

# **DISCLAIMER**

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## **POOR REPUTATION**



Slavery on **NZ** seas: rape, bonded labour and abuse widespread on ... Stuff.co.nz - 25/05/2015

Indonesian **fishermen** working on boats in **New Zealand** waters face ... Ministry for Primary **Industries** and Maritime **NZ** working to different briefs ...



Commercial fisherman prosecuted over 38 albatross deaths on West ... Stuff.co.nz - 14/07/2016

A Buller's albatross: Forest & Bird says the long line **fishing industry** ... **New Zealand** has a significant role to play in safeguarding the many ...

Skipper faces \$100k fine for deaths of 38 albatrosses Radio New Zealand - 14/07/2016

View all



**Recreational fishing** facing further restrictions as **fish** stocks diminish Stuff.co.nz - 13/09/2016

**Recreational fishermen** face reduced daily bag limits, increased size ... The report by think tank The **New Zealand** Initiative said **New Zealand** has some of the most relaxed **recreational fishing** rights in ... and compensate **commercial fishermen** for the loss of their catch in those areas. ... Next **Industries** story:.

**Recreational** fishers part of the problem - report Radio New Zealand - 14/09/2016

View all



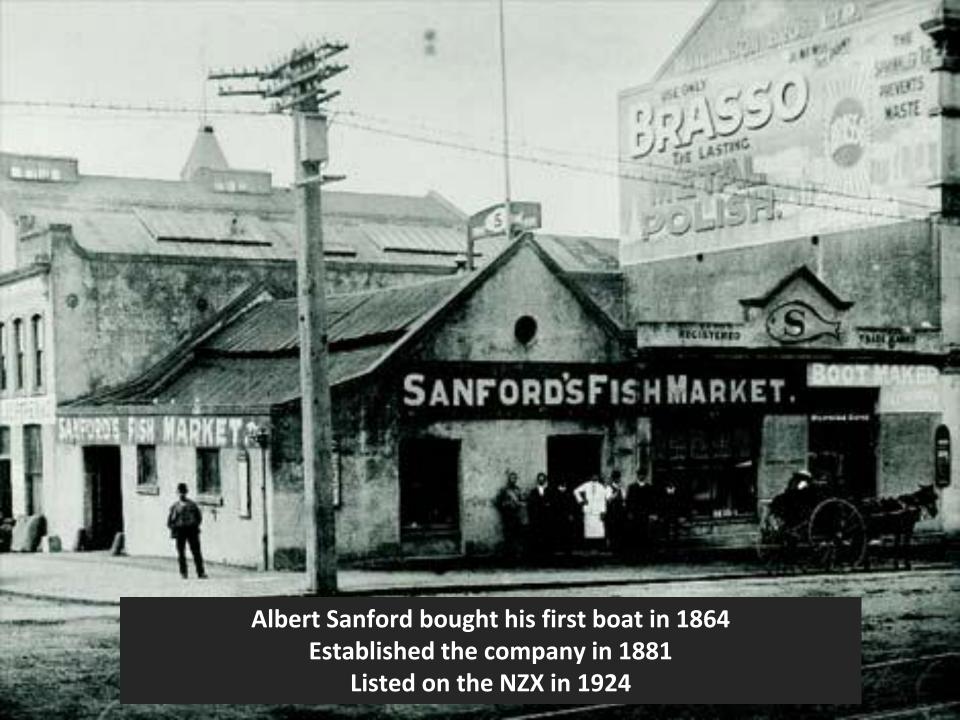
## FISHING INDUSTRY – THE TRADITIONAL APPROACH



