



ANZAM

Australian and New Zealand Academy of Management

Member Update

28/6/2022

Welcome to this edition of the ANZAM Member's update. ANZAM has opened its Paper submission site for the Conference and Registration. To attend this year's conference you are required to be a current financial ANZAM member and pay for registration. Don't forget the discounted Early bird rates close Friday 30th September.

This year ANZAM will be holding its Doctoral workshop on Monday 5th December, with the Conference welcome event late afternoon on the same day. The Conference will run two full days – Tuesday 6th and Wednesday 7th December and the Conference Dinner will be held on Tuesday evening at Skypoint in Surfers Paradise.

The Doctoral workshop and Conference will be held at Griffith University Gold Coast campus, our host for the events.

ANZAM is looking forward to a return to Face to face delivery. However, ANZAM is providing virtual attendance options for those who are unable to join us in person.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.

Kerry Brown, ANZAM President 2022

More information related to the conference can be found on the conference website:

www.anzamconference.org

FOR GENERAL CONFERENCE ENQUIRIES PLEASE CONTACT:

Conference Solutions

p. +61 2 6285 3000

e. anzam@con-sol.com

FOR ANZAM MEMBERSHIP ENQUIRIES PLEASE CONTACT:

Emma Nixon

Academy Manager – ANZAM Academy Office

p. +61 7 3138 1489

e. anzam@anzam.org

FOR ACADEMIC PROGRAM ENQUIRIES PLEASE CONTACT:

Dr Ryan Gould

Griffith Business School

p. +61 7 5552 7876

e. r.gould@griffith.edu.au



35TH ANZAM CONFERENCE

6-7 December, Gold Coast, Australia

Flourishing in our new normal

PROUDLY HOSTED BY



6th-7th December 2022, Gold Coast QUEENSLAND

www.anzamconference.org

KEY DATES

Proudly hosted by:

- Paper submissions close: Sunday 10 July
- Early bird registrations close: Friday 30 September
- Welcome ceremony (optional): From 4pm Monday 5 December
- Proceedings begin: Tuesday 6 December
- Conference dinner (optional): From 6.30pm Tuesday 6 December



ANZAM

TEACHING and LEARNING
Professional Development
Sessions 2022

www.anzam.org



27th July 2022—11am-12.30pm (AEDT/Sydney)

Emeritus Professor Anneke Fitzgerald

"Supervising your HDR Students"

In July ANZAM welcomes Emeritus Professor Anneke Fitzgerald. Anneke has a distinguished career during which time she has supervised 18 HDR students to completion. The session will focus on how to be a supervisor and build and maintain a good relationship with your HDR students. It will touch on backgrounding and managing expectations; maintaining healthy relationships within the supervisory team; and overcoming some of the difficulties you might encounter.

The session is **free** for ANZAM members and \$20 for non-members. Non-members will be contacted for payment upon registration.

Bookings for non-members close: 22nd July 2022.

TO REGISTER: <https://us06web.zoom.us/meeting/register/tZwvde2rqTlJGtPBypEiaq3gk-6gboG4Jltz>

ANZAM Doctoral Workshop

Participating in the annual Doctoral Student Workshop

Mon 5 Dec 2022 @ Griffith University Business School on the Gold Coast

This years' theme is **Connection | Collegiality | Collaboration** and there are two ways members can get involved in the annual Doctoral Student Workshop on **Mon 5 Dec** that proceeds the ANZAM Conference on 6-7 Dec.

1) Associate members can register an Expression of Interest to secure their place at this 1-day event.

Send your EOI to Victoria Lister – ANZAM's Doctoral Student Representative for 2022 – at victoria.lister@griffithuni.edu.au so you can be contacted as soon as bookings open. Please use a reliable email address. *If you are a Griffith University student, please use your student email.*

Note: You don't have to be a PhD student to attend: Hons and MPhil students and Masters by coursework students undertaking research projects are all welcome. A modest fee will be charged to cover catering and admin costs.

Details of the day will be announced in coming weeks via email so stay tuned!

2) Professional members can also get involved.

If you are planning on being at the Gold Coast the day before the Conference, we are looking for members to participate in the following:

- A **speed dating session** with HDR attendees in the morning (around 10.45am - exact time TBC). The purpose is to network and share your experiences of becoming and being an academic, pracademic or industry professional in a low-stress, fun environment.
- Offering to be part of the **Research Notes** review process and workshop (from 1pm-2.40pm - exact time TBC.) Those members who volunteer for this role will be invited to join us for lunch as well.

