CALL FOR CONTRIBUTIONS

You are cordially invited to submit a chapter proposal in a Major Reference Work titled ‘Handbook of Workplace Spirituality & Fulfillment’ that will be proposed to Palgrave Macmillan, USA.

We are proposing a Series in Workplace Spirituality, of which Handbook of Workplace Spirituality & Fulfillment will be the initial launching project. Given the broad spectrum scope of this Handbook, the editors envision it as a multi-author Major Reference Work in Workplace Spirituality, comprising a cadre of leading world-class scholars, practitioners and contributing authors from diverse fields of inquiry and specialization such as business, psychology, health care, education, and various other allied fields.

Below you will find more information regarding the proposed Handbook, its Schema, the submission guidelines, and the editors.

ABOUT THE HANDBOOK

We envision this Handbook as a primary reference in workplace spirituality in the business, psychology, health care, education, and various other allied fields.

In a world beset with rising international terrorism, economic uncertainties, flagrant violation of human values, and rampant character crises among leaders, the importance of a spiritual approach to work and leadership can hardly be overemphasized. Organizations are becoming increasingly aware that people seek meaning and purpose in their work and have a deep desire to connect with other human beings as part of a community. Recent polls have found that American managers and leaders want a deeper sense of meaning and fulfillment on the job—even more than they want money and time off.

Organizations are realizing the futility of achieving financial success at the cost of humanistic values. Employees are expecting to get something more than just employment from the workplace. Work has ceased to be just the “nine-to-five thing,” but is increasingly
seen as an important element in fulfilling one’s destiny. During the early decades of the third millennium, organizations have been reflecting upon discovering ways to help employees balance work and family, and to create conditions wherein each person can realize his/her potential while fulfilling the requirements of the job. One writer has called such enlightened organizations “incubators of the spirit.”

This *Handbook* presents an up-to-date and comprehensive survey of the field of Workplace Spirituality. It uses a structured yet open-ended schema to capture the best of research and practices on the subject. Presenting a clear and concise approach to spirituality in the workplace, it traces the genesis and growth of this burgeoning field and suggests trends and future directions in Workplace Spirituality. Drawing upon various theistic and non-theistic traditions of the world, it negotiates a clear dialectic of different dimensions and models of Workplace Spirituality, including the best of emerging new age spiritualties.

Weaving various strands of management, spirituality, religion, and positive psychology in a systematic manner, this *Handbook* provides an in-depth and critical appraisal of a wide array of topics such as: spiritual, social, and emotional intelligence; mindfulness, meaning and purpose and fulfillment @ work; various forms of positive leadership such as servant, values-based, authentic, spiritual leadership; servant-followership and corporate citizenship behavior; workplace spirituality and organizational performance.

We invite innovative contributions from leading international scholars and practitioners in Workplace Spirituality and related fields to provide a clear road-map for understanding and implementing spirituality in the workplace, at the individual, team, and organizational level in the diverse fields of business, health care, and education.

We encourage contributions that are innovative, interdisciplinary, and reflect empirical research, best practices, and the latest trends in transitioning towards a more fulfilling and spirituality-oriented workplace.

**POTENTIAL TOPICS FOR CHAPTER CONTRIBUTIONS**

1. *Mapping the Terrain:*
   1. Genesis and Growth of Workplace Spirituality
   2. The What, How, and Why of Workplace Spirituality
   3. Different Dimensions and Models of Workplace Spirituality
   5. Learning from Non-Theistic Spiritualties
   6. Culture Studies and Workplace Spirituality

2. *Spiritual, Social and emotional intelligence:*
1. Saga of Multiple Intelligence
2. Emotional Intelligence: How and Why it can matter more than IQ?
3. Leveraging Spiritual Intelligence at Work

3. Mindfulness @ work:
   1. Mindfulness @ Work: Separating the Science from the Hype
   2. Mindfulness and Stress Reduction: Managing Workplace Stress
   3. Best Practices in Mindfulness @ Work: What Works and What Doesn’t?

