



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

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FROM THE PRESIDENT'S DESK



Dear Fellow ANZAM Members

We have capped off the year with another successful ANZAM Conference in Auckland. I would like to once again acknowledge the hard work of Bevan Catley and the team from Massey University for hosting us and for putting on such a great event. I had the opportunity to meet with several new ANZAM members who all thoroughly enjoyed themselves and commented on how welcoming the ANZAM group was. I would also like to acknowledge the work of Paulette Brazzale and the AUT team and congratulate them for putting on a fantastic Doctoral Colloquium. The standard of PhD students coming along seems to increase every year and I think it is safe to say that we are in pretty good hands with our next generation of academics.

Those of you who attended the AGM in Auckland will be aware of some other changes that have occurred over the last little while. Tui McKeown, our Editor-in-Chief of the *Journal of Management and Organisation*, informed us that *JMO* has doubled in impact factor and is now ranking at a Q1 on Scimago. Congratulations to Tui, the *JMO* Editorial Team and all reviewers and authors who have made this happen. ANZAM members also voted to expand the presidency role from one to two years, which means that from my term onwards we will move to two-year President-Elect and President positions. The aim of increasing the length of these positions is to enable further continuity, and the ability for incumbents to better engage with the strategic direction of ANZAM.

In my role as President-Elect this year, I have had the opportunity and privilege of working closely with our outgoing President Lee Di Milia. Lee has focused significantly on the strategic focus and direction of ANZAM over the past 12 months. While this is a work in progress, Lee has set the groundwork for re-evaluating our purpose, thinking about where we want to head as a professional body over the next five or so years, and how we best serve our members. We are already working on strengthening our partnership with the British Academy of Management and will seek to do this also with the Academy of Management and the Irish Academy of Management. We welcome ideas and feedback from our members and encourage you to contact your State/Territory representatives, myself, or our Academy Manager Anne Anderson.

Finally, I would like to thank our ANZAM Board for their hard work this year and our ANZAM members for their ongoing support. For those of you who were unable to make the Conference this year, we look forward to seeing you next December in tropical Cairns.

Professor Melanie Bryant
ANZAM President 2019

Please see [pages 12-20](#).

2018 CONFERENCE – AUCKLAND, NEW ZEALAND



Managing the Many Faces of Sustainable Work

The 32nd Conference of the Australian & New Zealand Academy of Management was held at the Cordis Hotel, Auckland, from 4-7 December. As Conference Chair, I would like to thank all the delegates, presenters, stream and session chairs, workshop facilitators and keynotes for your contributions to a great week. Special thanks to my colleagues Tim Bentley and Gabriel Eweje for their help in organising the Conference, and the wonderful support of Anne Anderson and the ANZAM Board. I was delighted with the enthusiasm and engagement across all the sessions, and I hope you enjoyed the Conference as much as I did.

The week began with a fantastic Doctoral Workshop run by Paulette Brazzale and colleagues. The Workshop attracted around 60 participants who had the opportunity to engage with experienced academics on a diverse range of research and career-related topics. Congratulations to Paulette and AUT University for their excellent work.

ANZAM 2018 attracted 425 delegates from around the world. Almost 300 papers and 22 workshops were presented across 15 different Conference streams. The Conference theme “Managing the Many Faces of Sustainable Work” prompted some excellent papers and the departure point for the three keynote speakers. For this year’s Conference there was a conscious effort to have more industry keynotes. Both Cecilia Robinson and Volker Kuntzsch provided some wonderful insights into the challenges facing entrepreneurs (My Food Bag) and established CEOs (Sanford and the seafood industry) and the role that sustainability plays in their organisation and industry. Professor André Spicer of the Cass Business School provided a wonderfully compelling talk on ‘doubt’ and its implications for enhancing more sustainable organisations.

My thanks again to all who contributed to another successful ANZAM Conference. On behalf of the Local Organising Committee, we wish you a fantastic 2019. Bring on Cairns 2019!

Associate Professor Bevan Catley
ANZAM 2018 Conference Chair

2019 CONFERENCE – CAIRNS, AUSTRALIA



Please join us in the Far North Queensland sunshine for the 33rd ANZAM Conference. Surrounded by tropical rainforests, pristine beaches and a wealth of cultural attractions and outdoor experiences, visiting Cairns is a unique Australian experience.

As the Gateway to the Great Barrier Reef, Cairns is the ideal location given our Conference theme, as the survival of the reef poses a 'wicked problem' that requires innovative and interdisciplinary solutions. We invite you to contribute to the debates about the various wicked (and perhaps not-so-wicked) challenges facing both the research and practice of Management in the 21st century.

The Conference will be held in one of Cairns' premier hotels, the Pullman Cairns International, located in the centre of the city and close to some of its key attractions.

Mark your calendars now and I am looking forward to welcoming you to Cairns next year!

Dr Stephanie Macht
ANZAM 2019 Conference Chair



Click [here](#) to watch a short video introducing the Conference location and theme.

