



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

Call for Expressions of Interest Editor-in-Chief Journal of Management & Organization

The Journal of Management & Organization (ISSN 1833-3672) is the journal of the Australian and New Zealand Academy of Management (ANZAM), published by Cambridge University Press. The Journal of Management & Organization is an international peer-reviewed journal, committed to publishing high-quality and influential research to provide an in-depth understanding of management and organizational issues. It therefore welcomes novel contributions that are empirical or conceptual to extend theoretical understandings.

The incoming Editor-in-Chief is expected to: sustain the focus of the Journal of Management & Organization on publishing high-quality and influential management and organisational research; and build its reputation for publishing quality scholarship. This approach encompasses traditional academic articles, case studies, literature reviews, meta-analyses, approaches to teaching and learning, as well as management development.

Nominations are sought for the position of Editor-in-Chief of the Journal of Management & Organization. This is a service role commencing on **March 13, 2024**, following a transition period that involves working with, and learning from the current Editor-in-Chief. The transition period will commence at the earliest convenience of the incoming Editor-in-Chief. The term is three years with an additional year to mentor the incoming Editor-in-Chief. The responsibilities of the Editor-in-Chief can be met by one Editor-in-Chief or two to three colleagues who share this position. The ANZAM Board of Directors provide a budget towards the costs of an Editorial Assistant to support administrative duties.

Editor-in-Chief Appointment

- A four-year position that reports to the ANZAM Board of Directors, which includes:
 - A three-year appointment as the Editor-in-Chief
 - A one-year appointment as the immediate past Editor-in-Chief to mentor the incoming Editor-in-Chief

Benefits

- Shape the strategic direction of the discipline of management
- Raise your profile as a leading scholar in the discipline of management
- Extend your professional network by interacting with leading scholars, managers, and practitioners
- Become informed of new and pioneering research, before data are published
- Further your career aspirations by developing and demonstrating your leadership talents
- Offer valuable service to the discipline of management
- Represent ANZAM and the Journal of Management & Organization at the ANZAM Conferences, as well as relevant meetings and events
- Annual registration to contribute to the ANZAM Conference
- Access to a small amount of funds for sundry, in consultation with the ANZAM Board of Directors

Responsibilities

- Shape the strategic direction of the journal in consultation with the ANZAM Board of Directors and publisher
- Have frequent contact with the ANZAM Board of Directors
- Raise the profile and reputation of the journal to attract high-quality publications and increase readership
- Oversee the peer review process in accordance with the publisher's ethical guidelines
- Work with the Associate Editors and Editorial Board to solicit suitable contributions to the journal and undertake the timely review of manuscripts



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- Manage the receipt and initial review of submissions, and facilitate the peer review process with the support of the Associate Editors
- Support Associate Editors' scholarly development in their role through targeted quarterly scholarly and operational meetings
- Inspire Associate Editors in their role as they work to increase the quality of the manuscript reviews and the review process
- Liaise with authors and edit articles to ensure content quality and relevance
- Ensure a high-quality manuscript review and journal editing process to improve the journal rank and ensure alignment with the journal's strategic direction
- Ensure appropriate and timely communication to authors
- Assist with the appointment of Editorial Assistant, Associate Editors, and Editorial Board members who reflect the diversity of the discipline and are committed to the goals of journal
- Ensure that the terms of the Associate Editor and Editorial Board members are staggered to maintain continuity
- Implement and apply the editorial policies of the journal with Cambridge University Press
- Meet and/or communicate regularly with Associate Editors and Editorial Board members
- Write brief editorials to address substantive developments in the discipline of management
- Represent and promote the journal at relevant meetings and events, when possible, with the support of Cambridge University Press and ANZAM
- Ensure the Editorial Assistant fulfills their responsibilities
- Work with the ANZAM office on journal requirements, including the provision of content for the ANZAM newsletters and member updates
- Provide written quarterly reports to the ANZAM Board of Directors, two weeks prior to the meeting dates
- Respond to enquiries pertaining to the journal
- Work with the winner of the ANZAM Excellence Award – the Best Doctoral Dissertation – who receives an opportunity to publish in the journal, subject to peer review
- Actively contribute to the ANZAM Conference

Preferred Approach

- Be sympathetic to a range of articles, especially those that will improve the citation impact of the journal
- Demonstrate a developmental approach to nurture emerging scholars, managers, and practitioners
- Leverage their established academic network across Australia and New Zealand
- Collaborate with others to perform their role

Prerequisites

- A PhD and a minimum of five years postdoctoral research experience within the discipline of management or a related discipline
- A demonstrated track record in research and scholarly engagement in the discipline of management
- Excellent organisational, strategic planning, administrative, communication, and time management skills
- An ability to dedicate requisite time to journal activities
- Extensive experience and an excellent reputation as a reviewer, an editorial board member, associate editor, or an editor(-in-chief) of a management journal
- An understanding of current and emerging journal publication models (e.g., open access, read and publish agreements, etc.) and the associated implications (e.g., for early career researchers, for managers and practitioners, etc.)
- As strong professional and academic network across Australia and New Zealand
- An ability to work constructively with authors, reviewers, guest editors, the publisher, and the ANZAM executive



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- Commitment from their university to support them in recognition of their Editor-in-Chief position, including significant reduction in workload allocation and the possible provision of office space and equipment, as well as attendance at quarterly ANZAM Board meetings
- Current ANZAM membership
- Familiarity with, and proficiency in navigating web- and email-based manuscript review system
- Participation at the annual ANZAM conference, where the Editor-in-Chief will chair a meeting with the Associate Editors

Appointment Process

The Research Committee:

- Develops an expression of interest *pro forma* for the ANZAM executive's approval
- Requests ANZAM and the publisher to invite expressions of interest from prospective Editors-in-Chief by a select date (in the period before the end of the current Editor-in-Chief's three-year appointment), via:
 - Websites
 - Social media accounts
 - Personal invitations
- Appraises expressions of interest in collaboration with the current Editor-in-Chief
- Proffers recommendations to the ANZAM executive for approval
- Informs the publisher of the ANZAM executive's decision
- Informs contenders who submitted an expression of interest, accordingly

Expression of Interest

1. Personal details
 - 1.1. Name
 - 1.2. Address
 - 1.3. Telephone number
 - 1.4. Email address
2. Letter addressing the responsibilities and pre-requisites as per the expression of interest
3. A three-year strategy for the journal (maximum 500 words)
4. A letter indicating support from your supervisor, department, and/or school
5. Current resume