Professor Ronel Erwee University of Southern Queensland

Ronel has been Acting Head and Professor of Management, School of Management and Marketing, as well as Acting Associate Dean Research, Faculty of Business & Law, USQ. She teaches postgraduate courses in international management, management consulting, and research methodology, and has been Principal Supervisor to 17 successful PhD and DBA candidates since 2000. Her research interests are international HRM, strategic thinking, and organisational change. She serves on the Academic Boards of the Australian Institute of Management (QLD &NT) and Australian Council of Applied Psychology. She is a member of AOM, AIM (QLD &NT), AICD, and ANZAM, Senior Editor of the *International Journal of Organisational Behaviour* and on the Editorial Board of the *South African Journal of Industrial Psychology*.

As a previous member of the ANZAM Executive, she organised successful seminars on presenting at international conferences, managing PhD and DBA students, and getting published in international journals. Speakers, students, and supervisors from other Queensland universities were invited to attend. She also served as Newsletter Editor, and on the Membership and Teaching & Learning subcommittees. In addition to contributing to formulating the committees' Workplan and progress reports, she participated in working groups dealing with ANZAM's reply to the Bradley review, Life and Distinguished membership, and similar.

During these activities she was very responsive to members' concerns and focused on continuous improvement of ANZAM processes to better serve membership. The ANZAM Executive carefully manages budgets to ensure key member services are provided. The services and work done with the guidance of ANZAM Presidents, have resulted in better cooperation with conference organisers and sponsoring universities to deliver high quality conferences. Regional and national services have always been dependent upon exceptional people such as Anne Anderson in our ANZAM secretariat.

The recent ANZAM newsletter highlights a number of innovations by the Board that are key projects for the next few years. These include the new ANZAM Research Supervision Excellence award, continuous improvements of Doctoral Workshops, and JMO systems.