DOCTORAL MATTERS

As one of the two Doctoral Student Representatives on the ANZAM Board of Directors, it was my privilege to run the Year-End Doctoral Workshop earlier this month. The Doctoral Workshop attracted 70 delegates from 28 universities. Please allow me to first extend my deepest gratitude to the 25 academic presenters, contributors, and roundtable research mentors who generously volunteered their knowledge, time, and energy to bring the event to fruition. We are indebted to Auckland University of Technology, Faculty of Business, Economics, and Law and Management Department for sponsoring and hosting the Doctoral Workshop. I would also like to express my gratitude to Anne Anderson, Lee Di Milia, Kate Kearins, Helena Cooper-Thomas, Rachel Morrison, Jo Davidson, Yolina Blanc, and Ed Hyatt for their peerless guidance and support. Events such as this one could not happen without your dedication – thank you.

We started the day off with a focus on building connections and idea sharing with sessions on academic networking and sharing career tips. The research methods sessions provided up-to-date information on both qualitative and quantitative research methods in concurrent sessions. We also had an enjoyable workshop from Professor Carol Kulik on identifying your space as a researcher. The day closed with our editors' panel, who provided informative answers to the wide range of questions submitted by the delegates.

Thirty-four of the attendees shared their work during the roundtable research mentoring discussions. We were delighted to see tremendous enthusiasm during these discussions, and many of the participants and research mentors said they had received great value from the exercise. This year we trialled a separate session for those who did not want to, or were not able to, submit a research note to share in the roundtable session. This workshop was a great success, focussing on developing the skill of extracting a slice of your research to share with others. This addition ensured time was used productively for all attendees and we have received extremely positive feedback on this change, both from those who attended the session, and those involved in the roundtable sessions.

My thanks again to all the Workshop delegates for joining us in Auckland, New Zealand; it was my pleasure to meet you all. I hope that you have many positive memories of the event. Recognising that these early career academics and researchers represent the future of our profession, ANZAM is committed to helping guide their professional development, ensuring that we as a community of Management scholars continue to support and encourage each other in these changing times.

We look forward to seeing you again next year in Cairns, Australia.

Paulette Brazzale
Doctoral Student Representative, ANZAM Board of Directors
PhD Candidate, Management – Auckland University of Technology

ANZAM AWARDS – 2018 CONFERENCE

ANZAM Life Fellows

Life Fellowship recognises those members who have rendered meritorious service in advancing the objectives of ANZAM.

Life Fellowships were presented to Professor Rowena Barrett, Queensland University of Technology, and Professor Kate Kearins, AUT University. (See Bios, page10-11)

ANZAM Distinguished Fellow

Distinguished Fellow Award is a new award to ANZAM. Distinguished Fellowships are awarded to non-ANZAM members who have made a sustained contribution towards the development of the Academy, as well as to the broader Management discipline or community.

These awards aim to recognise ongoing leadership demonstrated by the recipient in the field of Management, which cannot be captured in existing awards. The award is not restricted to academics.

The Distinguished Fellow Award was presented to Professor Nic Beech, University of Dundee and Chair, British Academy of Management

Certificate of Recognition to ANZAM 2018 Conference Chair

A Certificate of Recognition and a gift were presented to Associate Professor Bevan Catley in recognition of his role as 2018 Conference Chair.

ANZAM Innovative Management Educator of the Year Award, sponsored by ANZAM

The purpose of this Award is to recognise and encourage excellence in teaching of Management, and to provide opportunities for sharing good teaching practice. The Award consists of a plaque and a full registration for the following year's ANZAM Conference.

Winner: Anna Krzeminska, Macquarie University

ANZAM Early Career Researcher, sponsored by *European Management Journal*

The purpose of this Award is to foster and recognise the research and scholarly achievements of emerging researchers who are at an early stage in an academic career. The Award consists of a certificate and a cash prize of A\$2,500.

Winner: Desmond Ayentimi, University of Tasmania

Highly Commended: Nathan Eva, Monash University

ANZAM Award for Best Doctoral Dissertation, sponsored by Deakin Business School

*The purpose of this Award is to recognise exceptional doctoral dissertation research in the field of Management. The award consists of a cash prize of A\$1,000, a certificate, and an opportunity to publish in the *Journal of Management & Organization*.*

Winner: Nadeera Ranabahu, University of Wollongong

Entrepreneurial decision-making and expertise acquisition: A study among Sri Lankan microfinance borrowers

ANZAM 2018 CASE STUDY COMPETITION

*The Case Study Competition is aimed at increasing the number of case studies specific to the Australian and New Zealand region. The winner receives one full registration for the following year's ANZAM Conference, publication in the *Journal of Management & Organization*, and the option for their case to be published on the ANZAM website.*

Winners: Simon Mowatt, Fiona Hurd, Alison Fraser (all from AUT University)

Bunnings New Zealand: Time to think outside the (Big) Box?

ANZAM 2018 PELT (Promoting Excellence in Learning and Teaching) GRANTS

The purpose of the Grants is to provide funding support for the development of Management Education in Australia and New Zealand, for projects with budgets up to A\$5,000. Ideally, Grants will result in new resources/processes/understandings, etc, that benefit the broader Management educators' community rather than just one subject or program within one

university. Expected outcomes would typically include at least one new teaching resource that could be placed on the ANZAM website and be used by all ANZAM members.

