



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

## ANZAM Newsletter Volume 33 Number 1, April 2018

<i>FROM THE PRESIDENT'S DESK</i> .....	2
<i>VALÉ KEN PARRY</i> .....	3
<i>JOURNAL OF MANAGEMENT &amp; ORGANIZATION (JMO)</i> .....	4
<i>2018 CONFERENCE – AUCKLAND, NEW ZEALAND</i> .....	10
<i>DOCTORAL MATTERS</i> .....	10
<i>TEACHING RESOURCES</i> .....	11
<i>THE CLASSIFIEDS</i> .....	11
<i>ANZAM ACADEMY OFFICE - RELOCATION</i> .....	11

## FROM THE PRESIDENT'S DESK



Dear ANZAM Members

I'd like to begin the first newsletter of the year by acknowledging again the quality Conference held at RMIT. However, I am also very pleased to update you on some important matters for ANZAM.

First, is that the Board will commence work on a five year strategic plan at its next meeting in June. I hope to provide an update on our progress at the Conference in Auckland. Do we need a strategic plan? It is our hope that the plan provides a clear path for the future of ANZAM as it seeks your support in light of competition from other Academies. The Board is committed to strengthening ANZAM by attracting senior ANZ academics who have not been to an ANZAM Conference recently, and asking these scholars to submit their work to the *Journal of Management and Organisation*.

How can you help in the development of the strategic plan? We need to review the basic questions concerning ANZAM's intent, its mission, and vision for ANZ academics. I ask please that you provide your feedback on these (and related) matters to your regional representative or write directly to our Academy Office.

Second, while a Conference is a vehicle for members to network and present their work, ANZAM is more than an annual Conference organiser. For example, we run a good quality journal – *JMO*; the Editor and Associate Editors have worked hard to raise the quality of this journal as a premier outlet for your work. The journal is ranked as 'B' on the ABDC (2013) list and we can improve on this standing with your support. With an acceptance rate of 10-11%, the journal is in the same league as the leaders in the field.

More recently, the journal is now included on the Chartered Association of Business Schools in the United Kingdom. The journal is rated at '2' and narrowly missed out on a '3' <https://charteredabs.org/academic-journal-guide-2018/>. *JMO will benefit if you choose to submit your work with your Academy.*

Third, ANZAM has entered into an agreement with BAM to create a small grant scheme in the hope of generating research collaboration between the two Academies. The details will be confirmed later this year but in principle:

1. Applications must be submitted by a group that contains at least one BAM and one ANZAM member;
2. The proposal must be of common interest to the advancement of management literature in both countries;

3. The selection panel will comprise members of both Academies;
4. The funds available are the equivalent of £6,000.

We hope to be able to call for applications later this year.

For those of you who wish to plan long-term, the 2019 Conference will be hosted in Cairns by Central Queensland University. In 2020, we head to WA with Edith Cowan University as our host. We should be returning to New Zealand for the 2021 Conference and are currently seeking EOIs.

The Board has been prudent in its financial management and as a result, the financial health of ANZAM continues to improve. The Board remains focused on using your membership for purposes that add value. For example, we have approved a research project to benchmark research productivity. Results should be available within a year.

Finally, the deadline for paper submission to the next Conference is due mid-year so I hope you make time for this important event.

Finally, finally – please include ANZAM in your next Twitter post - @anzam\_news. Let's share our news to the broadest community.

Cheers  
Lee

**Professor Lee Di Milia**  
**ANZAM President 2018**

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## VALÉ KEN PARRY

Ken had never really sought to hide the health issues that had plagued him for many years, so we knew what he was going through. Nonetheless his untimely passing came as a real shock to myself and his friends in New Zealand. Typical of Ken, despite his setbacks, he had always just got on with things and it is no surprise that he was still being the scholar that he always was and churning out strong publications as well as mentoring junior colleagues until just before his death.

Somewhat low key and with a laconic sense of humour (he always reminded me of Dave Allen, the Irish comedian!), Ken was never one to stand out in a crowd, or blow his own trumpet. But that was great, his more relaxed style meant that as a colleague he was always good to work with. And once having relocated to Queensland, it was equally enjoyable catching up with him over a beer or two at a conference.

