



ANZAM Newsletter 2010
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FROM THE PRESIDENT'S DESK



Dear Colleagues

Congratulations to Associate Professor Bruce Gurd and his Organising Committee from University of South Australia for the successful Conference held in Adelaide last week. The venue was great, the standard of papers high, and the social activities most enjoyable. Highlights included Keynote addresses by Professor Sara Rynes (*Managing for Unknowable Futures: Are We Ready?*) and Professor Sri Zaheer (*The Seven Sins of Sustainable Scholarship*). We were also delighted to launch the latest ANZAM Special Interest Group, Health Management and Organization.

I would also like to make a special mention of the 2010 Doctoral Workshop @ the Conference organised by ANZAM's Doctoral Representatives Ryan Gould and Felix Arndt. The expanded program of speakers and topics provided something for everybody, and the social function on Friday night gave a chance for participants to interact in a more relaxed setting. This year's Conference also saw the inaugural Best Research Dissertation Proposal Award, won by Darja Carl from University of Groningen, in the Netherlands. The quality of applications and the presentations of the four finalists were impressive, and certainly suggests that the future of our discipline is in good hands.

The Executive Meetings held at the conference also formalised the new Executive composition for 2011. The Executive will officially become a Board of Directors for the governance of ANZAM Ltd on 1 January 2011, however there will be very few visible changes in how the Academy is run and in how we deliver services to our members. The 2011 ANZAM Board and sub-Committee structure is shown elsewhere in this Newsletter.

I am looking forward to working with the Executive, and also with our 767 Personal Members and 50 Institutional Members, to address the following key challenges and opportunities in 2011:

- Improving our engagement of current members – I see this predominantly occurring through effective and well-promoted Regional Activities and a growing suite of Special Interest Groups (SIGs) providing focused information and events to our members
- Increasing our market penetration within the Australian and New Zealand management communities, primarily academic, but also within management practitioners
- Growing the quality of our journal, the *Journal of Management and Organisation (JMO)*, and increasing its reach and ranking, as well as increasing the quality and responsiveness of its submission and review process
- Continuing to increase effective interaction with key Management Academies on the international stage including AoM, BAM, EURAM, AAoM, and ANZMAC
- Continuing to improve our annual Conference and extend its reach and relevance to the management discipline, in research, education, scholarship, and practice
- Improving our lobbying capabilities for key issues affecting the management discipline including the ARC and ERA in Australian Universities, the PBRF in New Zealand Universities, and the relevant Academies of Social Sciences.
- Providing an updated and improved website for ANZAM members to better showcase our expertise and knowledge dissemination activities

I would like to wish a very happy, safe, and joyous Christmas and New Year period to all of our members and their families and friends.

Ross Chapman
ANZAM President 2011

ANZAM AWARDS – 2010 CONFERENCE

ANZAM Fellowship

ANZAM Fellowship is a distinguished level of membership conferred on those members who have demonstrated an advanced standing in some or all of the avenues of management scholarship or practice, including research, education, leadership and governance. Fellowship is available to those members with at least 5 consecutive years of membership and meeting the criteria for Fellowship as determined by the ANZAM Board.

Professor Alan Brown is Foundation Professor of Management at ECU. He has served in several management positions including Head of School and Dean of the Faculty of Business and Public Management. He has extensive experience in teaching and research in management areas and has undertaken consultancy and training work for a variety of public and private sector clients. Alan has published widely in international journals and presented papers (including keynotes) at national and international conferences primarily in areas of quality management and human resource management. Alan also holds membership on editorial boards of several journals, including the Asia Pacific Journal of Human Resources and the International Journal of Entrepreneurial Behaviour and Research Management. His teaching and course development experience spans undergraduate to PhD and in many locations including China, Singapore, Indonesia, Sri Lanka, Finland and Kenya. Alan served on the ANZAM Executive from 2001-2007, including as President in 2006.

ANZAM Research Fellows

ANZAM Research Fellows are ANZAM members with a distinguished record in research. They are appointed by the ANZAM Executive for three years and are eligible for re-appointment for another three years. The primary role of the ANZAM Research Fellows is to mentor current ANZAM members who are early career researchers, especially PhD and DBA students, in developing their career and research profile. ANZAM Research Fellows are not meant to replace, but rather to complement, the role of the formal supervisor within the student researcher's own institution.

Professor Robert Wood, University of Melbourne, completed his three-year term (2008-2010). He was not able to attend the Conference, and a plaque in recognition of his contribution to ANZAM, has been forwarded to him.

Certificate of Recognition to Associate Professor Bruce Gurd, Convenor of the ANZAM 2010 Conference

A Certificate of Recognition and a small gift were presented to Professor Bruce Gurd, ANZAM 2010 Conference Chair, in recognition of his contribution in organising such a successful and enjoyable conference.

Pearson Education ANZAM Management Educator of the Year Award

Sponsored by Pearson Education Australia, this award aims to recognise and encourage excellence in teaching of management, and to provide opportunities for sharing of good teaching practice. The prize consists of a plaque, a cash prize of A\$3,000, and an added sponsorship (up to A\$1,500) for the winner to conduct a Master Class at a following ANZAM Conference.

