

# ANZAM MEMBER UPDATE

## Monday - 6/3/2023



**Make sure to add this year's ANZAM Doctoral workshop and ANZAM's 36<sup>th</sup> Conference to your Calendar now!!**

**Doctoral Workshop – 4<sup>th</sup> December – held at Victoria University of Wellington, New Zealand.**

**ANZAM 36<sup>th</sup> Conference – 5<sup>th</sup>, 6<sup>th</sup> & 7<sup>th</sup> December (Return to 3 day format) – held at The Museum of New Zealand Te Papa Tongarewa Wellington, New Zealand.**

*It was great to catchup with colleagues, I hadn't seen since Covid.*

*I enjoyed the array of presenters and the collegial atmosphere.*

*It was an opportunity for me to network with peers and academics in my field.*

*The dinner and dancing was a great way to cap off Day one*

# Journal of Management & Organization

The logo for the Journal of Management & Organization (JMO) is displayed vertically on the right side of the header. It consists of the letters 'J', 'M', and 'O' stacked vertically in a bold, dark blue font. The background of the header is a dark blue gradient with a subtle pattern of overlapping lines.

The Journal of Management & Organization (ISSN 1833-3672) is an international peer-review journal committed to publishing high quality and influential research to provide in-depth understanding of Management and Organizational issues. JMO invites novel contributions that are empirical in nature or conceptual papers that extend our understanding of existing theory.

## **JMO Editor in Chief – Expression of Interest – Open - March 2023**

VIEW HERE: <https://www.anzam.org/publications/jmo/>

The EOI opens March 2023 and remains open until the position is filled. Enquiries and applications can be made to ANZAM's Academy office via email: [anzam@anzam.org](mailto:anzam@anzam.org)



# 2022 ANZAM Excellence Awards

ANZAM featured the winner of the Early Career Researcher (Xi Wen (Carys) Chan) award in the last ANZAM members update.

This time, we are pleased to feature the winners of the ANZAM Best Doctoral dissertation Award and the ANZAM PELT Grant.

## **ANZAM PELT Grant 2022 winner – Michelle Gander, Flinders University**

*I was over the moon to be awarded the ANZAM Promoting Excellence and Learning and Teaching (PELT) Award with the associated \$4000 of funding. Thank you to ANZAM for recognising my project which will develop an Open Educational Resource (OER) book via Pressbooks titled *Building Your Career: A Guide for Students*. Thank you to Flinders University for investing in OERs and for giving me one of the two Pressbook shells. The funding associated with this award will allow me to create better quality, and more, videos to be embedded in the book.*

**Michelle**

## **ANZAM Excellence Award 2022 – Best Doctoral dissertation – Jeannie Lee, Newcastle Business School**

*I would like to thank the ANZAM committee for this award. 2022 ANZAM Best Doctoral Dissertation Award means a lot to me in recognising the hard work put in throughout my PhD, and it is such an honour to receive this prestigious award. I would also like to thank my family, friends, colleagues, co-authors and especially, my PhD supervisor, A/Prof Betina Szkudlarek, in leading me to successful completion of my dissertation. Nothing would have been possible without the mentoring, guidance, support and friendship that Betina has offered throughout what could have been a lonely journey. She has taught me well, and I would like to return this by continuing to contribute to the academy and fostering the future researchers in making the social impact through management research.*

**Jeannie**



## ANZAM'S PURPOSE

The Australian and New Zealand Academy of Management (ANZAM) advances management education, scholarship, research and practice.

# Welcome to ANZAM's Professional Development calendar for 2023

**ALL Sessions/Workshops are FREE to current financial Professional and Associate ANZAM members, or for a small administration charge (\$20 per session) for non-members, charged on registration.**

**Details about ANZAM membership can be found via the ANZAM Website / Membership.**

**<https://www.anzam.org/membership/>**

**Questions can be emailed to the Academy Office on: [anzam@anzam.org](mailto:anzam@anzam.org)**





# ANZAM PROFESSIONAL DEVELOPMENT SERIES - 2023



AUSTRALIAN & NEW ZEALAND ACADEMY OF MANAGEMENT

All sessions will be run via Zoom and a separate invitation will be sent for each session to ANZAM members, as we near the date. In the meantime, place a calendar holder into your diary so that you don't miss out. Some of these sessions are specifically for HDR Students (noted in red). These sessions are FREE to current financial Professional and Associate ANZAM members and for a small administrative charge of \$20 per session to non-members charged upon registration.