Winners: David Cheng (Australian National University) and Janis Wardrop (University of New South Wales)

BEST PAPER AWARDS – 2018 CONFERENCE

ANZAM Best Paper Award – sponsored by AUT University Business School

Winners: Nai-Wen Chi (National Sun Yat-Sen University), JiXia Yang (City University of Hong Kong), and Mayya Achyldurdyeva (National Sun Yat-Sen University)

Exploring how and when employee daily positive and negative moods relate to daily promotive and prohibitive voice

ANZAM Best Doctoral Paper Award – sponsored by QUT Business School – Management

Winners: Shirley Chan, Amanda Biggs, and Ashlea Troth (all from Griffith University)

Burnout/Engagement Experiences in Australian and Malaysian Academics

STREAM AWARDS – 2018 CONFERENCE

<p>Massey University <i>Managing the Many Faces of Sustainable Work Stream Award</i></p>	<p>David Brougham (Massey University), Jarrod Haar (AUT University) <i>Disruptive Technology, Job Insecurity and Turnover: A Three Country Study</i></p>
<p>University of New England <i>Entrepreneurship, Start-Ups and Small Business Stream Award</i></p>	<p>Jenny Gibb (Waikato Management School), Marcus Ho (AUT University), Stephen Teo (Edith Cowan University), Smita Singh and Georgie Thien (both from AUT University) <i>How SME Owners and Managers Leverage their Personal Social Resources for Wellbeing and Performance</i></p>
<p>RMIT University <i>Gender, Diversity and Indigeneity Stream Award</i></p>	<p>Diana Rajendran (Swinburne University of Technology), Eddy Ng (Dalhousie University), Greg Sears and Nailah Ayub (both from Carleton University) <i>Determinants of Migrant Career Success: A Study of Recent Skilled Migrants in Australia</i></p>
<p>Australasian College of Health Services Management <i>Health Management and Organisation Stream Award</i></p>	<p>Subas Dhakal and Alan Nankervis (both from Curtin Business School), John Burgess (RMIT University), Julia Connell (University of Technology Sydney), Jacinta Sutcliffe (Aboriginal Health Council of Western Australia) <i>Caring for the Aged Care Workers in Western Australia</i></p>
<p>University of Southern Queensland <i>Human Resource Management Stream Award</i></p>	<p>Andrew Timming (University of Western Australia), Michael French (University of Miami), David Fan and Alison Preston (University of Western Australia) <i>Exploring the Fluid Boundary between Robust Management and Workplace Bullying: An Experimental Simulation</i></p>

University of South Australia <i>International Management</i> Stream Award	Karl Brindlmayer (WU Vienna University of Economics and Business), Jan Hendrik Fisch (WU Vienna University of Economics and Business/Waikato Management School), Sigg Gudergan (Waikato Management School) <i>Do foreign investors need the advice of local experts despite international experience?</i>
Monash University <i>Leadership and Governance</i> Stream Award	Julie Wolfram Cox (Monash University), John Hassard (Manchester University) <i>Towards a Distinct Identity for Critical Leadership Studies: From Relational to Relationist Leadership</i>
University of Wollongong <i>Management Education and Development</i> Stream Award	Denise Jackson (Edith Cowan University) and Ruth Bridgstock (Griffith University) <i>Career outcomes among Business and Creative Arts graduates</i>
University of Tasmania <i>Marketing, Communication and Retail</i> Stream Award	En Li, Nerilee Hing, and Alex Russell (all from CQUniversity), Peter Vitartas (La Trobe University) <i>Impulsive Betting Behaviour: The Impacts of Food and Substance Consumption</i>
Federation University <i>Organisational Behaviour</i> Stream Award	Nai-Wen Chi (National Sun Yat-Sen University), JiXia Yang (City University of Hong Kong), and Mayya Achyldurdyeva (National Sun Yat-Sen University) <i>Exploring how and when employee daily positive and negative moods relate to daily promotive and prohibitive voice</i>
Edith Cowan University <i>Public Sector Management and Not-for-Profit</i> Stream Award	Hafsa Ahmed (Ara Institute of Canterbury) <i>Do reflective practitioners deliver successful organisational change? Evidence from public sector in Australasia</i>
University of Canberra <i>Strategic Management</i> Stream Award	Robin Pesch, Ricarda Bouncken, and Eckhard Nagel (all from Universitat Bayreuth Rechts) <i>The Effect of Top Management's Age on a Firm's Digital Innovativeness and Efficiency from a Metastructuring Perspective</i>
Waikato Management School <i>Sustainability and Social Issues in Management</i> Stream Award	Franz Wohlgezogen, Victoria Roberts, and Melissa Wheeler (all from University of Melbourne) <i>What compels elites to speak out against a disgraced peer? Findings from a natural experiment in Hollywood</i>
Deakin University <i>Technology, Innovation and Supply Chain Management</i> Stream Award	Ripin Kumar Saha (University of Malaya) and Sharan Kaur Garib Singh (Whitireia New Zealand) <i>The relationship between social capital, knowledge acquisition, product innovation, and firm performance in Malaysian manufacturing firms</i>

BEST STREAM REVIEWERS – ANZAM 2018 CONFERENCE

- Dr Jo Mutter, Massey University
- Dr Herb de Vries, University of Canterbury
- Dr Nimbus Staniland, AUT University
- Professor Ruth McPhail, Griffith University
- Ed Hyatt, University of Melbourne

- Dr Saiyidi Mat Roni, ECU
- Dr Nathan Eva, Monash University
- Dr Tine Koehler, University of Melbourne
- Dr Rumman Hassan, University of Southern Queensland
- Dr Geoff Chapman, CQUniversity
- Dr Terri Mylett, Western Sydney University
- Mr Marcel Maurer, Technische Universität Ilmenau
- Michelle Chen, Massey University
- Nimeesha Odedra, Massey University
- Dr Lisa Callagher, University of Auckland

2019 ANZAM BOARD

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Board contact details can be found at: <http://www.anzam.org/about/board-of-directors/>

BIOGRAPHY – NEW LIFE FELLOW**Professor Rowena Barrett, Head, School of Management, QUT**

Professor Rowena Barrett is an expert in thinking innovatively and being entrepreneurial to get things done. She leads the School of Management at Queensland University of Technology (QUT) in Brisbane Australia where excellent management, human resource management, entrepreneurship, and innovation research is applied to create impact in the economy and society. With a real world focus to teaching and learning, the School's graduates apply their skills in an array of managerial, entrepreneurial, and human resource management roles locally, nationally and globally.

