



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## ANZAM Newsletter Volume 35 Number 2, December 2020

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## 2021 ANZAM BOARD

### **President**

Professor Kerry Brown

### **President Elect**

Professor Kevin Lowe

### **Immediate Past President**

Professor Melanie Bryant

### **Representatives for Region 1 - NSW/ACT**

Professor Jon Billsberry

Dr Subba Reddy Yarram

### **Representatives for Region 2 - VIC/TAS**

Dr Justine Ferrer

Dr Alan McWilliams

### **Representatives for Region 3 - SA/WA**

Dr Zhou (Joe) Jiang (*South Australia*)

Dr Andrei Lux (*Western Australia*)

### **Representatives for Region 4 - QLD/NT**

Dr Xiaowen Hu

Professor Ruth McPhail

### **Representatives for Region 5 - NZ**

Professor Bevan Catley

Associate Professor Sara Walton

### **Appointed Doctoral Student Representatives**

Mr Mohammed Khaiata

### **JMO Editor-in-Chief**

Associate Professor Remi Ayoko

### **2019 Conference Chair**

Dr Stephanie Macht

### **2021 Conference Chair**

Professor Peter Galvin

### **2022 Conference Chair**

Dr Ryan Gould

### **Secretary**

Dr Justine Ferrer

### **Treasurer**

Associate Professor Sara Walton

### **Executive Officer**

Mrs Anne Anderson

Board contact details can be found at: <http://www.anzam.org/about/board-of-directors/>

## 2021 CONFERENCE

### Join ECU for the 2021 ANZAM Conference

December 2021

COVID-19 continues to pose travel difficulties and the higher education sector across Australasia is likely to be in financial hardship in 2021. We expect that no travel or conference-related university funding will be available for our Conference delegates.

Amidst the disruption to our operations, we see a significant opportunity to reinvigorate the Academy. We are designing a new **hybrid** ANZAM Conference format for 2021 that will not only tackle these challenges, but allow the Academy to lead the way in post-COVID conference design.

A mixture of virtual and face-to-face sessions across the regions will enable us to share our research, to network, and connect with one another in exciting new ways. Watch this space for bold new developments and look forward to our Call for Papers in early March 2021.

**Professor Peter Galvin and Dr Andrei Lux**  
**ANZAM 2021 Conference Chairs**

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## DOCTORAL MATTERS

### ANZAM Doctoral Workshop – University of Western Australia – 29 November 2021

ANZAM Online's professional development workshops have already started with amazing sessions and very high levels of engagement from our esteemed community. Two interesting online sessions were *dedicated for doctoral students*; both sessions were delivered free of charge and were very well-attended. Slides and recordings are available on the ANZAM website.

The first online webinar was about getting prepared for your first academic role and was delivered by Professor Melanie Bryant. Slides and recordings are available [here](#). The second online webinar was delivered by the internationally recognised expert Hugh Kearns, who took us through the process of staying well during this difficult time of lockdowns and social distancing. Slides and recordings are available [here](#).

More interesting webinars and events are planned. Sign up to our LinkedIn groups to stay up-to-date with our activities:

- ["Australian & New Zealand Academy of Management \(ANZAM\)"](#)
- ["ANZAM PhD & HDR Student Forum"](#)

We are working on a new interesting model for our upcoming Doctoral Workshop at the end of 2021 to adapt to the worldwide impact of the pandemic, and the current challenges of universities, to ensure we deliver to you the maximum possible value. Stay tuned; we'll keep you posted.

Until the next announcement, stay safe and do reach out should you have any enquiry or feedback. I'm one click away from you: [mohammed.khaiata@uwa.edu.au](mailto:mohammed.khaiata@uwa.edu.au).

**Mohammed Khaiata**  
**Doctoral Student Representative, ANZAM Board of Directors**  
**University of Western Australia**

## **JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)**

See [pages 6-11](#) for the report by JMO's Editor-in-Chief, Associate Professor Remi Ayoko.