Professional members can be a part of one or both of these offerings. Email Victoria at victoria.lister@griffithuni.edu.au



AACSB Accreditation for the Western Sydney University School of Business

The School of Business, Western Sydney University, has recently been awarded accreditation by the Association to Advance Collegiate Schools of Business (AACSB) for its excellence in business education. AACSB accreditation is the longest standing, most prestigious form of global accreditation that a university and its business programs can earn. Less than six per cent of Business Schools globally are AACSB accredited. AACSB accreditation provides students with confidence about the strength and connectedness of the school's programs and the commitment by the school to offering the highest standard of quality business education to our students. The school delivers a number of highly innovative work integrated learning and employability initiatives and offers course options that respond flexibly to industry and individual student needs. The school engages strongly with enterprises across Greater Sydney and internationally, through engagement and mobility programs that deepen and strengthen the curriculum and opportunities for student learning and advancement.

For further information or to learn more, please feel free to contact:
[Associate Professor Ann Dadich](mailto:E.A.Dadich@westernsydney.edu.au). (E. A.Dadich@westernsydney.edu.au)



Full Project Title: State of the Human Resource Profession in Australia

Principal Researchers: Dr Justine Ferrer, Dr Gerry Treuren, Professor Peter Holland, Professor Timothy Bartram.

Attention HRM Colleagues,

We are conducting a State of the Profession Survey for the HR profession. If you would be so kind to share to your HR networks it would be much appreciated.

Dr Justine Ferrer (Deakin University), Director of Teaching and Learning

[State of the HR Profession Survey](#)

19th ANZAM Operations, Supply Chain and Services Management Symposium



25th to 26th September, 2022

Building Resilience in Operations & Supply Chains during Major Disruptions

The 19th ANZAM Operations, Supply Chain and Services Management Symposium is hosted by The Department of Management at Monash University. The Symposium theme for 2021 is Building Resilience in Operations & Supply Chains during Major Disruptions. Resilience in supply chains (SC) is as vital for organisations as immune systems are for human beings. Resilience capabilities enable recovery and adaptation when stakeholders in SC are exposed to and affected by disruptions and uncertain factors, ranging from natural disasters, geopolitical risks, pandemics, market changes, forecasting accuracy, to execution problems. All these factors have significant negative impacts on organisations' resilience.

FOR MORE INFORMATION, CLICK HERE



**BRITISH ACADEMY
OF MANAGEMENT**

The BAM2022 Conference will take place from **31st August - 2nd September**
Theme **"Reimagining business and management as a force for good"**



IFSAM 2022 Congress will be held virtually in collaboration with ANPAD as a pre-conference activity of ENANPAD22 between 7th and 9th September 2022.

ANZAM CALENDAR OF EVENTS

and Professional Development opportunities for members.

ANZAM runs Professional development sessions for its members. Some of these are specifically tailored to Associate/Student members, Heads of Schools or Institutional members. Here is a quick snapshot of the sessions you may have missed. To find out more, visit ANZAM's Website / Videos. (Not all sessions are recorded).

