways into our undergraduate programs through QUT College.

QUT is well known for our strong links to industry and government, and our interdisciplinary teams create high-impact research in areas as diverse as climate change mitigation, digital media, materials science and biomedical innovation.

QUT is committed to embedding Indigenous Australian cultures, knowledges and perspectives across everything we do, and through our Campus to Country strategy we are in the process of transforming our campuses to reflect the past and present culture of Indigenous Australians.

Website

www.qut.edu.au

Campus locations

Gardens Point

Kelvin Grove

Our Strategy

Vision

To be the university for the real world.

Our purpose

To provide transformative education, student experiences and research relevant to our communities.

Our history

The Brisbane campuses of QUT are situated on the land of the Turrbal and Yugara people, lands that were never ceded.

While Aboriginal peoples' connection to the land where QUT stands is immemorial, the concurrent QUT and Aboriginal history is only around 170 years old.

QUT is proud of its achievements in education, research and community benefit, but we acknowledge that this success was built on the continuing dispossession of Turrbal and Yugara people—and Indigenous Australians more widely.

We commit ourselves to supporting Aboriginal and Torres Strait Islander peoples through professional accountability and leadership, curriculum, community engagement, employment, research and the physical environment.

Our Strategy Involves

Connections: the QUT Strategy 2023-2027 articulates our shared vision for the future of QUT - the university for the real world. Connections informs our renewed purpose to provide transformative education, student experiences and research relevant to our communities.

Connections strengthens the commitment to Indigenous Australian Excellence.

Connecting aspiration to opportunity

- To enhance access and opportunity to QUT for those students who are traditionally under-represented in higher education.
- To expand pathways for Indigenous Australian students to engage in higher education and achieve their full potential.
- To expand opportunities for our students to undertake entrepreneurial and professional experiences.
- To build outstanding, supportive research environments.

Connecting knowledge and discovery

- By aligning our education and research.
- By offering a curriculum spanning disciplinary, cultural and global boundaries.
- By conducting fundamental and applied research that addresses significant challenges.
- By providing pathways for alumni and businesses in lifelong learning.
- By building and supporting Indigenous Australian research excellence and innovation.

Connecting with the real world

- By reinforcing the value of professional practice in the curriculum.
- To translate our research to provide economic and social benefit to the community, industry, and global partners.
- To prepare our students for future careers.
- To deliver innovative and data-informed approaches in areas such as clean energy, waste and environment, healthcare, agriculture, media and the arts, and business.
- To create an organisational culture and environment that fosters and promotes Indigenous Australian excellence.

Connecting people and purpose

- To live our organisational culture and values.
- To encourage ambition and support achievement of our staff and students.
- To develop professional and ethical leaders.
- To practise and promote sustainability.
- To embed financial strategy and accountability.
- To work together through a genuine partnership approach with Indigenous Australian people.

Connecting through technology

- To develop our physical and digital campuses through authentic engagement.
- To develop accessible, high-quality online education.
- To enable interconnection of the QUT community.
- To assist occupants and end users to connect with place, Indigenous Australian history and culture.





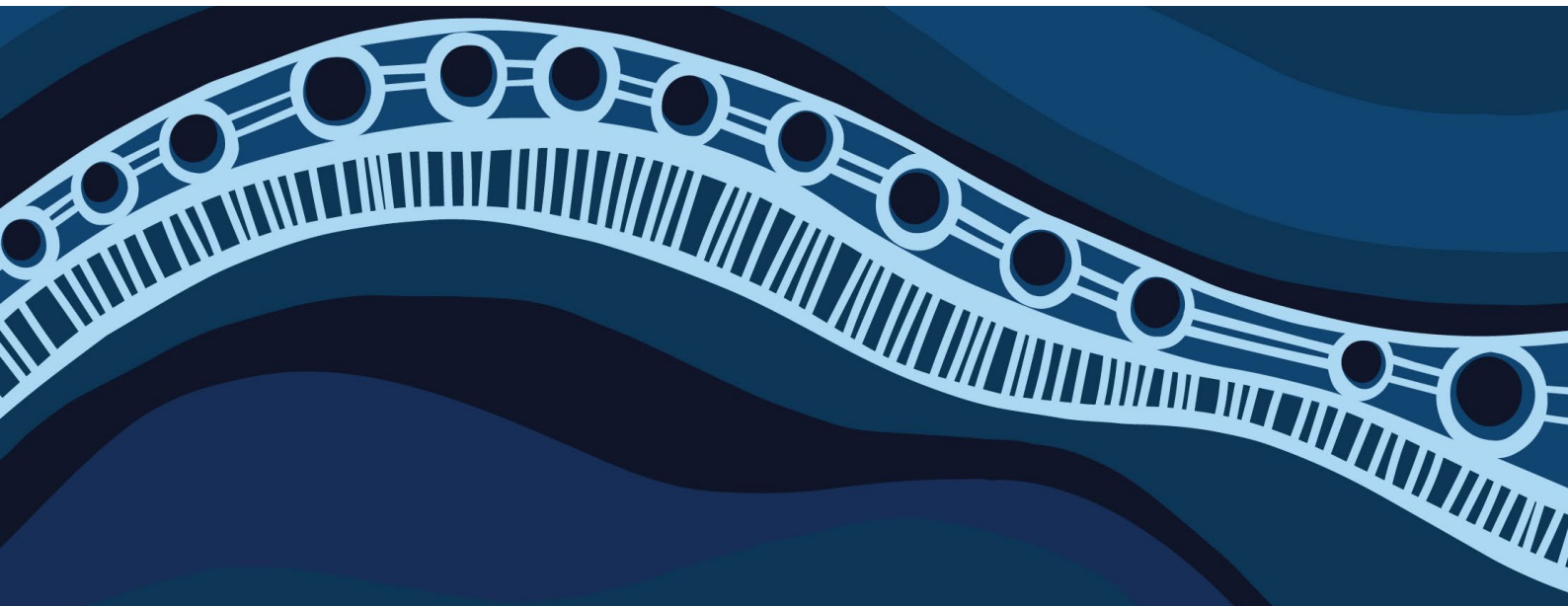
Ms Angela Barney-Leitch
Pro Vice-Chancellor (Indigenous Strategy)

