ANZAM Special Interest Group
Emotions and Cognition (E&C SIG)

Report on 2020-21 Activities and 2022 Plans

25 November 2021

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**Activities in 2020-21**

Owing to COVID-19 travel restrictions, the E&C SIG did not conduct any activities in 2020. We planned for two face-to-face events for 2021: (1) The 15th Asia Pacific Symposium on Emotions in Worklife (APSEW-15), which was to be a face-to-face event to be conducted on Friday the 3rd of December at the University of Western Australia; and (2) an “Emotions and Cognitions in the Rough” workshop, to be included in the program of the 2021 ANZAM Conference. In view of the announcement that ANZAM 2021 was to become a virtual conference, we decided that it would be redundant to conduct two online events. Instead, we organised for APSEW to be run as a virtual roundtable-format workshop separate from but adjacent to the ANZAM program. The combined virtual workshop will be on the 30th of November at UTC11:00 (7 pm WAST). A total of 7 excellent papers were accepted for the workshop, involving some 25 potential participants. Authors will briefly introduce their papers, followed by a discussion of the paper, led by one of the Workshop facilitators:

- Prof. Neal Ashkanasy, The university of Queensland (Conference Co-Chair and Facilitator)
- A/Prof Herman Tse, Monash University (Conference Co-Chair and Facilitator)
- Prof. Ashlea Troth, Griffith University (Facilitator)
- Peter Jordan, Griffith University (Facilitator)
- Prof. Kevin Lowe, The University of Sydney (Facilitator)

See Appendix I for the Symposium Program

Since the Symposium was online, we were not in a position to award ANZAM Travel Scholarships, and therefore did not draw on the funding we requested for 2021.
Activities Planned for 2022

Owing to uncertainty surrounding conference activities in Australia in 2022, we propose alternative plans (to be confirmed early in 2022, when the position is clearer).

If face-to-face conferences are permitted.

(1) The 16th Asia-Pacific Symposium on Emotions and Worklife (APSEW-16) will be a full-day (8am – 5 pm) event, to be conducted in the week of the 2022 ANZAM Conference on the Gold Coast at a venue TBA. The Local Organiser will be Prof. Ashlea Troth.

(2) We plan to revive the “Emotions and Cognitions in the Rough” workshop, to be included in the program of the 2022 ANZAM Program. (This will be the seventh in the series.)

If face-to-face conferences are not permitted, then we would plan to run APSEW-16 in a similar fashion to APSEW-15, i.e., as a round-table on-line workshop.

Budget

If face-to-face meetings are permitted, then $2500 is requested to cover four PhD student grants of $625 to attend APSEW, and to be called “ANZAM Travel Scholarship” awards. These will be awarded to PhD students who do not live in SE Queensland, and whose submissions to APSEW are judged be the best contributions to the conference and selected for oral presentation in the program.

Although we were unable to stage face-to-face activities in 2021, we look forward to a resuming our regular programs in 2022, which we anticipate should be as successful as in years past.

Sincerely

Neal M. Ashkanasy
Herman Tse
Appendix I

15th Asia-Pacific Symposium on Emotions in Worklife

Tuesday 15 November 2021

<table>
<thead>
<tr>
<th>Elapsed time</th>
<th>Authors</th>
<th>Paper title</th>
</tr>
</thead>
<tbody>
<tr>
<td>0:00&quot;</td>
<td>Conference Chairs</td>
<td>Welcome and introductions</td>
</tr>
<tr>
<td>0:10&quot;</td>
<td>Guan, B, Ren, S., Wood, R., &amp; Beckmann, N.</td>
<td>Negative but productive: Trait neuroticism, situation contingent emotionality and performance</td>
</tr>
<tr>
<td>0:30&quot;</td>
<td>Yang, F., &amp; Wang, B.</td>
<td>Emotional dilemma of self-sacrificial leader: The role of work pride and home guilt in leader work engagement</td>
</tr>
<tr>
<td>0:50&quot;</td>
<td>Srivastava, G., &amp; Khanduj, H.</td>
<td>Exploring the Incidence of Workplace Loneliness and Consequent Emotional Exhaustion among Work from Home Employees</td>
</tr>
<tr>
<td>1:20&quot;</td>
<td>Nair, B.</td>
<td>How employees were coping during Covid-19: Differences in emotional strategies adopted by employees working from home (WFH).</td>
</tr>
<tr>
<td>1:50&quot;</td>
<td>Dickason, R., &amp; Dumas, M., &amp; Dumas, M.</td>
<td>Long working hours in healthcare: What can affects teach us about overtime?</td>
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<tr>
<td>2:10&quot;</td>
<td>Kapadia, T., &amp; Ozgan, S.</td>
<td>To hope is to persist: Hope, risk-taking and the creative process</td>
</tr>
<tr>
<td>2:30&quot;</td>
<td>Clyde, K., Grubb, L., &amp; Cazza, A.</td>
<td>Due to ageism? Examining the curvilinear relationship between age and workplace deviance: a meta-analysis</td>
</tr>
<tr>
<td>2:50&quot;</td>
<td>Conference Chairs</td>
<td>General Discussion</td>
</tr>
<tr>
<td>3:00&quot;</td>
<td>Close</td>
<td></td>
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