DATE	SESSION DETAILS
26/11/21	<p>The session brought together Professor Alex Newman and Professor Kevin Lowe who discussed the topic of conducting systematic literature reviews. They examined the benefits of conducting such reviews, provided advice around how to go about conducting a review and searching for literature, and highlighting the main issues that reviewers and editors will look at when evaluating a review.</p> <p>Professor Alexander Newman – Head of Department of Management, Deakin University. Professor Kevin Lowe – Professor of Leadership, University of Sydney Business School</p>
30/11/21	<p>ANZAM Doctoral workshop Virtual workshop</p> <p>Doctoral Representative 2021 – Mohammed Khaiata, University of Western Australia</p>
1/12 – 2/12/21	<p>ANZAM Conference, hosted by Edith Cowan University. Virtual format</p> <p>Conference Chairs 2021 – Professor Peter Galvin and Dr Andrei Lux, Edith Cowan University</p>
17/2/22	<p>ASSOCIATE/STUDENT PD “How to Publish”</p> <p>The first session featured Dr Alexandra Williamson of the Australian Centre for Philanthropy & Non-profit Studies in the QUT Business School. Alex completed her PhD in 2018 and has a stunning publication track record already – so naturally she's going to share her tips on how to publish.</p>
24/2/22	<p>“Structural Equation Modelling”</p> <p>Structural Equation Modelling (SEM) is a powerful quantitative analytical technique that allows you to use a single simultaneous model to test multiple interactions between complex variables. In this session, Dr Matthew Xerri provided a personal introduction to the concepts and practice of SEM in a setting suitable for anyone with a basic knowledge of statistics, but limited-to-no knowledge of SEM. At the end of the session, participants will have a more nuanced understanding of the when, why and how of using (and publishing) SEM within the management discipline.</p> <p>Dr Matthew Xerri, Senior Lecturer, Griffith University</p>
16/3/22	<p>ASSOCIATE/STUDENT PD An academic career in the new normal: Mission possible?</p> <p>Presented by Dr Matthew Xerri, Senior Lecturer in HRM at Griffith Business School and HDR Convenor extraordinaire, Matt is going share his experience of the journey from PhD and casual academic to mid-career full-timer.</p>
24/3/22	<p>“Industry Engagement in Teaching and Learning”</p> <p>With a growing focus in the higher education sector on graduate employability, industry engagement in teaching and learning becomes an essential element to ensure institutions are delivering job ready graduates.</p> <p>In this webinar, the panel presented their different and varied approaches to engaging industry in teaching and learning, from assessment design to unit/course design. The webinar provided some insights from each of the individuals, but it is also a good forum to bring your examples so we can create a shared dialogue around, how in management schools/departments this is being done effectively.</p> <p>Presenters: Dr Justine Ferrer— Deakin University, Associate Professor Alan McWilliams - Victoria University and Professor Peter Holland—Swinburne University</p>
13/4/22	<p>ASSOCIATE/STUDENT PD “Academic life: The inside scoop”</p> <p>Dr Sara Ekberg, Lecturer in Entrepreneurship at Griffith Business School has a fascinating story to share about her journey from a doctoral student with 2 PhDs (!) to post-doctoral</p>

	fellow and now full-time, early career academic. This is a candid look at the highs, lows and realities of life as an academic – and your chance to get answers to more of the questions you've always wanted to ask.
28/4/22	<p><i>"The Academic Promotion process – a mysterious process"</i></p> <p>The academic promotion process is viewed by many to be a somewhat opaque and mysterious process. The perceived lack of transparency is driven by a number of factors including tradition, shifting institutional pressures, and differences in culture across institutions and between schools/departments. Further compounding the lack of clarity is the infrequent nature of academic promotion with four ranks (three promotions) typically the upper limit across a multi-decade career and differing standards at each promotion rank. In this session the panel will explore the factors, both formal and informal, that in our experience have driven the academic promotion process.</p> <p>Panel: Professor Kevin Lowe, The University of Sydney Business School. Dr Christine Contessotto, Associate Dean Teaching and Learning, Faculty of Business and Law, Deakin University. Professor Kerry Brown, School of Business and Law, Edith Cowan University. Professor Bevan Catley, School of Management, Massey University. Associate Professor Remi Ayoko, School of Business, University of Queensland.</p>
25/5/22	<p>ASSOCIATE/STUDENT PD</p> <p><i>"Managing your Supervisor"</i></p> <p>This month we welcomed Emeritus Professor Anneke Fitzgerald. Anneke has a distinguished career during which time she has supervised 18 HDR students to completion. The session focussed on how to manage your supervisor and build and maintain a good relationship by understanding who they are, how they think and what is important for a sustained relationship. It touched on backgrounding and managing expectations; maintaining healthy relationships with the supervisory team; and overcoming some of the difficulties you might encounter.</p>
16/6/22	<p>ASSOCIATE/STUDENT PD</p> <p><i>"Mental Health and Wellbeing in Academia"</i></p> <p>Our presenter this month was Dr Marissa Edwards from the University of Queensland (UQ). Marissa is an active researcher on mental health and wellbeing in academia, and has published several journal articles and book chapters on the topic. She is also currently part of a UQ team studying the mental health and wellbeing of PhD candidates. Marissa, along with likeminded colleagues, curates the 'Voices of Academia' project, which has a purpose of bringing together diverse voices to discuss mental health and wellbeing.</p>

What is coming up?

Place these dates into your diary so you don't miss out!

