



**ANZAM Newsletter 2010
Volume 25, Number 1, April 2010**

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FROM THE PRESIDENT'S DESK



Dear Colleagues

Welcome to the first ANZAM newsletter for 2010. Your Executive Committee met recently in Melbourne and discussed a range of initiatives for the coming year. I would like to express thanks to the RMIT University Business School for hosting those meetings. We had a very full agenda, and discussed a number of items that are going to impact you, the ANZAM membership, over the course of the year. In the following, I will briefly highlight a number of these items. You can also refer to the ANZAM Members' Briefing, emailed on Monday 12 April, for news of our full range of initiatives.

The first of the items I wish to highlight is the proposed ANZAM Heads of Department Network workshop, scheduled for June 10-11 2010, following the Operations Management Symposium (to be held earlier in the same week). The two-day workshop will replace the two Institutional Members' Meetings that we have held for the past few years. There will still be an Institutional Member's

meeting, but this will now be conducted as a part of the program at the 2010 ANZAM Conference in Adelaide in December. Speakers at the Workshop will include Professors Stephen Fox (UTS), Mark Gabbott (Macquarie), and Chris Nyland (Monash). It is hoped to establish the Heads of Department Network as an ongoing project over the coming months. More details of the workshop will be forthcoming soon.

Next, I am pleased to announce that ANZAM will once again be running a mid-year Doctoral Consortium. It is expected that this will be on 7-8 June at Macquarie University, but this will be confirmed soon. I thank the Macquarie Faculty of Business for sponsorship of this event. Many thanks go also to Doctoral Reps Ryan Gould and Felix Arndt for organising this event. In addition, Felix, working with Region 5 Rep Nigel Healey, has also organised a Research Colloquium for doctoral students and early career researchers in NZ. This will be held on Wednesday 21 April at the University of Canterbury.

The Executive also discussed the *Journal of Management & Organization (JMO)*. It was disappointing to see that our flagship journal was given a 'C' rating in the ERA journal list, but members should be aware that this rating only applies only to articles published in the period 2003-2008. In fact, *JMO* is doing extremely well, with over 250 submissions – most from overseas – and full issues for the next two years. Research Sub-Committee Chair Charmine Härtel has recently revamped the Board, and we are in the process of appointing a new editorship team. In this respect, we welcome Tim Kiessling from Bond University and Roya Ayman from the Illinois Institute of Technology (in the USA) as Associate Editors. The appointment of Roya, a high profile US academic, reflects *JMO*'s growing international reputation. We will also be seeking soon to appoint a European Associate Editor. *JMO*'s first Impact Factor will also be published by Thomson-Reuters in June this year. Finally, we will be communicating with the key bureaucratic and political figures to lobby for *JMO* to be appropriately recognised in the future. Given this activity, it is anticipated that *JMO*'s ERA rating will improve to a 'B' or possibly even an 'A' when the next ERA Journal List is published. As such, your Executive is hopeful that ANZAM members will continue to send their work to *JMO*.

With the move of the ANZAM Secretariat office from Sydney to the Gold Coast, it has become evident that we need to change from a State-based Incorporated Association to a (nationally recognised) Company Limited by Guarantee. This is an especially urgent need, so a Special General Meeting (SGM) to adopt the new Constitution is to be called for Wednesday 9 June. Also in the new Constitution is a proposal to revamp our membership categories. Members will shortly receive a notice of the SGM, together with details of the proposed changes to the Constitution.

Also on the Executive's agenda are moves to improve our relationships with affiliated bodies such as ANZMAC and BAM, and to consider our membership in IFSAM (which will be an item for discussion at the AGM in December).

As you can see, your Executive has been busy. I am hopeful that members will appreciate what we are doing, and will continue to support ANZAM. Finally, I hope also that you have made a good start to the 2010 academic year, and I wish you the very best of success in all your endeavours. I look forward to seeing you at our next Annual Conference in Adelaide in December.

Professor Neal Ashkanasy
ANZAM President 2010

JOURNAL OF MANAGEMENT & ORGANIZATION **Supporting Sustainable Practices**

Following on from the 2009 ANZAM conference theme on Sustainable Management and Marketing, *JMO* Issue 16/1 showcases an interview by ANZAM member Sally Russell with the ANZAM 2009 keynote speaker Tim Flannery on sustainability, and a monograph by ANZAM member Charmine Härtel and well known climate scientist Graeme Pearman entitled "Understanding and responding to the climate change issue: Towards a whole-of-science research agenda."