Co-designed Indigenous Australian teaching, research and learning

Key to our identity is the acknowledgment of the debt QUT owes to the Turrbal and Yugara people on whose land our campuses stand - land that was never ceded - and indeed the debt the entire nation owes all Aboriginal and Torres Strait Islanders.

To direct opportunities in the delivery of our strategic priority of Indigenous Engagement, Success and Empowerment, QUT appointed a Pro Vice-Chancellor (Indigenous Strategy) in 2019 and launched the new Carumba Institute in 2020. Together with the Oodgeroo Unit which supports our students we aim to significantly strengthen the participation and attainment of Indigenous Australians in higher education.

QUT staff are the first in Australian universities to be accredited for a specialist Associate Fellow (Indigenous) of the Higher Education Academy (HEA), which recognises excellence in embedding Indigenous perspectives in higher education learning and teaching under the Higher Education Academy Fellowship program.



At a glance

STUDENTS | 53,255

STAFF | 12,178

Full-time equivalent staff is 4,612

TOTAL ALUMNI | 280,000



In 2021, **1.16**
university **BILLION**
revenue was **DOLLARS**

Our success in real-world learning and high-impact research has been acknowledged through globally recognised awards and rankings.



Times Higher Education 2022

RANKED IN THE TOP 200
WORLD UNIVERSITIES RANKING

Times Higher Education 2022

RANKED IN THE TOP 300
UNIVERSITIES GLOBALLY

Academic Ranking of World Universities (ARWU) 2021



RANKED 1ST

**IN AUSTRALIA FOR
COMMUNICATION
AND MEDIA STUDIES**

QS World University Rankings by Subject 2022



RANKED 213TH
WORLD UNIVERSITY

QS World University Rankings 2022



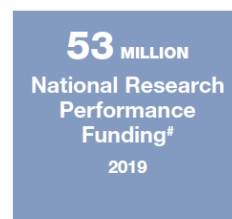
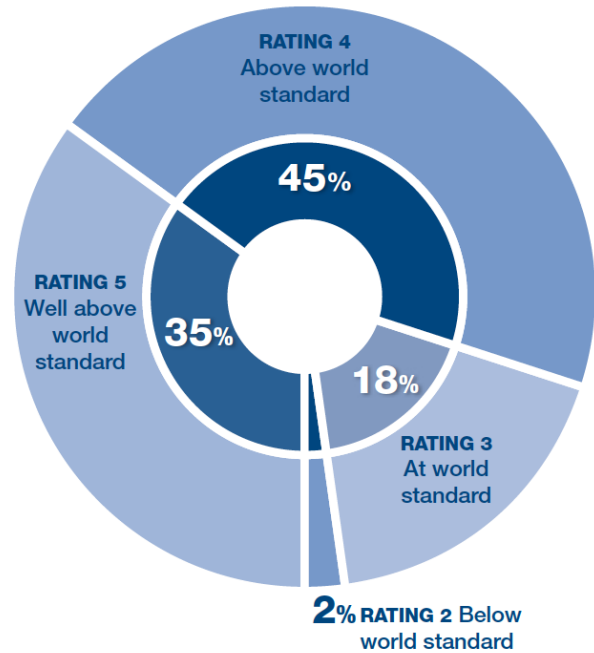
High-quality, relevant research

QUT aspires to be a globally leading university delivering solutions to the challenges of today and of the future.