As an ANZAM member, you will be notified via email of all available PD sessions. If you know someone who is not an ANZAM member but interested in a session, non-members can attend for a small administrative cost, which will be charged after completing registration. Paying for ANZAM membership will also entitle them to attend this year's Doctoral workshop and/or Conference for members rates. Did you know that you can also take advantage of the Early bird discounted rates if you register for the conference before **30th September 2022**.

DATE	SESSION DETAILS
18/7/22 12pm-1pm (AEST/Qld)	<p>ASSOCIATE/STUDENT PD</p> <p><i>"Industry Engagement: What is it, how to do it and why you should"</i></p> <p>Dr Richard Huysmans, HDR/ECR coach</p> <p>Registration to open shortly</p>
27/7/22 11am-12.30pm (AEDT/Sydney)	<p><i>"Supervising your HDR Students"</i></p> <p>In July ANZAM welcomes Emeritus Professor Anneke Fitzgerald. Anneke has a distinguished career during which time she has supervised 18 HDR students to completion. The session will focus on how to be a supervisor and build and maintain a good relationship with your HDR students. It will touch on backgrounding and managing expectations; maintaining healthy relationships within the supervisory team; and overcoming some of the difficulties you might encounter.</p> <p>Emeritus Professor Anneke Fitzgerald, Griffith University</p> <p>To register for this session:</p> <p>https://us06web.zoom.us/join/register/tZwvde2rqTljGtPBypEiaq3gk-6qboG4Jltz</p>

28/7/22 HOSOM/IM meeting Invitation only event 12pm-1.30pm (AEDT/Sydney)	<p><i>“Working on Campus: Can We Go Back to the Future – and Should We?”</i></p> <p>The consensus is that not all staff want to be back on campus and there are a myriad of reasons why. Universities are pushing to recreate the pre-pandemic sense of vibrancy on campus for both students and staff but are also facing push back on environmental and wellbeing grounds. What are the issues and strategies being used to revitalise the post-pandemic campus and what are the resistance points? What might happen to the university and the university experience if we all stayed at home?</p> <p>Panel will include: Professor Kate Kearins, Professor Tim Bentley and one other panelist to be confirmed.</p> <p>Facilitated by: Professor Bevan Catley, Massey University New Zealand</p> <p>Invitation only event</p>
17/8/22 12pm-1pm (AEST/Qld)	<p>ASSOCIATE/STUDENT PD</p> <p><i>“Teaching sustainability and business in Aotearoa New Zealand: My journey of being pākehā”</i></p> <p>Associate Professor, Sara Walton, University of Otago</p> <p>Registration will open in July for this session.</p>
21/9/22 12pm-1pm (AEST/Qld)	<p>ASSOCIATE/STUDENT PD</p> <p>Dr Subas Dhakal, UNE Business School</p> <p>More information and registration details to be provided shortly.</p>
20/10/22 12pm-1pm (AEST/Qld)	<p>ASSOCIATE/STUDENT PD</p> <p><i>“Design thinking for career and life”</i></p> <p>Deanne Camplejohn, HDR Career Consultant, Griffith University</p> <p>Registration will open in September for this session.</p>
27/10/22 12pm-1.30pm (AEDT/Sydney)	<p><i>“To be or not to be social: Social media for Academics”</i></p> <p>“To be or not to be social: Social Media for Academics”, is an online, interactive workshop, that delves into the use of social media, specifically, LinkedIn and Twitter, for personal, professional Academic staff brand building. At the conclusion of the course, participants will have developed an understanding on how to leverage social media for personal Academic brand development. Participants will learn about the importance of having a personal brand building strategy that aligns with both personal and organisational development and branding opportunities. Personal brand building opportunities primarily on LinkedIn and also on Twitter will be discussed. Through an evaluation of extant social media content, participants will be guided to scrutinize for effectiveness, impact and engagement. Practical advice about tactics for building a personal and organisational brand will be discussed. Participants will be supported through the (re)building of their LinkedIn profile, followed by the preparation and publishing of a post relevant to their current position.”</p> <p>Dr Violetta Wilk, Edith Cowan University</p> <p>Registration will open in September for this session.</p>
November Date/time to be confirmed	<p>ASSOCIATE/STUDENT PD</p> <p>Details to be finalised.</p>
November Date/time to be confirmed	<p><i>“The Art of Academic writing and publishing for English as a second language (ESL) researchers”</i></p> <p>Academic performance is judged in part on one’s level of linguistic competence in English. As a consequence, scholars who wish to succeed on the academic market must be able to write in English not only fluently but also eloquently.</p> <p>This places non-native English speakers in a disadvantageous position.</p> <p>The goal of this session is therefore to have a discussion regarding the various challenges that non-native English speakers face when writing and publishing in English.</p> <p>ANZAM will bring together a panel of experienced and well-published management researchers who approach the theme from diverse perspectives.</p> <p>Associate Professor Chia-Yen (Chad) Chiu will lead a panel.</p> <p>Registration will open in October for this session.</p>
5/12/22 All day event	<p>ANZAM Doctoral workshop</p> <p>Hosted by: Griffith University, Gold Coast campus</p> <p>ANZAM’s Doctoral representative for 2022 – Victoria Lister</p> <p>Email: victoria.lister@griffithuni.edu.au</p>
5/12/22 HOSOM/IM meeting Invitation only event 1.5hour event in the afternoon.	<p>HOSOM/IM event as part of the Conference proceedings</p> <p>Hosted by: Griffith University, Gold Coast campus</p> <p>Time to be confirmed: afternoon of 5/12/22 leading into the Conference welcome event at Griffith University, Gold Coast campus.</p> <p>Topic and time to be confirmed.</p>
5/12/22 5pm-7pm (AEST/Qld)	<p>ANZAM Welcome event Venue: Griffith University, Gold Coast campus</p> <p>Time: 5:00pm – 7:00pm</p> <p>Cost: \$40</p> <p>Drinks & Canapés will be provided.</p>