In her daily practice, Rowena draws on her research around people-orientated organisational issues to set strategy, manage significant human and financial resources, and effectively lead in a challenging environment. She has published widely in leading international and domestic academic journals on the nature, development, and management of work and employment generally and particularly in smaller and entrepreneurial firms. She is an acknowledged global academic expert on entrepreneurship and human resource management. Her work has been published widely as books (i.e. *International Handbook of HRM and Entrepreneurship*), book chapters (in *Handbook of Research in Small Business and Entrepreneurship*, *Case Studies in Global Management*) and as articles in international (i.e. *Work Employment and Society*, *Journal of Small Business Management*) and domestic (i.e. *Journal of Industrial Relations*, *Asia Pacific Journal of Human Resources*) journals. Government, industry and university funds have supported her research.

Successful supervision of higher degree by research students is part of Rowena's teaching practice, which incorporates executive education, MBA teaching, and post- and undergraduate teaching. Currently Rowena manages the delivery of the MIT Innovation and

Entrepreneurship Bootcamp at QUT which, to date, has seen 250 people from 51 counties participate and develop innovative new venture ideas.

Rowena has successfully led or co-led teams that engaged productively with research users including the Chair in Digital Economy team at QUT, the Centre for Innovative Practice at Edith Cowan University, The Small Business and Entrepreneurship Group at De Montfort University in the UK, and the Family and Small Business Research Unit at Monash University. She is currently a member of Team Queensland in the MIT REAP (Regional Entrepreneurship Acceleration Program) Cohort 5, Rowena works collaboratively with personnel from the Queensland government, corporate and startup business community, and university to deliver sustainable change to further spur innovation-driven entrepreneurship across the state.

ANZAM is Rowena's professional home. She served on the Board as the WA Representative and chaired the Research Subcommittee when *JMO* was transitioning to a professional publisher. She chaired the HRM Conference track for a number of years. She has participated in the Heads of Schools of Management (HoSoM) network for many years being of the few madder academics in Australia and NZ to take on that role twice (Edith Cowan University 2010-2013 and QUT 2014-)! Co-organising the HoSoM agenda with colleagues to ensure a range of speakers and other activities entertain and enlighten Heads has been something she cherished doing! Rowena supports her staff to serve on the ANZAM Board (Professor Lisa Bradley, President 2017 and Board member (2016-8), Dr Judy Matthews (Board member 2014-8), and Dr Xiaowen Hu (Board member 2018-20) and in December 2016 QUT was proud to host the ANZAM Conference at the Garden Point campus. The engagement with ANZAM resulted in Rowena being appointed to the 2018 PBRF Business and Economics panel to assess research quality and contribution in New Zealand.

Rowena encourages all she works with to put the privilege of their education, learning, experience and employment to work for others, to be innovative and focus imaginatively on the future, and to take ownership of their actions and its outcomes.

Professor Kate Kearins

For Professor Kearins' bio, please follow [this link](#).

TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.



JMO Report for ANZAM AGM – December 2018

Overview of the 2018 Issues of JMO

Issues 1-5 have all been completed and the last issue for the year is in production for a mid to end of December release.

2018 was a big year for us as it saw JMO:

- rise in Impact Factor from 0.539 to 1.189 in just one year (from 180/194 to 59/209)
- rise in our Citescore from 0.51 to 1.07 (from 176/311 to 118/340)
- be rated as a Q1 journal on Scimago.

How did this happen? Well, a lot of it is down to the dedicated team of Associate Editors (AEs) and to our ANZAM members. This can be seen in the overview as to the story behind each issue for this year.

We began the year with a focus on leadership asking 'What's all the fuss about (and what does all the hype really deliver)?' The theme of asking taking a critical view of our role as management academics continued in issue 2 where guest authors Marissa Edwards and Neal Ashkanasay looked at 'Emotions and failure in academic life: Normalising the experience and building resilience'. Issue 3 was curated by JMO Associate Editor Tim O'Shanassy and his colleague Ard-Pieter de Man where they offered a series of papers dedicated to 'A research agenda for alternative forms of corporate governance'.

The idea of our AEs stepping out from behind the shadows of the background work that goes into producing each issue and into the spotlight continued with Issue 5. This saw Antoine Hermens curate a selection of papers around the theme of 'Creativity and innovation management: The complex dynamics of shaping forces'.

The message that JMO is very much the journal of ANZAM members was reinforced further with issue 5 where our own well known Jawad Syed and Edwina Pio presented a compelling and comprehensive view of Islam in their special issue dedicated to 'Select Unsophisticated and naive? Fragmenting monolithic understandings of Islam'.