The winner for 2009 is Associate Professor Leisa Sargent, University of Melbourne. The award was presented to her at the Conference by Professor Neal Ashkanasy, ANZAM 2010 President.

Tilde University Press ANZAM Early Career Researcher Award

Sponsored by Tilde University Press, the purpose of this Award is to foster and recognise the research and scholarly achievements of emerging researcher who are at an early stage in an academic career. The Award consists of a plaque and a cheque for A\$2,000.

Dr Michelle Greenwood, Monash University, was presented with this Award at the Conference by Rick Ryan, Tilde University Press.

Personnel Review ANZAM Award for Best Doctoral Dissertation

Sponsored by "Personnel Review", the purpose of this Award is to recognise exceptional doctoral dissertation research in the field of Management in ANZAM Associate and Professional members. The Award consists of a cash prize to the value of A\$1,500, an award plaque commemorating the winner's outstanding research effort, and an opportunity to publish research articles, a literature review and/or methods paper in "Personnel Review", subject to usual peer review.

Dr Yvonne McNulty, James Cook University, was presented with the Award at the Conference by Tracy Scurry, Book Review Editor, *Personnel Review*.

Thesis: *Expatriate Return on Investment in Global Firms*

Highly Commended

Dr Nidhida Perm-Ajchariyawong, University of Technology Sydney, was unable to be present to receive a Highly Commended certificate, which has been forwarded to her.

Thesis: *Do Managers Look Beyond Costs When Making Outsourcing Decisions? The Role of Innovation Benefits and Value Appropriation*

ANZAM Best Research Dissertation Proposal Award

Applicants must be the first two years (full-time equivalent) of their PhD program (Doctor by research) by 1 November of the year of the Award and not have previously submitted their proposal to this competition. Dissertation proposals will be judged based on soundness of theory, methodological rigor, and potential contribution to the field of management. Following the ANZAM intent, the outstanding proposal will show the courage of using new or unusual ways to advance the management discipline.

Darja Carl, University of Groningen, The Netherlands.

Proposal: *Unveiling the steam engine of creativity: The impact of pressure on creativity and the moderating role of leadership*

BEST PAPER AWARDS – 2010 CONFERENCE

ANZAM Best Paper Award

Winners: George Shinkle from University of New South Wales, and Aldas P Kriauciunas and Greg Hundley, both from Purdue University.

Paper: *Are Pure Strategies Better in Transition Economy Environments?*

ANZAM Best Doctoral Paper Award

Julia Wu from Christchurch Polytechnic Institute of Technology, Sidney Weil from Lincoln University, and Ahsan Habib from Auckland University of Technology

Paper: *Audit Committee Effectiveness - from the Perspective of Audit Committee Members in New Zealand Listed Companies*

STREAM AWARDS – 2010 CONFERENCE

Stream 1 :	<i>Philosophy in Management</i> Philosophy & Spirituality in Management Stream Award
Winner:	Cristina Neesham (Monash University)
Paper:	Are All Goods Good? The profit motive – human experience trade-off in Smith, Marx and Whitehead

Stream 2:	University of Tasmania Managing for Unknowable Futures Stream Award
Winners:	Ron Beckett (University of Western Sydney) & Andrew O'Loughlin (Deakin University)
Paper:	Structuring Creative and Innovation Transitions: The Notion of Kairos
Stream 3:	Monash University Leadership & Governance Stream Award
Winners:	Julia Wu (Christchurch Polytechnic Institute of Technology), Sidney Weil (Lincoln University) & Ahsan Habib (Auckland University of Technology)
Paper:	Audit Committee Effectiveness - from the Perspective of Audit Committee Members in New Zealand Listed Companies
Stream 4:	University of Technology Sydney Critical Management Studies Stream Award
Winner:	Edward Barratt (Newcastle University)
Paper:	C. Wright Mills and CMS - A Reappraisal
Stream 5:	Edith Cowan University Entrepreneurship, Small Business & Family Enterprises Stream Award
Winners:	Robbie Field (Eastern Institute of Technology) & Alan Coetzer (Edith Cowan University)
Paper:	The nature and significance of the organisational socialisation process and resultant outcomes in New Zealand small manufacturing firms: a socialisation agent perspective
Stream 6:	RMIT Gender & Diversity in Organisations Stream Award
Winners:	Jane O'Leary & Jorgen Sandberg (University of Queensland)
Paper:	How societal context shapes the practice of managing diversity
Stream 7:	University of Southern Queensland Human Resource Management & Development Stream Award
Winners:	Sandra Lawrence, Keith Townsend & Adrian Wilkinson (Griffith University)
Paper:	Linking Organisational Systems to Performance in Australian Hospitals
Stream 8:	University of South Australia International Management Stream Award
Winner:	Yvonne McNulty (James Cook University)
Paper:	Re-examining Organisational Support for the Trailing Spouse during International Assignments: A Comparison of Practical, Professional, and Social Support
Stream 9:	University of Wollongong Management Education & Development Stream Award
Winners:	Phillip Woods, Rod Gapp, Ron Fisher & Michelle King (Griffith University)
Paper:	Understanding: Its importance to the management of community pharmacies in Australia
Stream 10:	University of Western Sydney Marketing & Communication Stream Award
Winners:	Meghann Woolley & Martin Grimmer (University of Tasmania)
Paper:	Consumer Attitudes towards Green Marketing Messages: Environmental versus Personal Benefits
Stream 11:	University of Ballarat Organisational Behaviour Stream Award
Winners:	Jeremy Mingkai Chen & Oluremi (Remi) Ayoko (University of Queensland)
Paper:	The mediating effects of emotions on the relationship between conflict and trust