4. Nature, Meaning and Purpose @ Work:
   1. Work Design and Theories of Motivation
   2. Emotional Work vs. Emotional Labor
   3. From Success to Significance: Transforming Your Job into a Calling

5. Personal Fulfillment and Workplace Flourishing:
   1. Cultivating Strengths and Subjective Well-Being @ Work
   2. Managing Toxic Work Environment and Workplace Spirituality
   3. Spirituality and Workplace Coping
   4. Happier and More Engaged Employees

6. Servant Leadership and Followership:
   1. Leading by Serving
   2. Proactive Servant Followership
   3. Servant Leadership across Cultures
   4. Org. Citizenship Behavior

7. Emerging Forms of Leadership:
   1. Values-Based Leadership
   2. Spiritual Leadership
   3. Transformational Leadership
4. Authentic Leadership

5. Leadership Derailment

8. **Inner Identity, Interconnectedness, Community and Transcendence:**

   1. Spirituality and Issues of Self-Identity and Gender @ Work
   2. Managing Spiritual and Religious Diversity @ Work
   3. Spirituality and World Peace Imperative

9. **Workplace Spirituality and Organizational Performance:**

   1. Workplace Spirituality and the Bottom-Line
   2. Exploring the Crucial Link between Happiness and Productivity
   3. Spiritually Empowering and Disempowering Cultures

10. **Case Studies:**

   1. Illustrations, empirical evidence, and case studies: What works what doesn’t
   2. Workplace Spirituality Best Practices

11. **Future Directions and Trends in Workplace Spirituality:**

   1. Spirituality of Sustainability
   2. New Empirical Directions in Workplace Spirituality
   3. Positive Psychology and Workplace Spirituality
   4. Integrating Spirituality in the Curriculum
   5. Emerging Religious Diversity in Classroom
   6. Applied Workplace Spirituality in Health Care, Education, Faith-based as well as non-faith based Organizations
   7. Emerging Workplace Spirituality Methodologies and Models
   8. Neuroscience and Workplace Spirituality
   9. Wisdom Economics and Conscious Capitalism
   10. Happy Individuals and Harmonious Society
GUIDELINES FOR CONTRIBUTORS

This book will consist of contributions from experts from both the academic and practitioner domains from the fields of workplace spirituality and workplace fulfillment. We envision using this handbook as an advance text for both undergraduate and graduate students, scholars, and leaders in business, psychology, health care, education, and various other allied social sciences.

Submissions should be written in a jargon-free style to allow for extensive readership. The Workplace Spirituality Schema that we have developed is open-ended and inclusive to accommodate diverse approaches, especially those that push the boundaries in addressing key themes moving forward.

Chapter contributions should comprise well-established, accepted body of knowledge on the topic, not new research, theses, or data. In other words, the chapter should reflect a balanced overview of the author’s chosen topic and not an argument of its worth, value, or effectiveness. E.g., "Napa Valley Wines" not "Napa Valley Creates the World’s Best Wines.”

Submitted chapters should be exclusively prepared for the present handbook. No part of the chapter should be published elsewhere in the identical form. Chapters must not exceed 10,000 words (including all references, tables, appendices, bibliographies, etc.), and use 1.5 line spacing and 12 pt. Times New Roman font, and must use the APA 6th edition reference style (www.apa.org).

Researchers and practitioners are invited to submit chapter outline proposals of no more than 500 words, together with a CV stating research publications, to Satinder Dhiman at satinder.dhiman@woodbury.edu, Gary E. Roberts, at garyrob@regent.edu, and Joanna Crossman at joanna.crossman@unisa.edu.au by November 15th, 2016.

Contributing authors will be notified about the status of their proposals and will be sent complete chapter guidelines. Complete chapters are expected to be submitted by July 31st, 2017.

There are no submission or acceptance fees for submitted manuscripts.