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### **CONGRATULATIONS TO...**

- ❖ Professor Melanie Bryant on receiving the University of Tasmania Research Excellence Medal.
  - ❖ Emeritus Professor Ross Chapman on being awarded this honour by CQUniversity.
  - ❖ Professor Ofer Zwikael, ANU, on being awarded the Project Management Institute's (PMI) prestigious [David I Cleland Project Management Literature Award](#), for his book [Project Management: A Benefit Realisation Approach](#).
  - ❖ Associate Professor Sara Walton and Dr Jeff Foote, University of Otago Business School, on receiving Divisional awards for Best Research Impact and Best External Engagement respectively.
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### **ANZAM AWARDS – 2020**

#### **ANZAM Life Fellows**

*Life Fellowship recognises those members who have rendered meritorious service in advancing the objectives of ANZAM.*

A Life Fellowship was presented to Professor Lee Di Milia, CQUniversity. To read Professor Di Milia's bio, click on [this link](#).

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#### **ANZAM Innovative Management Educator of the Year Award, sponsored by ANZAM**

*This Award aims to recognise and encourage excellence in Management teaching, as well as to provide opportunities for sharing of good teaching practice. The Award consists of a cash prize of \$500, a plaque, and a full registration for the following year's ANZAM Conference.*

**Winner:** Stuart Middleton, University of Queensland

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#### **ANZAM Early Career Researcher, sponsored by *European Management Journal***

*To foster and recognise the research and scholarly achievements of emerging researchers who are at an early stage in an academic career. The Award consists of a cash prize of A\$2,500 and a certificate.*

**Winner:** Josh Howard, Monash University

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#### **ANZAM 2020 PELT (Promoting Excellence in Learning and Teaching) Grants**

*ANZAM PELT Grants aim to provide funding support for new projects with budgets up to A\$5,000, to develop management teaching in Australia and New Zealand. The project will ideally result in new resources/ processes/ understandings that benefit the broader community of ANZAM management teachers, rather than just one subject or a single program within one*

university. Expected outcomes would typically include (but are not limited to) at least one new teaching resource for the use of the ANZAM community, to be uploaded to the ANZAM webpage.

**Winners:** Jannine Williams, Penny Williams, Melinda Laundon, all from QUT

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## TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Study Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

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## THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

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## ANZAM ACADEMY OFFICE

The ANZAM Academy Office will close from Monday 14 December, reopening in January 2021.

From 1 January, I move to a 0.6 role. Whilst I may not always be in the office, I will monitor emails, and do not expect there to be any diminution in the service that Members receive.

On behalf of the ANZAM Board, I wish all members and their families a safe and happy Festive season.

**Anne Anderson**  
Academy Manager





*We publish global perspectives on management and organizations, for academics, practitioners, policymakers, and consultants worldwide.*

## **JMO REPORT**

### **PUBLICATION OVERVIEW**

#### **Volume 26 - Issue 1 - January 2020**

*The Need for Discussions and Debate in Management (why we should all love a good argument!)*

Tui McKeown

#### **Volume 26 - Issue 2 - March 2020**

*Relationships at work – why do they matter so much?*

Tui McKeown, Oluremi (Remi) B. Ayoko

#### **Volume 26 - Special Issue 3 - May 2020**

*Positive Organisational Scholarship in Healthcare (POSH)*

Ann Dadich, Ben Farr-Wharton

This special issue received a strong attention score on altmetrics, placing one paper in the top 25% of all research outputs and to date, Altmetric has seen **10** tweets from **9** users, with an upper bound of **15,897** followers on one paper.

#### **Volume 26 - Issue 4 - July 2020**

*Global Perspectives and Leadership*

Oluremi (Remi) B. Ayoko

This issue received a strong attention score of altmetrics, placing one paper in the top 25% of all research outputs.

#### **Volume 26 - Issue 5 - September 2020**

*Teamwork, Leadership and Gender in Organizations*

Oluremi (Remi) B. Ayoko

#### **Volume 26 - Issue 6 will be published online in November 2020**

*Wicked Problems and Sustainable Development Goals*

Convened by Dr Stephanie Macht, Professor Ross Chapman and Professor Anneke Fitzgerald, emanating from the 2019 ANZAM Conference.

We are hoping that the ANZAM Board can showcase this as part of an online 'unconference' event with some podcasts from authors.

## Future special issues

### *Physical and Virtual Workplaces, Employee Well-being*

Oluremi (Remi) B. Ayoko, Ashly Pinnington, Graham Brown, Chidiebere Ogbonnaya and Martin Abraham

Planned print date 2021.