Stream 12:	University of Canberra Organisational Change Stream Award
Winners:	Mark Howarth (University of Queensland) & Alannah Rafferty (University of New South Wales)
Paper:	The Impact of Leader Vision on Employee Commitment to Organisational Change: Examining Mediating and Moderating Mechanisms
Stream 13 :	Unitec New Zealand Public Sector & Not-for-Profit Stream Award
Winners:	Melinda Varhegyi & Denise Jepsen (Macquarie University)
Paper:	Career certainty and career decision-making self efficacy in postgraduate study intentions
Stream 14:	University of New England Research Methods Stream Award
Winner:	Howard Frederick (Deakin University)
Paper:	Minimising Total Survey Error when Measuring Entrepreneurship in Tonga
Stream 15:	University of Adelaide Strategic Management Stream Award
Winners:	George Shinkle (University of New South Wales), Aldas P Kriauciunas (Purdue University) & Greg Hundley (Purdue University)
Paper:	Are Pure Strategies Better in Transition Economy Environments?
Stream 16:	Waikato Management School Sustainability & Social Issues in Management Stream Award
Winners:	Heather Stewart & Rod Gapp (Griffith University)
Paper:	Green is good, these guys have proved it: A case study of corporate social responsibility actions and behaviours in an Australian SME
Stream 17:	Deakin University Technology, Innovation & Supply Chain Management Stream Award
Winners:	Suhana Mohezar Ali (University of South Australia) & Claudine Soosay (University of South Australia)
Paper:	Integrating the Supply Chain through Electronic Collaboration and the Impact on Operational Efficiency

2011 CONFERENCE – CHRISTCHURCH, NEW ZEALAND



It is my great pleasure, as Pro-Vice-Chancellor of the College of Business and Economics at the University of Canterbury and Co-Chair of the 2011 ANZAM annual conference, to invite you to Christchurch next December for our 25th anniversary conference.

Put 7-9 December 2011, in your diaries to attend the 25th anniversary ANZAM annual conference. We cannot compete with the spectacular physical infrastructure of the Adelaide Convention Centre and our trams are at least 100 years older and slower than the great system in Adelaide. We can, however, promise you a warm Kiwi welcome, and a friendly, relaxed event in which you can develop and share your research, recharge your networks and make new friends and research partners. We can also promise you fantastic Kiwi wines and cuisine and some of the world's most spectacular and unspoilt landscapes, should you choose to stay on for a few days.

So, please come and join us in the Garden City of Christchurch next year.

Nigel Healey & Kevin Voges
Co-Chairs
ANZAM 2011 Conference

JOURNAL MATTERS: JMO RANKING – CALL TO ARMS

IMPORTANT: OPPORTUNITY TO REVISE ERA JOURNAL RANKING LIST

Dear ANZAM Members

Both our Australian and New Zealand members would be keenly aware of the enormous impact the Australian journal ranking exercise (referred to as Excellence in Research for Australia or ERA) has had on the journals academics in our region are encouraged to target and to avoid as outlets for our research. One casualty of the inaugural 2010 ERA ranked journal list was our own flagship journal, *Journal of Management & Organization (JMO)*, which although recognized by the Australian Business Dean's Council List as a B journal, to everyone's surprise was classified by ERA as a C journal. This classification is inappropriate on the basis of merit and represents a significant threat to the viability of *JMO* and the profile of the management discipline in our region. As the ARC will be reviewing the 2010 ERA ranked journal list in 2011 for use in the ERA 2012 evaluation exercise, I am writing as Chair of ANZAM's Research and Research Training Sub-Committee to enlist your help to rectify the misclassification of *JMO*.

In particular, Australian members are asked to put the reclassification case as soon as possible to their home institution to put forward as the institution's case to the ARC. New Zealand members may direct their cases for reclassification to era@arc.gov.au (Australian members may wish to send their cases here in addition to their home institutions).

To assist members in making the case for reclassification, I have provided below a number of key points regarding *JMO*'s standing and trajectory. Feel free to use these in your case as you see fit. It is the Executive's view that *JMO* warrants a minimum of a B classification, with some seeing an A classification appropriate given *JMO*'s relative position to other ERA A ranked journals.