**Volume before Value** 

**Drive for lowest cost** 





# Sanford today – established scale

## Sanford is New Zealand's largest quota holder



22

deep water & inshore vessels



61

independent sharefishers

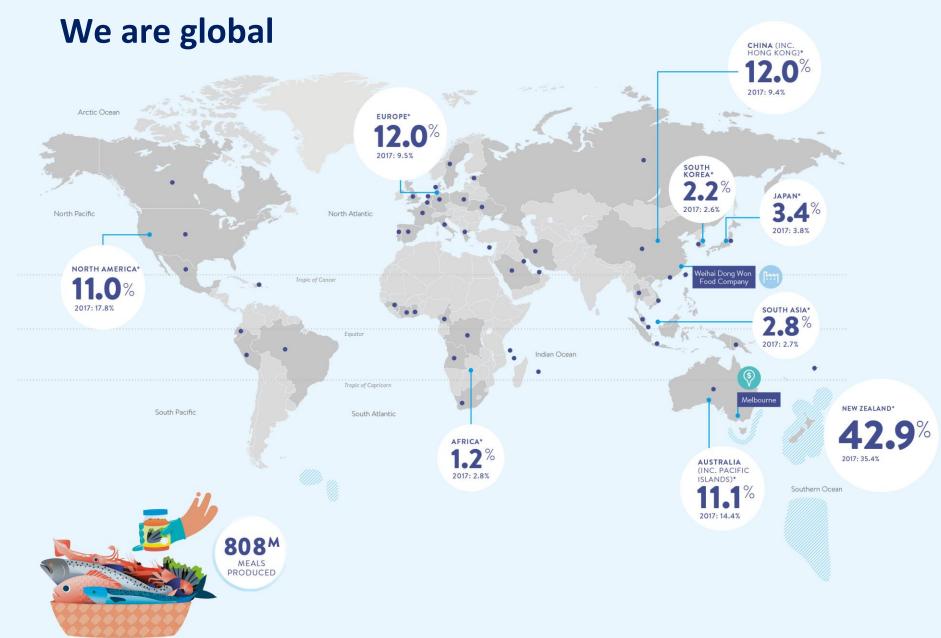


8

processing sites including joint operations



92,612t wildcatch (live weight)

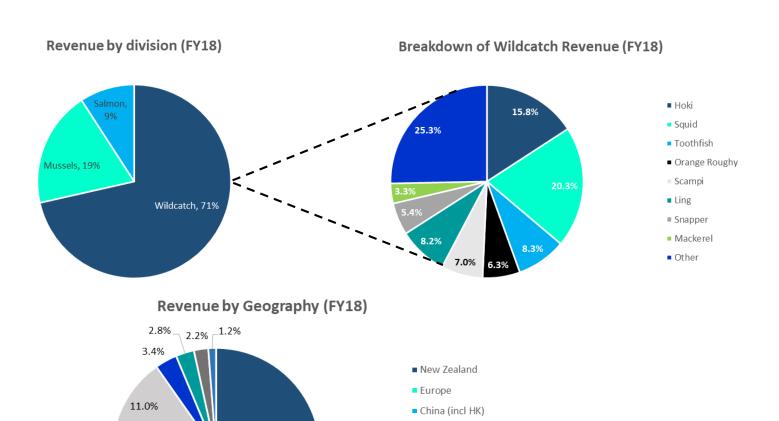


# Diversified revenue, operations and customer base

42.9%

12.0%

11.1%



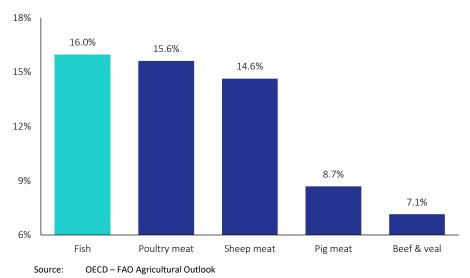
■ Australia ■ North America

JapanSouth AsiaSouth KoreaAfrica

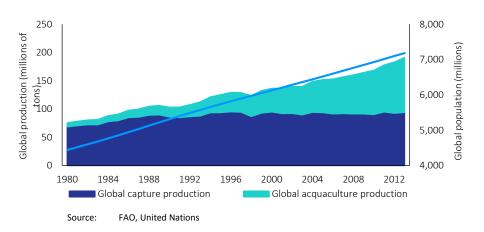


# **Positive demand outlook**

#### Global protein consumption growth outlook (2014 – 2020)



#### Global seafood production vs. population growth



# **Very strong growth** projection in demand driven by:

- Growing population
- Growing affluence
- Growing awareness of the health benefits of seafood
- Growing demand for provenance and accountability for sustainability

