Call for Unpublished Work on Anonymous Job Application Procedure Interventions

Our research team (Dr Melissa Wheeler, Dr Victor Sojo and PhD Candidate Melanie McGrath) is currently conducting a systematic review of anonymous job application procedure interventions.

We have conducted a comprehensive search of the published literature and are now seeking unpublished works on this topic. We are looking for unpublished empirical research (e.g., in-press and conference papers, dissertations, master theses, etc.) which satisfy the following criteria:

1. Empirical studies reporting outcomes of an intervention where some aspect of a job application is de-identified or anonymised (e.g. cv, résumé, application form). We are interested in de-identification of any demographic information (e.g., gender, race, school attended, age, etc.)

2. The experimental study must include a comparison condition (e.g., pre-post, RCT, quasi-experiment, etc).

3. Interventions may be field or lab based.

4. Outcome measures are related to recruitment/selection progression (e.g., shortlisted, invited to interview, job offer made). Other measures, for example, subjective ratings, may be included as outcome variables.

Any unpublished work would be very helpful for conducting our study. If you have such a study and you would be willing to share it with us, please e-mail Melanie McGrath, at melanie.mcgrath@unimelb.edu.au.

We also request the information of the title, authors, and the status of the paper in order for us to cite your research appropriately. We will not use the data or results provided by you in any other way except for this systematic review.

Thank you,

Victor, Melissa, and Melanie