



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANZAM Newsletter Volume 35 Issue 1, August 2020

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FROM THE PRESIDENT'S DESK



Dear ANZAM Members

I hope you are all well and a big shout out to our members in Melbourne and regional Victoria who are undoubtedly going through a challenging time right now. It is certainly an interesting time to be working in the higher education sector. There are significant changes happening across the region in terms of our closed borders, the long-term effects that COVID-19 may have on the sector, as well as the Higher Education Reforms package that is currently before the Australian Federal Parliament. These are very difficult times for the university sector in our region.

It has been a very different year for all of us and not having a Conference in 2020 means that we will not have an opportunity to come together in December. What we hoped might be a six month hiatus has unfortunately turned into a longer period and with uncertainty in terms of how COVID-19 might pan out increasing, we are thinking of different ways in which we can continue to engage our members.

At the June Board meeting we discussed a number of options for developing an ANZAM online webinar series and are currently working through some different ideas. In the past we held a series of popular Early Career Academic workshops when the Board met in various locations and are looking to translate some of these into the online environment. We are aiming towards a program that can be held during our ANZAM week, as well as for our Doctoral students who would normally attend the Doctoral Colloquium before the start of the Conference. Our Committees are also coming up with some great workshop ideas in the L&T and research space and we hope to have details of these very soon. Last but not least, we have a number of ideas around the Institutional Members and Heads of School of Management networks and how we will continue to engage with these colleagues.

Our AGM will also be held in the online space this year and further information will be provided shortly.

In the meantime, if you have ideas for workshops you would like to see us run as part of our ANZAM online series, please do not hesitate to reach out.

Kind regards, Melanie

Professor Melanie Bryant
ANZAM President 2019-20

2019 CONFERENCE – CAIRNS, AUSTRALIA

As we work through what has turned out to be a particularly challenging 2020, let's take the opportunity to remember when we last met, in the middle of summer in tropical Far North Queensland, to attend the 2019 ANZAM Conference in Cairns.

It was hot and humid outside, but the Conference venue brimmed with a lovely feeling of tropical casualness, friendliness, and open exchange of ideas. I want to again thank all delegates for making this Conference an absolute pleasure to organise and attend! ANZAM 2019 attracted 350 delegates from around the world. Over 260 papers and 18 workshops were presented across 14 Conference streams. Our keynote speakers (Professor Chris Brewster and Professor Helen Sullivan) delivered thought-provoking addresses on wicked problems in management research and the importance of collaborating during wicked times. We also had an L&T panel focusing on 'Indigenising the Curriculum,' and local industry leaders discussing the wicked problems they face in their day-to-day work.

We braved the heat for our Welcome Reception on the Pool deck, but then hosted the Conference Dinner and Farewell Function inside the Conference venue. All functions had a friendly and fun atmosphere and were well attended.

I hope you enjoyed the Conference and the opportunity to meet old and new friends and make some useful connections for your future. If you managed to spend time in the Cairns region, I also hope you experienced at least some of the many scenic locations in the area. I look forward to seeing you all again very soon (Perth 2021?) and invite you to join me in reminiscing:



Dr Stephanie Macht

On behalf of the 2019 ANZAM Conference Organising Committee and the host institution, CQUniversity Australia's School of Business and Law

2021 CONFERENCE – PERTH, AUSTRALIA

Join us in Perth for the 2021 ANZAM Conference!
30 November-2 December 2021



The 2021 ANZAM Conference will be hosted by Edith Cowan University in Perth, at the luxurious Pan Pacific Hotel. The Conference will start on Tuesday morning, 30 November, followed by a Welcome Reception that evening, and will conclude with the Conference Dinner on Thursday 2 December.

Our theme will be “**Bouncing Back: Innovative Management in Turbulent Times**”. Now more than ever we need bold new management scholarship that can begin to make sense of how our working lives have changed, and lead us all into a brighter future.

Start working on your manuscripts now and look forward to our Call for Papers in early March 2021.

Dr Andrei Lux
ANZAM 2021 Conference Co-Chair

DOCTORAL MATTERS

I'm excited to share with you that we are organising a series of online professional development workshops for our valued Doctoral students. Hugh Kearns will deliver a shortened version of his amazing workshop “Staying Well during your PhD”. This important event will take place around the first week of December 2020.

This one-hour workshop will be delivered free of cost. Limited seats are available, so secure your seat by expressing your interest through [this form](#), which takes less than a minute to complete. Final details about the event will then be communicated to you closer to the event date.

In the interim, if you have any enquiries, comments, and/or suggestions, feel free to contact me at mohammed.khaiata@uwa.edu.au.

