

# ANZAM 2021 EXCELLENCE AWARD WINNERS

**Congratulations !!**



## *ANZAM Innovative Management Educator of the Year Award*

Recognises and encourages excellence in the teaching of Management, and provides opportunities for sharing good teaching practice.

**Dr Farveh Farivar**

## *ANZAM Early Career Researcher Award – jointly sponsored by European Management Journal*



Fosters and recognises the research and scholarly achievements of emerging researchers early in their academic career.

**Dr Laura Visser**

## *ANZAM Best Doctoral Dissertation Award*

Recognises exceptional doctoral dissertation research in Management.

**AWARD WINNER  
Dr Saeed Loghman**

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**COMMENDATION OF  
MERIT**

**Claudia Escobar Vega  
AND**

**Dr Fleur Sharafizad**

## *ANZAM PELT (Promoting Excellence in Learning and Teaching) Grants*

Support for the development of Management teaching in Australia and New Zealand, for projects up to A\$5,000.

**Dr Hafsa Ahmed**

<p><i>ANZAM Life Fellow membership</i></p>	<p><b>Professor Anneke Fitzgerald AND Professor Peter Holland</b></p>
<p><i>ANZAM Special Interest Group MIXED METHODS RESEARCH 10 Year Anniversary 2021</i></p>	<p><b>Professor Roslyn Cameron, Associate Professor Bob Cavana, Dr Matt Xerri and Dr Farveh Farivar</b></p>
<p><i>ANZAM Conference - Best Overall Paper</i></p> <p><i><u>Stream 10: Public Sector, NGOs and Not-for-Profit</u> <u>Paper 66: Leading through Tumultuous Events in</u> <u>Public Sector Organisations</u></i></p>	<p><b><u>Authors:</u> Dr Azadeh Shafaei, Associate Professor Ben Farr-Wharton, Professor Maryam Omari, Professor Julie Ann Pooley, Professor Tim Bentley, Dr Fleur Sharafizad and Dr Leigh-ann Onnis</b></p>
<p><i>ANZAM Conference - Best Student Paper</i></p> <p><i><u>Stream 5: Entrepreneurship and SMEs</u> <u>Paper 154: Entrepreneurial Continuance among Small</u> <u>Businesses during COVID-19: The Role of Relational</u> <u>Embeddedness and Institutional Support</u></i></p>	<p><b><u>Authors:</u> Tenghao Zhang, Professor Pi-Shen Seet, Associate Professor Janice Redmond and Dr Jalleh Sharafizad</b></p>

**ANZAM Conference Best Paper in each stream**

- Stream 1: Human Resource Management**  
**Paper 145: The role of three HR professional associations during the pandemic**  
**Authors: Dr John Molineux, Professor Ros Cameron, and Reshman Tabassum**
- Stream 2: Organisational Behaviour**  
**Paper 54: Relational Facets of Employee Voice: An Interactive Qualitative Analysis**  
**Authors: Nabila Khan, and Dr Lata Dyaram**
- Stream 3: Sustainability and Social Issues**  
**Paper 102: Why Do Employees Respond Differently to Corporate Social Responsibility? A Study of Substantive and Symbolic CSR**  
**Authors: Dr Mehran Nejati, and Dr Azadeh Shafaei**
- Stream 4: Gender, Diversity and Indigeneity**  
**Paper 71: Australia, Victorian Treaty, Voices and Identity through an Indigenous Standpoint Theoretical lens**  
**Authors: Kevin Moore, Mark Jones, and Professor Pauline Stanton**

- Stream 5:** **Entrepreneurship and SMEs**  
**Paper 154: Entrepreneurial Continuance among Small Businesses during COVID-19: The Role of Relational Embeddedness and Institutional Support**  
**Authors: Tenghao Zhang, Professor Pi-Shen Seet, Associate Professor Janice Redmond and Dr Jalleh Sharafizad**
- Stream 6:** **Leadership, Governance and Strategy**  
**Paper 137: Bouncing-back from M&A turbulence: post-merger integration resilience in the telecommunications industry**  
**Authors: Juhi Jennifer Macwan, Dr Sarah Bankins, Dr Layla Branicki, and Dr Senia Kalfa**
- Stream 7:** **Teaching and Learning**  
**Paper 157: An Autoethnography of an Award-Winning Teaching Application**  
**Authors: Dr David Wong, and Dr Mary Anthony**
- Stream 8:** **Business Processes, Innovation and Supply Chain**  
**Paper 15: An empirical study on Industry 4.0 and Total Productive Maintenance**  
**Authors: Dr Zahra Seyedghorban, and Dr Guilherme Luz Tortorella**
- Stream 9:** No award for this stream
- Stream 10:** **Public Sector, NGOs and Not-for-Profit**  
**Paper 66: Leading through Tumultuous Events in Public Sector Organisations**  
**Authors: Dr Azadeh Shafaei, Associate Professor Ben Farr-Wharton, Professor Maryam Omari, Professor Julie Ann Pooley, Professor Tim Bentley, Dr Fleur Sharafizad, and Dr Leigh-ann Onnis**

### **ANZAM Conference Best Reviewer**

- |                   |                                                        |                                  |
|-------------------|--------------------------------------------------------|----------------------------------|
| <b>Stream 1:</b>  | <b>Human Resource Management</b>                       | <b>Dr Gerry Treuren</b>          |
| <b>Stream 2:</b>  | <b>Organisational Behaviour</b>                        | <b>Dr Muhammad Aslam</b>         |
| <b>Stream 3:</b>  | <b>Sustainability and Social Issues</b>                | <b>Dr Stephanie Macht</b>        |
| <b>Stream 4:</b>  | <b>Gender, Diversity and Indigeneity</b>               | <b>Professor Santina Bertone</b> |
| <b>Stream 5:</b>  | <b>Entrepreneurship and SMEs</b>                       | <b>Professor David Deakins</b>   |
| <b>Stream 6:</b>  | <b>Leadership, Governance and Strategy</b>             | <b>Dr Peter Smith</b>            |
| <b>Stream 7:</b>  | <b>Teaching and Learning</b>                           | <b>Dr Stephanie Macht</b>        |
| <b>Stream 8:</b>  | <b>Business Processes, Innovation and Supply Chain</b> | <b>A/Prof Dilupa Nakandala</b>   |
| <b>Stream 9:</b>  | <b>Health Management and Organisation</b>              | <b>Professor Sharon Williams</b> |
| <b>Stream 10:</b> | <b>Public Sector, NGOs and Not-for-Profit</b>          | <b>Nic Huntington</b>            |