Just to round out the year we also had our first virtual issue under the tender care (and welcome return) of Associate Editor (AE) Felix Arndt. This presented a collection of prior papers on dynamic capabilities (headed with a special introduction by David Teece).

Status of JMO Submissions

We have received 439 new submissions from 01/01/2018 to 15/11/2018 and we have been dealing with 148 submissions accepted into the system for reviewing in prior years.

Table 1: Total View of 2018 to Date

Manuscript Type	2018 Submissions	Older Revisions	Total
Book review	3		3
Case Study	15	8	23
Research Article	413	139	552
Review Article	8	1	9
Total	439	148	587

Table 2 breaks down the 2018 submissions in detail to reveal both the average rate of monthly submissions (refer final column) as well as the submissions for November up to the 15th

Table 2: Submission Statistics

Submission Statistics	YTD	MTD	Monthly Average Prior 12 Months
Book Review	3	0	0.2
Research Article	414	27	39.8
Case Study	15	0	1.4
Total			

There are currently 136 papers in the review systems (refer Table 3) of ScholarOne with the bulk of these being out with reviewers.

Table 3: Current Papers in the System

Number of Papers	Action Status
7	Awaiting Admin Checklist
20	Awaiting Associate Editor Assignment
16	Awaiting Reviewer Selection
10	Awaiting Reviewer Invitation
25	Overdue Reviewer Response
12	Awaiting Reviewer Assignment
24	Awaiting Reviewer Scores
17	Overdue Reviewer Scores
5	Awaiting Associate Editor Decision
136	Total

Table 4 reveals that we are tracking well on improving both Turnaround and Reviewer Assignment times.

Table 4: Overall JMO Turnaround /Reviewer Statistics @ 17/11/2018

Journal Statistics	MTD	Prior 12 Months
Average days from submission to first decision	6.4	49.1
Average Reviewer turnaround time (days) - Original	5.0	24.5
Average Reviewer turnaround time (days) - Revision	2.5	21.3
Average Time to Assign Reviewer (days) - Original	1.0	24.7
Average Time to Assign Reviewer (days) - Revision	2.5	49.8

Table 5 provides detail as to the submissions finalised in 2018 with the information based on Submission dates after 01/01/2018

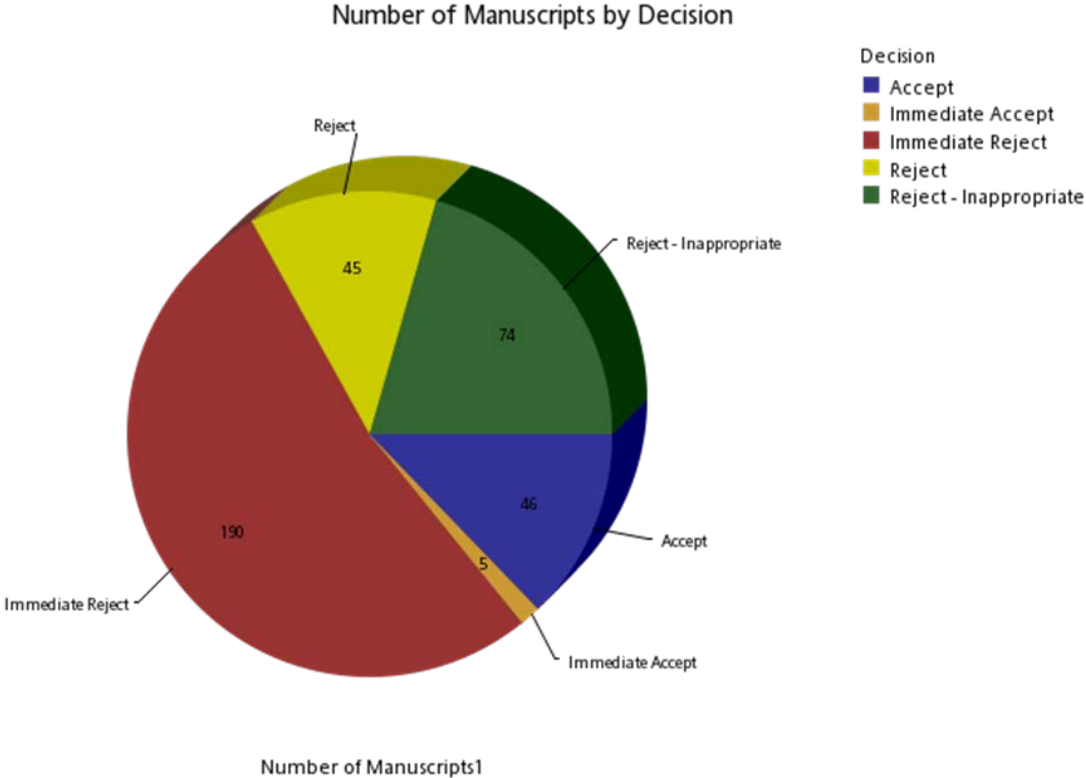
Table 5: Submissions with Decisions as @ 17/11/2018

Submission Decision	Number of submissions	% of total
Accept	51	14.2
Reject	266	73.9
Inappropriate	43	11.9
	360	100

Note that the ‘inappropriate’ designation in Table 5 reveals the work undertaken by JMO Editorial Assistant Ann Williamson where papers that are clearly out of scope or completely fail to conform to submission guidelines are now rejected by her.

