Editor-in-Chief
The Editor-in-Chief is responsible for setting the strategic direction of the journal, promoting its standing, resolving conflicts in the reviewing process, assembling Issues from accepted manuscripts, writing editorials, as well as appointing and supporting Associate Editors and Editorial Board Members. The Editor-in-Chief is supported in their role by the following team of collaborators.

Senior Editor
The Senior Editor is an advisory position, typically held by the immediate past Editor-in-Chief of the Journal of Management & Organization. Their role is to ensure a continuity of quality and a transfer of tacit institutional knowledge to enable the journal to reach its long-term ambitions.

Special Issues Editor
The Special Issues Editor has a pivotal role in shaping the journal content and ensuring its ongoing success. They collaborate with the Editor-in-Chief and Associate Editors to identify emerging research themes, topics, and trends for Special Issues, coordinating and managing the publication of Special Issues. This includes identifying potential Guest Editors, supporting them throughout the editorial process and collaborating with the editorial team in reviewing submitted manuscripts for Special Issues.

Associate Editors
Associate Editors have a critical role in overseeing the publication process and supporting the Editor-in-Chief. Their responsibilities include coordinating the peer review process, recruiting and supporting reviewers, as well as reviewing and making decisions on submitted manuscripts. The Associate Editors connect authors and reviewers, offering guidance and support to ensure a smooth and rigorous review process. They actively support prospective authors by providing constructive feedback, guiding their manuscript revisions, and helping direct their manuscript preparation. Their active participation in Editorial Board meetings is essential, as it provides a platform for sharing insights, discussing strategic decisions, and contributing to the overall development of the journal.

Editorial Board Members
Editorial Board Members collaborate with Associate Editors to provide timely and high-quality manuscript reviews, identify new and pertinent management topics that can be explored in the journal, and inform the Editor-in-Chief about opportunities to promote the journal, such as conferences and conventions, to raise the profile of the journal. As an advocate for the journal, they will endorse it to colleagues and within their professional networks, encouraging high-quality manuscript submissions.

Editorial Assistant
The Editorial Assistant provides administrative support for the Editor-in-Chief, and is responsible for processing manuscripts in the ‘Awaiting Admin Checklist’ category and checking each accepted manuscript in the ‘Awaiting Production Checklist’ category.