

ANZAM

Australian and New Zealand Academy of Management

Member Update

2/9/2022

Welcome to this edition of the ANZAM Member's update. ANZAM has opened its Early Bird Conference Registration. To attend this year's conference you are required to be a current financial ANZAM member and pay for registration. The Early bird rates for conference registration close *Friday 30th September*.

This year ANZAM will be holding its Doctoral workshop on Monday 5th December, with the Conference welcome event late afternoon on the same day. The Conference will run two full days – Tuesday 6th and Wednesday 7th December and the Conference Dinner (tickets must be pre-purchased) will be held on Tuesday evening at Skypoint in Surfers Paradise.

The Doctoral workshop and Conference will be held at Griffith University Gold Coast campus, our host for the events. If you are attending the Doctoral workshop and Conference, as an ANZAM member, you will receive a discount for attending both events.

ANZAM is looking forward to a return to Face to face delivery. However, ANZAM is providing virtual attendance options (conference only) for those who are unable to join us in person for the conference.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.



Kerry Brown,

ANZAM President 2021-2022



6th-7th December 2022, Gold Coast QUEENSLAND

www.anzamconference.org

KEY DATES

Early bird registrations close: Friday 30 September
Welcome ceremony (optional): Monday 5 December
Conference proceedings begin: Tuesday 6 December

Conference dinner (optional): From 6.30pm Tuesday 6 December

Proudly hosted by:



More information related to the conference can be found on the conference website:

www.anzamconference.org

FOR GENERAL CONFERENCE ENQUIRIES PLEASE CONTACT:

p. +61 2 6285 3000 **e.** anzam@con-sol.com

FOR ANZAM MEMBERSHIP ENQUIRIES PLEASE CONTACT:

Emma Nixon - Academy Manager – ANZAM Academy Office **p.** +61 7 3138 1489

e. anzam@anzam.org

FOR ACADEMIC PROGRAM ENQUIRIES PLEASE CONTACT:

Dr Ryan Gould - Griffith Business School – Conference Chair 2022

p. +61 7 5552 7876

e. r.gould@griffith.edu.au

ANZAM DOCTORAL STUDENT WORKSHOP 2022

CONNECTION • COLLEGIALITY • COLLABORATION

MONDAY 5 DECEMBER • 8AM-5PM

Griffith Business School, Griffith University · Gold Coast, Australia

REGISTER NOW TO SECURE YOUR PLACE



www.anzam.org/events/types/doctoral

The <u>Australian & New Zealand Academy of Management</u> is proud to announce the **2022 Doctoral Student Workshop** is taking place on Mon 5 Dec at Griffith University's Gold Coast campus. Join peers and academic and industry presenters and guests for a day of CONNECTION | COLLEGIALITY | COLLABORATION.

Numbers are capped so register now – use the QR code or go to ANZAM WEBSITE LINK

With special thanks to our sponsors: **Griffith Business School**, the Department of Employment Relations at GBS and the **Centre for Work, Organisation and Wellbeing** at GU.

DOCTORAL WORKSHOP ENQUIRIES:

ANZAM Doctoral Representative 2022 - Victoria Lister - Email: victoria.lister@griffithuni.edu.au

PAYMENT/REGISTRATION ENQUIRIES:

ANZAM Academy Manager – Emma Nixon – Email: anzam@anzam.org Phone: (07) 31381489

SCHOLARSHIPS AND FELLOWSHIP PROGRAMS AS ADVERTISED ON ANZAM WEBSITE. FOR MORE INFORMATION: ANZAM WEBSITE LINK

PhD Scholarships at the School of Management, RMIT University

Deadline: October 14 2022

RMIT Vice-Chancellor's Research Fellowships program – now open for applications

Deadline: August 31 2022

\$15,000 Scholarship opportunity for Industrial Relations Research Students

Deadline: October 14 2022



ANZAM CALENDAR OF EVENTS

AND PROFESSIONAL DEVELOPMENT OPPORTUNITIES FOR MEMBERS

ANZAM offers professional development sessions for its members. Some of these are specifically tailored to Associate/Student members, Heads of Schools or Institutional members.

What's coming up?

Place these dates in your diary so you don't miss out!



