CONGRATULATIONS
ANZAM - 2022 AWARD WINNERS

ANZAM EXCELLENCE AWARD WINNERS 2022
Jeannie Lee  
Best doctoral dissertation  
Xi Wen (Carys) Chan  
Early career researcher  
Michelle Gander  
Promoting excellence in learning & teaching

ANZAM LIFE FELLOWS FOR 2022
Melanie Bryant and Tui McKeown

ANZAM Conference - Best Stream Papers
141 Factors influencing successful working from home during the COVID-19 pandemic: An ICT employees’ perspective - Ryan Henderson; Valerie Caines (Virtual)
40 Bottom-Line Mentality: Implications for Supervisor Emotional and Behavioral Reactions – Mayowa Babalola; Gbemisola Soetan
276 Climate cultures: Embedding readiness for climate change in construction companies – Sara Walton; Andrea Foley; Casimir MacGreg
208 Gender equity in the Western Australian Mining Industry: Diversity & Inclusion programs and gender outcomes – Ashley Speers; Kerry Brown; Fleur Sharafizad; Maryam Omari
11 Founder and the global path of the Fintech INVs: A Comparative Study of Australian and European Companies – Elysée Dubois; Huan Zhang; Massimo Garbuio
10 Which Central Network Position Matters More for Knowledge Transfer? A Meta-Analytic Review – Carolyn Ngowi; Steven Lui; Suzanne Chan-Serfin; Salih Zeki Ozdemir
189 Developing and Delivering a Values-Driven, Interdisciplinary Foundation Business Curriculum in Higher Education: An Educators Perspective – Ruth McPhail; Amanda Daly; Kathy Harris; Matt McGrath; Lenka Boorer
107 Value Creation in Service Firms and the Role of Dynamic Capabilities – Angel Sharma; Sushil Bhakta Mathema; John Koirala
268 Watching relationships build over time: A video analysis of a hybrid intergenerational pilot program – Gabriela Di PERNA; Jennifer Kosiol
279 Enacted and thwarted public service motivation: A Latent Profile Analysis – Esme Franken; Geoff Plimmer; Fleur Sharafizad; Evan Berman

ANZAM Conference - Overall Best Conference Paper
40 Bottom-Line Mentality: Implications for Supervisor Emotional and Behavioral Reactions – Mayowa Babalola; Gbemisola Soetan

ANZAM Conference - Overall Best Doctoral Paper
208 Gender equity in the Western Australian Mining Industry: Diversity & Inclusion programs and gender outcomes – Ashley Speers; Kerry Brown; Fleur Sharafizad; Maryam Omari