



**ANZAM Newsletter 2013  
Volume 28 Number 1, April 2013**

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## FROM THE PRESIDENT'S DESK



Dear Colleagues

It is a pleasure to serve you as President this year. In light of the fluctuations in world financial markets and change in Australia and New Zealand, the theme for our Hobart Conference of *Managing on the Edge* seems apposite. In the coming months I will be representing ANZAM at the European Academy of Management in Istanbul after attending the Strategic Management Society conference on complexity theory in Glasgow.

Your Board met in Adelaide in March to make plans for 2013 to continue the development of ANZAM around some key areas. I appreciate the good working atmosphere of the Board and the hard work of each member. Special thanks to our Academy Manager, Anne Anderson, for her consistent valuable contribution.

We welcome ideas and contributions from our membership. Please email me at [bruce.gurd@unisa.edu.au](mailto:bruce.gurd@unisa.edu.au).

The plan for ANZAM for 2013 includes the following key areas:

### **Conference**

Our goal with the Conference is to focus on it as a major regional developmental conference and so we are shifting to interactive papers and Professional Development Workshops. Specifically we are developing the idea of interactive papers as an approach for members to bring papers under development to receive constructive comments to move them forward. We are looking forward to the Conference in Hobart in December hosted by Associate Professor Martin Grimmer of the University of Tasmania.

The 2014 Conference will be held in Sydney sponsored by University Technology Sydney. We head back to New Zealand for the 2015 Conference in Queenstown hosted by the University of Otago. In 2016 we expect to be in Brisbane, hosted by Queensland University of Technology.

### **PhD support**

Our Research Committee is working with Doctoral representatives Eraj Ghafoori and Jason Mika to continue successful activities to support our Doctoral candidates. During the year there has been a workshop co-sponsored by Auckland University of Technology and the NZ Work Research Institute on 4 and 5 April and another planned for Brisbane sponsored by QUT School of Management on 28 June. We are looking to have another Asian Doctoral workshop in early 2014.

### **Early Career Researchers**

The Board is planning activities to support ECRs including a workshop at this year's Conference. The *Early Career Researcher of the Year Award* will continue with a new sponsor for 2013.

### Special Interest Groups

The Board would like to see ongoing development of the Special Interest Groups. At the March Board meeting a new *Emotion and Cognition* Group was approved; current Convenors include Elise Bausseron and Neil Ashkanasy from the University of Queensland. The *Mixed Methods* SIG held a workshop in Brisbane in March this year.

### Teaching and Learning Development

Our Education Committee is working on:

- A "101" discussion forum for educators of 1st year management classes linked to the ANZAM website for members and non-members to discuss teaching and learning issues, questions and answers, and sharing ideas and experiences.
- Continuing the *Promoting Excellence in Learning and Teaching Grants* with a closing date in October for projects that 'aid the development of the teaching of management in Australia and New Zealand'.
- Continuing the *Case Writing Competition* to encourage the development of excellent teaching materials with a regional context.

### Journal of Management & Organization

Professor Peter Galvin is a most enthusiastic and hard-working Editor-in-Chief. The Board has been seeking a higher profile publisher of the journal and Peter's hard work seems to have been successful. An announcement will be made soon.

Thanks to all members for their ideas and encouragement. Please remember to check the [ANZAM website](#) for news and information.

**Associate Professor Bruce Gurd**  
**ANZAM President 2013**

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## 2013 CONFERENCE – HOBART, TASMANIA



27TH AUSTRALIAN AND NEW ZEALAND  
ACADEMY OF MANAGEMENT CONFERENCE

4-6 DECEMBER 2013  
**HOBART, TASMANIA**



This year's ANZAM Conference will be in Hobart, Tasmania, from 4-6 December, hosted by the University of Tasmania. The Conference theme we have chosen is *Managing on the Edge*. As management academics and professionals, we have to be ready to stand at the edge of our discipline and be open to, and engage in, new ideas. *Managing on the Edge* is about taking what we do in management that extra step; it is about being prepared to try new things, to experiment, and to dare to be different.

We have organised an exciting academic and social program. We are very pleased to confirm the following keynote speakers:

- **Dr Bob Brown**, former leader of the Australian Greens
- **Dr Rob Wooding**, General Manager of the Support Centre for the Australian Antarctic Division
- **Professor Phyllis Tharenou**, Executive Dean, Faculty of Social and Behavioural Sciences, Flinders University
- **Professor Jonathan West**, Founding Director, Australian Innovation Research Centre, University of Tasmania.

This year, as well as the normal refereed paper sessions, we are introducing 'interactive paper' sessions. These will have the aim of providing more opportunity for discussion about the research presented and the themes that emerge within the session, as well as allowing more personal interaction with fellow presenters and participants.