Our researchers are making significant contributions in areas as diverse as clean energy, digital learning environments for children, new medical devices, literary fiction, robotics for manufacture and environmental management, the impact of social media on democracy and many more.

In the 2018 Excellence in Research for Australia assessment, 100 per cent of QUT's research at the two-digit Field of Research level was rated at world standard or above. Across the 60 four-digit codes submitted by QUT in the assessment cycle, 98 per cent were rated world standard or above as shown below. QUT also performed well in ERA's Engagement and Impact cycle with 60 per cent of our impact case studies rated 'high'.

We have recently undertaken a significant transformation of QUT research to build on our traditional research strengths. Led by our university research centres, QUT is accelerating our research ambitions by profiling our research strengths externally, better aligning resources, rewarding research leadership and creating attractive stimulating research environments.



Federal Government Block Grant based on national research performance in A\$ millions
† Research block grant added to research income in A\$ millions

Innovative, practical and engaging learning and teaching

QUT delivers exceptional campus-based and online educational experiences that prioritise learner success and graduate employability. QUT staff recognise that the real world isn't just about qualifications—it's about collaborating, innovating and thinking outside the box. QUT prepares graduates to be adaptable, giving hands-on industry experience and connecting them to future opportunities.

Recent highlights include:

- QUT's Indigenous Perspectives in Learning and Teaching (IPLT) and Associate Fellow (Indigenous) work was awarded the People's Choice Award at the 2021 Advancing Academic Development and Global Good Practice Awards.
- The Design for Impact Team received international acclaim, winning gold in the Presence Learning category of the 2021 Wharton-QS Reimagine Education Awards. The global awards recognise innovative approaches that enhance student learning outcomes and employability.
- The new QUT and Metro North Nursing and Midwifery Academy was launched in September 2021. This partnership will enable excellence and innovation in nursing and midwifery practice.
- QUT's Widening Participation activities continued at scale in 2021, despite COVID-19 lockdowns and other restrictions. Over 23,000 students from Indigenous Australian, low-SES and/or regional and remote backgrounds participated in Widening Participation programs and activities.
- In December 2021, three QUT students were announced as recipients of 2022 New Colombo Plan Scholarships—a scholarship program funded by the Australian Government to allow undergraduate students to study and intern in Indo-Pacific nations. The three students will join 11 other QUT students and graduates who were awarded New Colombo Plan scholarships for 2020 and 2021.



"The practical learning and training that I received at QUT was and is truly representative of the current demands of business."

- John Hallam
Communications Associate, KBR

The student lifecycle

As QUT has grown in stature and achievement it has strengthened its commitment to opportunity and support for learners' lifelong success—from undergraduate to post-doctoral, school leavers to professionals re-entering study to upskill or change career.

QUT's flagship equity program, the Learning Potential Fund, is a remarkable example of the QUT community's commitment to fair access. The first of its kind and still the largest in Australia, the fund has distributed more than 25,000 scholarships and bursaries to assist students in financial need since its inception.

We are extending access to a high-quality QUT experience to those studying remotely and to workers upskilling and retraining in the midst of busy lives. QUT Online is addressing identified workforce needs across the state in health, finance and community services. We also offer special executive education through QUTeX and free MOOCs in partnership with FutureLearn.







About the Faculty of Business and Law

The Faculty of Business and Law comprises the QUT Business School and QUT Law. Widely recognised for yielding career-ready graduates, industry engagement, and relevant, high-quality research, we prepare learners and communities today for the real world of tomorrow.

Led by the Executive Dean and the Faculty Leadership Team, the Faculty of Business and Law is committed to real-world learning and research excellence, supported by our deep industry engagement and extensive global connections. Our commitment to inclusivity and belonging encourages our staff and learners to achieve their full potential.

With a balance of theory and practical experiences, our business and law courses are developed and delivered in consultation with industry and the professions, ensuring our learners develop the skills and knowledge they need to ethically and sustainability shape the future. Our graduates are future-focused, critical and creative thinkers, embracing diverse perspectives and equipped for self-leadership and life-long learning.

Our discipline schools are established with affinities that promote integration and collaboration in teaching and research, providing a sustainable foundation upon which to build areas of strength.

These include:

- School of Accountancy
- School of Advertising, Marketing and Public Relations
- School of Economics and Finance
- School of Law
- School of Management
- Graduate School of Business

Our researchers collaborate in specialised research groups within and across disciplines. The Faculty of Business and Law hosts centres specialising in impactful, industry-connected research and engagement addressing the future enterprise, health law, decent work and industry, entrepreneurship, environmental law, law technology, econometrics, behavioural economics, consumer and stakeholder engagement and more.

The QUT Business School is the first Australian business school to earn accreditation with all three of the world's leading international quality assurance agencies: AACSB, EQUIS, and AMBA. Less than 1% of business schools globally have achieved triple accreditation, and we are proud to be a part of this distinguished group. With a similarly long and esteemed history, QUT Law is also extensively involved in delivery of commercial and continuing education programs including practical legal training, satisfying the requirements for admission to professional legal practice.