Readers will also notice an insert in this issue announcing one of the steps *JMO* is taking to demonstrate ANZAM's commitment to sustainable practices. As of *JMO* issue 16/2, the default option for journal delivery will be online. Although those subscribers who wish to continue receiving the

journal on a hard copy basis can request so, the move to online delivery is a substantial step in reducing the carbon footprint associated with printing and postage.

ANZAM 24TH CONFERENCE 2010
7-10 December 2010
Hosted by University of South Australia



Planning is well under way for this year's Conference. The website will be available and papers be able to be submitted by 1 May. The website address will be www.anzamconference.org.

Due to the Ashes cricket test in Adelaide, the Conference opening has been scheduled for 10.00am on Wednesday 8 December to allow for delegates from Melbourne and Sydney to fly in on the day.

An interesting range of social functions has been planned including welcome cocktails on the evening of Wednesday 8 December and the Conference dinner at the Stamford Grand Hotel, Glenelg Beach, on Thursday evening, 9 December.

Looking forward to seeing you in Adelaide.

Dr Bruce Gurd
Conference Convenor
Division of Business, University of South Australia

APPOINTMENTS/CONGRATULATIONS

Kerr Inkson

Kerr Inkson, Adjunct Professor of Management at the University of Waikato, has taken up an additional part-time position as Research Advisor to The University of Auckland Business School.

David Lamond

After a successful stint as Associate Dean at Nottingham Business School in the UK, former ANZAM President Professor David Lamond has returned to Australia to take up his new role as Executive Dean, Business and Law, at Victoria University in Melbourne. David is very much looking forward to reconnecting with his ANZAM friends and colleagues. His contact email is david.lamond@vu.edu.au.

Elizabeth More

Elizabeth moved from MGSM at Macquarie University at the end of March to take up the position of Foundation Dean of the new Faculty of Business at the Australian Catholic University, headquartered at the McKillop Campus, North Sydney. Her new email is elizabeth.more@acu.edu.au.

BEREAVEMENTS

Nick Beaumont

It was with much sadness that we learnt of the sudden death of Nick Beaumont, Department of Management at Monash University, in early February. Nick was well-known to many members, and was involved in the successful 2009 ANZAM Conference in Melbourne.

Our thoughts and condolences are with Nick's family and colleagues.

PUBLICATIONS

Schreyögg, G. & Sydow, J. (2010)(Eds.): The Hidden Dynamics of Path Dependence. London: Palgrave Mac-millan.

The theory of path dependence continues to attract great interest in a range of disciplines, including management and organization research. An increasing number of scholars have started to explicitly use this theory for studying organizational inertia and institutional rigidities. This volume presents a collection of papers from various international conferences that address these issues. More information, including a table of contents, can be found at:

<http://us.macmillan.com/thehiddendynamicsofpathdependence>

CONFERENCES AND CALLS FOR PAPERS

Conferences are updated regularly at: <http://www.anzam.org/links/2009-management-conferences>.

CONFERENCES

| | | |
|--|------------------------|-----------------------------|
| Academy of Management (AOM) | Montreal, Canada | 6-10 August 2010 |
| Administrative Science Association of Canada (ASAC) | Regina, Canada | 22-25 May 2010 |
| Academy of International Business (AIB) | Rio de Janeiro, Brazil | 25-29 June 2010 |
| Academy of Marketing Science (AMS) | Portland, USA | 26-29 May 2010 |
| Asia Academy of Management (Asia AOM) | Macau, China | 12-14 December 2010 |
| Association of Employment Practices & Principles (AEPP) Conference | San Francisco, USA | 29 September-1 October 2010 |
| Australian and New Zealand Communication Association (ANZCA) | Canberra, Australia | 7-9 July 2010 |
| British Academy of Management (BAM) | Sheffield, UK | 14-16 September 2010 |
| 11th International CINet Conference | Zurich, Switzerland | 5-7 September 2010 |
| EMS (Environmental Management Systems) National Conference | Geelong, Australia | 13-15 October 2010 |
| Equal Opportunities International 2010 Conference | Vienna, Austria | 15-17 July 2010 |
| European Academy of Management (EURAM) | Rome, Italy | 19-22 May 2010 |
| 9th European Conference on Research Methodology | Madrid, Spain | 24-25 June 2010 |
| European Group for Organizational Studies (EGOS) | Lisbon, Portugal | 28 June-2 July 2010 |
| Institute for Operations Research & Management Sciences (INFORMS) | Austin, USA | 17-10 November 2010 |
| International Communication Association (ICA) | Singapore | 22-26 June 2010 |
| International Council for Small Business (ICSB) | Cincinnati, USA | 24-27 June 2010 |
| International Employment Relations Association Conference | To be advised | |

CALLS FOR PAPERS

Calls for papers are updated regularly at: <http://www.anzam.org/research/call-for-papers>.