This year, the social program will kick off with a welcome reception at Government House, hosted by His Excellency, The Honourable Peter Underwood AC. The Conference itself will be held at the Hotel Grand Chancellor, located right on Hobart's historic waterfront. It is easy walking distance to the City Centre, Salamanca Place and Battery Point, and has the added benefit of being near a range of other accommodation options, and some of Hobart's finest bars and restaurants.

**Please note:** Papers and workshop/research symposia proposals are now being accepted, with a deadline of 1 July. Registration will be open from 13 May. For more information about the Conference, please visit our website: <http://www.anzamconference.org/>

We look forward to seeing you in Hobart in December!

**Associate Prof Martin Grimmer**  
**ANZAM 2013 Conference Chair**  
[Martin.Grimmer@utas.edu.au](mailto:Martin.Grimmer@utas.edu.au)

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## DOCTORAL MATTERS



### **Mid-Year Doctoral Workshop**

*An enthusiastic response and a positive event (4 and 5 April 2013)*

**From Jason Mika**  
**ANZAM Board – Doctoral Representative**

Earlier this month, ANZAM held a two-day Mid-Year Doctoral Workshop hosted by Auckland University of Technology's (AUT) Faculty of Business & Law in Auckland, New Zealand. The workshop was organised by ANZAM's New Zealand delegates Associate Professor Edwina Pio (AUT), Associate Professor Bob Cavana (Victoria University of Wellington) and New Zealand Doctoral Student Representative Jason Mika (Massey University), with support from AUT, ANZAM, and Massey University.

Edwina says, “we were really pleased with the turnout. We had 24 PhD students and a couple of Masters students mainly from Auckland University, AUT and Massey, all at various stages of their studies. They were eager to participate and learn from our research fellows and each other.” The workshop theme—“Making the most of your PhD”—was all about inspiring students to engage positively in the PhD experience and to think about where they want their PhD to take them and how.

On Day One we had a line up of experienced academics (Dr Colin Knox, Dr Chellie Spiller, Professor Jarrod Haar, Dr Candice Harris, and Dr Andy Godfrey) sharing the tale of their particular PhD journey, followed by sessions on getting published (by Professors Trish Corner, John Brocklesby and Ralph Stablein), reviewing student’s work, and submitting papers for ANZAM’s Doctoral Workshop and Conference in Hobart in December 2013—something for everyone!

Another exciting aspect of the workshop was the inaugural meeting to discuss the formation and scope of the Indigenous Issues Special Interest Group. “This was the focus of Day Two. We had presentations by indigenous management scholars sharing their journeys and aspirations for the future of indigenous management research. We received strong support for the formation of an Indigenous Issues Special Interest Group within ANZAM and will be putting a formal proposal for this to the next ANZAM Board meeting in June 2013,” says Edwina.

For me the workshop was as much about delivering fellow PhD students a really good programme as it was a ‘dress rehearsal’ for the big show—the ANZAM Doctoral Workshop—in Hobart, Tasmania, 2-3 December 2013. I learned a lot about what is really involved in running one of these workshops and was very pleased it turned out so well. Sure there were things we could do better, including better organisation around the paper review session, but generally, it was well received. Some of the students comments about what they liked follow:

- *“The breadth & depth of knowledge of the speakers has been very interesting and informative.”*
- *“I loved the speakers as all were entirely relevant to my research topic. No matter how many times I hear, read about indigenous research, I always come away with something new.”*
- *“Colin [Knox] speaking on values.”*

We are grateful for the sponsorship we received to run the event. We would like to thank AUT’s Business & Law Faculty for the wonderful facilities, AUT Hospitality Services for the excellent catering and service, Gender & Diversity Research Group for the five scholarships for student registrations, the New Zealand Work Research Institute which sponsored the catering, ANZAM which sponsored the social drinks, nibbles and breakfast (plus some registrations!), and Massey University for the presenter’s gifts and student information packs.

Before we wrapped up the workshop, students were asking “when is the next one?” Associate Professor Bob Cavana has proposed the Victoria Business School to run a Mid-Year Doctoral Workshop in Wellington next year. More details to follow. Similarly, more information about the Indigenous Issues Special Interest Group will follow.

Thanks to all the students, presenters and our hosts Dean of AUT’s Business & Law Faculty Dr Geoff Perry, Dean of Te Ara Poutama, Dr Pare Keiha, and Associate Dean Dr Andy Godfrey. Ngā mihi nui (Thanks to you all).

## DOCTORAL WORKSHOP – PHOTO GALLERY



**Dr Geoff Perry**



**A/Professor Edwina Pio**



**Participants engaged in “Whakawhānaungatanga”**

**Professor Peggy Fairbairn-Dunlop**





**A/Professor Bob Cavana**



**Dr Colin Knox and participants**



**Dr Chellie Spiller**



**Jason Mika**

## THE CLASSIFIEDS

Events, Calls for Papers, and Positions Vacant are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you've got something to share, [contact the Secretariat](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

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**\*We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us**