



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANZAM Newsletter

Volume 38, December 2021

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Welcome to ANZAM's December 2021 edition of the Newsletter.

We encourage you to renew your membership to ANZAM and spread the word to your colleagues.

Your continued support of the Australian and New Zealand Academy of Management (ANZAM) enables the Academy to maintain an Academy office and serve its members with a range of activities.

We also welcome your input for future editions of our Member's updates and Newsletters.

Thank you for your ongoing support.

Kerry Brown
ANZAM President 2021-2022

ANZAM Membership

ANZAM

Australian & New Zealand Academy of Management

- ***ANZAM Conference***
- ***Doctoral workshop***
- ***Journal of
Management and
Organisations***
- ***Teaching and
Learning webinars,
Awards and Grants***
- ***“Spill the beans”
podcast series***
- ***Special Interest
groups***
- ***Member
updates &
Newsletters***

The Australian and New Zealand Academy of Management (ANZAM) was founded in 1985 to advance management education, research, and practice in Australia, New Zealand, and beyond. ANZAM is the primary professional body for management educators, researchers and practitioners in Australia and New Zealand and Institutional members predominantly from Australian and New Zealand universities. ANZAM offers Professional, Associate, and Retired Membership to individuals who are management educators, researchers or practitioners, and Institutional Membership to higher education providers of management education and research. ANZAM's activities provide opportunities for members to share their research and teaching insights, network, collaborate and learn from stakeholders and alliance partners around the globe.



***We welcome to our membership everyone
who is interested in advancing
management knowledge and
practice.***



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www.anzam.org

Founded in 1985

ANZAM 2021 EXCELLENCE AWARD WINNERS

Congratulations !!



ANZAM Innovative Management Educator of the Year Award

Recognises and encourages excellence in the teaching of Management, and provides opportunities for sharing good teaching practice.

Dr Farveh Farivar

ANZAM Early Career Researcher Award – jointly sponsored by European Management Journal



Fosters and recognises the research and scholarly achievements of emerging researchers early in their academic career.

Dr Laura Visser

ANZAM Best Doctoral Dissertation Award

Recognises exceptional doctoral dissertation research in Management.

**AWARD WINNER
Dr Saeed Loghman**

**COMMENDATION OF
MERIT**

**Claudia Escobar Vega
AND**

Dr Fleur Sharafizad

ANZAM PELT (Promoting Excellence in Learning and Teaching) Grants

Support for the development of Management teaching in Australia and New Zealand, for projects up to A\$5,000.

Dr Hafsa Ahmed

<i>ANZAM Life Fellow membership</i>	Professor Anneke Fitzgerald AND Professor Peter Holland
<i>ANZAM Special Interest Group MIXED METHODS RESEARCH 10 Year Anniversary 2021</i>	Professor Roslyn Cameron, Associate Professor Bob Cavana, Dr Matt Xerri and Dr Farveh Farivar
<i>ANZAM Conference - Best Overall Paper</i> <i><u>Stream 10: Public Sector, NGOs and Not-for-Profit</u> <u>Paper 66: Leading through Tumultuous Events in</u> <u>Public Sector Organisations</u></i>	<u>Authors:</u> Dr Azadeh Shafaei, Associate Professor Ben Farr-Wharton, Professor Maryam Omari, Professor Julie Ann Pooley, Professor Tim Bentley, Dr Fleur Sharafizad and Dr Leigh-ann Onnis
<i>ANZAM Conference - Best Student Paper</i> <i><u>Stream 5: Entrepreneurship and SMEs</u> <u>Paper 154: Entrepreneurial Continuance among Small</u> <u>Businesses during COVID-19: The Role of Relational</u> <u>Embeddedness and Institutional Support</u></i>	<u>Authors:</u> Tenghao Zhang, Professor Pi-Shen Seet, Associate Professor Janice Redmond and Dr Jalleh Sharafizad

ANZAM Conference Best Paper in each stream

- Stream 1:** **Human Resource Management**
Paper 145: The role of three HR professional associations during the pandemic
Authors: Dr John Molineux, Professor Ros Cameron, and Reshman Tabassum
- Stream 2:** **Organisational Behaviour**
Paper 54: Relational Facets of Employee Voice: An Interactive Qualitative Analysis
Authors: Nabila Khan, and Dr Lata Dyaram
- Stream 3:** **Sustainability and Social Issues**
Paper 102: Why Do Employees Respond Differently to Corporate Social Responsibility? A Study of Substantive and Symbolic CSR
Authors: Dr Mehran Nejati, and Dr Azadeh Shafaei
- Stream 4:** **Gender, Diversity and Indigeneity**
Paper 71: Australia, Victorian Treaty, Voices and Identity through an Indigenous Standpoint Theoretical lens
Authors: Kevin Moore, Mark Jones, and Professor Pauline Stanton