Mohammed Khaiata
Doctoral Student Representative, ANZAM Board of Directors



JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)

Editor in Chief: Remi Ayoko

Follow us on Twitter: @JMO_news

JMO is rising in Impact Factor

We are pleased to share with you the news that 2019 was a good year for the *JMO*, with an increase of our **CiteScore from 1.021 to 1.935**.

Our current five-year impact factor is now 1.808.

Thanks to the Editorial team:

Editor in Chief: Remi Ayoko, University of Queensland, Australia
Special Issues Editor: Tui McKeown, Monash University, Australia
Associate Editors: Felix Arndt, University of Guelph, Canada
Kate Blackwood, Massey University, New Zealand
Andrea Caputo, University of Lincoln, UK
Yuka Fujimoto, Sunway University, Malaysia
Andrei Lux, Edith Cowan University, Australia
Conor O’Kane, University of Otago, New Zealand
Paula O’Kane, University of Otago, New Zealand
Timothy O’Shannassy, RMIT, Australia
Geoff Plimmer, Victoria University of Wellington, New Zealand
Sara Walton, University of Otago, New Zealand

I want to specifically acknowledge the Special Issues (SI) Editor (Associate Professor Tui McKeown, who was also the EIC until 2019), the Associate Editors (AEs), and the Editorial Assistant (Ann Williamson) for all their hard work to bring *JMO* to this landmark. Our thanks also go to current past and present Editorial Board members, reviewers, and authors who continually submit their manuscripts to *JMO*.

I also thank the ANZAM Board for their continued support for *JMO*. We hope to keep *JMO*’s impact factor climbing in the next few years!

Publication

We publish global perspectives on management and organizations, for academics, practitioners, policy-makers, and consultants worldwide.

Our current Issue (26.4) examines two broad but related organizational phenomena: global perspectives and leadership. The Editorial was by Associate Professor Remi Ayoko, *JMO* Editor in Chief.

Manuscript Submission

We continue to have a record submission of articles. From 1 March-10 August 2020, we have received a total of 360 manuscripts. This is keeping our Editorial team very busy.

Given the recent significant increase in the submission rate to *JMO*, we are actively seeking a few more AEs especially those with specialisation in the areas of Leadership, Career Development, Groups and Teams, and Management Education. If you know anyone who may be able to help in these areas, and especially those who may help us to open *JMO* to the global community, please let Remi know.

Welcome

We welcome Andrea Caputo and Kate Blackwood to the AE team. Andrea is an Associate Professor at Lincoln University, UK, in the area of Entrepreneurship & Negotiation. Dr Kate Blackwood is in the area of Counterproductive Behaviours and Healthcare Management at Massey University.

We also welcome our International Editorial Board:

- Dr Katherine Ravenswood (AUT University)
- Professor Kevin Lowe (UNSW)
- Dr Mayowa Babalola (United Arab Emirates University)
- Dr Libby Sandler (Bond University)
- Dr Gerardus Lucas (University of Nottingham)
- Dr Oluwasoye Mafimisebi (De Montfort University)

Special Issues

We have one special issue, *Wicked Problems and Sustainable Development Goals*, awaiting finalisation. We hope that this will go to print in 2020. It is convened by Dr Stephanie Macht, Professor Ross Chapman, and Professor Anneke Fitzgerald, and emanates from the 2019 ANZAM Conference.

Future Special Issues include:

- *Dynamic Capabilities: New Ideas, Microfoundations, and Criticism* (Felix Arndt, Peter Galvin, Rob Jansen, Gerardus JM Lucas & Peiran Su)
- *Physical and Virtual Workplaces, Employee Well-being and Mutual Gains* – a proposal submitted to the SI Editor with proposed Guest Editors: Associate Professor Oluremi Ayoko (Australia), Professor Ashly Pinnington (UAE), Associate Professor Graham Brown (Canada), Dr Chidiebere Ogbonnaya (UK), and Professor Martin Abraham (Germany). The SI editor suggests that this issue be fast-tracked as, given the COVID-19 crisis, the issues raised in the proposal (e.g., physical and virtual workplaces) have become critical for organisations.

If you have any high quality COVID related manuscript(s), please do not hesitate to submit to *JMO*.

Associate Professor Remi Ayoko
Editor-in-Chief

ANZAM BOARD ELECTIONS – 2021/22

Stay tuned for the call for nominations for the 2021/22 ANZAM Board, which will be distributed in the first week of September.

There has never been a more important time for a committed and enthusiastic Board to work together to overcome the challenges facing the Academy and the sector.

TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members – if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and (sometimes) Facebook.

We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us