- Ranking on the 2010 Australian Council of Business Dean's (ABDC) list as a B journal
- Listing on Thompson Reuters Social Sciences Citation Index (SSCI) since 2007. Its inaugural Impact Factor was released in 2010, and is 0.481. By contrast, the *Australian Journal of Management*, which has a current ERA ranking of 'A', is 0.254. Similarly, *The Journal of Industrial Relations* which is the official journal of the Industrial Relations Society of Australia (IRSA) has an impact factor of 0.647 and a current ERA ranking of 'A'. *Australian Journal of Political Science*, the official journal of The Australasian Political Studies Association, has an impact factor of 0.461 and a current ERA ranking of 'A'.
- Editorial board comprising management scholars of the highest scholarly standing in Australia and New Zealand as well as overseas scholars of international renown (See <http://jmo.e-contentmanagement.com/page/34/editorial-board> for the names of current board appointees).
- Appointment of new Associate Editors, all leaders in their fields and representing Australasia, North America and Europe.
- As of July 2010, articles accepted for 2011 issues of *JMO* are available online through Atypon's Ahead of Print service. Each article will carry its unique DOI (digital object identifier).

- The journal is currently receiving 250 submissions per year, 60% from overseas. As *JMO* publishes 50 articles per year, this corresponds to an acceptance rate of 20%, commensurate with 'A' level journals.
- *JMO* is the official journal of the Australian and New Zealand Academy of Management (ANZAM), which has a membership of 766 across all academic institutions in Australia and New Zealand. The journals published by the academic societies representing other branches of the business disciplines (ANZMAC, AFAANZ, AIRAANZ) are rated as 'B', with some ranked as 'A' (e.g., IRSA).
- Recent and significant strides in international reputation, including its recent inclusion in the SSCI. *JMO* is the leading management journal in Australasia as well as a high quality outlet for the full range of management research undertaken across the world, inclusive of theoretical, empirical, qualitative, quantitative and critical perspectives. As of 2011, *JMO* will publish 6 issues per year.

In closing, on behalf of the ANZAM Executive members, who have officially endorsed this approach, I hope each and every one of you will take the time to make a submission on behalf of *JMO*. Your decision to do so, together with the submissions made by the ANZAM Executive on your behalf, will enable *JMO* to continue on its trajectory of success and enhance the quality reputation and profile of management research in our region.

Kind regards



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DOCTORAL/EARLY CAREER RESEARCHER MATTERS

Thank you to all those members who have participated in this year's activities. There have been heaps of opportunities to connect and meet with peers and academics. We have certainly enjoyed connecting with you all and hope to not only see you back at our events next year, but that we keep in touch via email, Facebook and phone, or at a meeting at one of our various events.

2010 Workshop @ the Conference

We'd like to thank all the participating students and academics. We were thrilled by the constructive, engaging, and informal atmosphere of this workshop and the overwhelmingly positive feedback. We will keep this spirit alive for the upcoming events. If you have not yet filled out the feedback form, but have any suggestions how to improve the workshop or any ideas for further activities, please email us.

For the development of your research, our ANZAM Doctoral Workshops offer several opportunities to discuss not only your topic, positioning in the literature, and methodological aspects, but also administrative aspects and much more.

Doctoral Colloquia

Reacting to feedback for more topic-specific streams, we introduced Doctoral Colloquia. The first Colloquia were held in the areas of "resources and capabilities", "entrepreneurship" and "complexity"; in 2011 we are going to offer at least four more streams. The first Colloquium will be held in March at the University of Tasmania and will feature the topic "Innovation". Later this year, we will offer Colloquia in SCM/operations management (June in Melbourne), HR (June in Melbourne), and Health Care (spring in NSW). More colloquia for 2012 such as "Leadership" (Auckland) and "CSR" are already in the pipeline.

Please feel free to pass on any topic suggestions!

Awards

The Inaugural ANZAM Best Research Dissertation Proposal Award attracted a large number of excellent applications. Four finalists were selected to present their proposals before a judging panel of senior academics at the ANZAM Conference. They were:

- Darja Carl, University of Groningen
- Sarah Dawkins, University of Tasmania
- Cheng Boon Koh, University of South Australia
- Anthea Wesley, Curtin University

The judging panel were impressed at the standard of presentations, but in the end there could be only one Winner and one Runner-Up. Our congratulations go to **Darja Carl** and **Anthea Wesley** respectively.

Don't forget to check out all our awards. No matter whether you are in the process of completing, at the end of your dissertation, or an ECR, we offer awards at any stage of your research. Awards do not only enhance visibility by recognising your achievements, they also come with a cash prize.

Early Career Researchers Workshop @ the conference

We thank all participants and the three presenters – Professor Nigel Healey (University of Canterbury), Professor Sri Zaheer (University of Minnesota), and Professor Ross Chapman (Deakin University) for their contributions to this exciting workshop. Topics such as careers in academia, scholarly publishing, and grant writing attracted nearly 60 participants. This event was a great success and we hope to continue this Workshop series @ the Conference next year. Please approach us with further topic ideas, or if you want to get involved in the organisation of future events

Facebook

We have a Facebook group with the latest information. Join us!