### *Dynamic Capabilities: New Ideas, Microfoundations, and Criticism*

Felix Arndt, Peter Galvin, Rob Jansen, Gerardus JM Lucas & Peiran Su

Planned print date: 2022

## EVENTS

### Publishing Your Research Webinar

Upon invitation from the Western Sydney University, Remi Ayoko represented JMO on a panel discussion on “publishing your research”. The event was open to all HDR students and academic members in the School of Business. Remi was later able to advise about 4 HDR students who approached her for advice on publishing in JMO.

### Reviewing for JMO Webinar

Remi Ayoko organised a webinar on the topic of “Reviewing JMO” on the 29<sup>th</sup> of October. Out thanks go to Prof Melanie Bryant, Prof Neal Ashkanasy, A/Prof Tui McKeown and A/Prof Remi Ayoko who served as panellists at the webinar. The aim was to address the current shortage of reviewers by increasing the JMO’s pool of reviewers. As a result of the webinar, 2 people have signed up to review for us.

The recording from the webinar is now available on the ANZAM website and our YouTube channel. We believe that more people are likely to sign up to review for JMO based on their interactions with the recorded webinar on the ANZAM portal.

### 2021 Webinar

Remi Ayoko will be representing JMO on a joint ANZAM-BAM ‘Meet the Editors’ webinar in January, 2021 This webinar will involve three respective journals IJMR, BJM and JMO.

## UPDATE FROM THE EDITORIAL BOARD

### 2020 Editorial team

We welcomed **Dr Kate Blackwood** from Massey University, **Dr Andrea Caputo** from the University of Lincoln, and **Dr Ali Intezari Harsini** from the University of Queensland to our dedicated group of Associate Editors.

### International Editorial Board

We also welcome **Dr Katherine Ravenswood** (AUT University), **Prof. Kevin Lowe** (UNSW), **Dr Mayowa Babalola** (United Arab Emirates University), **Dr Itai Beerli** (University of Haifa, Israel), **Prof Jon Billsberry** (University of Wollongong) and **Artemis Chang** (QUT) to our International Editorial Board. AEs will now direct more manuscripts towards the IEB as we expect them to review at least 3 manuscripts per year.

After 6 months of monitoring of those who frequently decline our invitations to review to gauge the commitment levels of the current IEB members, we have thanked a few of them for their past service to JMO.

Given the encouragement from the ANZAM Board in the last Board meeting in Brisbane, we will now be contacting the ANZAM Fellows to support us in reviewing for JMO.

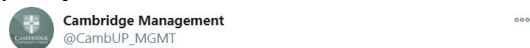
### AEs Virtual Meetings

Held on 1 May 2020 and 16 October 2020, we were very pleased to have most of our Associate Editors take the time to meet and discuss plans for JMO.

Follow us on twitter @JMO\_news

Journal of Management & Organization

Global perspectives on management and organizations. For academics, practitioners, policymakers, and consultants worldwide.



New from @JMO\_news Editor Remi Ayoko, 'Global Perspectives and #Leadership' Recommended reading for #AOM2020 delegates [ow.ly/WuwV50AQjsw](https://ow.ly/WuwV50AQjsw)



### CURRENT MANUSCRIPT STATISTICS

#### Manuscripts Received for JMO

Submission date is between Jan 1, 2020 and October 31, 2020.

Manuscript Type	Original	Revised	Total
<b>Book Review</b>	<b>2</b>	<b>0</b>	<b>2</b>
<b>Case Study</b>	<b>16</b>	<b>2</b>	<b>18</b>
<b>Research Article</b>	<b>588</b>	<b>91</b>	<b>679</b>
<b>Total</b>	<b>606</b>	<b>93</b>	<b>699</b>

#### Manuscripts Undergoing Review

Table shows an early, mid, and recent submission.

Submission date is between Jan 1, 2020 and October 31, 2020.