I forget exactly when Ken arrived in Wellington – around 1998 I think - but he made an immediate impact. He got the Centre for Leadership up and running, producing quality outputs from the beginning and having a formative influence on the careers of others – Sarah Proctor-Thomson, Paresha Singha, and Beverly McNally amongst others. And it was in Wellington where he struck up the long lasting and productive partnership with Brad Jackson that continued to the end. As the father of two young boys, I also remember Ken being actively involved in their school and sporting activities as well as the local scout troop that my son also belonged to at the time. Ken was beginning to make a name for himself academically but he also had a strong family and community spirit.

Academically Ken could foot it with the best. He was equally as adept at producing in-depth rigorous academic papers on topics such as leadership theory and methodology, mainly for the benefit of fellow academics, as he was in providing broad overviews to practitioners and

wider audiences. He is also one of the relatively small number of academics who could successfully operate across research paradigms. Ken, for example, was equally comfortable with psychometric and multivariate research as he was with ethnography and narrative-based research.

And then there was ANZAM. In his capacity as Editor of the journal, I sat around many an ANZAM Executive Committee table with Ken and followed very closely the trials and tribulations that he successfully negotiated in what was the first major transformation in the continuing professionalisation of the journal. This was a complex task that Ken handled with great diplomatic skills, energy, and wisdom.

In the future it will seem strange not bumping into Ken and spending some time chewing the fat with him at ANZAM, at the Academy of Management, or at BAM. He'll be remembered by many for his academic and professional achievements, but the 'good bloke' that Ken was, and the way he maintained such a great attitude over all those years of ill-health, is what I'll remember the most.

**Professor John Brocklesby**  
Victoria University of Wellington

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### ***JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)***



#### **Overview of 2018 to Date**

- Issues 1 for 2018 is out (<https://www.cambridge.org/core/journals/journal-of-management-and-organization/latest-issue>). It was slightly delayed as the special issue on Indigenous Entrepreneurship curated by Jason Mika took a bit longer than expected (<https://www.cambridge.org/core/journals/journal-of-management-and-organization/issue/EF9E43E0D5090D9FEB9CC5181637FDD0>). We also have our first ever virtual issue called 'JMO picks on Dynamic Capabilities selected by Felix Arndt' (<https://www.cambridge.org/core/journals/journal-of-management-and-organization/jmo-picks-on-dynamic-capabilities-selected-by-felix-arndt>).
- Issue 2 is just about to go live and features a guest paper from Neal Ashkanasy and Marissa Edwards. It is framed to be an issue which promotes debate and discussion as it deals with some of the difficult management themes – so hopefully it will generate discussion and citations!
- The sad occasion with the passing of Professor. Ken Parry, known to many in the ANZAM and JMO community. Professor Jon Billsberry and colleagues have written the Vale and this will feature at the front of the next issue of JMO. A special issue of JMO dedicated to Ken is being undertaken by Professor Liz Fulop and a team she has gathered to ensure that this will be one very fitting special issue.

- A report on ANZAM sponsored research into academic satisfaction compiled by Tse Tham and Peter Holland will be published as a research note in the next issue of JMO.

### **JMO Initiatives**

- JMO is now listed in the Academic Journal Guide where we have come in as a solid 2 (4 is their highest ranking), so we have work to do but have begun in a good place. A special note of thanks goes to Cambridge University Press (CUP) for promoting us for inclusion in this prestigious ranking system. This is seen as another quality indicator and boost for rankings.
- CUP have also put us into the PUBLONS trial – so we now do offer this service to reviewers.
- JMO has also been included as part of the discussions with CUP and Researchgate. If successful, this will see researchers allowed to legally provide links to their JMO publications in their Researchgate profiles.

### **Status of JMO Submissions**

We have received 94 new submissions from 01/01/2018 to 05/03/2018 and we have been dealing with 27 revised submissions accepted into the system for reviewing in prior years.

**Table 1: Total View of 2018 to Date**

<b>Manuscript Type</b>	<b>2018 Submissions</b>	<b>Older Revisions</b>	<b>Total</b>
Case Study	2	1	3
Research Article	85	25	110
Review Article	7	1	8
<b>Total</b>	<b>94</b>	<b>27</b>	<b>121</b>

Table 2 breaks down the 2018 submissions in detail to reveal both the average rate of monthly submissions (refer final column) as well as the submissions for November up to the 17<sup>th</sup> of that month.