Finally, we wish you all a pleasant and restful Christmas and a Happy New Year.

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2011 EXECUTIVE COMMITTEE

President

Professor Ross Chapman

President Elect

Professor Charmine Härtel

Immediate Past President

Professor Neal Ashkanasy

Secretary

Professor Julie Wolfram Cox

Treasurer

Associate Professor Bruce Gurd

Representatives for Region 1 (NSW/ACT)

Associate Professor Anneke Fitzgerald

Professor Anne Ross-Smith

Representatives for Region 2 (Vic/Tas)

Associate Professor Leisa Sargent

Professor Julie Wolfram Cox

Representatives for Region 3 (SA/WA)

Associate Professor Bruce Gurd (SA)

Associate Professor Stephane Tywoniak (WA)

Representatives for Region 4 (Qld/NT)

Professor Lisa Bradley

Professor Peter Jordan

Representatives for Region 5 (NZ)

Associate Professor Bob Cavana

Professor Kate Kearins

Appointed Doctoral Student Representatives

Felix Arndt (co-opted until June 2011)

Ryan Gould

Other Appointed Executive Members

Professor Martin Grimmer

Professor Nigel Healey

Professor Julian Teicher

Professor Marie Wilson

Executive Officer

Anne Anderson

Executive contact details can be found at: <http://www.anzam.org/about-anzam/executive-committee>**ANZAM Sub-Committees for 2011**

Membership Services, Outreach, Profile and Promotion	Peter Jordan (Convenor), Julian Teicher, Martin Grimmer, Stephane Tywoniak, Ross Chapman
Research and Research Development	Charmine Härtel (Convenor), Neal Ashkanasy, Anneke Fitzgerald, Ryan Gould, Bob Cavana
Systems, Processes, Policies and Conferences	Julie Wolfram Cox (Convenor), Bruce Gurd, Nigel Healey, Kate Kearins
Teaching and Learning	Anne Ross-Smith (Convenor), Lisa Bradley, Leisa Sargent, Felix Arndt, Marie Wilson

APPOINTMENTS/CONGRATULATIONS**Rolf Lundin**

Professor Rolf Lundin, Professor of Business Administration at Jönköping International Business School, Sweden, has been awarded the International Project Management Association's (IPMA) 2010 Research Achievement Award. The IPMA Research Achievement award goes to a distinct researcher for his or her contributions to project management research and the enhancement of the profession.

Adrian Wilkinson

Professor Adrian Wilkinson, Griffith Business School, has been appointed as a British Academy of Management Fellow. Adrian is also an ANZAM Research Fellow.

Timothy Devinney

Professor Timothy Devinney of UTS has recently been appointed Co-Editor of *Academy of Management Perspectives*. This is the first time an Australian scholar has been appointed as the lead editor of one of the Academy's prestigious journals. Professor Devinney's appointment further develops the continuing high profile of Australians in the Academy's journals and emphasizes the strength of the ties between ANZAM and our US counterpart.

Iain Densten

Professor Iain Densten will move from Lancaster University to Cranfield University in January to take up the Headship of the Department of Management and Security, and Chair in Defence & Security Management.

Bernard McKenna

Bernard McKenna was recently promoted to Associate Professor in the University of Queensland Business School.

Susan Zeidan

Susan Zeidan has been promoted to Associate Professor of Management at the American University in Dubai, UAE.

Michelle Greenwood

Dr Michelle Greenwood, Monash University, has been appointed Associate Editor of the Sage published journal, *Business & Society*. *Business & Society* publishes original research, book reviews, and dissertation abstracts relating to business ethics, business-government relations, corporate governance, corporate social performance, and environmental-management issues. Submissions of theoretical/conceptual work as well as empirical studies are encouraged. *Business & Society* is the first peer-reviewed scholarly publication devoted exclusively to the field of business and society, and it is the official journal of the International Association for Business and Society (IABS). The journal is keen to solicit articles and reviewers from Australia and New Zealand.

Amrik Sohal

Professor Amrik Sohal, Monash University, has received a 2010 Dean's Award for Excellence in Research, designed to recognise and reward exceptional research performance.

Peter Woods

Dr Peter Woods, Griffith Business School, received an Australian Award for University Teaching (2010 Awards for Teaching Excellence) at Parliament House in November. Peter is internationally recognised for his expertise in developing and effectively using innovative curriculum materials and approaches for teaching multicultural students.

Jorge Contreras

Professor Jorge Contreras and his co-author, Dr Guillermo Arechiga, received funding from the Mexican Red Cross and the Panamerican and World Health Organisation to publish the booklet *Pain Management and Palliative Care in Rural Areas*. With the booklet now being translated from Spanish into English, Jorge and Guillermo are seeking a suitable editorial house to release this practical booklet for health professionals.