- Stream 5:** **Entrepreneurship and SMEs**
Paper 154: Entrepreneurial Continuance among Small Businesses during COVID-19: The Role of Relational Embeddedness and Institutional Support
Authors: Tenghao Zhang, Professor Pi-Shen Seet, Associate Professor Janice Redmond and Dr Jalleh Sharafizad
- Stream 6:** **Leadership, Governance and Strategy**
Paper 137: Bouncing-back from M&A turbulence: post-merger integration resilience in the telecommunications industry
Authors: Juhi Jennifer Macwan, Dr Sarah Bankins, Dr Layla Branicki, and Dr Senia Kalfa
- Stream 7:** **Teaching and Learning**
Paper 157: An Autoethnography of an Award-Winning Teaching Application
Authors: Dr David Wong, and Dr Mary Anthony
- Stream 8:** **Business Processes, Innovation and Supply Chain**
Paper 15: An empirical study on Industry 4.0 and Total Productive Maintenance
Authors: Dr Zahra Seyedghorban, and Dr Guilherme Luz Tortorella
- Stream 9:** No award for this stream
- Stream 10:** **Public Sector, NGOs and Not-for-Profit**
Paper 66: Leading through Tumultuous Events in Public Sector Organisations
Authors: Dr Azadeh Shafaei, Associate Professor Ben Farr-Wharton, Professor Maryam Omari, Professor Julie Ann Pooley, Professor Tim Bentley, Dr Fleur Sharafizad, and Dr Leigh-ann Onnis

ANZAM Conference Best Reviewer

- | | | |
|-------------------|--|----------------------------------|
| Stream 1: | Human Resource Management | Dr Gerry Treuren |
| Stream 2: | Organisational Behaviour | Dr Muhammad Aslam |
| Stream 3: | Sustainability and Social Issues | Dr Stephanie Macht |
| Stream 4: | Gender, Diversity and Indigeneity | Professor Santina Bertone |
| Stream 5: | Entrepreneurship and SMEs | Professor David Deakins |
| Stream 6: | Leadership, Governance and Strategy | Dr Peter Smith |
| Stream 7: | Teaching and Learning | Dr Stephanie Macht |
| Stream 8: | Business Processes, Innovation and Supply Chain | A/Prof Dilupa Nakandala |
| Stream 9: | Health Management and Organisation | Professor Sharon Williams |
| Stream 10: | Public Sector, NGOs and Not-for-Profit | Nic Huntington |



ANZAM Webinar Membership Series can be viewed via the ANZAM Website / Videos section.

ANZAM members will be notified via email of sessions coming up in 2022.

Here is some of what you may have missed out on in 2021:

- 13/7/21 Management Assessment Design and Integrity
Facilitated by: Dr Justine Ferrer
Speakers: Dr Ryan Gould, Associate Professor Elizabeth Gray and Dr Andrea Howell
- 3/8/21 Teaching Entrepreneurship
Facilitated by: Professor Rowenna Barrett
Speakers: Professor Raechel Johns, Professor Mile Terziovski and Associate Professor Conor O'Kane
- 26/11/21 Systematic Reviews. Including a conversation around publishing and the pit falls.
Panel discussion led by:
Professor Alexander Newman – Deakin University
Professor Kevin Lowe – University of Sydney Business School



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Webinar Membership Series
FREE to ANZAM members
2022
www.anzam.org



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Here is a preview of what's coming up in 2022 ?

Date	Webinar Membership Series Topic
February	What is SEM? And when to use it?
March	Industry Engagement in Teaching and Learning
April	Preparing for/managing the promotion process
May	What are the current management issues of relevance and importance for business in a post COVID environment?
June	Innovation in Teaching and Learning

As an ANZAM Member, you will be able to register for these sessions **FREE** of charge.

If you are not an ANZAM member, **"Don't miss out!"** you can become one via the ANZAM website or contact the Academy office. As an ANZAM member, you will be kept up to date via regular member only emails and newsletters.

If you have ideas or suggestions for future sessions, we would love to hear from you.

Contact the ANZAM Academy office on **Email:** anzam@anzam.org or **Website:** www.anzam.org



“Spill the Beans” Podcast Series

Dr Hafsa Ahmed, Lincoln University, NZ

ANZAM Podcast series – Spill the beans was initiated by Dr Hafsa Ahmed of Lincoln University, New Zealand. Each podcast episode is between 15-20 minutes and is hosted on ANZAM's website and YouTube channel. Over a number of months, Hafsa has spoken to various members of the ANZAM community and explored different topics of interest, which have received over 1160 views. The discussion topics have varied from talking about ANZAM's role with Professor Melanie Bryant to leadership with Professor Kevin Lowe and discussing entrepreneurship with Professor Rowena Barrett. With Professor Helena Cooper Thomas she discussed her research around organisational engagement, stress and bullying, while with Dr Marissa Edwards it was exploring the topic of mental health in academia. She also spoke with senior ANZAM members Professor Neal Ashkanasy, Professor Kate Kearins and Professor Brad Jackson, who offered career advice for academics. The podcasts started in October 2020 and completed recording of twelve episodes in October 2021.

Total episode views at 17 November 2021 were 1161.

A breakdown is as follows:

- ANZAM's YouTube channel 705 and • ANZAM's website 456.

These series have been very well received. You can view them via the ANZAM website.