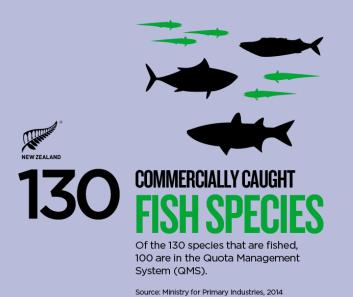
The UN Food and Agriculture Organisation (FAO) forecasted that there will be a seafood shortage of 50 to 80 million tonnes by 2030.



# New Zealand (seafood) has some amazing points of differentiation

New Zealand's Exclusive Economic Zone (the 4<sup>th</sup> largest in the world)

No overlap with another country's EEZ



www.mpi.govt.nz

FOR THE MANAGEMENT OF SUSTAINABLE FISHERIES

New Zealand's seafood industry has been ranked the most sustainably managed fishery in the world, twice.

Source: Worm et al 2009 and Alder et al 2009

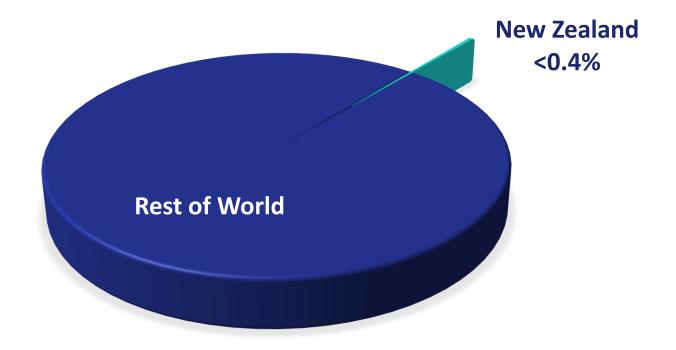
**97%** of landed fish are from **sustainable stock.** 