Neal Ashkanasy and Cynthia Hardy

Academy of the Social Sciences in Australia ASSA is one of the three "Learned Academies" in Australia. (see <http://www.assa.edu.au>). It was established in 1971 and, according to the website, "is an autonomous, non-governmental organisation, devoted to the advancement of knowledge and research in the various social sciences. Until recently, however, ASSA recognized only 17 disciplines, grouped in four "Panels" as follows:

Panel A: Anthropology, Demography, Geography, Linguistics, Sociology

Panel B: Accounting, Economic History, Economics, Statistics

Panel C: History, Law, Philosophy, Political Science

Panel D: Education, Psychology, Social Medicine

In 2008, however, and following representations from ANZAM and support from colleagues who were themselves fellows of ASSA, the Academy passed a resolution to add the Management Discipline to Panel A. Following that resolution, four ASSA Fellows changed their disciplinary alignment to Management, and became the inaugural Fellows of the newly recognised discipline. These were Professors Stewart Clegg, Mark Dodgson, Russell Landsbury, and Robert Wood. This year, at a ceremony in Canberra, two new Fellows were elected in the Management Discipline: Professors Neal Ashkanasy and Cynthia Hardy

PUBLICATIONS

Surviving and Thriving in Postgraduate Research

Professor Ray Cooksey and Professor Gael McDonald launched their new book, *Surviving and Thriving in Postgraduate Research*, at a function hosted by Deakin University, at the recent ANZAM Conference in Adelaide. The book is published by Tilde University Press.

Women at Work in Australia: Research, Policy, Practice

Women at Work in Australia: Research, Policy, Practice, co-authored by Associate Professor Peter Murray, University of Southern Queensland, was launched at the ANZAM Conference in Adelaide by Tilde University Press.

Wisdom and Management in the Knowledge Economy

Associate Professor Bernard McKenna, University of Queensland, has recently published *Wisdom and Management in the Knowledge Economy*, co-authored with David Rooney and Peter Liesch, and published by Routledge, New York

Harald Dolles and Sten Söderman (eds): *Sport as Business: International, Professional and Commercial Aspects*. Palgrave Macmillan (2011)

Sport today has developed into a major industry in the global market place. Sport businesses build global brands and, increasingly, develop modes of international operation. The proliferation of information technology has made it possible for the sports industry to serve the needs of fans all over the world. They can consume an event real-time or recorded from virtually anywhere. Within this, the opportunities for the promotion of sport, and the benefits for sport and its partners, are significant. With its 12 chapters, this book seeks to provide a deeper understanding of sport's unique development, its challenges in governance and its logic of value co-creation, as well as the advancement of the sports industry and the management of sports facilities towards internationalisation, professionalisation and commercialisation. The book covers examples from Europe, Asia, North America, Australia, and New Zealand.

International & Comparative Employment Relations

The 5th edition of *International & Comparative Employment Relations: Globalisation & Change*, 2011, is now available: Greg J Bamber, Russell D Lansbury & Nick Wailes (Eds) Allen & Unwin, Sydney (ISBN: 9781742370651)/Sage, London (978-1-84920-723-2).

Earlier editions of this book have become the standard reference for a worldwide readership of students, scholars, and practitioners in international agencies, governments, companies, and unions. In this new edition, comparative analysis examines globalisation, trends and theories across such economies, including an evaluation of varieties of capitalism ideas. Chapters on employment relations in the UK, USA, Canada, Australia, Italy, France, Germany, Japan, and South Korea have been fully revised and updated. It also includes new chapters on China, India, and Denmark.

Experts examine the context of employment relations in each country: economic, historical, legal, social, and political. They outline the roles of the major players: employers, unions and governments. Then follow descriptions of the main processes of employment relations: local and centralised collective bargaining, arbitration and mediation, joint consultation and employee participation. Topical issues are discussed: non-unionised workplaces, novel forms of human resource management, labour law reform, employee involvement, multinational enterprises, networked organisations, differences between Asian and western companies, small and medium-sized enterprises, migrant workers, technological change, labour market flexibility, and pay determination.

CONFERENCES AND CALLS FOR PAPERS

Conferences are updated regularly at: <http://www.anzam.org/links/2009-management-conferences>.