IMPORTANT DATES

Chapter Abstract and CV submission deadline – November 15th, 2016
Selection of abstracts and notification to successful contributors – December 10th, 2016
Full chapter submission – July 31st, 2017
Revised chapter submission – August 31st, 2017
THE EDITORS

Satinder Dhiman, Ph. D, Ed. D, serves as Professor of Management and Associate Dean, Chair, and Director of the MBA Program at Woodbury University, USA. With an instructional and research focus on leadership and organizational behavior—and with specific concentration on workplace spirituality, personal fulfillment, self-leadership, and workplace wellness—he holds a PhD in Social Sciences from Tilburg University, Netherlands, an Ed.D in Organizational Leadership from Pepperdine University, Los Angeles. He has also completed advanced Executive Leadership programs at Harvard, Stanford, and Wharton. He currently serves as the President, International Chamber for Service Industry (ICSI).

Satinder was invited to be the opening speaker at the prestigious TEDx Conference @ College of the Canyons in Santa Clarita, Calif. He also serves as Accreditation Mentor and Site Visit Team Leader for the Accreditation Council for Business Schools and Programs (ACBSP) for various universities in America, Canada, Europe, and Asia. Recipient of several national and international academic and professional honors, Satinder won the Steve Allen Excellence in Education Award and the prestigious ACBSP International Teacher of the Year Award. He is the Founder-Director of Forever Fulfilled, a Los Angeles-based Wellbeing Consultancy that focuses on personal fulfillment, workplace wellness, and self-leadership.

Satinder has authored, co-authored, and co-edited over 15 management and leadership related books and research monographs, including, most recently: Holistic Leadership, Spirituality and Sustainability, Leadership Today, Gandhi and Leadership, and Seven Habits of Highly Fulfilled People. Some of his forthcoming titles include: Leading without Power: A New Model of Highly Fulfilled Leaders (2017—Palgrave Macmillan, USA) and Bhagavad Gītā: A Catalyst for Organizational Transformation (2017—Palgrave Macmillan, USA). Satinder is also the lead editor of a forthcoming Major Reference Work titled: Handbook of Engaged Sustainability (2018—Springer International Publishing AG, Switzerland). He has translated several Indian spiritual-wisdom classics into English, including the Sahajā Gītā, Kripāmaya Bhagavad Gītā and Vivekachudamani (edited and revised, with notes, and a scholarly introduction).

Gary E. Roberts, Ph. D., is a Professor and Director of the Master of Public Administration (MPA) Program in the Robertson School of Government at Regent University. He also directs the Nonprofit Administration and Faith-Based Organization track in the MPA program. He has held a variety of positions in human resource management within local government, the nonprofit sector, and private industry. Dr. Roberts currently serves on numerous nonprofit boards and professional associations. Professor Roberts’ research interests include servant leadership within the human resource management system, performance management and appraisal system effectiveness, and the influence of work/life benefit practices. With five books and 47 articles and book chapters, he has published extensively primarily in the area of human resource management. His latest books include Servant Leader Human Resource Management: A Moral and Spiritual Perspective, which is a groundbreaking work in the integration of servant leadership into
the HR field, *Developing Christian Servant Leadership*, a book on the development of Christian workplace character, and *Working with Christian Servant Leadership Spiritual Intelligence*.

**Joanna Crossman**, Ed. D, has been a passionate international manager and educator for 35 years having worked in Norway, the UK, The Middle East and East Malaysia. She has successfully consulted nationally and internationally on accreditation processes and curriculum and assessment design.

Dr Crossman has authored over 50 peer reviewed works many of which are published in top ranking journals such as the *Journal of Business Ethics, Higher Education, Higher Education Research & Development* and the *Oxford Review of Education*. The focus of her research has been business ethics, interculturality, internationalization and workplace spirituality. Joanna is co-editor of the Emerald journal, *Journal of International Education in Business*. She has also co-authored four McGraw-Hill textbooks in Communication.

During her tenure at UniSA she has undertaken leadership roles such as, Program Director of postgraduate HRM programs and Director of Research Education (Management). Joanna has supervised several PhD candidates in Management and examined PhD theses and other research degree works.