QUT Law and the QUT Business School have built strong national and international reputations for excellence and impact, delivering exceptional real-world opportunities for our learners, industry partners, and community. We attract high-quality domestic and international participants, with over 15,000 learners studying across single or double undergraduate degrees, postgraduate coursework and research degrees, and executive education.

The Faculty of Business and Law operates at the University's Gardens Point campus. Located in the heart of the Brisbane CBD, the Gardens Point campus provides the Faculty with a distinct competitive advantage to provide transformative education, research and connections with industry. The Graduate School of Business also delivers programs at a Canberra site.

Triple crown accreditation

We are Australia's first business school to earn all three symbols of excellence from the world's leading accrediting bodies, holding the triple crown since 2005. Less than 1% of all business schools globally have achieved triple accreditation, and we're proud to be part of this distinguished group.

Who is accrediting us

Our accreditation has been awarded by the world's leading Business School accreditation authorities:

- Association to Advance Collegiate Schools of Business, International (AACSB)
- European Foundation for Management Development (EQUIS)
- Association of MBAs (AMBA).

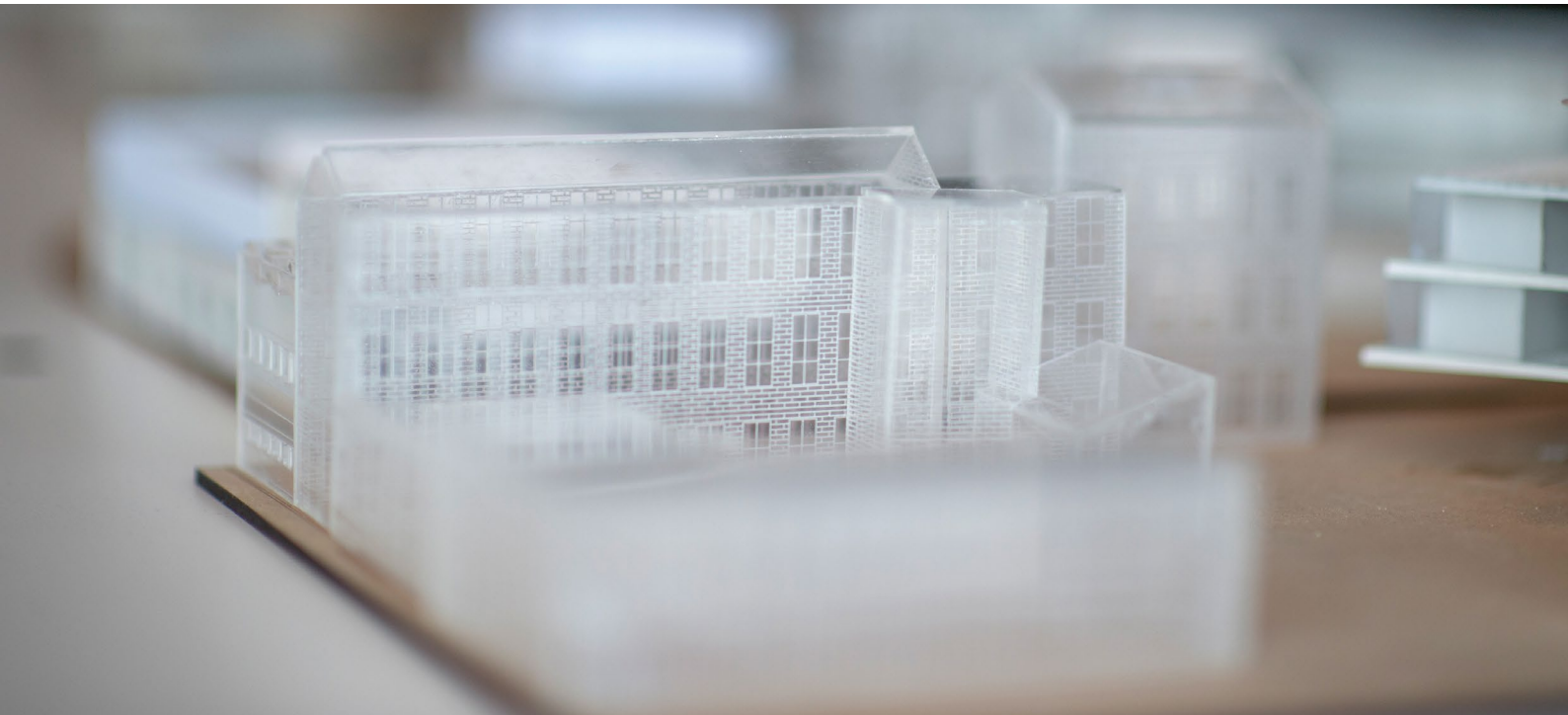
These authorities have extensively assessed us on:

- our programs and student learning
- the quality of our staff
- our international engagement and industry impact
- our ability to continually maintain and improve these high standards.