Calls for Papers – Journals

- [Academy of Management Journal - Special Research Forum: Process Studies of Change in Organization and Management](#). Closes **31 August 2010**
- [Asia Pacific Journal of Human Resources - Special Issue: Talent Management in the Asia-Pacific](#). Closes: **28 February 2011**
- [British Journal of Industrial Relations - Special Conference Issue](#) (for 25th Annual Cardiff ECU Conference). Closes **15 April 2010**
- [Employee Responsibilities and Rights Journal \(ERRJ\)](#). **Ongoing Call**
- [German Journal of Research in Human Resource Management \(Zeitschrift für Personalforschung\) - Special Issue: Green Human Resource Management](#). Closes: **31 May 2010**
- [Health Sociology Review - Special Issue: Transformations in Health Care: Privatisation, Corporatisation and the Market](#). Closes: **1 September 2010**
- [Human Relations – Special Issue: Reinventing Retirement: New pathways, new arrangements, new meanings](#). Closes: **31 January 2011**
- [Industrial Marketing Management - Special Issue: Capabilities, Innovation and Competitive Advantage](#). Closes **31 December 2010**
- [Innovation: Management, Policy & Practice - Special Issue: Collaborative and Challenge-led Innovation](#). Closes: **1 August 2010**
- [International Journal of Manpower - Special Issue: The Impact of the Global Financial Crisis on Human Resources Management](#). Closes: **12 November 2010**
- [International Journal of Mixed Methods in Applied Business and Policy Research](#)
- [International Journal of Multiple Research Approaches - Special Issue: Mixed Methods in Business and Management Research](#). Closes: **1 December 2010**
- International Journal for Responsible Employment Practices and Principles: Submissions/enquiries to [Professor Lyn Bennington](#)
- [Journal of Economic and Social Policy - Special Issue: Current Issues in Regional Australian Economic and Social Policy](#). Closes: **31 May 2010**
- [Journal of Management & Organization - Special Issue: Educating for Sustainability and CSR: What is the role of business schools?](#) Closes: **30 April 2010**
- [Leadership - Special Issue on Healthcare Organization: Leading Healthcare Organizations - the Theory and Practice of Context](#). Closes: **15 October 2011**
- [Philosophy of Management - Special Issue: Wisdom in Management](#). Closes: **4 June 2010**
- [Small Enterprise Research Journal](#)

Calls for Papers – Conferences

- [13th Toulon-Verona Conference - Coimbra, Portugal, 2-4 September 2010](#). Closes: **15 April 2010**
- [25th Cardiff ERU Conference](#). Closes: **15 April 2010**
- [4th Australasian Caucus of the Standing Conference on Organizational Symbolism \(ACSCOS\) - Melbourne, Australia](#). Closes: **1 August 2010**
- [4th International Conference on Corporate Social Responsibility: 22-24 September 2010 - Berlin, Germany](#). Closes: **31 May 2010**
- [8th ANZAM Operations, Supply Chain and Services Management Symposium 2010 - Macquarie Graduate School of Management - 6-8 June 2010](#). Closes: **30 March 2010**
- [Action Learning and Action Research \(ALARA\) World Congress: 6-9 September 2010 - Melbourne, Australia](#). Closes: **31 May 2010**
- [Asia Academy of Management \(Asia AOM\)](#). Closes: **31 May 2010**
- [Asia Pacific Academy for Business in Society \(APABIS\) - Annual Conference, Tokyo: 4-5 November 2010](#). Closes: **1 May 2010**

- [Association on Employment Practices and Principles \(AEPP\) - 18th Annual International Conference: 29 September–October 1 2010, San Francisco.](#) **Closes: 15 April 2010**
- [GIRA2010 - Corporate Governance, Innovation, Social and Environmental Responsibility: 9-10 September 2010 - Lisbon.](#) **Closes: 17 April 2010**

Please also note that the closing date for Calls for Papers for the **ANZAM Operations, Supply Chain and Services Management Symposium** has been extended to 16 April 2010. For more details see: <http://www.buseco.monash.edu.au/mgt/research/anzam/>.