MONTH	DATE (if available at time of printing)	SPEAKER/s	TOPIC
February	10 February *COMPLETED*	Professor Bill Harley, ProfessorTine Koehler, Professor Leisa Sargent, Associate Professor Dan Caprar and Associate Professor Alex Luksyte	Different Models of Career success and ways to achieve them.....
March	16 March 10am - 12pm(Sydney/VIC time) 12pm-2pm (New Zealand)	Dr Hafsa Ahmed, Lincoln University	Learning with real people: Video case studies from three sectors  REGISTRATION LINK: <a href="https://us06web.zoom.us/j/84421111111">https://us06web.zoom.us/j/84421111111</a>
March	20 March 1.30-2.30pm QLD time	Dr Alexandra Williamson, Queensland University of Technology	How to publish <b>*HDR focussed session*</b>  REGISTRATION LINK: <a href="https://us06web.zoom.us/j/92222222222">https://us06web.zoom.us/j/92222222222</a>
March	3 Sessions over 2days: 23&24 March  23 <sup>rd</sup> March (2 sessions)12pm to 3pm AND 4pm to 7pm  24 <sup>th</sup> March(1 session)12pm to 3pm *Times in Sydney/VIC time  *Sessions can be attended independently, although they are related, participants are strongly encouraged to attend all sessions. Sessions will not be recorded, to encourage open participation.	Professor Gordan Cheung, University of Auckland	Moderated Mediating Effects in Organizational Research – Best Practice Analytical Procedures  <i>These sessions are FREE to ANZAM members and for a small charge of \$20 per session (\$60 for 3 sessions) to non-members, payable upon registration.</i>  REGISTRATION LINKS: 23 <sup>rd</sup> March 2023 (Session 1 of 3) 12pm to 3pm (Sydney/ACT/VIC time) <a href="https://us06web.zoom.us/j/33333333333">https://us06web.zoom.us/j/33333333333</a>  23 <sup>rd</sup> March 2023 (Session 2 of 3) 4pm to 7pm (Sydney/ACT/VIC time) <a href="https://us06web.zoom.us/j/44444444444">https://us06web.zoom.us/j/44444444444</a>  24 <sup>th</sup> March 2023 (Session 3 of 3) 12pm to 3pm (Sydney/ACT/VIC time) <a href="https://us06web.zoom.us/j/55555555555">https://us06web.zoom.us/j/55555555555</a>

April	11-14 April	Dr Geoff Chapman and Dr Stephanie Macht. CQ University	Gamification in Management Education
April	19 April 12pm-1pm (AEST)	Dr Rebecca Downes, Victoria University of Wellington AND Dr Carys Chan, Griffith University	Early Career Academic Experience <b>*HDR focussed session*</b>
May		Dr Justine Ferrer, Deakin University	A model of industry engagement in course design
May	17 May 12pm-1pm (AEST)	Emeritus Professor Anneke Fitzgerald, Griffith University	How to respond to feedback <b>*HDR focussed session*</b>
June		Associate Professor Ann Dadich, Dr Hassan Hosseinzadeh, Dr Zubair Ratan. Western Sydney University	How to do a Systematic Review
June	20 June 2pm-3.30pm (AEST)	Associate Professor Anna Ocampo, Esade, Ram Llull University and Professor Neil Ashkanasy, The University of Queensland	Revise and resubmission
July		Dr Farveh Farivar, University of Tasmania	Applying fuzzy set qualitative comparative analysis to integration of qualitative and quantitative data
August	Meet the Editors session	ANZAM JMO Editor in Chief – Associate Professor Remi Ayoko, UQ Business School	Addressing aspects of the publication process - broadly defined; e.g., how to review, targeting journals, responding to reviewers, etc
September		Professor Kerry Brown, Edith Cowan University and Professor Kevin Lowe, University of Sydney	Networking 101 – Making the most of your conference experience
October	1 <sup>st</sup> week	Professor Greg Bamber, Monash University	Developing and sustaining international research collaborations
October	Last week	Dr Andrei Lux, Dr Esme Franken, Dr Azadeh Shafaei and Associate Professor Flavio Macau. Edith Cowan University.	Cut to the Chase: Translating Research for Industry, Media, and the Public
November		Dr Marissa Edwards, Dr Erin Gallagher and Dr Stuart Middleton, University of Queensland AND Dr Elizabeth Nichols, Otago University.	“Stop making the quizzes so difficult, B*TCH”: Teaching Evaluations and Effects on Early Career Academics’ Wellbeing
November	14 November	Dr Andrea Dickens, Managing Director at AJ Park, New Zealand	PhD for an Industry Career. <b>*HDR focussed session*</b>



