

Manuscript ID	Manuscript Title	Abstract	Author Names
ANZAM-2017-147	Micro-foundations of problem solving: What determines how individuals search?	This study contributes to the theory on problem solving as search by focusing on how individuals search and what individual antecedents determine search behaviour. So far research has mainly addressed the strategic distinction between exploration and exploitation at an organizational level, and has done less to disentangle the heterogeneity of individual level search behaviour processes. Combining data collected from individuals solving an experimental task with a quantitative survey we present evidence that varying individual cognitive styles not only explain how individuals create different outputs but also how different styles translates into a continuous lower propensity to engage in various search behaviors during the ongoing search process.	Vuculescu, Oana; Bergenholtz, Carsten