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FROM THE PRESIDENT'S DESK

Dear Colleagues

Welcome to the first ANZAM newsletter for 2011. The ANZAM Board (previously, our Executive Committee) met recently in Hobart, our first meeting for 2011. I would like to express thanks to the School of Management, University of Tasmania, for hosting us. In addition to our normal Board meeting we also held our annual Strategy meeting, and discussed a number of items that are going to impact you, the ANZAM membership, over the course of the year. In the following, I will briefly highlight a number of these items. You can also refer to the ANZAM Members’ Briefings, emailed throughout the year, for news of our full range of initiatives.

As for most Boards and Executive Committees, the ANZAM Board has established Sub-Committees to assist it in achieving the aims of ANZAM. The four Board Sub-Committees are:

- Membership Services, Outreach, Profile and Promotion
- Research and Research Development
- Systems, Processes, Policies and Conferences
- Teaching and Learning
At the Hobart meeting these Sub-Committees developed action plans to address the key development priorities for ANZAM as outlined in the January Members Briefing:

- improved engagement of members, including through Special Interest Groups and regional activities
- increased recruitment of Australian and New Zealand management academics, practitioners, and doctoral students
- increased interaction and joint activities with other respected Academies, both locally and internationally
- an improved academic profile for our Journal (JMO) (and therefore improved quality and number of submissions) and lobbying for an improved ERA ranking.

Members should now be aware that the ANZAM website has been extensively updated to provide an improved interactive venue for members to access and share information concerning management education, research, and practice. This includes on-line membership subscription, blogs, coming events, Special Interest Groups, journal news, etc. etc. Please access www.anzam.org and contribute to the development of the Academy. Make the ANZAM website your first call for management news and discussion.

As part of our Constitutional changes in 2010, the Membership categories were revised. ANZAM now has the following individual membership categories:

- Associate member
- Professional member
- Fellow
- Life Fellow

The first three categories are available by nomination (including self-nomination) and the fourth is an honour awarded only by the Board’s consideration and selection. Please see the ANZAM website for further information on these membership categories.

ANZAM is also supporting the establishment and operation of a wide range of networks and Special Interest Groups to support the development of management education and research. These include the following:

- HoSoM – this is an active network for Heads of Schools and Departments of Management. The next HoSoM meeting is scheduled for 3 June in Brisbane. Please contact the ANZAM Secretariat for further details.
- SIGs – We now have three established Special Interest Groups:
  i. the Operations Supply Chain and Services Management SIG which is holding its annual Symposium on 15-17 June, hosted by Deakin University. Please see the website http://www.deakin.edu.au/buslaw/gsb/anzam for further details.
  ii. The Health Management and Organisation SIG will be holding an ANZAM-supported Workshop on 23 August. Please see the ANZAM Secretariat for further details.
  iii. The Mixed Methods SIG. More information will be forthcoming on the website soon, however, in the interim, please contact Roslyn Cameron on r.cameron@cqu.edu.au.
- Regional Activities are being planned in most regions – see the ANZAM website for further details as they become available.
- The next ANZAM Institutional Members Meeting is scheduled for 29 June, hosted by Deakin University, and will be held in the new Deakin University Melbourne City Centre facility. This meeting will include presentations on ERA from senior ARC managers and on the New Zealand University Workforce Planning Report.

Our 25th Annual Conference, 7-9 December, will be hosted by the University of Canterbury and located in Wellington, New Zealand. For further details, please see http://www.anzamconference.org/. The Doctoral Workshop in Adelaide last year was a great success, and we are looking forward to a similarly successful Workshop to be held in conjunction with this year’ Conference in Wellington.
We have a new Doctoral Student rep from New Zealand - Poh Yen Ng from University of Canterbury, replacing Felix Arndt who is continuing his PhD at Lausanne, Switzerland. Poh Yen joins Ryan Gould (University of Western Sydney) as our two very important doctoral student reps on the ANZAM Board.