**3 Sessions in total (Times in Sydney/ACT/VIC time)**  
**23<sup>rd</sup> March (2 sessions) 12pm to 3pm AND 4pm to 7pm**  
**24<sup>th</sup> March (1 session) 12pm to 3pm**

\*Sessions can be attended independently, although they are related, participants are strongly encouraged to attend all sessions. Sessions will not be recorded, to encourage open participation.

\* Participants need to use full version of Mplus 8.0 or later to run the exercises.  
Installing Mplus will enable the attendee to work through the numerical exercises with the facilitator. However, if you do not install MPlus, you can follow through the demonstrations - view mode only.

**REGISTRATION LINKS:**

**23<sup>rd</sup> March 2023 (Session 1 of 3) 12pm to 3pm (Sydney/ACT/VIC time)**  
**[https://us06web.zoom.us/meeting/register/tZUuf-CvqD0uGdZI5J6bAw78xVb1Nfe\\_YVWP](https://us06web.zoom.us/meeting/register/tZUuf-CvqD0uGdZI5J6bAw78xVb1Nfe_YVWP)**

**23<sup>rd</sup> March 2023 (Session 2 of 3) 4pm to 7pm (Sydney/ACT/VIC time)**  
**<https://us06web.zoom.us/meeting/register/tZYsf-6vqjIjG9CWojkSjYVxSVh46LTAguYM>**

**24<sup>th</sup> March 2023 (Session 3 of 3) 12pm to 3pm (Sydney/ACT/VIC time)**  
**<https://us06web.zoom.us/meeting/register/tZ0ldOugrzooHtLvG623wmq82ePeb0FQLfHH>**

**Moderated Mediating Effects in Organizational Research –**

**Best Practice Analytical Procedures**

**Featuring:**

*Professor Gordon Cheung, The University of Auckland, New Zealand*

In recent years, many organizational studies have investigated models integrating moderation and mediation. Researchers investigate whether a mediating effect differs across the level of another variable (moderator). However, many studies fail to use the correct analytical procedures to test their moderated mediation hypotheses, resulting in lower power tests, attenuated estimated parameters, and incorrect conclusions. This 1.5-day workshop will distinguish three types of moderated mediation based on the nature of the moderator and go through the best practice analytical procedures for each type. The first type involves a categorical variable moderator, typically analyzed with a multiple-group analysis. However, the traditional approach based on constrained and unconstrained models fails to estimate the effect size of moderated mediation. This seminar will demonstrate the direct comparison approach (Lau & Cheung 2012) that compares the mediating effects across groups. The second type involves a continuous latent variable as a moderator, typically analyzed with PROCESS to estimate the moderated mediating effects. Cheung and Lau (2017) demonstrate with simulations that regression procedures (including PROCESS) that ignore measurement errors result in biased estimates of the confidence intervals for testing moderated mediating effects. This seminar will demonstrate the latent moderated structural equations modeling (LMS) approach that provides accurate estimated parameters and confidence intervals. The reliability-corrected single indicator LMS (RCSLMS) recommended by Cheung, Cooper-Thomas, Lau, and Wang (2021) to lower the computing requirements for more complex models will also be demonstrated. The third type involves a variable at a higher level as a moderator, which is usually referred to as cross-level moderated mediation. This seminar will explain the proper analytical procedures with the study in Lau, Cheung, and Cooper-Thomas (2021) that examines a higher-level variable moderating the mediating effects at both the lower and higher levels. Finally, the analytical procedures for testing a moderated mediating effect that involves variables at multiple levels (Giolito, Liden, van Dierendonck, and Cheung, 2021) will be explained.

Note: Participants need to use full version of Mplus 8.0 or later to run the exercises. Installing Mplus will enable the attendee to work through the numerical exercises with the facilitator. However, if you do not install MPlus, you can follow through the demonstrations - view mode only.

**REGISTRATION LINKS:**

\*Sessions can be attended independently, although they are related, participants are strongly encouraged to attend all sessions. Sessions will not be recorded, to encourage open participation.