Submission Date	Associate Editor	Days Since Current Submission	# Reviewers Invited	# Reviewers Agreed	# Reviews Received
Thursday, 27 August 2020	Arndt, Felix	80	5	4	2
Monday, 28 September 2020	Arndt, Felix	48	3	3	2
Thursday, 15 October 2020	Arndt, Felix	31	0	0	0
Tuesday, 7 April 2020	Ayoko, Oluremi	222	2	2	1
Monday, 25 May 2020	Ayoko, Oluremi	174	7	1	1
Friday, 30 October 2020	Ayoko, Oluremi	16	3	3	2
Friday, 21 August 2020	Blackwood, Kate	86	2	2	1
Monday, 21 September 2020	Blackwood, Kate	55	3	2	2
Tuesday, 21 July 2020	Caputo, Andrea	117	2	2	1
Thursday, 24 September 2020	Caputo, Andrea	52	2	2	1
Thursday, 12 November 2020	Caputo, Andrea	3	1	1	0
Friday, 3 July 2020	Fujimoto, Yuka	135	4	1	1
Friday, 7 August 2020	Fujimoto, Yuka	100	6	0	0
Thursday, 8 October 2020	Fujimoto, Yuka	38	2	2	1
Friday, 3 July 2020	Intezari, Ali	135	6	2	1
Thursday, 6 August 2020	Intezari, Ali	101	8	3	1
Sunday, 11 October 2020	Intezari, Ali	35	0	0	0
Monday, 6 July 2020	Lux, Andrei	132	10	3	1
Sunday, 11 October 2020	Lux, Andrei	35	5	4	0
Monday, 9 November 2020	Lux, Andrei	6	0	0	0
Saturday, 9 May 2020	O'Kane, Conor	190	6	4	1
Friday, 10 July 2020	O'Kane, Conor	128	3	0	0
Tuesday, 20 October 2020	O'Kane, Conor	26	3	3	1
Tuesday, 25 August 2020	O'Kane, Paula	82	5	1	1
Tuesday, 1 September 2020	O'Kane, Paula	75	2	2	1
Friday, 9 October 2020	O'Kane, Paula	37	1	1	0
Thursday, 14 May 2020	O'Shannassy, Timothy	185	6	2	1
Sunday, 26 July 2020	O'Shannassy, Timothy	112	2	2	0
Saturday, 26 September 2020	O'Shannassy, Timothy	50	0	0	0
Friday, 18 September 2020	Plimmer, Geoff	58	2	2	1
Tuesday, 13 October 2020	Plimmer, Geoff	33	3	2	1
Tuesday, 10 November 2020	Plimmer, Geoff	5	2	0	0
Monday, 21 September 2020	Walton, Sara	55	0	0	0



## Accept-Reject Ratio by Editor

Manuscripts with a decision date between Jan 1, 2020 and Oct 31, 2020.

Editor Name	Editor Role Name	Accepted	Accepted %	Rejected	Rejected %	Decided
Arndt, Felix	Associate Editor	1	11.1%	8	88.9%	9
Ayoko, Oluremi	Associate Editor	1	9.1%	10	90.9%	11
Bentley, Tim	Special Issue A.E.	2	100.0%	0	0.0%	2
Blackwood, Kate	Associate Editor	0	0.0%	5	100.0%	5
Caputo, Andrea	Associate Editor	0	0.0%	10	100.0%	10
Fujimoto, Yuka	Associate Editor	4	33.3%	8	66.7%	12
Intezari, Ali	Associate Editor	0	0.0%	4	100.0%	4
Lux, Andrei	Associate Editor	1	4.5%	21	95.5%	22
Macht, Stephanie	Special Issue A.E.	5	45.5%	6	54.5%	11
McKeown, Tui	Special Issue A.E.	1	12.5%	7	87.5%	8
Editorial Assistant		0	0.0%	325	100.0%	325
O'Kane, Conor	Associate Editor	5	31.2%	11	68.8%	16
O'Kane, Paula	Associate Editor	1	14.3%	6	85.7%	7
O'Shannassy, Timothy	Associate Editor	2	20.0%	8	80.0%	10
Plimmer, Geoff	Associate Editor	2	11.1%	16	88.9%	18
Tappin, David	Associate Editor	0	0.0%	2	100.0%	2
Walton, Sara	Associate Editor	3	60.0%	2	40.0%	5
<b>Summary</b>		<b>28</b>	<b>5.9%</b>	<b>449</b>	<b>94.1%</b>	<b>477</b>

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We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us