CONFERENCES

<u>Academy of Management (AOM)</u>	San Antonio, Texas	12-16 August 2011
<u>Administrative Science Association of Canada (ASAC)</u>	Montreal, Canada	2-5 July 2011
AGSE International Entrepreneurship Research Exchange	Melbourne, Victoria	1-4 February 2011
<u>Academy of International Business (AIB)</u>	Nagoya, Japan	24-28 June 2011
<u>Academy of Marketing Science (AMS)</u>	Reims, France	19-23 July 2011
<u>Asia Academy of Management (Asia AOM)</u>	To be advised	To be advised
Asia-Pacific Researchers in Organization Studies (APROS)	Auckland, NZ	28 November-1 December 2011
<u>Association of Employment Practices & Principles (AEPP) Conference</u>	Honolulu, USA	To be advised
<u>Australian Caucus of the Standing Conference on Organizational Symbolism (ACSCOS)</u>	To be advised	To be advised
<u>Australian and New Zealand Communication Association (ANZCA)</u>	Hamilton, NZ	6-8 July 2011
<u>Australian and New Zealand Marketing Academy (ANZMAC)</u>	To be advised	To be advised
British Academy of Management (BAM)	Birmingham, UK	13-15 September 2011
<u>12th International CINet Conference</u>	Arhus, Denmark	11-13 September 2011
<u>EMS (Environmental Management Systems) National Conference</u>	To be advised	To be advised
<u>Equal Opportunities International 2011 Conference</u>	Auckland, NZ	7-8 February 2011
<u>European Academy of Management (EURAM)</u>	Tallin, Estonia	1-4 June 2011
<u>10th European Conference on Research Methodology (ECRM)</u>	Caen, France	20-21 June 2011
<u>European Group for Organizational Studies (EGOS)</u>	Gothenburg, Sweden	7-9 July 2011
<u>Institute for Operations Research & Management Sciences (INFORMS)</u>	Charlotte, USA	13-16 November 2011
<u>International Communication Association (ICA)</u>	Boston, USA	26-30 May 2011
<u>International Council for Small Business (ICSB)</u>	Stockholm, Sweden	15-18 June 2011
<u>International Employment Relations Association Conference</u>	Singapore	26-28 June 2011

CALLS FOR PAPERS

Calls for papers are updated regularly at: <http://www.anzam.org/research/call-for-papers>.

Calls for Papers – Journals

- [Asia Pacific Journal of Human Resources - Special Issue: Talent Management in the Asia-Pacific](#). **Closes: 28 February 2011**
- [British Journal of Management - Special Issue: Managing Performance in Global Crisis](#). **Deadline: 17 January 2011**

- [Employee Responsibilities and Rights Journal \(ERRJ\)](#). **Ongoing Call**
- [Group Processes and Intergroup Relations - Special Issue: Leading groups: Leadership as a group process](#). **Closes: 14 February 2011**
- [Human Relations – Special Issue: Reinventing Retirement: New pathways, new arrangements, new meanings](#). **Closes: 31 January 2011**
- [Industrial Marketing Management - Special Issue: Capabilities, Innovation and Competitive Advantage](#). **Closes 31 December 2010**
- [International Journal of Mixed Methods in Applied Business and Policy Research](#)
- [International Journal of Physical Distribution & Logistics Management - Special Issue: Applying service-dominant \(S-D\) logic to physical distribution and logistics management](#). **Deadline: 30 November 2011**
- [International Journal of Physical Distribution & Logistics Management - Special Issue: Developments in defence logistics](#). **Deadline: 31 January 2011**
- International Journal for Responsible Employment Practices and Principles: Submissions/enquiries to [Professor Lyn Bennington](#)
- [Journal of Business Ethics - Special Issue: Ethics and HRM: Theoretical and conceptual analyses](#). **Deadline: 30 June 2011**
- [Journal of Management & Organization - Special Issue: Healthcare Management: Progress, problems and solutions](#). **Deadline: 31 January 2011**
- [Journal of Organizational Behavior - Special Issue: Greening Organizational Behavior](#). **Deadline: 1 February 2011**
- [Journal of World Business - Special Issue: Managing People in Global Markets - The Asia Pacific Perspective](#). **Deadline: 31 December 2010**
- [Small Enterprise Research Journal](#)

Calls for Papers – Conferences

- [4th ISPIIM Innovation Symposium - Managing Innovation for Sustained Productivity: Creating Advantage and Resilience - Wellington, NZ: 29 November-2 December 2011](#). **Deadline: 10 September 2011**
- [Asia-Pacific Researchers in Organisation Studies - Auckland, New Zealand: 29 November-1 December 2011](#). **Deadline: 1 April 2011**
- [Gender & Diversity Division, Administrative Sciences Association of Canada \(ASAC\) 2011 Conference - Montreal, Canada: 2-5 July 2011](#). **Deadline: 1 February 2011**
- [14th Toulon-Verona Conference - Alicante, Spain: 1-3 September 2011](#). **Deadline: 15 April 2011**

AUSTRALIAN ENTREPRENEURSHIP RESEARCH ASSOCIATION

Welcome scholars, researchers and entrepreneurs from around the world! Our new association will be founded in February 2011. What can you do now?

- [Visit the AERA website](#)
- [You can easily become a member by entering your details here](#)
- [Read the Draft Constitution](#)
- [Comment in the Discussion Forum](#)
- [Plan to attend the Founding General Meeting](#)

Announcement of Founding General Meeting

Notice is hereby given that the Founding General Meeting of the Australian Entrepreneurship Research Association will be held at the [8th AGSE International Entrepreneurship Research Exchange](#), Swinburne University of Technology, Melbourne, Victoria, Australia commencing at 5-6pm, on Wednesday 2 February 2011.

ACADEMIC EMPLOYMENT OPPORTUNITIES

Positions vacant are updated regularly at: <http://www.anzam.org/teaching/positions-vacant>.