6/12/22 and 7/12/22 All day x 2 event	ANZAM 35th Conference Venue: Griffith University, Gold Coast campus (Virtual attendance and day pass options available) Visit the Conference website for more information: http://anzamconference.org/
6/12/22 6.30pm-11pm (AEST/QLD)	ANZAM Conference dinner (tickets must be pre-purchased) Venue: SkyPoint 's Private Function Room, Level 78 – Surfers Paradise Time: 6:30pm – 11:00pm Cost: \$140 per person Three-course dinner with beverages.

RMIT College of Business and Law

Event Report



Meet the Editors Panel Report by: *Professor Pauline Stanton, RMIT*

On the 16th May ANZAM sponsored a Meet the Editors Panel focusing largely on human resource management and industrial relations journals hosted by RMIT School of Management. The prestigious panel included: Professor Fang Le Cooke from Monash University, Co Editor in Chief of *International Journal of Human Resource Management*, *Human Resource Management* and *Asia Pacific Journal of Human Resources*. Professor Timothy Bartram from RMIT, Co Editor in Chief of *Asia Pacific Journal of Human Resource*. Professor Eddy Ng Co Editor in Chief of *Personnel Review* and Editor in Chief of *Equality, Diversity and Inclusion*. Professor Andrea Pyman Dean of the Deakin University Business School and Co Editor in Chief *Journal of Industrial Relations*. Professor Lucy Taksa Deakin University and Co Editor in Chief *Journal of Industrial Relations*. Associate Professor Remi Ayoko Editor in Chief *Journal of Management and Organisation*. The Panel was facilitated by Professor Pauline Stanton RMIT and Co Editor in Chief of *Personnel Review* and Professor Johanna McNeil Dean of the RMIT School of Management. Professor Andrew Timming RMIT managed the online chat.

Over 140 people registered for the event from across Australia, New Zealand and Asia. The Panel members were asked three simple questions that are important to scholars. How do I get my paper sent out for review? How do I complete a successful revise and resubmit? If my paper is accepted, how do I disseminate the findings? The panel members gave some practical advice such as choose the right journal for your work, follow the instructions to authors, address all the reviewers' comments and ask yourself does your paper make a contribution? They also shared their own valuable insights as authors and as editors.

Key highlights included having an audience in the room – yes it was small - but it was so good to be able to meet in person again. We discovered that Professor Fang Le Cooke has a great sense of humour as she kept us all laughing! The panel were so generous in sharing their experience – it was a truly collegial event. A huge thanks to ANZAM for the sponsorship, the School of Management for hosting and the RMIT College of Business and Law Events Team for the organisation.