As you know ANZAM has been working hard to ensure that our journal *JMO* receives an improved journal ranking in the current ARC driven review of journal rankings:

- Key people have been encouraged to make personal submissions in the public submission phase of the Research Outlet Ranking Review
- ANZAM has joined with AFAANZ, ANZMAC, and CAUTHE in an umbrella group under the Australian Business Deans Council (ABDC) and lodged a joint tender to the ARC for Peak Body status in the Review of ERA Ranked Outlets for ERA Round 2. Early indications are positive regarding the Peak Body tender. ANZAM will have a representative on the ABDC Steering Committee, and will thus play a key role reviewing the individual submissions around relevant journal rankings, and the ANZAM Board will be involved in final decisions concerning recommended rankings.
- We recently discovered that *JMO*’s Scopus coverage was limited to 2008 articles and has been shown on the Scopus website as "coverage discontinued in Scopus" for some time. As ERA use Scopus for their bibliometric data this may have impacted on *JMO*’s ERA-1 ranking, and certainly needs to be corrected for ERA-2. We have now ensured that all published articles between Jan 2008 and May 2011 are listed on Scopus and we are trying hard to ensure all pre-2008 articles are loaded as soon as possible. We have been assured that the "discontinued" notice will be removed in June.
- Our President-Elect Charmine Härtel continues to manage the growing submission rate to *JMO* and, in conjunction with the revised and expanded international Editorial Board, continues to improve the quality of our journal. We are also seeking expressions of interest from suitably experienced academics to take over the role of Chief Editor for *JMO*.
- As ANZAM’s contract with *eContent* is due to expire soon, the Board is preparing a prospectus to be sent to 4 or 5 large international publishers who may be suitable to take over the role of *JMO* publisher.
- In order to ensure an improved ERA ranking, it is important that management scholars in Australia and New Zealand (and internationally of course) continue to support their own journal. The ANZAM Board encourages all members to send their research papers to *JMO*.

This year I will be representing ANZAM at both the Academy of Management (AoM) Annual Meeting in San Antonio, Texas and the British Academy of Management (BAM) Conference in Birmingham, UK. Associate Professor Anneke Fitzgerald will be on sabbatical in Europe in June and has agreed to represent the ANZAM President at the European Academy of Management (EURAM) in Tallinn, Estonia, in early June following an invitation from this Academy. I have also arranged a meeting with the President of the Asian Academy of Management (AAoM) while I am in Singapore in mid-June to discuss possible joint initiatives in the SE Asian region.

The ANZAM Board and Secretariat have been working hard to further ANZAM’s aims for 2011. We hope your year is progressing well and look forward to seeing you all at our 2011 conference in Wellington.

Ross Chapman
ANZAM President 2011
ANZAM 25TH CONFERENCE 2011
7-9 December 2011
Wellington, New Zealand
Hosted by University of Canterbury

This year is the 25th Anniversary of the ANZAM Conference and promises to be one not to be missed. The conference theme is “The Future of Work and Organisations”

Sadly the conference had to be moved from Christchurch to Wellington following the devastating earthquake. University of Canterbury remains as Conference host with Associate Professor Kevin Voges (University of Canterbury) and Associate Professor Bob Cavana (Victoria University of Wellington) as Conference Co-Chairs. On behalf of ANZAM we wish Christchurch and those families and communities affected a speedy recovery.

Conference Venue:
Amora Hotel Wellington

Welcome Reception:
Amora Hotel Wellington

Farewell Drinks:
Amora Hotel Wellington

Conference Dinner:
Mac’s Brewery - Macs Brew Bar & Restaurant

Doctorial Workshops:
Massey University Wellington, 5–6 December

More information available soon – www.anzamconference.org

APPOINTMENTS/CONGRATULATIONS

Clive Smallman
Professor Clive Smallman, formerly from Lincoln University, took up an appointment as Professor of Management and Head of the School of Management at University of Western Sydney on Monday 4 April.

Neal Ashkanasy
Professor Neal Ashkanasy has been appointed an incoming Associate Editor of the Academy of Management Review. Neal will be the first Australian to serve on the AMR’s editorial team.

UPGRADED ANZAM WEBSITE

The refurbished ANZAM website was released recently, making it easier to access details about Conference, Calls for Papers, Academic Opportunities (i.e., Jobs), Scholarships, etc. You will also find a new section for Member Publications: http://www.anzam.org/publications/member-publications/. Notifications of all these will still be sent in our regular Email Updates and, for those of you on the cutting edge of technology, you can find us on Twitter: @anzam_news.

We will keep you informed of other developments on the website as they become available.
FUTURE OF THE ANZAM NEWSLETTER

As you know, ANZAM keeps its members up-to-date via a number of media – weekly Email Updates, the website, Members' Briefings following Board meetings, and the Newsletter.

Feedback has indicated that the Newsletter is the least accessed of these media, with most of its content a repeat of information already circulated via email and the website. Consideration is therefore being given to making this the last issue.

Before making a final decision, we would welcome your comments. Please direct them to the Secretariat at anzam@griffith.edu.au.

*We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.