



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

POLICY: INDUSTRY FELLOWS

1. Introduction

- 1.1 This document provides some basic information to clarify the roles and responsibilities of Industry Fellows within the ANZAM community, and to outline a process and criteria for nomination and selection.

2. Background

- 2.1 ANZAM Industry Fellows are ANZAM members with a distinguished record in industry. They are appointed by the ANZAM Board for three years and are eligible for reappointment for another three years. The primary role of the ANZAM Industry Fellow is to provide assistance with reducing the theory/practice gap and foster stronger collaboration between the Academy and practitioners. This may be in conjunction with researchers and Doctoral students, in developing their career and industry profile. The primary vehicle for such mentoring activity is the ANZAM Conference, and Doctoral colloquia held during the year. ANZAM Industry Fellows are expected to provide views on the applicability and implications of research in industry.

3 Selection Criteria

- 3.1 Under normal circumstances, Industry Fellows are expected to have been an active member of ANZAM for at least 1 year, contributing to activities such as the annual Conference, Doctoral colloquia, Special Interest Group (SIG) events, chairing track streams, selection of awards and organising workshops.
- 3.2 The main criteria for Industry Fellow nomination are (a) recognition from a number of sources – including beyond the nominee's own institution/workplace – of being a leader in their field by demonstrating substantial achievements in management practice and research through the development of new or influential insights, methods and new practices, and (b) recognition as having made a significant contribution to the development of others in their own field, and within the ANZAM community more generally.
- 3.3 In relation to these criteria, the ANZAM Board pays particular attention to evidence of esteem such as references, and, if applicable, honorary awards, national and international recognition, prestigious awards, prizes, successful industry grant awards, and successful research degree management and supervision.

4. The Nomination Process

- 4.1 Nominations for ANZAM Industry Fellowship are made to the ANZAM Membership Committee by existing Fellows, by members of the ANZAM Board, or by individual ANZAM members. Nominations will include a current curriculum vitae and a one-page written case from the nominator that refers to the criteria outlined in section 3 above, including no more than two brief references. The Membership Committee decides if there is a *prima facie* case for Fellowship in terms of the criteria listed under Section 3 above. If this case is made, a recommendation is made to the full Board which will reach a final decision.

5. Doctoral Workshops and Special Interest Groups

- 5.1 Doctoral workshops are typically held in June – either in Auckland, Wellington, Sydney, Melbourne, or Brisbane – and in December in conjunction with the annual ANZAM Conference. Other regional Doctoral activities may be scheduled from time to time.
- 5.2 Typically, Doctoral workshops will involve presentations from ANZAM Fellows on topics of interest to Doctoral students and presentations from, and feedback sessions to, Doctoral students on their research.
- 5.3 Special Interest Groups meet in conjunction with the annual ANZAM Conference, and schedule activities throughout the year.

6. The Expectations of ANZAM Industry Fellows in Relation to Doctoral Students and Researchers

It is expected that Industry Fellows will:

- 6.1 Support the ANZAM Doctoral Representatives and relevant SIG leaders in planning, running and promoting activities.
- 6.2 Present in at least one Doctoral workshop and/or SIG meeting annually on topics of interest.
- 6.3 It is expected that an Industry Fellow will make an active contribution to ANZAM by attending and presenting at ANZAM Conferences via paper submission, participation in industry forums and/or participation in SIG activities, fostering communication among individuals and ANZAM, encouraging membership, and promoting the benefits and the services that ANZAM provides to management academics and practitioners, and to the discipline more generally.
- 6.4 Industry Fellows must be financial ANZAM members during their period of tenure.

7.0 Honorific

- 7.1 The conferring of ANZAM Industry Fellowship may be denoted by the personal use of the title, ANZAM Industry Fellow, on business cards or letterhead.