Job Opportunities as posted on ANZAM website by ANZAM members

For more information, visit [ANZAM Website](http://www.anzam.org) / [CLICK HERE FOR JOBS](#)
www.anzam.org

[ANU College of Business and Economics – Innovation & Entrepreneurship](#)

Deadline: July 10 2022

Lecturer/Senior Lecturer in Entrepreneurship and/or Innovation

[ANU College of Business and Economics – IB Strategy](#)

Deadline: July 10 2022

Lecturer/Senior Lecturer in International Business and/or Strategic Management



[ANU College of Business and Economics – Lecturer/Senior Lecturer in Information Systems](#)

Deadline: July 10 2022

Lecturer/Senior Lecturer in Information Systems

[Bond University – Assistant Professor \(A or B\) of Responsible Sustainable Management](#)

Deadline: July 3 2022

Bond Business School Full time, Fixed Term Appointment for 3 years Position reference no: 67236880

[RMIT – Professor in Management](#)

Deadline: July 3 2022

Professor in Management Overview: Full Time, Continuing Position Established academic leader in Management, Organisational Theory, Organisational Behaviour, and related fields

[The University of Melbourne – Various positions available](#)

Deadline: November 30 2022

MULTIPLE ACADEMIC POSITIONS IN MANAGEMENT AND MARKETING



“Spill the Beans” Vodcast Series

Dr Hafsa Ahmed, Lincoln University, NZ

Dr Hafsa Ahmed resumed the ANZAM Vodcast – “Spill the beans” for Season 2. The focus of this season is showcasing industry-academia collaboration across ANZAM Members, the first episode captured the work of ANZAM’s Health SIG. In this episode, Hafsa spoke with Assoc. Professor Ann Dadich at Western Sydney University School of Business and Dr Chris Elliott - a clinician, educator and health communicator.

Together, Ann and Chris shared their journey of collaboration to support parents of children with feeding difficulties. [FIRST EPISODE 2022 - SPILL THE BEANS](#)
Hafsa aims to create three conversations in Season 2 which focus on industry-academia collaborations.

****Watch this space for more in 2022 from Dr Hafsa Ahmed****



Events/Call for Papers as posted on ANZAM website by ANZAM members

FOR MORE INFORMATION, CLICK HERE

New Organizational Forms, Business Model Innovation, and Human Resource Management

Deadline: October 15 2022

BRITISH JOURNAL OF MANAGEMENT Call for Papers

Digitalisation and Resource Mobilisation

Deadline: October 15 2022

BRITISH JOURNAL OF MANAGEMENT Call for Papers

Reimagining Business and Management as a Force for Good

Deadline: October 15 2022

BRITISH JOURNAL OF MANAGEMENT Call for Papers

QUT – Australian Cobotics Centre Human-Robot Workforce Research Program PhD Scholarships

No deadline

Three PhD scholarships

Journal of Industrial Relations – Special Issue Calls For Papers

Deadline: January 5 2023

JIR Special Issue Calls For Papers

CALL FOR PAPERS – Special Issue of the Journal of Management & Organization

Deadline: June 30 2023

CALL FOR PAPERS Special Issue of the Journal of Management &

BJM Special Issue Call for Papers – New Organizational Forms, Business Model Innovation, and Human Resource Management

Deadline: October 15 2022

Special Issue Call for Papers

CALL FOR PAPERS – Sustainability and SMEs: opening the black box

Deadline: November 30 2022

ANZAM does our best to ensure that information contained in the update is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this update, especially those articles supplied to us.

ANZAM acknowledges the Traditional Owners of the land on which we meet and work, and all Traditional Owners of country throughout Australia and New Zealand. We recognise Aboriginal and Torres Strait Islander peoples' continuing connection to land, place, waters and community. We pay our respects to their cultures, country and elders past present and emerging. ANZAM recognises the unique role of Māori as Tangata Whenua and embraces Te Tiriti o Waitangi recognising Māori as tino rangitiratanga of Aotearoa/New Zealand while embracing the three guiding principles of the Treaty – Partnership Participation and Protection. We will endeavour to implement bicultural policies and practices that incorporate and value Māori cultural concepts, values and practices.

ANZAM is committed to a sustainable future and to improving the social, economic and environmental wellbeing of the community. ANZAM is dedicated to environmental improvements that foster a sustainable future and lead to social and economical improvements in the community we do business.

Australian and New Zealand Academy of Management
ANZAM Academy Office Contact information: Academy Manager, Emma Nixon
Email: anzam@anzam.org Website: www.anzam.org
Contact phone: (07) 3138 1489