ACADEMIC OPPORTUNITIES

Positions vacant are updated regularly at: <http://www.anzam.org/teaching/positions-vacant>.

[University of Wollongong - Lecturer, Management.](#) **Closes: 18 April 2010**

[University of Wollongong - Lecturer, Marketing.](#) **Closes: 18 April 2010**

[Murdoch University Business School - Discipline Leadership Roles \(Professors/Associate Professors\), Associate Dean of Academic Partnerships, Associate Dean of Postgraduate Studies.](#) **Close: 23 April 2010**

Stay tuned for further advice on vacancies for up to three Level E positions at **Newcastle Business School**, to be advertised soon.

FELLOWSHIPS

[Postdoctoral Research Fellow in Corporate Governance, Queensland University of Technology.](#)
Deadline: 23 April 2010

SCHOLARSHIPS

[Australian Scholarships Foundation - Management Scholarships for NFP Managers.](#)

Is your University one of ASF's partners – check it out now!

MISSING PERSONS

We had some success tracking down missing persons from the last issue. If you know where to find any of the members below, please contact the Secretariat or ask the member to send updated details.

| Name | Last Seen at... |
|--------------------|-----------------------------------|
| Ahn, Mark | Victoria University of Wellington |
| Brejnakowski, Liz | University of Melbourne |
| Burchell, Noel | Unitec New Zealand |
| Fetherston, Julia | University of Sydney |
| Freeman, Suisan | Monash University |
| Girdwood, John | University of Sydney |
| Grigg, Kerry | Monash University |
| Lindsay, Sarah | Monash University |
| Manzoni, Alex | Victoria University |
| Murray, Peter | University of the Sunshine Coast |
| Price, Oriana | University of Technology Sydney |
| Uzzaman, Atm Tariq | Deakin University |
| Wang, Yaqing | University of New South Wales |

Please visit the website at <http://www.anzam.org/anzam-membership/change-of-details> for the options available to you to change your contact details.

ANZAM BEST RESEARCH DISSERTATION PROPOSAL COMPETITION

To be eligible, students must be in the first two years (full-time equivalent) of their PhD program (Doctor by research) by 1 November 2010 and not have previously submitted their proposal to this competition. We encourage all eligible doctoral students who are studying topics related to the field of management to apply.

Dissertation proposals will be judged based on soundness of theory, methodological rigor, and potential contribution to the field of management. Following the ANZAM intent, the outstanding proposal will show the courage of using new or unusual ways to advance the management discipline. These criteria are included in the judging process.

Four finalists will be invited to present their dissertation proposals at the ANZAM Conference to be held from 8 -10 December 2010 in Adelaide, Australia, prior to this year's Doctoral Workshop. During the presentation, finalists will have the chance to present their proposal to a panel of respected scholars who will act as final judges for the competition. The Workshop also provides a good opportunity to interact with future colleagues, and will be open to all Conference attendees. At the Workshop, the judges will award a first prize (AUD\$1,000), a runner-up Certificate, and Finalist Certificates.

The competition is being administered by Anne Anderson, Secretariat Co-ordinator, ANZAM. The jury is chaired by Professor Charmine Härtel, University of Queensland, and Chair of the ANZAM Research and Development Sub-Committee. The email address for submissions is anzam@griffith.edu.au.

Please direct any inquiries to the email address above. Please note that we cannot provide feedback on submitted proposals.

Application Format

- Proposals must be **no longer than 15 double-spaced pages in 12-point Times font, 3 cm margins all sides**. Up to 5 additional pages of references (according to the *Journal of Management & Organization (JMO)* guidelines*) and appendices may be included. Proposals that do not meet these formatting requirements will be returned.
- In addition to the proposal, each application must include a certification by the supervisor that the student has advanced to candidacy (defended her/his proposal) and has not been studying for more than two years.
- Applications must be submitted in Microsoft Word or pdf format.
- Please include keywords to aid in assigning reviewers.
- **Applications must be received by 6 October (CDT).**

* <http://ojs.e-contentmanagement.com/index.php/jmo/about/submissions#authorGuidelines>

*We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.