Our triple crown accreditation status is globally recognised as an indicator of excellence in business education and training, and it sets a high standard for all University business schools to aspire to.

By upholding our triple accreditation status, we are contributing to the advancement of business knowledge and practices, and are producing graduates who have the skills and knowledge to succeed in a global business environment.

Students who study with us can be assured that a degree from our business school with triple accreditation meets the highest standards and will be recognised wherever they choose to work in the world.



Industry Partnership

Industry partnerships are an integral part of our identity and we are committed to establishing strong connections with industry and professional organisations as a means of delivering real-world impact.

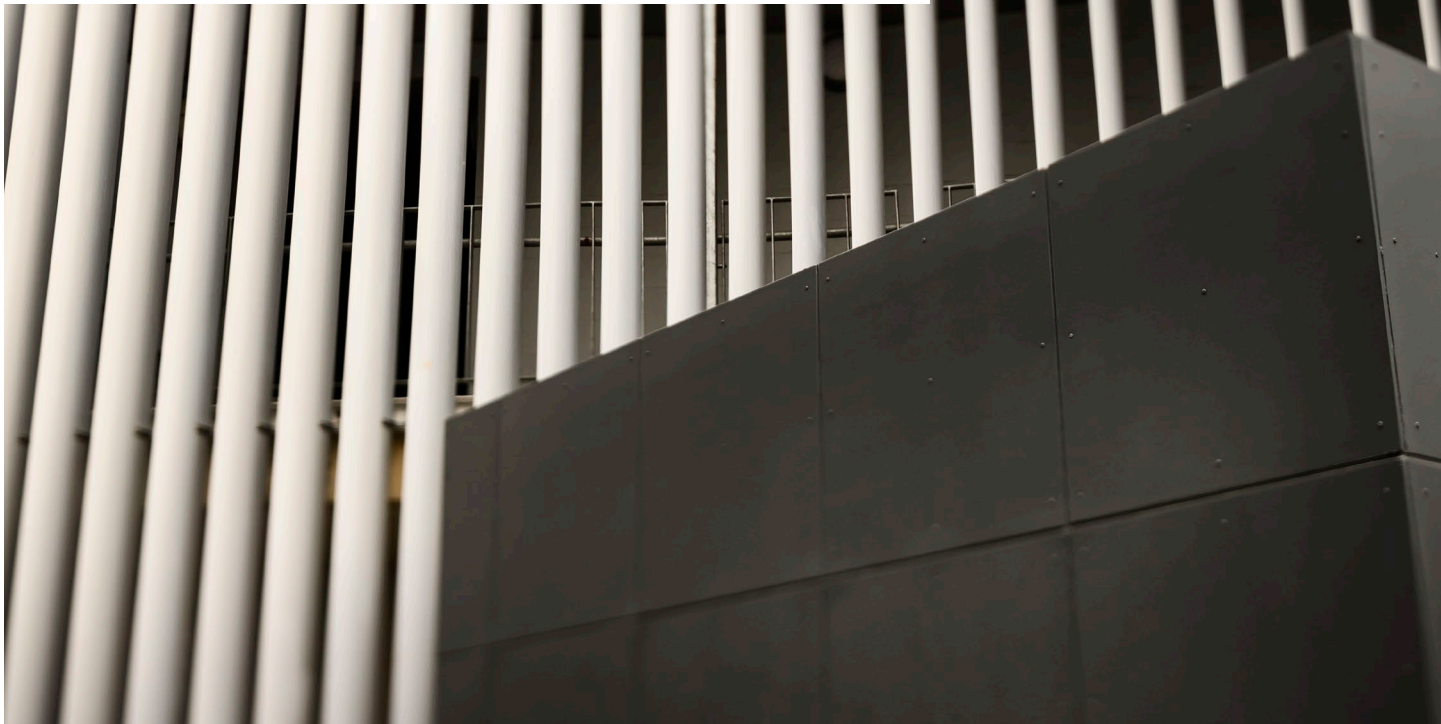
Cisco Partnership

One such example of our industry partnerships is the Innovation Central Brisbane (ICB) hub. The Centre For Future Enterprise (hosted within the School of Management) has joined hands with Cisco for a five-year partnership to construct the ICB hub, as part of Cisco's \$61 million digital acceleration investment in Australia.

The ICB site will feature state-of-the-art technology, a maker-space, hybrid board meeting zones and co-working spaces allowing industry partners to experiment and learn about new technologies in a safe and secure environment.

To accompany the ICB, Cisco has invested \$900,000 over three years in a global research program focused on trusted retail and logistics innovation, designing new trust management strategies and business models for industry.