[Professor of Management, School of Business - James Cook University, Townsville.](#)

Closes: 21 January 2011

Macquarie Graduate School of Management:

[Senior Lecturer/Associate Professor in Management \(Accounting/Finance\) Ref 0149G](#)

[Senior Lecturer/Associate Professor in Management \(Organisational Behaviour\) Ref 015XM](#)

[Lecturer/Senior Lecturer in Management \(Accounting/Finance\) \(2\) Ref 0149G](#)

[Lecturer/Senior Lecturer in Management \(Operations Management\) Ref 015VU](#)

All positions close: 30 January 2011

AWARDS

[Academy of International Business - Richard N Farmer Award - Best Thesis/Dissertation in International Business.](#) **Closes: 31 January 2011.**

SCHOLARSHIPS

[Australian Scholarships Foundation - Origin Foundation Scholarships - NFP Organisations.](#)

[Australian Scholarships Foundation - Management Scholarships for NFP Managers](#)

VALE CRAIG LITTLER



Professor Craig Littler died in September 2010 after having been suddenly taken ill while lecturing at James Cook University (JCU). Craig had joined JCU in early 2009 as Head of its School of Business.

JCU's Vice Chancellor, Professor Sandra Harding, said that Professor Littler was a fine scholar with ten books and monographs, and approximately one hundred other publications, but he also brought something different to the universities he served: "His intellect sparkled. I am very glad that Craig Littler came to JCU. He made a difference. He will be sorely missed,"

His Pro Vice Chancellor at JCU, Professor Robin Woellner, added that Professor Littler had made a profound impact on the University. "He will be remembered for the strong leadership he provided to the School of Business."

Craig had moved to JCU from St Andrews University, Scotland. His former Head of School there, Professor Peter McKiernan, commented: "He was a founding professor of the Centre for Business Education in 2002 and helped lay the foundations for its merger with the School of Management two years later. He was one of the School's high profile professors and was much admired by his students,

whom he inspired with dynamic and inspirational teaching in strategic management and organisation studies. He flourished in this top class research environment and continued to publish in highly-ranked journals, so helping to raise the profile of the School in the UK's 2008 research assessment exercise."

Before moving to St Andrews, Craig had been Professor and Director of External and Executive Programs at Royal Holloway College, University of London. His responsibilities included running and developing a suite of corporate education programs, such as the JP Morgan MBA program for senior managers.

Through most of the 1980s and 1990s, Craig worked at several universities in Australia, including as a professor at the University of Southern Queensland, and as a visitor at the University of Melbourne.

While a senior lecturer at Griffith University, Queensland, in the 1980s, Craig led the team that founded *Labour & Industry – A Journal of the Social & Economic Relations of Work*, which is now based at Monash University and published by the Association of Industrial Relations Academics of Australian and New Zealand (AIRAANZ). He had been active in AIRAANZ and other professional associations, including the Australian & New Zealand Academy of Management (ANZAM), British Academy of Management (BAM) and the British Universities Industrial Relations Association (BUIRA).

Born in Birmingham, UK, Craig studied at the London School of Economics where he gained a BSc and a PhD. He subsequently worked in the UK at Cambridge University; City University, London; and Imperial College.

In one of the last articles that he wrote while at JCU, Craig encouraged his colleagues to foster research and build a research community: "...above all we need a sense of ideas-consciousness.... we can recognise that we are always forming hypotheses ('Does he really like me'), testing them, and making conclusions. Research is no different from self-reflective focussed thinking operating within a set of guidelines....Research is fun, even if it is hard work".

Craig conducted research in a range of areas including: the Labour Process, the Sociology of Work, Industrial Relations, Human Resource Management, International Management and Strategic Management. His interests included China (long before it was fashionable), Research Methods, Organisational Change, Organisation Theory and the Management of Innovation. He consulted with governmental organisations and companies in Australia, Britain, Japan and USA.

For more than a decade, Craig co-ordinated a research project on organisational restructuring, which involved Australian, New Zealand, South African and US comparisons. Recognised as an expert on corporate downsizing, he presented many papers at international conferences and in Australia he gave an address at the Parliament in the Vital Issues Program for "notable speakers."

A well-attended celebration of Craig's life was held in Townsville on 15 September 2010. He was a well known academic who made a considerable impact on the academic fields in which he worked and will always be remembered by those who knew him. They will recall his wit, insightfulness and his intellectualism.

One colleague commented to me that he was "very warm hearted, hospitable, and interested in people and their reactions'. Another observed that he was a "colourful and exciting character who did not suffer fools gladly". He was not afraid to be critical or to constructively challenge others' assumptions.

Craig is survived by his second wife Elizabeth Wickham, and his three children Dene (with his first wife, Gill Palmer), Nyree, and Cassia.

*Greg J. Bamber, Monash University
Melbourne, Australia: GregBamber@gmail.com
With many thanks for helpful comments to Craig's family, friends and colleagues.*

ANZAM SECRETARIAT - CHRISTMAS CLOSURE

The ANZAM Secretariat Office will be closed from Thursday 23 December 2010, reopening on Tuesday 4 January 2011.

On behalf of the ANZAM Executive Committee, I wish all members a safe and happy Festive season.

Anne Anderson
Secretariat Co-ordinator



***We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.**