**Table 2: Submission Statistics**

<b>Submission Statistics</b>	<b>YTD</b>	<b>MTD</b>	<b>Prior 12 Months</b>	<b>Average 12 Months</b>
Research Article	87	14	523	43.6
Review Article	7	1	13	1.1
Case Study	2	0	25	2.1
<b>Total</b>	<b>96</b>	<b>15</b>	<b>561</b>	

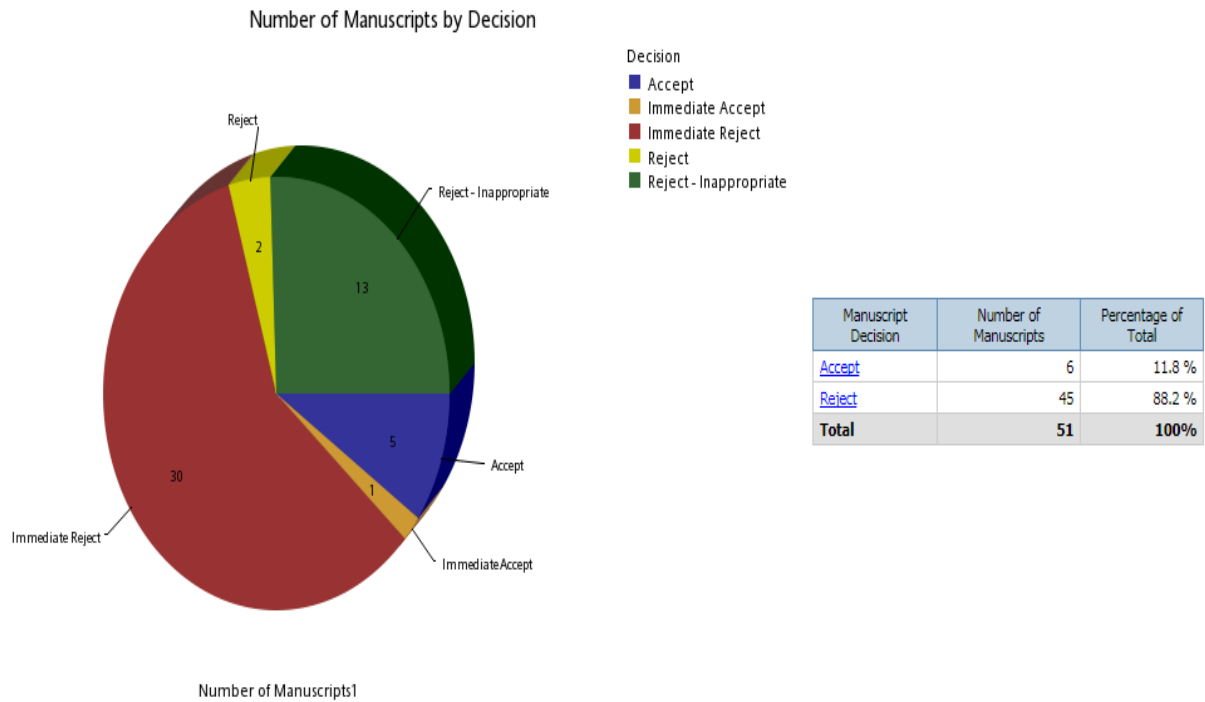
Of the current papers submitted in 2018, 51 already have final decisions and these are shown in Figure 1 below.

**Figure 1:**

**Final Decisions for Journal of Management & Organization**

Estimated Data Date: 5 Mar 2018 19:10:03

Information based on All Manuscripts, grouped by Manuscript Decision, whose submission date is On or after 1 Jan 2018.



**Table 3: Current Papers in the System**

Number of Papers	Action Status
13	Awaiting Admin Checklist
19	Awaiting Associate Editor Assignment
13	Awaiting Reviewer Selection
8	Awaiting Reviewer Invitation
17	Overdue Reviewer Response
6	Awaiting Reviewer Assignment
31	Awaiting Reviewer Scores
13	Overdue Reviewer Scores
3	Awaiting Associate Editor Decision
<b>123</b>	

**Associate Editors**

Table 4 show the current allocations being dealt with by each AE.