Source: Ministry of Primary Industries,2016

New Zealand's
Land Mass

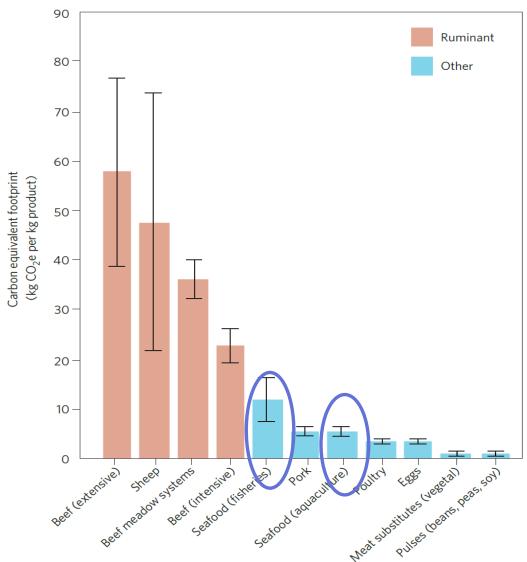


# New Zealand's seafood industry is tiny from a global perspective



Source: FAO 2018

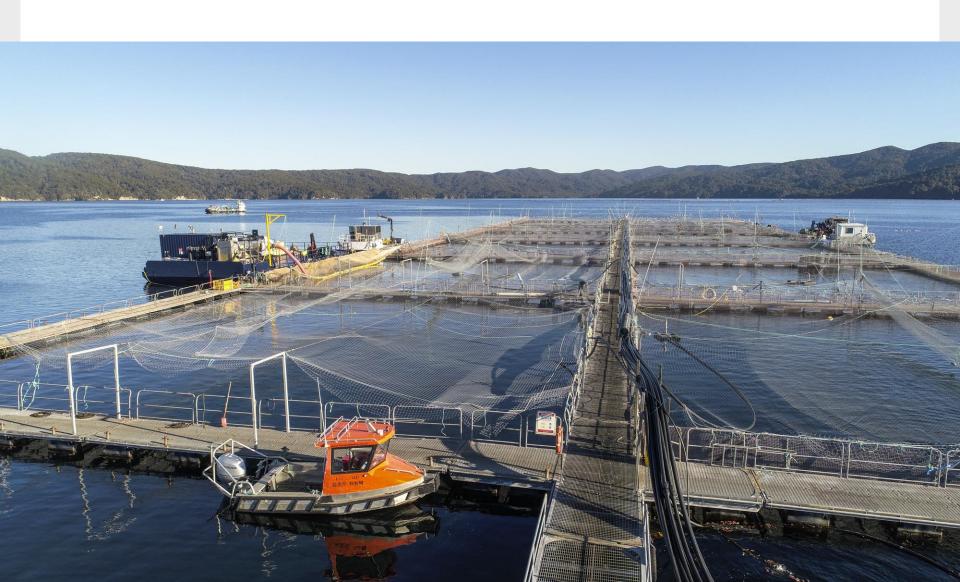
# **Lower carbon footprint**



Less impact on the environment compared to traditional protein sources



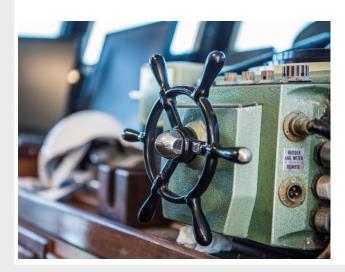
# **SALMON FARMING IN STEWART ISLAND**



# FISHING IN NEW ZEALAND WATERS









# **FISHING DOWN SOUTH**

• Image of San Aspiring taken by drone



# PROCESSING SITES AROUND THE COUNTRY







# **FISH MARKETS**







## THE VISION: THE BEST SEAFOOD COMPANY IN THE WORLD



VALUE DRIVEN &
CUSTOMER FOCUSED WITH
STRONG BRANDS



**EMPLOYER OF CHOICE** 



WORLD CLASS HARVESTING
AND PROCESSING



**GOOD REPUTATION** 



**INNOVATION** 



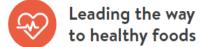
# SUSTAINABILITY AS THE BASIS OF OUR BUSINESS EXCELLENCE MODEL

**6 Performance Outcomes** 



Ensuring healthy oceans











Protecting and enhancing environments



Supporting enduring communities and partnerships



Enabling zero harm and great prospects for our people

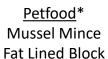






# Maximising value of the whole fish







#### Pet Treats\*

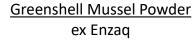
- Hoki Skin
- Ling Skin
- Mussels
- Hoki Mince













RAPESEED OIL & FISH OIL

**LEG UP** 



Pet Supplement Hoki Oil





# EXTENDING THE FOCUS BEYOND FOOD















# WILD ABOUT WILD **AUCKLAND** FISH MARKET

IN PARTNERSHIP WITH THE SEA

MANAGED BY SANFORD LTD

WYNYARD QUARTER









# **OSTRO**

Menu by Josh Emett

MAINS

AGRIA POTATO GNOCCHI

Spring greens, buffalo ricotta, burnt butter, confit lemon

CRISPY SKIN BIG GLORY BAY SALMON Asparagus, salmon caviar, miso blanc, lobster oil — 36