Figure 1 below also adds another dimension to the data. It reveals the nuances within the ‘accept’ decision for instance – where 5 papers were immediately accepted (invited papers as well as the Vale notice for Professor Ken Parry in our 3rd edition are examples of these special case acceptances).

Figure 1: Detailed View of Submissions with Decisions as @ 17/11/2018

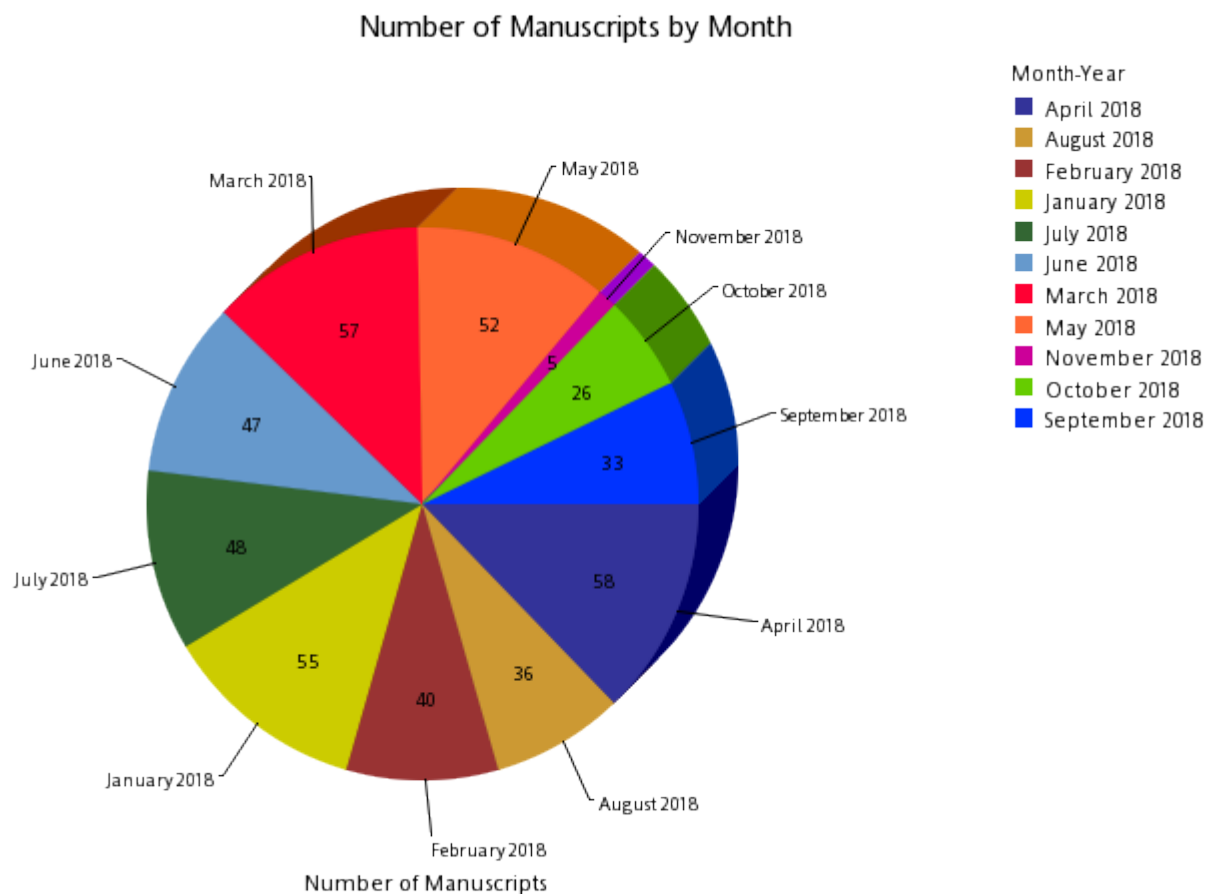


Just for interest, Table 6 and Figure 2 provide insight into the fluctuating nature of submissions – and perhaps provides a more accurate view as to the workload in dealing with current submissions.

Table 6: Submissions Grouped by: Month of Submission as @ 17/11/2018

Month-Year	Number of Manuscripts	Percentage of total
April 2018	58	12.7%
August 2018	36	7.9%
February 2018	40	8.8%
January 2018	55	12.0%
July 2018	48	10.5%
June 2018	47	10.3%
March 2018	57	12.5%
May 2018	52	11.4%
November 2018	5	1.1%
October 2018	26	5.7%
September 2018	33	7.2%
Summary	457	100%

Figure 2: Detailed View of Submissions by Month @ 17/11/2018



Associate Editors

We are delighted to welcome Dr Geoff Plimmer from Victoria University of Wellington to the AE panel. He brings wealth of expertise in a wide range of areas and is a welcome addition to the team. On a sadder note, we will be saying goodbye to longstanding (and outstanding too boot) AE, Bevan Catley. As many will know, Bevan has been a key force in the organisation of the 2018 Conference so we deeply appreciate that he has continued to contribute to JMO throughout this as well as other work demands.

Table 5 show the current allocations being dealt with by each AE.