Session 1 of 3:

[https://us06web.zoom.us/meeting/register/tZUuf-CvqD0uGdZI5J6bAw78xVb1Nfe\\_YVWP](https://us06web.zoom.us/meeting/register/tZUuf-CvqD0uGdZI5J6bAw78xVb1Nfe_YVWP)

Session 2 of 3:

<https://us06web.zoom.us/meeting/register/tZYsf-6vqjIjG9CWojkSjYVxSVh46LTAguYM>

Session 3 of 3:

<https://us06web.zoom.us/meeting/register/tZ0ldOugrzooHtLvG623wmq82ePeb0FQLfHH>

These sessions are FREE to ANZAM members and for a small charge of \$20 per session (\$60 for 3 sessions) to non-members, payable upon registration.

An ANZAM Professional development session,  
featuring:

Professor Gordon Cheung, The University of  
Auckland, New Zealand

Event Leader:

Dr Justine Ferrer

Dates/Times (Sydney/ACT/VIC time):

3 Sessions

23<sup>rd</sup> March (2 sessions) 12pm to 3pm AND

4pm to 7pm

and 24<sup>th</sup> March (1 session) 12pm to 3pm

These sessions are FREE to ANZAM members and for a small charge of \$20 per session (\$60 for 3 sessions) to non-members, payable upon registration.





Don't forget to place in your Calendar:  
**ANZAM's Doctoral workshop and 36<sup>th</sup> Annual Conference** being held  
 in Wellington, New Zealand.

**ANZAM DOCTORAL STUDENT WORKSHOP**

Connection | Collegiality | Collaboration

Proudly sponsored by the Te Herenga Waka—Victoria University of Wellington, New Zealand

▼  
4 December 2023



Doctoral workshop Venue: Victoria University of Wellington, Pipitea campus, Wellington  
 ANZAM Doctoral Representative 2023 – Alina Haider




## ANZAM 36th Annual Conference - 2023

Dates: 5-7 December 2023 \*3 days\*

Where: The Museum of New Zealand Te Papa Tongarewa  
Wellington, New Zealand

Hosted by: Victoria University of Wellington  
2023 Conference chairs: Vipul Jain and Urs Daellenbach  
(Victoria University of Wellington)

<b>KEY CONFERENCE DATES:</b>	
Paper Submission Opens	Monday 6 March 2023
Registration Opens	Monday 3 April 2023
Paper Submission Closes	Monday 26 June 2023
Paper Acceptance Notification	Monday 28 August 2023
Deadline Revised Papers	Monday 18 September 2023
Registration Deadline (for Presenting Authors)	Monday 9 October 2023
Draft Program	Monday 30 October 2023

**ANZAM Conference co-chairs 2023 – Vipul Jain and Urs Daellenbach**



# BRITISH ACADEMY OF MANAGEMENT

## **BAM and Partner Grant Schemes 2023 for research projects – deadline extended to Thursday 30th March**

The application deadline for the BAM and Partner Grant Schemes for research projects has been extended in recognition of the University and College Union strikes taking place in the UK in February and March.

The new deadline for applications is Thursday 30th March 2023 (16:00 GMT/17:00 CET)

If you are interested in applying for the 2023 Grant Schemes, please register your application at:

<https://bam.grantplatform.com/>

as soon as possible so that you are familiar with the submission process.

More details on each scheme are available at: <https://www.bam.ac.uk/grants/bam-grant-schemes-2023.html>

For any enquiries on the grant schemes, please contact:

BAM Grants Administrator, Stuart Hull, by email to [grants@bam.ac.uk](mailto:grants@bam.ac.uk)



For more information, visit ANZAM Website  
<https://www.anzam.org/jobs/>



Call for Papers and Events, visit ANZAM  
website. Posted by ANZAM members  
<https://www.anzam.org/category/papers/>  
<https://www.anzam.org/events/>

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. We recognise Aboriginal and Torres Strait Islander peoples' continuing connection to land, place, waters and community. We pay our respects to their cultures, country and elders past present and emerging. ANZAM recognises the unique role of Māori as Tangata Whenua and embraces Te Tiriti o Waitangi recognising Māori as tino rangitiratanga of Aotearoa/New Zealand while embracing the three guiding principles of the Treaty – Partnership Participation and Protection.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.

Australian and New Zealand Academy of Management  
ANZAM Academy Office Contact information: Academy Manager, Emma Nixon  
Email: [anzam@anzam.org](mailto:anzam@anzam.org) Website: [www.anzam.org](http://www.anzam.org) Mobile: 0498 354433