**Table 4: Current AE Assignments (as at 17/11/2017)**

Assigned Editor	Number of Manuscripts	Percentage of Total
Ayoko, Oluremi	10	17
Catley, Bevan	9	15
**Dadich, Ann	3	5
Fujimoto, Yuka	0	0
Haar, Jarrod	5	9
Hermens, Antoine	4	7
*Jerrard, Marjorie	6	10

McKeown, Tui	6	10
**Mika, Jason	2	3
*O'Kane, Conor	4	7
O'Shannassy, Timothy	6	10
**Syed, Jawad	1	2
Tappin, David	3	5
Walton, Sara	0	0

\*New AE \*\* Special Issue AE

Table 5 shows the work done by each AE over 2018 to date for all papers currently with decisions made.

**Table 5: Summary of AE Actions for Papers with Decisions in 2018**

Editor Name	Editor Role Name	Accepted	Accepted %	Rejected	Rejected %	Decided
Arndt, Felix	Associate Editor	0	0.0%	1	100.0%	1
Ayoko, Oluremi	Associate Editor	1	50.0%	1	50.0%	2
Catley, Bevan	Associate Editor	2	100.0%	0	0%	2
Chen, Shouming*	Associate Editor	0	0.0%	1	100.0%	1
Fujimoto, Yuka	Associate Editor	1	50.0%	1	50.0%	2
Haar, Jarrod	Associate Editor	2	100%	0	0%	2
Hermens, Antoine	Associate Editor	1	100.0%	0	0%	1
McKeown, Tui	Associate Editor	1	16.7%	5	83.3%	6
McKeown, Tui	EIC	1	1.4%	68	98.6%	69
Mika, Jason**	Associate Editor	0	0%	2	100%	2
O'Kane, Conor	Associate Editor	0	0.0%	3	100.0%	3
O'Shannassy, Timothy	Associate Editor	0	0.0%	1	100.0%	1
Syed, Jawad	Associate Editor	3	100.0%	0	.0%	3
Tappin, David	Associate Editor	1	100.5%	0	0	1
Walton, Sara	Associate Editor	0	0%	1	100%	1
<b>Summary</b>		<b>13</b>	<b>13.3%</b>	<b>85</b>	<b>86.7%</b>	<b>98</b>

\*Resigned in 2018 \*\* Special Issue AE

The Table shows we have accepted 13 papers to date in 2018 and rejected 85. Note that this Table needs a corollary added as we have had a number of invited and special submissions that have pushed the acceptance rate up. Omitting these sees the rate at about 9.8%. The key message from Table 5 is that the rigour of the journal is being maintained.

While the bulk of still rejections are occurring at the editorial assistant and editor-in-chief stage, the expertise and active role of the AEs shows through in the improving statistics shown in



Figure 1 (see above), Note that the green in the diagram and blank against the name is the EIC role of initial desk reject.

The results presented in Table 6 show the countries we are receiving submissions from. This presents an excellent picture of the genuinely international nature of the Journal. There are some concerns though that the acceptance ratio of some high-submitting countries is very poor – and Figure 2 shows this in a clearer way. This raises the question as to whether there is anything we can do to assist authors in these countries. Any thoughts on this from ANZAM members would be welcome!