As an ANZAM member you will be notified via email of all available PD sessions. If you know someone who is not an ANZAM member but interested in a session, non-members can attend most sessions for a small administration fee, which will be charged after completing registration. ASSOCIATE member PD sessions will be charged at \$15 each session and T&L PD sessions will be charged at \$20 per session for non-members. ANZAM members can attend these sessions *FREE* of charge!!

DATE	SESSION DETAILS
12/09/22 1.30pm-3pm (Sydney/AEDT)	Networking 101– Making the most of your conference experience Networking can be a powerful way to make connections, build relationships and exchange information and resources. However, networking is an activity and a skill that may challenge you or take you out of your comfort zone. In this workshop, Kerry Brown and Kevin Lowe support you on your networking journey and offer helpful advice on making the most of your conference experience. With the upcoming ANZAM Conference in December and in moving back to face-to-face conference participation, it is timely to consider making the most of your conference experience. As an outcome of this workshop, you will know what is networking and have a better idea of the possibilities of networking to build your academic career, have tips to start your networking, and we hope, be able to attend conferences with a renewed sense of purpose and confidence.
	Presenters: Professor Kerry Brown, President ANZAM and Professor of Employment and Industry at Edith Cowan University has extensive experience in negotiation, networking and collaboration. Her workshops co-led with Associate Professor Dorothy Wardale, Curtin University on Networking for Introverts are a popular topic for emerging academics. Professor Kevin Lowe, Kevin B. Lowe is Professor in Leadership in the Business School at the University of Sydney. A recognized leader in the field of leadership, Kevin is on ten editorial boards including The Leadership Quarterly (Associate Editor), Journal of Management, Journal of Organizational Behavior, Journal of International Business Studies, Journal of Leadership and Organizational Studies, Leadership, Journal of World Business, and Group and Organization Management. REGISTER NOW:
	https://us06web.zoom.us/meeting/register/tZYucO2gpzMjE9Z1AmMHcKLSe1qcQSWaQ4qU

21/09/22	ASSOCIATE / HDR PD
12pm-1pm (AEST/QLD)	AGGGGIATE/TIDICTD
	SESSION 8 – A juggling act of pursuing a PhD, university teaching, engaging with industry and yes, life!
	Dr Subas Dhakal, UNE Business School
	More information and registration details to be provided shortly.
13/10/22 12.30pm-1.30pm (Sydney/AEDT)	T&L PD SESSION
	The Art of Academic Writing and Publishing for English as Second Language (ESL) Researchers.
	Host and Organiser: Associate Professor Chia-Yen (Chad) Chiu, Adelaide Business School
	Panel: Professor Stephen Zhang, Dr Johnathan Baker, Dr Val Caines, and Christian Hoyer (Adelaide Business School)
	Academic performance is judged in part on one's level of linguistic competence in English. As a consequence, scholars who wish to succeed on the academic market must be able to write in English not only fluently but also eloquently. This places non-native English speakers in a disadvantageous position. The goal of this session is therefore to have a discussion regarding the various challenges that non-native English speakers face when writing and publishing in English. ANZAM will bring together a panel of both experienced and early-career researchers who approach the theme from diverse perspectives.
	REGISTER NOW: https://us06web.zoom.us/meeting/register/tZMocOCpqzovGdKaWVJPBKtpxXVu-4pJyUf2
20/10/22	ASSOCIATE / HDR PD
12pm-1pm (AEST/QLD)	SESSION 9 – Design thinking for career and life
	Deanne Camplejohn, HDR Career Consultant, Griffith University
	More information and registration details to be provided shortly.
27/10/22	T&L PD SESSION
12pm-1.30pm (AEDT/Sydney)	
	To be or not to be social: Social media for academics
	To be or not to be social: Social media for academics is an online, interactive workshop that delves into the use of social media, specifically, LinkedIn and Twitter, for personal, professional academic staff brand building. At the conclusion of the course, participants will have developed an understanding on how to leverage social media for personal Academic brand development. Participants will learn about the importance of having a personal brand building strategy that aligns with both personal and organisational development and branding opportunities. Personal brand building opportunities primarily on LinkedIn and also on Twitter will be discussed. Through an evaluation of extant social media content, participants will be guided to scrutinize for effectiveness, impact and engagement. Practical advice about tactics for building a personal and organisational brand will be discussed. Participants will be supported through the (re)building of their LinkedIn profile, followed by the preparation and publishing of a post relevant to their current position.
	Dr Violetta Wilk, Edith Cowan University
	Dr Violetta Wilk, Edith Cowan University REGISTER NOW:

08/11/22 12pm-1pm (AEST/QLD)

ASSOCIATE / HDR PD

SESSION 10 – Alternate approaches to creating and disseminating impactful research: Grounded ways of approaching impact creation and measurement

Presenters from the Yunus Centre, Griffith University

More information and registration details to be provided shortly.