*****Watch this space for more in 2022 from Dr Hafsa Ahmed*****



J M O
Journal of Management and Organization

FUTURE SPECIAL ISSUES:

Physical and Virtual Workplaces, Employee Well-being

Oluremi (Remi) B. Ayoko, Ashly Pinnington, Graham Brown, Chidiebere Ogbonnaya and Martin Abraham Planned publication date: Volume 27.6- 2021

Dynamic Capabilities: New Ideas, Microfoundations, and Criticism

Felix Arndt, Peter Galvin, Rob Jansen, Gerardus JM Lucas & Peiran Su. Planned print date: 2022

The role of new ICT-based systems in modern management

Nima Jafari Navimipour, Shaohua Wan, Srinivas Subbarao Pasumarti and Maria Fazio. Planned print date: 2022

ANZAM Doctoral Workshop

University of Western Australia (UWA), Perth

30th November 2021

It's my pleasure to share with you that we successfully moved the ANZAM Doctoral Workshop to a virtual format while meeting all the previous key performance indicators of the previous in-person workshops. The feedback I've received about the virtual ANZAM Doctoral Workshop which took place on 30th November 2021 was great. Thanks to everyone who contributed to this success, especially, our great ANZAM Academy Manager Emma Nixon and our great 2022 Doctoral Representative; Victoria Lister.

To ensure we maximise the value we are delivering to you, we recorded all the sessions of the event so that you can access them at your own convenience. All recorded sessions can be found on the ANZAM Doctoral Virtual Portal where the workshop was held, via the same credentials you used on the day. All the presentation slides of the workshops will be supplied to ANZAM members and can be viewed at your convenience. Please save those links for your future reference.

Do reach out to me through mohammed.khaiata@uwa.edu.au for any matters related to the past Doctoral Workshop and to Victoria through victoria.lister@griffithuni.edu.au for any future matters related to the Doctoral affairs.

I take this opportunity to wish you very happy, peaceful and relaxed holidays filled with joy, health and fun.

December 2021

Mohammed Khaiata, Doctoral Student Representative



ANZAM has successfully finalised it's 34th Annual Conference. This was the first fully virtual format. ANZAM received some great feedback from participants. The ANZAM Board would like to thank the Conference chairs - Professor Peter Galvin and Dr Andrei Lux for their hard work and dedication. Also, our thanks to everyone who volunteered their time and expertise to make this event a success.

The ANZAM Board would also like to extend it's thanks to the team at Conferencing solutions for their expert administration. With a special mention for Caitlin and Greg.

The 35th Conference will be held 6-7 December 2022 on the Gold Coast, Queensland.

The conference chair is: Dr Ryan Gould

CURRENT JOB POSTINGS from the ANZAM WEBSITE

<https://www.anzam.org/jobs/>

[Lecturer in Management \(3204\) Pipitea, Wellington Central, New Zealand](#)

Deadline: January 16 2022

Victoria University of Wellington We are currently recruiting for a Lecturer in Management – fixed term (17 Months) in the Wellington School of Business & Government to join the School of Management team.

[Careers DEAKIN UNIVERSITY](#)

Deadline: February 27 2022

Careers DEAKIN UNIVERSITY

- Associate Professor of Management (Strategy, Entrepreneurship or International Business)
- Lecturer or Senior Lecturer (Assistant Professor) in Management (Strategy, Entrepreneurship or International Business) x 2
- Lecturer in Management (HRM)

[CAREERS University of Adelaide](#)

No deadline

[Jobs at Bond University](#)

No deadline

CALL FOR PAPERS from the ANZAM Website

[CALL FOR PAPERS – Sustainability and SMEs: opening the black box](#)

Deadline: November 30 2022

[Labour & Industry: a journal of the social and economic relations of work](#)

Deadline: March 30 2022

[7th International Conference on New Business Models](#)

Deadline: February 1 2022

[Gender and Sexuality at Work: A Multidisciplinary Research and Engagement Conference](#)

Deadline: February 15 2022

[Human Relations on 'Contesting Social Responsibilities of Business: Experiences in Context'](#)

Deadline: February 28 2022

[Research in the Sociology of Work: New editorial team and Call for papers](#)

Deadline: March 1 2022

[Special Issue on Qualitative Comparative Analysis](#)

Deadline: January 31 2022

[Journal of International Management Special Issue](#)

Deadline: July 31 2022

[Submit a paper to a special issue for the journal 'Sustainability' published by MDPI Switzerland.](#)

Deadline: February 25 2022

[Critical Issues Facing Asian Americans and Pacific Islanders \(AAPI\) and the Asian Diasporas](#)

Deadline: April 30 2022

[Knowledge Management Research and Practice – Special Issue: Thrive in Future of Work through Managing Innovative Knowledge](#)

Deadline: February 28 2022

[Culture and Organisation – Special Issue: Flexible lives: spatial, temporal, and behavioural boundaries in a fluid world of work and home](#)

Deadline: January 31 2022

[Human Relations – Special Issue: Contesting Social Responsibilities of Business: Experiences in Context](#)

Deadline: February 28 2022

We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.