Table 5: Current AE Assignments (as at 15/11/2018)

Assigned Editor	Number of Manuscripts
Ayoko, Oluremi	3
**Brad Jackson	4
Catley, Bevan	9
**Ann Dadich	2
Fujimoto, Yuka	5
Haar, Jarrod	8
Hermens, Antoine	8
*Geoff Plimmer	1
McKeown, Tui	11
*Korhan Arun	1
O'Kane, Conor	5
O'Shannassy, Timothy	7
*Felix Arndt	1
Tappin, David	4
Walton, Sara	6
Total:	75

*New AE in 2018 ** Special Issue AE

Table 6 provides another perspective with a summary of the work done by each AE over 2018.

Table 6: Summary of AE Actions for Papers with Decisions in 2018 (as at 15/11/2018)

Editor Name	Editor Role Name	Accepted	Accepted %	Rejected	Rejected %	Decided
*ARUN, KORHAN	Associate Editor	0	0.0%	1	100.0%	1
**Arndt, Felix	Associate Editor	0	0.0%	6	100.0%	6
Ayoko, Oluremi	Associate Editor	3	60.0%	2	40.0%	5
Bentley, Tim	Associate Editor	3	100.0%	0	0.0%	3
**Bryant, Melanie	Associate Editor	0	0.0%	1	100.0%	1
Catley, Bevan	Associate Editor	4	80.0%	1	20.0%	5
***Chen, Shouming	Associate Editor	0	0.0%	1	100.0%	1
**Dadich, Ann	Associate Editor	0	0.0%	2	100.0%	2
***Farr-Wharton, Benjamin	Associate Editor	0	0.0%	1	100.0%	1
Fujimoto, Yuka	Associate Editor	7	63.6%	4	36.4%	11
Haar, Jarrod	Associate Editor	4	57.1%	3	42.9%	7
****Hartel, Charmine	Associate Editor	1	100.0%	0	0.0%	1
Hermens, Antoine	Associate Editor	6	60.0%	4	40.0%	10
**Krzeminska, Anna	Associate Editor	2	40.0%	3	60.0%	5

McKeown, Tui	Associate Editor	12	50.0%	12	50.0%	24
*Mika, Jason	Associate Editor	2	50.0%	2	50.0%	4
Tui McKeown	EIC	3	1.2%	243	98.8%	246
O'Kane, Conor	Associate Editor	3	25.0%	9	75.0%	12
O'Shannassy, Timothy	Associate Editor	2	50.0%	2	50.0%	4
Plimmer, Geoff	Associate Editor	0	0.0%	1	100.0%	1
**Syed, Jawad	Associate Editor	3	100.0%	0	0.0%	3
Tappin, David	Associate Editor	5	83.3%	1	16.7%	6
Walton, Sara	Associate Editor	5	41.7%	7	58.3%	12
Summary		65	17.5%	306	82.5%	371

*New AE in 2018 ** Special Issue AE ***Former AE *****Former EIC

The Table shows we have accepted 65 papers to date in 2018 and rejected 306. Note that this does not really provide an accurate acceptance rate either as many of the accepted papers were submitted in prior years while rejections are more likely to have been in the current year. Of the 306 rejected, 243 were desk rejects at the EIC stage. This is to ensure that desk rejects occur most commonly at the EIC stage so that:

- Authors can submit elsewhere as soon as possible
- AEs are only looking at papers which are likely to progress
- Reviewers are being asked to comment on papers that have a high potential for publication;

A key message from Table 6 is that the rigour of the journal is well and truly being maintained!

Table 7 provides a summative view of AEs excellent performance in 2017 and further reinforces to diligence which they apply to their roles.

The results presented in Table 8 show the countries we are receiving submissions from. This presents an excellent picture of the genuinely international nature of the Journal. There are some concerns though that the acceptance ratio of some high-submitting countries is very poor. It also raises the question as to whether there is anything we can/ could or should do to assist authors in these countries.

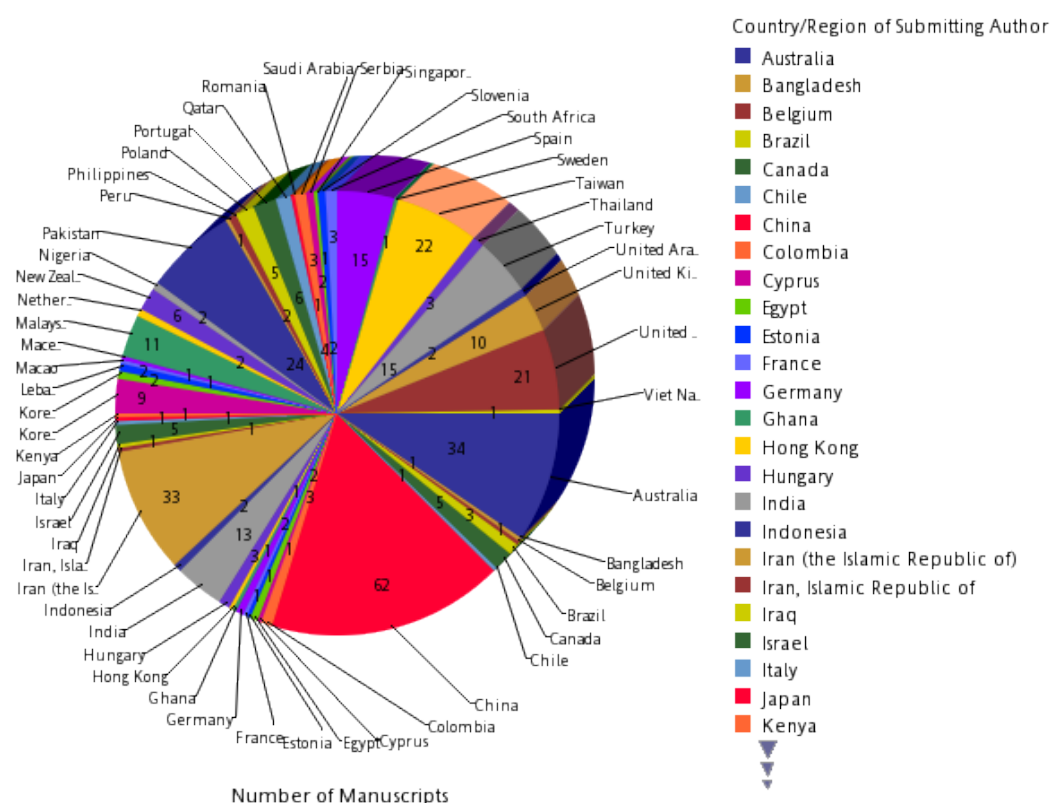
Table 7: Summary of Submissions by Country (As at 15/11/2018)

