



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## Winners of Best Doctoral Paper Award Since 2000

<b>2018</b>	Shirley Chan Amanda Biggs Ashlea Troth <i>Griffith University</i>	<i>Burnout/Engagement Experiences in Australian and Malaysian Academics</i>
<b>2017</b>	Narelle Hess Denise Jepsen <i>Macquarie University</i>	Strategic Career Transitions: Building Career Competencies to Retain and Engage Employees
<b>2016</b>	Xi Wen (Carys) Chan Thomas Kalliath <i>Australian National University</i>	A missing link in work–family enrichment: The mediating role of self-efficacy to regulate work and life
<b>2015</b>	Cuifen Weng <i>University of New South Wales</i>	Local Institutional Diversity and Corporate Political Activity of Private Firms in China
<b>2014</b>	Joanna Carlisle Ramudu Bhanugopan Pamela Lockhart <i>Charles Sturt University</i>	Development and initial validation of General Training Effectiveness for Nurses in Australia
<b>2013</b>	David Cheng Nick Wang <i>University of New South Wales</i>	Working long hours and tired? Try a joke: The effect of humour on persistence
<b>2012</b>	Yongqiang Li Miaoli Du Anona Armstrong Andrew Clarke <i>Victoria University</i>	Board size and performance of small firms: a meta-analysis
<b>2011</b>	Serene Ng <i>Australian National University</i>	Abusive supervision and subordinate’s outcomes – The moderating role of power distance
<b>2010</b>	Julia Wu <i>Christchurch Polytechnic Institute of Technology</i> Sidney Weil <i>Lincoln University</i> Ahsan Habib <i>Auckland University of Technology</i>	Audit Committee Effectiveness - from the Perspective of Audit Committee Members in New Zealand Listed Companies

<b>2009</b>	Susanna Winter Sanna Sundqvist <i>Lappeenranta University of Technology, Finland</i>	Developing a Multidimensional Scale for Measuring Network Effects at Product Level
<b>2008</b>	Gang Zhang Lu Wang Arran Caza <i>University of Illinois Urbana Champaign</i>	Effects of leaders' emotional authenticity on leadership effectiveness and followers' trust
<b>2007</b>	Anthony Fee Professor Sidney Gray <i>University of Sydney</i>	Climb High, Sleep Low: The Unique Learning Environments of International Volunteer Placements
<b>2006</b>	John Carruthers Dr Sandra Kiffin-Petersen <i>University of Western Australia</i>	Winning the Soul by Discourse: The Persuasiveness of Figurative Language in Management Communication
<b>2005</b>	Herman Tse Marie Dasborough Professor Neal Ashkanasy <i>University of Queensland</i>	Authentic Leadership and Team Member Perceptions of LMX
<b>2004</b>	Yuliani Suseno <i>University of Queensland</i>	The structural configurations of social capital: An analysis of professional-client networks
<b>2003</b>	Elvira Luca Dr Judy Gray <i>Monash University</i>	Are Australian knowledge workers prepared to go the 'extra mile'? OCB in an Australian context
<b>2002</b>	Michelle Greenwood <i>Monash University</i>	Corporate social reporting – getting to the 'other' bottom line
<b>2001</b>	Estelle Payne <i>University of Western Australia</i>	The nature of transactive memory systems within intact work groups
<b>2000</b>	Tim Rogers <i>University of Adelaide</i>	Consultants as therapists: Reflection on double loop issues and consultant interventions