

Manuscript ID	Manuscript Title	Abstract	Author Names
ANZAM-2017-172	The Professional Identity of Allied Health Managers	Professional identity (PI) is widely studied in hybrid-professional manager in medical professionals, However, limited research has been done in Allied Health (AH) manager. The lack of autonomy and authority among AH professionals are likely extended to the decision-making at management level. The aim of this paper is to explore the PI of AH managers and how this identity was being constructed. This research utilised qualitative semi-structured interview approach. Preliminary result showed despite AH managers shared similar role conflict as their medical counterparts; they adapted the hybrid roles with less resentment. They also adopted the less influential role with a positive, realistic and flexible perspective. This indicated the AH managers require certain skills or characteristics in constructing this identity.	Mak, Ka-Hi (May); Sloan, Terry; Kippist, Louise; Eljiz, Kathy