# **Precision Seafood Harvesting**

## Changing the way the world fishes

PGP between 3 fishing companies and Plant & Food Research

Ongoing trials within the inshore and offshore sectors

Encouraging results indicating significant flesh quality and environmental benefits



https://www.youtube.com/watch?v=oeSFjLxyUi0

# SPAT<sub>NZ</sub>



The first hatchery for Greenshell mussels opened in Nelson in April 2015

Harvested the first batch of seeded mussels in May 2017

Enables selective breeding and predictive supply of spat

http://www.spatnz.co.nz









WINNER
INNOVATION IN AGRIBUSINESS
& ENVIRONMENT







# Changing culture and image – The Maui Dolphin Initiative

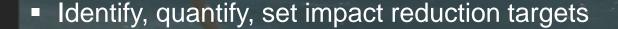


- > 2<sup>nd</sup> rarest dolphin in the world
- > Only found on the west coast North Island
- > Sanford-Moana Protection Plan
- > Ban on coastal set netting in area
- > Research into "Dolphin safe" trawling





# MARINE PLASTIC FOCUS AREAS



- Internal and external engagement personal pledge
- Reducing plastic packaging
- Developing operational alternatives to plastic
- Engaging in strategic partnership







# **Mobilising positive action**









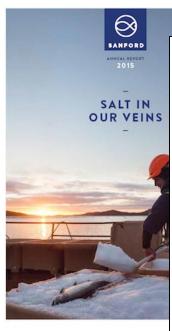


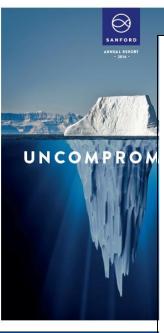


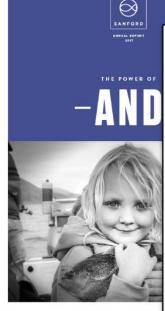
# **SANFORD'S <IR> JOURNEY**

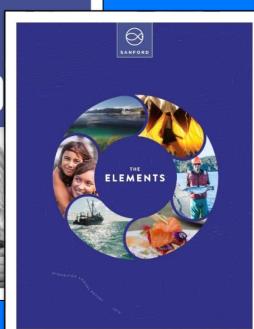












**Building Trust through Transparency** 



# Leading the change to create sustained value



## **Challenges**

- Reputation
- Climate
- Commodity
- Sustainability of resources

### **Actions**

- Transparency
- Value focus
- Understanding customer and consumer expectations
- Developing organisational capability (skills, agility)

### **Outcomes**

- Integrated reporting
- Culture change
- Branding
- Innovation
- Story telling
- Consumer proximity

## **Principles**

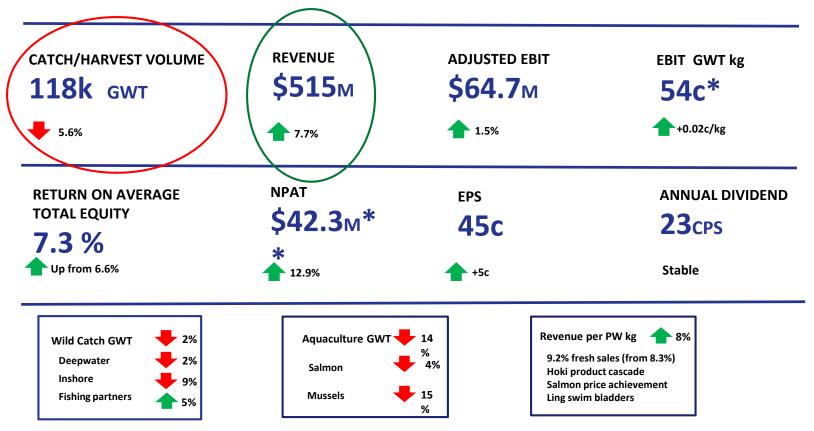






Leadership, doing the right thing, no 'Plan B'

# Solid business performance despite adverse climatic conditions



<sup>\*</sup> Excluding third party partner catches, EBIT is \$.57/kg to \$0.63/kg up 6 cents

<sup>\*\*</sup> Including Havelock insurance settlement of \$6.8m net of repair cost