17/11/22

12pm-1.30pm (AEDT/Sydney)

T&L PD SESSION

Building capability for industry research

The realities and opportunities for new industry-engaged approaches to PhD research and supervision. The audience: Great opportunity for academics and PhDs to gain tips about how to develop and support industry projects and create industry-relevant research projects.

Dr James Cowley, Dr Samantha Hall and Dr Barry Elsey

Dr James Cowley

James has built from scratch, owned and led many organisations over the last 45 years many which have lasted decades. In early days they covered education and preventative health (UK, Europe and Australia) and then commercial business. All of them achieved major innovations and results; were involved with innovations that today are part of life's fabric and provided services or evidence based consulting to the top (CEO's; Boards; Department Secretaries; Ministers) of the largest Business and Government organisations here and overseas. Many of his team members have achieved very influential roles around the world.

He has conducted over \$100M (2001 figures) of commercial research; Because of a long term interest in why Industry-Universities struggle to utilise knowledge, he has supervised Executives doing Doctorates in their spare time, examined Doctorates, been an Adjunct Prof and tried to understand the gap that exists and how to close it. He did his own PhD in his spare time, whilst running a 130 person organisation. He has been heavily involved in philanthropic innovation including the establishment of drop in/homeless centres in the 1970s'; mentoring of start-ups; and many other initiatives.

Dr Samantha Hall

We spend our days interacting with different space – from our homes to the office, the park, or a cafe. People experience these spaces emotionally, mentally and physically.

Dr Hall has spent her career seeking to understand the different ways spaces impact people, and how to better inform design using empirical data. She has built various award-winning technology solutions to gather large-scale feedback from users about the built environments they use.

Samantha began the journey into this field with an MSc in Environmental Science and a PhD in sustainable cities and buildings. She went on to complete a post doctorate on evidence-based decision-making for healthy building design. After winning an innovation award from Curtin University, Samantha stepped into the world of entrepreneurialism.

In 2020 she launched Campus Intuition with global partners, a specialist agency for higher education institutions. She has created software that helps universities measure and improve campus experience for students and staff. Campus Intuition's clients include world-leading universities across Australia, the UK and Europe.

Dr Barry Elsey

Barry has supervised over 80 higher degrees by research (HDR) since he first began in 1980. The majority have been PhDs with some DBAs, a fewer number of M.Phil and other research degrees.

Most of Barry's students have been drawn from industry contexts, typically senior levels such as Owner-mangers, CEOs, CFOs, MDs and others with extensive lived experience in a wide variety of industries (defence, health, pharma, education, manufacturing, banking and finance, government, media and so on).

