

## Academy Manager Australian and New Zealand Academy of Management (ANZAM)

## **QUALIFICATIONS AND SELECTION CRITERIA**

- 1. A relevant degree with experience in administration/management. or an equivalent alternative combination of relevant experience, knowledge, and/or training. Experience in the tertiary sector and/or a non-profit member organisation would be well-regarded.
- 2. Demonstrated ability to work independently, as well as part of a diverse team of academics.
- 3. Demonstrated project management, planning, analytical and organisational skills, with strong attention to detail and the ability to identify and resolve problems and ensure quality team outputs.
- 4. Demonstrated excellent oral and written communication and interpersonal and negotiation skills. Experience with social media platforms essential, e.g., LinkedIn and Twitter.
- 5. Demonstrated superior computer skills using appropriate software including experience in word processing, spreadsheets, databases, and websites (preferably the use of WordPress). Familiarity with cloud-based programs and Zoom is required.
- 6. Demonstrated experience in financial management, including operation of a computerised accounting system, reconciliation of accounts, and preparation of budgets.
- 7. Demonstrated ability to work in accordance with Constitutional requirements, and organisational Policies and Procedures of a not-for-profit professional organisation.
- 8. Demonstrated ability to record minutes from meetings and present them in a timely manner with clear actions and responsibilities identified.
- 9. The ability to travel to Board meetings three times per year, and the annual Conference (held in early December), and the flexibility to occasionally work outside normal business hours. *NB: it is not anticipated that travel will occur in 2021. Meetings will be conducted online.*
- 10. Demonstrated understanding of, and ability to apply, EEO, OH&S, risk management, quality assurance, and records management principles.