Information based on all manuscripts with a decision date of On or after 1 Jan 2018.

Country/Region	Accept	Reject	Total	Accept Ratio
Australia	13	27	40	32.50%
Bangladesh	0	1	1	0.00%
Belgium	0	1	1	0.00%
Brazil	0	3	3	0.00%
Canada	3	4	7	42.86%
Chile	0	1	1	0.00%
China	7	63	70	10.00%
Colombia	0	3	3	0.00%
Cyprus	0	1	1	0.00%
Denmark	0	1	1	0.00%
Egypt	0	2	2	0.00%
Estonia	0	1	1	0.00%
France	0	1	1	0.00%
Germany	2	1	3	66.67%

Ghana	0	3	3	0.00%
Hong Kong	0	2	2	0.00%
Hungary	0	3	3	0.00%
India	2	12	14	14.29%
Indonesia	0	2	2	0.00%
Iran (the Islamic Republic of)	0	36	36	0.00%
Iran, Islamic Republic of	0	1	1	0.00%
Iraq	1	0	1	100.00%
Israel	2	4	6	33.33%
Italy	1	0	1	100.00%
Japan	0	2	2	0.00%
Kenya	0	2	2	0.00%
Korea (the Republic of)	1	11	12	8.33%
Korea, Republic of	2	0	2	100.00%
Lebanon	0	3	3	0.00%
Macao	0	2	2	0.00%
Macedonia (the former Yugoslav Republic of)	0	1	1	0.00%
Malaysia	1	10	11	9.09%
Netherlands	1	1	2	50.00%
New Zealand	7	3	10	70.00%
Nigeria	0	3	3	0.00%
Pakistan	2	25	27	7.41%
Peru	0	1	1	0.00%
Philippines	0	2	2	0.00%
Poland	0	5	5	0.00%
Portugal	2	5	7	28.57%
Qatar	0	4	4	0.00%
Romania	0	1	1	0.00%
Saudi Arabia	1	3	4	25.00%
Serbia	0	2	2	0.00%
Singapore	0	1	1	0.00%
Slovenia	0	2	2	0.00%
South Africa	0	3	3	0.00%
Spain	4	12	16	25.00%
Sweden	1	0	1	100.00%
Taiwan	0	25	25	0.00%
Thailand	0	3	3	0.00%
Turkey	2	14	16	12.50%
United Arab Emirates	1	1	2	50.00%
United Kingdom of Great Britain and Northern Ireland	3	8	11	27.27%
United States	6	22	28	21.43%
Viet Nam	0	1	1	0.00%
Total	65	351	416	15.62%

Number of Manuscripts by Country/Region



JMO Matters

1. Publons

The value of this as an offering to motivate people to review for JMO seems to be a success and we note that many reviewers seem to be taking up the offer when submitting their review.

2. JMO Scam Watch

Sadly this is an issue that raised its head a few times this year – and some were very, very good! Points to note:

- If you have not actually submitted a paper through ScholarOne and suddenly receive an apparent acceptance email purportedly from us (well, me actually!), it is 100% going to be a scam. Pretty obvious but some people contacted me and thought it was real.
- If you submit through something that is not ScholarOne but instead purports to be an ANZAM or Cambridge University Press website, you are probably being scammed. The poor English, lack of alignment, and just plain wrong email addresses are clues to look for here.
- If you receive an email saying that we (as in JMO) will publish your article for a fee, commonly around the 500 USD mark, have a chuckle and delete.

Want to know more? Have a read of <https://scholarlykitchen.sspnet.org/2018/04/18/paper-accepted-unless-letter-forged/?informz=1>

That's 2018 wrapped up, so from a great team spanning the unseen workforce at Cambridge University Press to the wonderful AEs and 'golden girl' Ann Williamson and myself, thank you all for your support, have a wonderful December, and we will see you in 2019!

Tui McKeown
Editor In Chief, JMO

ANZAM ACADEMY OFFICE - CHRISTMAS CLOSURE

The ANZAM Academy Office will be closed from Monday 24 December, reopening on Monday 7 January 2019.

On behalf of the ANZAM Board, I wish all members and their families a safe and happy Festive season.

Anne Anderson
Academy Manager



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