**Table 6:**

### Manuscripts Accepted by Country/Region for Journal of Management & Organization

Estimated Data Date: 5 Mar 2018 19:10:03

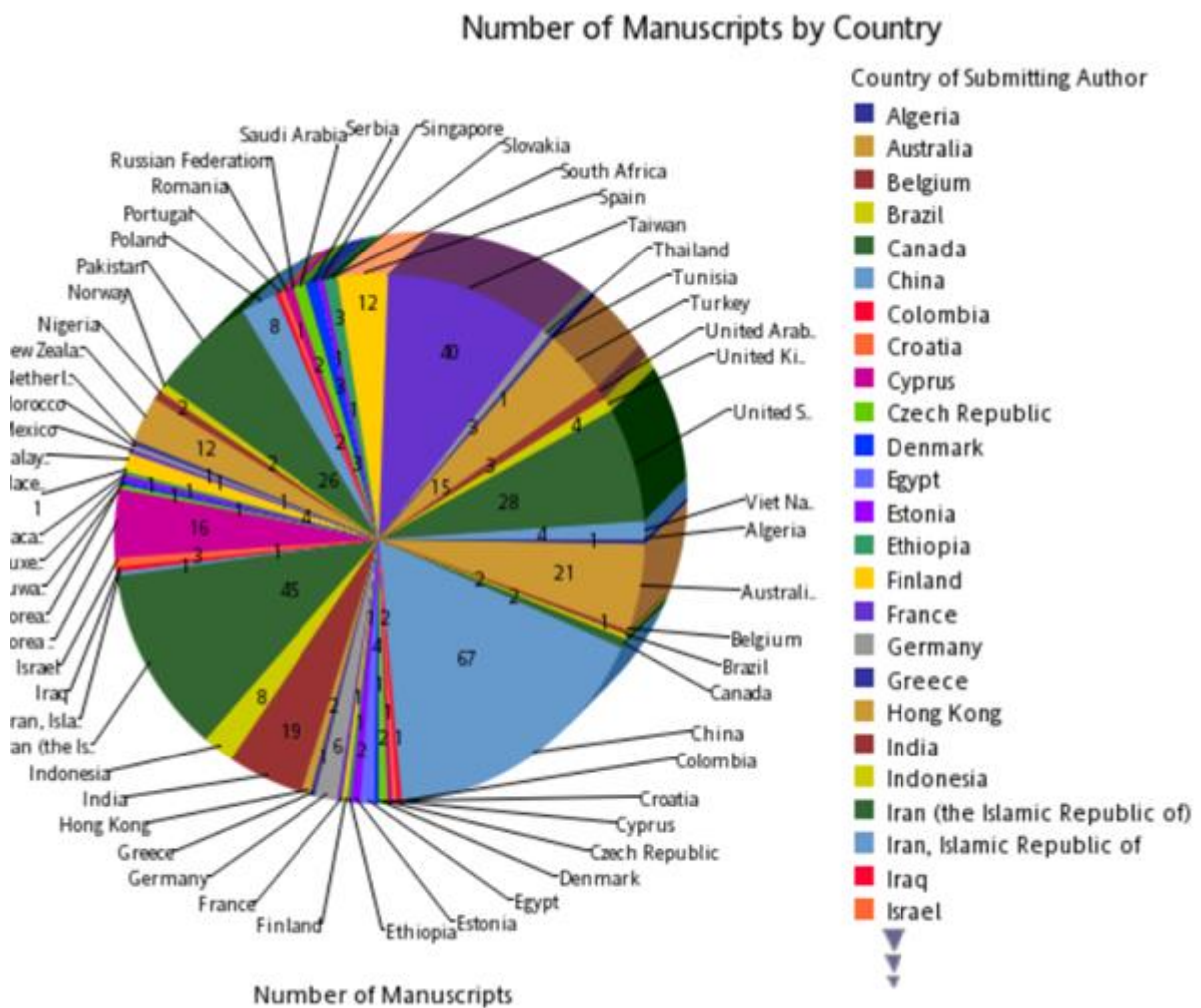
Information based on all manuscripts with a decision date of On or after 1 Jan 2018.