This research initiative will bring together industry partners, student talent, esteemed QUT alumni, and university researchers, who will work together to design, develop, and scale technology solutions to address real-world challenges in the retail and logistics industry.



Movers & Shakers

A selection of innovators currently working within the School of Management at QUT.





Professor Per Davidsson

Professor in Entrepreneurship

Per, the Talbot Family Foundation Chair in Entrepreneurship at ACE, QUT, is renowned for his research on start-up and growth of firms, as well as their societal and job creation effects.

With over 90 peer-reviewed articles and 42,000 citations, Per has led several major research programs and mentored award-winning researchers. Per has been named the 2023 winner of the Global Award for Entrepreneurship - widely considered to be the most prestigious award in entrepreneurship.



Robyn Mayes

Professor

Robyn is a Professor in the Faculty of Business and Law with research focusing on social justice and feminist approaches, drawing on Human Geography and Gender Studies.

She has published over 40 journal articles and book chapters, led substantial ethnographic research, and received research funds exceeding \$2 million. Robyn contributes to social justice goals through her participation on university committees and boards.



Kevin Desouza

Professor of Business, Technology and Strategy

Kevin is a highly accomplished professor of Business, Technology and Strategy. He has authored nine books and published over 130 articles in various disciplines, with his work featured in numerous outlets including Forbes, Harvard Business Review, and The Wall Street Journal.

He has also advised and consulted for major international corporations, non-governmental organizations, and public agencies, receiving over \$1.8 million in research funding.



Paula Dootson

Associate Professor in Digital Economy

Paula's research focuses on deviant consumer behaviour and digital transformation. Paula teaches with business core unit "The Future Enterprise" and has received numerous awards for her research engagement, including the 2020 Emergency Media and Public Affairs Australia Award for Excellence in Emergency Communication. She has been awarded over \$3.2 million in research funding and has published in cross-disciplinary outlets such as the Journal of the Association for Information Science and Technology. Paula is a top-10 QUT author on The Conversation.



Carol Richards

Professor

Carol is a food and agricultural sociologist at the QUT Faculty of Business and Law. She specializes in sustainable food systems, food security, food waste, food governance, and new food paradigms. Her research focuses on the complex interplay of society, economy, and environment as they relate to natural resources, agriculture, and food.

She has received research grants to examine food system shocks in Australia's horticultural sector and to work on a digital 'circular food economy' prototype that addresses food insecurity, food waste, climate change, and community engagement.

About the School of Management

As one of Australia's leading management schools we expose our students and partners to knowledge and skills informed by our real-world partnerships and internationally recognised research.

QUT's School of Management is one of Australia's leading management schools with approximately 40 full-time academic staff.

Located within the triple crown-accredited QUT Business School, the School of Management offers undergraduate and postgraduate education in management, human resource management, and entrepreneurship and innovation. Our team also works closely with the Graduate School of Business to deliver QUT's MBA and EMBA and executive education programs through QUTeX.

Our courses provide skills that are relevant to current and future work environments and are informed by our internationally recognised research and our industry and community links, underpinned by our commitment to excellence in teaching. Our innovative approach to teaching and learning empowers our students to proactively lead, nurture, and transform people and organisations as we respond to changing work environments.

The School of Management hosts academics that aim to shed light on organisational issues and improve understanding of people management practices. Our strengths in research revolve around entrepreneurship, innovation and the digital economy, understanding of the impacts of technology on organisational management, current and future work practices, and people and performance. We have a strong culture of research excellence and a reputation for impactful outputs which result from solid links with industry and government.