The greater number come from Asian countries, notably China, Malaysia, Singapore, Thailand and a few from the Middle East (Israel, Iran and Saudi Arabia) and a few more from Europe (Germany, Italy and Russia) and even two from the USA. Before migrating to Australia Barry supervised a few Brits doing PhDs and since 1988 in Australia quite a substantial number of local as well as international students. "I write this because I have had to approach supervision of such intelligent and experienced adult learners from industry and international contexts in an individual and customised way, often involving some conflict with the rigidities of university bureaucracy and policy frameworks. In my view university leaders have much to learn about working at such close quarters with industry leaders, without making them feel patronised and losing 'face' because supervisors are unable or willing to 'stretch and bend' and adapt to different cultural contexts. What has made my work so satisfying and successful is to follow the Chinese mantra of being 'Guide. philosopher and friend' and concentrate my focus on the special kind of learning journey doing research at a higher degree level, and treat the university context as background. This has made my relationship with the bureaucratic politics of university somewhat ambivalent at times!" **REGISTER NOW** https://us06web.zoom.us/meeting/register/tZ0rc-2urT4tHdwta-Y9q0VXyEAIL73oWEcI 24/11/22 BONUS PRE- DOCTORAL STUDENT WORKSHOP ONLINE SESSION 12pm-1pm (AEST/QLD) What examiners want? *Open to **Emeritus Professor Anneke Fitzgerald, Griffith University** registrants of the **Doctoral Student** More information and registration details to be provided to Doctoral workshop attendees Workshop only* closer to the date. 05/12/22 **ANZAM DOCTORAL STUDENT WORKSHOP 2022** All-day event A day-long workshop for ANZAM HDR student (Associate) members, held annually. Hosted 8am-5pm in 2022 by Griffith University, Gold Coast campus. Face-to-face attendance only. (AEST/QLD) MORE INFORMATION CAN BE FOUND HERE: https://www.anzam.org/events/types/doctoral/ Registration closes 30th September. 05/12/22 HOSOM/IM event as part of the ANZAM Conference proceedings HOSOM/IM meeting Theme to be confirmed. *Invitation only event commencing Hosted at Griffith University, Gold Coast campus. in the afternoon: Time: The event will be held on the afternoon of 05/12/22 leading into the Conference times and details to Welcome Event, also hosted at Griffith University's Gold Coast campus. be confirmed* 05/12/22 ANZAM CONFERENCE WELCOME EVENT 5pm-7pm Venue: Griffith University, Gold Coast campus. (AEST/QLD) Time: 5pm-7pm Cost: \$40. Drinks and canapés will be provided. 06/12/22 and ANZAM 35TH CONFERENCE 07/12/22 Hosted by Griffith University, Gold Coast campus. Virtual attendance and day pass options are available. An all-day x 2 days VISIT THE CONFERENCE WEBSITE FOR MORE INFORMATION event http://anzamconference.org/ 06/12/22 **ANZAM CONFERENCE DINNER** 6.30pm-11pm Venue: Private Function Room, SkyPoint, Level 78, Surfers Paradise (AEST/QLD) Time: 6:30pm-11:00pm *Tickets must be Cost: \$140 per person. Three-course dinner with beverages. pre-purchased.*

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<u>Deadline for submissions has been extended to:</u> <u>Friday, 16th September 2022</u>

More information regarding the awards including: How to apply and previous year's recipients can be found:

https://www.anzam.org/about/awards/excellence/

ANZAM Innovative Management Educator of the Year Award

To recognise and encourage excellence in the teaching of Management, and to provide opportunities for sharing good teaching practice.

The ANZAM *Innovative Management Educator of the Year Award* consists of a plaque, registration to the ANZAM Conference in the year following the award and the award will be promoted via ANZAM's website and social media channels. The Award will be announced and presented at the award ceremony during the ANZAM Conference (6th & 7th December 2022, Griffith University campus, Gold Coast, Queensland).

Sponsored by European Management Journal for 2022.





To foster and recognise the research and scholarly achievements of emerging researchers who are at an early stage of their academic career.

The ANZAM *Early Career Researcher award* consists of a certificate and a cash prize of \$2500. The award will be promoted via ANZAM's website and social media channels. The Award will be announced and presented at the award ceremony during the ANZAM Conference (6th & 7th December 2022, Griffith University campus, Gold Coast, Queensland).

ANZAM Best Doctoral Dissertation Award

To recognise exceptional doctoral dissertation research in the field of Management.

The ANZAM *Best Doctoral Dissertation award* consists of a certificate, and an opportunity to publish in the Journal of Management & Organization (subject to peer review and editor acceptance). The award will be promoted via ANZAM's website and social media channels. The Award will be announced and presented at the award ceremony during the ANZAM Conference (6th & 7th December 2022, Griffith University campus, Gold Coast, Queensland).



ANZAM Case Study Competition – sponsored by *Journal of Management & Organization (JMO)*

The Case Study Competition is aimed at increasing the number of case studies specific to the Australian and New Zealand region.

Award includes:

- 1. One registration to the annual ANZAM Conference in the year following the award.
- 2. Option for your case to be published on the ANZAM website.
- 3. A certificate for each author.
- 4. The award will be promoted via ANZAM's website and social media channels.
- 5. The Award will be announced and presented at the award ceremony during the ANZAM Conference (6th & 7th December 2022, Griffith University campus, Gold Coast, Queensland).

ANZAM PELT (Promoting Excellence in Learning and Teaching) Grant

The purpose of the PELT (Promoting Excellence in Learning and Teaching) Grant is to provide funding support for the development of Management teaching in Australia and New Zealand, for projects with budgets up to A\$4,000.

