Call for Papers –Special Issue:
Mental Illness and Health in the Workplace

Understanding the individual and organizational implications of chronic illness in the workplace is an area Employee Responsibilities and Rights Journal has taken efforts to highlight in recent years, particularly the concept of invisible chronic illness (e.g., Vickers 2003). Arguably some of the most invisible conditions are those related to issues of mental health, both because of their “unseen” nature and the stigma that is still often attached. Negative attitudes and stereotypes of various mental illnesses persist, including amongst organizational managers (Martin 2010). Further understanding of what truly constitutes mental health and well-being within the workplace is needed, recognizing that mental health is ‘more than the absence of mental illness’ (World Health Organization 2005, p.2). For example, what factors act to enhance or degrade mental health in the workplace?

This special issue is dedicated to understanding issues of mental health in the workplace from the perspective of both employees and employers. We invite original conceptual, empirical, and theoretical submissions on issues of mental health. Cross-cultural and interdisciplinary contributions are particularly welcome. Given this focus, relevant topics include (but are not restricted to) the following:

- issues related to disclosure of mental illness
- concerns related to employee mental health in a time of global change/high unemployment/financial instability
- consideration of the role of workplace stress in mental health
- legal aspects related to mental health and illness in the workplace (including cross-cultural comparisons)
- moving beyond a focus on legal frameworks to understanding experiences for employees and managers
- studies of “healthy” and “unhealthy” organizations

The deadline for submissions is 30 November 2012, with the special issue planned for publication in late 2013 or early 2014. Manuscripts should adhere to the “Instructions for Authors” located on the Journal homepage: http://www.springer.com/10672. Submissions should be lodged online, as per our standard process at: http://errj.edmgr.com. Please provide notification with your submission that you wish to be considered for the Special Issue.

We welcome inquiries about potential submissions. Please send these directly to the Editor-in-Chief, Dr. Melissa Parris: melissa.parris@deakin.edu.au
We encourage your participation. Accepted papers are published quickly via our Online First functionality and are widely distributed to researchers, academics, and other professionals across the globe due to Springer’s library-consortia arrangements.

References