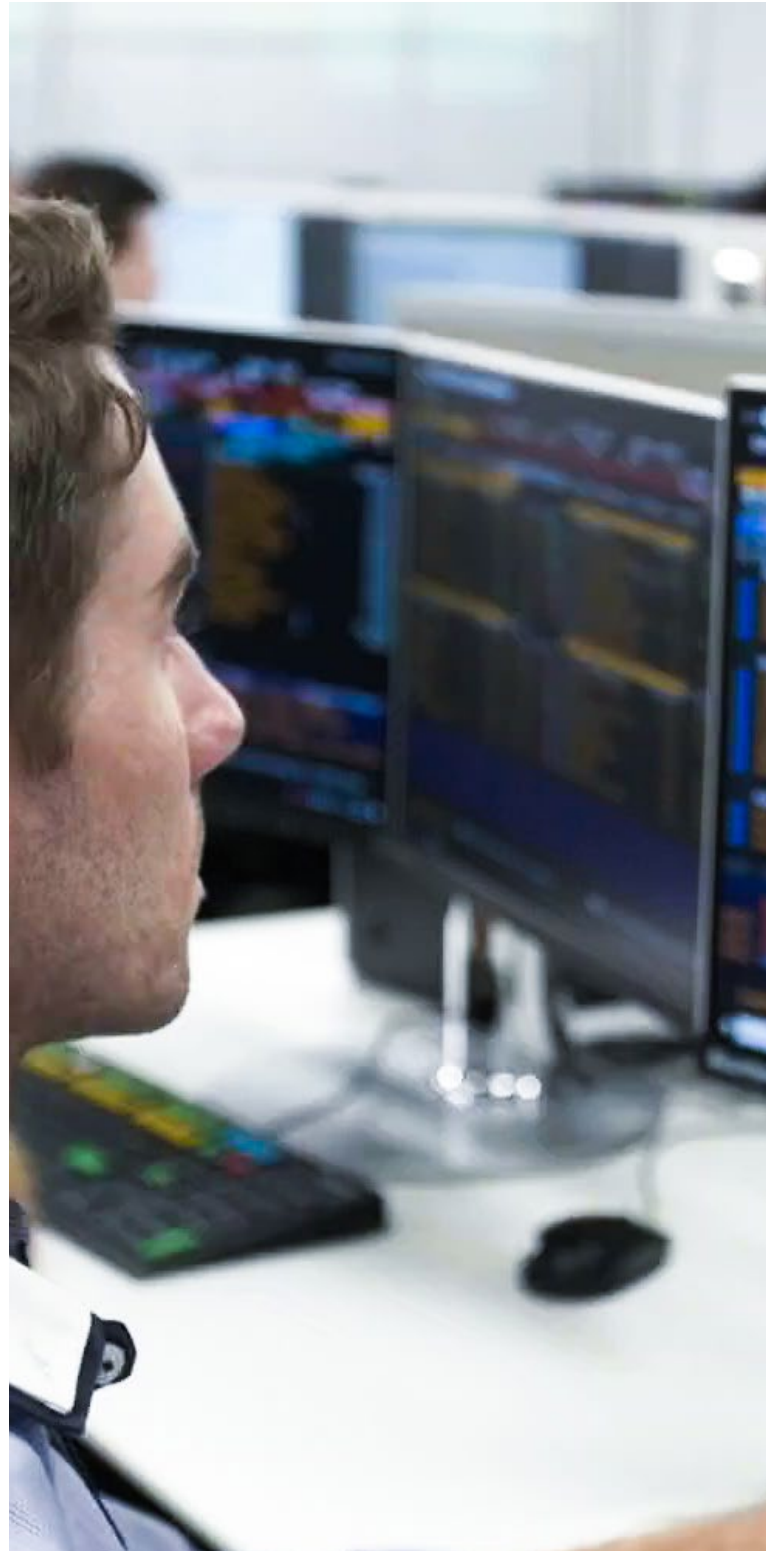
Our large higher degree research student cohort research across a range of topics and apply their excellence in industry and academia nationally and internationally.

The School of Management is co-located with high-impact research groups including the Centre for Future Enterprise and the Centre for Decent Work and Industry.

Staff

Total Staff: 49

Academic Staff: 41



About the position

As a key member of the Faculty Leadership Team within the Faculty of Business and Law, the Head, School of Management works closely with the Executive Dean in leading the strategic growth of the School in line with the Faculty's and University's mission and goals.

The Head, School of Management exercises a special responsibility to staff in the School in providing leadership and encouraging a culture that fosters innovation and best practice across the School's learning and teaching, research, and industry engagement portfolios for the benefit of staff, students, and the wider community. The role leads quality assurance and continuous improvement processes across the School's curricula and is responsible for ensuring the School's sustainability.

In this role, you will engage with academic staff in developing and managing their existing real-world teaching, research and academic practice. You will share and communicate our Faculty's commitment to integrated scholarship, excellence and improvement, and drive the School's external engagement strategy through interactions with business, government, professional bodies and the community, nationally and internationally.

An appreciation of the contemporary undergraduate and postgraduate business education markets; an ability to lead individuals and teams to deliver high-quality research and curricula; an ability to engage with a diverse array of senior stakeholders; and strategic and operational leadership skills are all essential to this position.

This position reports to the Executive Dean, Faculty of Business and Law for supervision, workload management and for Performance Planning and Review (PPR).

Key Responsibilities include:

Strategy and Leadership

- As a member of the Faculty Leadership Team participate proactively in the development of Faculty strategic plans and the execution of QUT's and the Faculty's mission.
- Exercise leadership in curriculum development and review, research development and commercialisation.
- Develop a School culture within which individuals and teams are committed to the achievement of Faculty and University goals.
- Implement strategically aligned continuous improvement and quality assurance activities.
- Monitor national and international developments in business education, and critically analyse trends and strategic opportunities to grow and enhance our education offerings.

Management and Mentorship

- Foster the professional and general development of staff within the context of the Faculty's and University's mission and goals, including encouraging all staff to develop and refine teaching skills, and promoting a research ethos and consulting activities.
- Manage the School's human resources including the implementation of performance planning and review, staff development, and the determination and monitoring of the total responsibility allocation of each staff member.
- Manage the School's budget and resource allocations.