The ANZAM *PELT grant* consists of a certificate, budget up to the value of \$4000.00 and the award will be promoted via ANZAM's website and social media channels. The Award will be announced and presented at the award ceremony during the ANZAM Conference (6th & 7th December 2022, Griffith University campus, Gold Coast, Queensland).

Deadline for Excellence Award submissions: EXTENDED TO Friday, 16th September 2022

More information regarding the awards including: How to apply and previous year's recipients can be found: https://www.anzam.org/about/awards/excellence/

Contacts: Kerry Brown (ANZAM President 2022) <u>k.brown@ecu.edu.au</u>
OR the Academy office <u>anzam@anzam.org</u>

19th ANZAM Operations, Supply Chain and Services Management Symposium





25th to 26th September, 2022

Building Resilience in Operations & Supply Chains during Major Disruptions

The 19th ANZAM Operations, Supply Chain and Services Management Symposium is hosted by The Department of Management at Monash University. The Symposium theme for 2021 is Building Resilience in Operations & Supply Chains during Major Disruptions. Resilience in supply chains (SC) is as vital for organisations as immune systems are for human beings. Resilience capabilities enable recovery and adaptation when stakeholders in SC are exposed to and affected by disruptions and uncertain factors, ranging from natural disasters, geopolitical risks, pandemics, market changes, forecasting accuracy, to execution problems. All these factors have significant negative impacts on organisations' resilience.

FOR MORE INFORMATION, CLICK HERE



Job Opportunities as posted on ANZAM website by ANZAM members

For more information, visit ANZAM Website / <u>CLICK HERE FOR JOBS</u> www.anzam.org

University of Canterbury – Lecturer/Senior Lecturer in Operations & Supply Chain Management

Deadline: October 2 2022

Edith Cowan University – Professor or Associate Professor (School of Business and Law)

Deadline: September 26 2022



Edith Cowan University – Lecturer (School of Business and Law)

Deadline: September 21 2022

RMIT University - Various job postings

Deadline: September 25 2022



Victoria University of Wellington – Job opportunities

Deadline: September 16 2022

Edith Cowan University - Several positions

Deadline: September 5 2022

<u>Deakin University – Lecturer (Assistant Professor) in Management (Human Resource Management)</u>

Deadline: September 10 2022

The University of Melbourne – Various positions available

Deadline: November 30 2022







Events/Call for Papers as posted on ANZAM website by ANZAM members FOR MORE INFORMATION, CLICK HERE

<u>Call for Papers for a Special Issue in Sustainability on "Implementing Green Innovation for Environmental Sustainability: Opportunities and Challenges".</u>

Deadline: April 15 2023

<u>Call for Papers for a Special Issue in Asian Business & Management on "The Role of Language and Communication in Managing People in Asia".</u>

Deadline: January 31 2023

<u>Call for Papers for a Special Issue in Personnel Review on "Al and the World of Work: Opportunities and Challenges for HR"</u>

Deadline: March 30 2023

Call for papers on "Beyond the Gender Binary at Work"

Deadline: February 28 2023

EMPLOYABILITY Call for Papers

Deadline: January 1 2023

New Organizational Forms, Business Model Innovation, and Human Resource Management

Deadline: October 15 2022

Digitalisation and Resource Mobilisation

Deadline: October 15 2022

Reimagining Business and Management as a Force for Good

Deadline: October 15 2022

Journal of Industrial Relations - Special Issue Calls For Papers

Deadline: January 5 2023

CALL FOR PAPERS - Special Issue of the Journal of Management & Organization

Deadline: June 30 2023

BJM Special Issue Call for Papers - New Organizational Forms, Business Model Innovation, and Human

Resource Management
Deadline: October 15 2022

CALL FOR PAPERS - Sustainability and SMEs: opening the black box

Deadline: November 30 2022

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. We recognise Aboriginal and Torres Strait Islander peoples' continuing connection to land, place, waters and community. We pay our respects to their cultures, country and elders past present and emerging. ANZAM recognises the unique role of Māori as Tangata Whenua and embraces Te Tiriti o Waitangi recognising Māori as tino rangitiratanga of Aotearoa/New Zealand while embracing the three guiding principles of the Treaty – Partnership Participation and Protection. We will endeavour to implement bicultural policies and practices that incorporate and value Māori cultural concepts, values and practices.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.