Country/Region	Accept	Reject	Total	Accept Ratio
<a href="#">Australia</a>	2	6	8	25.00%
<a href="#">Banqladesh</a>	0	1	1	0.00%
<a href="#">Canada</a>	1	2	3	33.33%
<a href="#">China</a>	0	16	16	0.00%
<a href="#">Denmark</a>	0	1	1	0.00%
<a href="#">Estonia</a>	0	1	1	0.00%
<a href="#">Germany</a>	0	1	1	0.00%
<a href="#">Ghana</a>	0	2	2	0.00%
<a href="#">Hong Kong</a>	0	1	1	0.00%
<a href="#">Hungary</a>	0	1	1	0.00%
<a href="#">India</a>	1	1	2	50.00%
<a href="#">Iran (the Islamic Republic of)</a>	0	10	10	0.00%
<a href="#">Iran, Islamic Republic of</a>	0	1	1	0.00%
<a href="#">Israel</a>	1	0	1	100.00%
<a href="#">Japan</a>	0	1	1	0.00%
<a href="#">Kenya</a>	0	1	1	0.00%
<a href="#">Korea (the Republic of)</a>	0	6	6	0.00%
<a href="#">Lebanon</a>	0	2	2	0.00%
<a href="#">Macao</a>	0	1	1	0.00%
<a href="#">Malaysia</a>	1	0	1	100.00%
<a href="#">New Zealand</a>	1	1	2	50.00%
<a href="#">Nigeria</a>	0	1	1	0.00%
<a href="#">Pakistan</a>	0	3	3	0.00%
<a href="#">Portuqal</a>	1	0	1	100.00%
<a href="#">Qatar</a>	0	2	2	0.00%
<a href="#">Romania</a>	0	1	1	0.00%



<a href="#">Saudi Arabia</a>	0	1	1	0.00%
<a href="#">Serbia</a>	0	1	1	0.00%
<a href="#">Spain</a>	0	2	2	0.00%
<a href="#">Taiwan</a>	0	7	7	0.00%
<a href="#">Turkey</a>	0	1	1	0.00%
<a href="#">United Kingdom of Great Britain and Northern Ireland</a>	1	1	2	50.00%
<a href="#">United States</a>	4	9	13	30.77%
<b>Total</b>	<b>13</b>	<b>85</b>	<b>98</b>	<b>13.27%</b>

Figure 2



Happy writing from the JMO team!

**Associate Professor Tui McKeown**  
**Editor-in-Chief**  
*Journal of Management & Organization*

## 2018 CONFERENCE – AUCKLAND, NEW ZEALAND



### Managing the Many Faces of Sustainable Work

**Cordis Hotel, 4-6 December 2018**

The Conference website is live! Paper submission is open with a deadline of June 25.

The Conference begins on Tuesday 4 December with a **Welcome Reception** in the Pre-function area of the Great Room of the Cordis Hotel.

The **Conference Dinner** will be held in the magnificent Great Room of the Cordis Hotel on Thursday 6 December. All delegates are invited and encouraged to attend what is always a great event on the Conference calendar. Note that the Conference Dinner is not included in the Conference registration fee.

The Conference concludes with a **Farewell Function** at the Cordis Hotel on Friday 7 December.

The Doctoral Workshop will be hosted by AUT University on Tuesday 4 December. The AUT campus is just a short, 10 minute walk from the Cordis Hotel.

More announcements on the ANZAM 2018 conference coming soon!

**Associate Professor Bevan Catley**  
**On behalf of the 2018 ANZM Conference Organising Committee.**

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## DOCTORAL MATTERS

### ANZAM Year-End Doctoral Workshop – 4 December 2018 – Auckland, New Zealand

We are pleased to announce that the ANZAM 2018 Year-End Doctoral Workshop will be hosted by the Auckland University of Technology. The Workshop will be a one-day event held on Tuesday 4 December at the Faculty of Business, Economics and Law. Further announcements and updates will be published on the ANZAM website throughout the year, and emailed to ANZAM members. If you are not an ANZAM Member, please contact Paulette Brazzale ([paulette.brazzale@aut.ac.nz](mailto:paulette.brazzale@aut.ac.nz)) to be added to the mailing list.

During the Workshop you will be able to:

- Present your research ideas and challenges to senior academics and colleagues in a supportive environment and receive feedback
- Build on your knowledge of well-established research methods, or discover something new, through several informative workshops
- Learn from Keynote speakers
- Network with other Doctoral students and prominent academic scholars in your field
- Receive guidance on navigating the early career trajectory of Management researchers.

**Paulette Brazzale & Edward Hyatt**  
**Doctoral Student Representatives, ANZAM Board of Directors**

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## TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

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## THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

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## ANZAM ACADEMY OFFICE - RELOCATION

The ANZAM Academy Office is now settled into the Otago Business School. A big thank you to Steven Grover and the Department of Management staff for their warm welcome.

**Anne Anderson**  
**Academy Manager**



We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us