Engagement

- Provide leadership in the relationship between the School, Faculty and the University, as well as with the community and the professions at large, including industry links and collaborative activities in teaching, research, professional education and consulting.
- Liaise with and facilitate collaboration with other members of the Faculty Leadership Team including Heads of School and Associate Deans, and maintain close working relationships with relevant areas in other Faculties.

Innovation

- Provide leadership for and promote innovation and excellence in teaching, research and service areas within the School.
- Support income generation through a range of strategies such as recruitment of fee-paying students, community engagement, professional development, commercialisation of research, domestic and international projects.
- Promote and facilitate the implementation and dissemination of best-practice curriculum design and delivery.

Advocacy and Representation

- Support a diverse and inclusive workforce and embed a culture of respect to colleagues and students.
- Ensure that all commercial activities are undertaken with due regard to legal and risk management best practice and comply with University policy.
- Foster an ethos of cross disciplinary collaboration and

partnership within the Faculty of Business and Law.

- Implement and administer University policy within the Faculty with respect to equitable access to education and workplace health and safety.

To ensure job flexibility the successful appointee may be required to work across campuses.

To be appointed as a Professor the successful applicant must meet the position classification standards outlined in the QUT Enterprise Agreement (Academic Staff).

Type of appointment

This appointment will be offered on a fixed-term, full-time basis for five (5) years.

Location

Gardens Point campus

Selection Criteria

1. Strategic Leadership—Demonstrated ability to develop an inclusive high-performance culture within which individuals and teams are committed to achievement of the School's and Faculty's goals and continuous improvement.
2. Planning and Decision-making—Demonstrated ability to consult with others in order to facilitate innovation and expedite decision making, and take appropriate risks to further enhance the School's overall performance, aligned with Faculty plans and strategic priorities.
3. Teaching and Research Leadership—Experience in undertaking and supporting high-quality teaching activity in a relevant discipline and the ability to lead expansion in high-quality research activity and income through academic leadership and collaboration.
4. Communication—Well-developed interpersonal skills and enthusiasm to lead and facilitate collaboration and communication within the School, and the ability to present views of the School and Faculty in an articulate, positive and diplomatic manner in formal and informal settings.
5. Management—Demonstrated experience in administration and management at a senior level in a higher education institution including demonstrated experience in the management of human, financial, physical and intellectual resources.
6. Engagement—Demonstrated experience in the successful development and nurturing of relationships

with industry, government, and professional partners.

7. Environmental, Social and Governance—Sound knowledge of equal employment opportunity and equity principles, workplace health and safety, and sustainability with a demonstrated commitment to leadership and implementation at both the strategic and operational levels.

Remuneration and Benefits

An attractive remuneration package will be negotiated with the successful candidate.

Beyond personal and professional fulfilment, a career at QUT brings a broad range of tangible benefits. With competitive remuneration including superannuation, the University offers real and generous benefits.

QUT is a high quality and flexible organisation that is proud of its excellent employment conditions which include but are not limited to:

- Parental leave provisions
- Study support encompassing leave and financial assistance
- Comprehensive professional development
- Salary Packaging

Further benefits can be found at the [Life at QUT page](#)

Information for applicants

The position is open to applicants who have unrestricted work rights in Australia for the duration of the fixed-term appointment. In support of our strategic priority of Indigenous Australian success, Aboriginal Australians and Torres Strait Islander people are encouraged to apply.

This position has been identified by QUT as being engaged in child related employment. Appointment to this position is therefore subject to the provisions of the Working with Children (Risk Management and Screening) Act 2000. The appointee will be required to undergo a 'Working with Children Check' which will assess their suitability to work with children (defined as anyone under 18 years of age) based on their criminal history.

Applicants who reach the final stage of the selection process will be expected to undergo a check of their criminal history. Those matters which do not have an impact on the inherent requirements of the position will not be taken into consideration.

Applicants will be provided with an opportunity to discuss the outcome of the checks before a decision on appointment is made.

In assessing merit, the panel will take into consideration "performance or achievement relative to opportunity". We

recognise that many staff today have a range of personal circumstances, and career histories that challenge traditional ideas of an academic staff member. This may mean, for example, prioritising the quality of achievement rather than the quantity, as considerations of part-time employment, career interruptions and significant periods of leave are taken into account when assessing performance or achievement.

The selection panel is also committed to conducting a process which is fair and free from bias, including unconscious bias.

How to Apply

For further information and to apply, please contact Dr Rohan Carr or Ms Emily Witts at The Insight Group
Phone +61 3 9654 3288
Email applications@insightgroup.com.au

Your submission should include:

- A cover letter articulating your vision for the role
- A comprehensive CV; and
- A written response (maximum two pages) addressing the selection criteria to outline your interest and suitability for the role.

Applications close 11:59pm on 29 May 2023

