



ANZAM Newsletter 2009 Volume 24, Number 2, August 2009

From The President's Desk	2
ANZAM 23 rd Conference 2009	3
JMO Update	4
Appointments/Congratulations.....	4
Events	5
ANZAM Doctoral Workshop – An Attendee's Perspective.....	6
Conferences & Calls For Papers	7
Academic Opportunities	8
Call For Nominations – Life & Distinguished Memberships	8
Call For Applications – ANZAM Excellence Awards	8
Call For Nominations – ANZAM 2010 Executive Committee	9
Important Dates – 2009	9

FROM THE PRESIDENT'S DESK



Dear Colleagues

I have just returned from the US Academy of Management conference held in Chicago where ANZAM hosted a dessert function on Saturday 8 August, starting at 9.00 pm. I would like to thank Neal Ashkanasy (ANZAM President Elect) and Anne Anderson (ANZAM Secretariat) for all the work in organising this event. Those of you who were there will agree that it was highly successful. The function room at the Fairmont Hotel in Chicago was full and lively, with networking going on until late into the night. My estimate is that we had between 200 and 250 attending our function. The ANZAM hats went very quickly and there were a number of attendees disappointed that they did not get one. ANZAM has committed to hosting this function at the AoM for the next two years, so make sure that you take part if you are planning to be at the 2010 AoM conference to be held in Montreal, Canada.

Some statistics from the AoM: it now has around 19,200 members – 39% are from outside the USA. There were just over 10,000 delegates at the Chicago meeting – 32% from outside the USA.

Our own Conference is just over three months away. I am delighted to report that we had a very good response to the call for papers – over 500 submissions for papers and workshops. Papers are now being refereed and I thank all of you who volunteered to be reviewers. This is an important role and your valuable input is highly appreciated. As you know, the ANZAM and ANZMAC Conferences are being held back to back this year; Wednesday 2 December is a combined day, starting with a keynote address by [Professor Tim Flannery](#), internationally acclaimed writer, scientist, explorer, and Australian of the Year 2007, and ending with a reception at the National Gallery of Victoria. An industry panel discussion session is also planned for Wednesday lunch time. [Professor Dexter Dunphy](#), a leading authority in culture and organisational transformation, is our second keynote speaker.

Note also that the annual ANZAM Doctoral Workshop will be held on Monday 30 November and Tuesday 1 December. More detail is available on the website at <http://www.anzam.org/doctoral-workshop>, or you can contact Ryan Gould (R.Gould@uws.edu.au). The Mid-Year Doctoral Workshop held at University of South Australia in June was a great success – thank you to Kathleen Mendan and Alberto Melgoza. Alberto has now left the Executive Committee to finish his studies, and we welcome Felix Arndt (University of Canterbury) and Ryan Gould (University of Western Sydney) as new Doctoral Student Representatives.

You will see elsewhere in the Newsletter that the deadline for [ANZAM Excellence Awards](#) and nominations for [Life and Distinguished Membership](#) is rapidly approaching – Friday 28 August. Don't miss out on the opportunity to be recognised by your peers at this year's Conference.

Nominations will also be called soon for the [ANZAM 2010 Executive Committee Executive Committee](#). Serving on the Committee is a rewarding and enjoyable experience, and I urge anyone interested to give it serious consideration.

I look forward to seeing you in Melbourne in December and wish you an enjoyable and productive Semester.

Professor Amrik Sohal
ANZAM President 2009



ANZAM 23RD CONFERENCE 2009
2-4 December 2009
Hosted by Department of Management, Monash University

ANZAM and ANZMAC will join forces to host their 2009 Conferences at the Crown Promenade Hotel in Melbourne's Southbank precinct.

Important Dates

2 October 2009 Earlybird Registration Deadline
 (Secure online registration: <http://www.promaco.com.au/2009/anzam/index.htm>)

Accommodation bookings should preferably be made by **30 October 2009**, as block bookings will be released after that date.

Conference Highlights

30 November-1 December	ANZAM Doctoral Workshop, Victoria University
1 December	ANZAM Conference Official Opening (by the Governor of Victoria) Happy Hour
2 December	Keynote Speaker: Professor Tim Flannery, acclaimed writer, scientist, explorer, and Australian of the Year 2007 Industry Panel Joint ANZAM/ANZMAC Evening Reception at National Gallery of Victoria
3 December	ANZAM Conference Dinner
4 December	Keynote Speaker: Professor Dexter Dunphy, leading authority in culture and organisational transformation

Due to the large volume of papers submitted, advice to authors will be sent between 28 August and 11 September.

Professor James C Sarros
ANZAM Conference Chair

JMO UPDATE

The *Journal of Management & Organization* has now moved to an online manuscript management system: Open Journal Systems (OJS) 2.2.3.0. This system is open source journal management and publishing software developed, supported, and freely distributed by the [Public Knowledge Project](#) under the GNU General Public License. OJS, as adapted for JMO, is still in 'beta' version, so please be patient as we work out some kinks and fine-tune the system. It will allow for much more efficient processing of manuscripts from submission and assignment of reviewers to final copy-edit. Authors will need to register with the journal prior to submitting: (<http://ojs.e-contentmanagement.com/index.php/jmo/user/register>), or if already registered can simply log in and begin the 5 step process (<http://ojs.e-contentmanagement.com/index.php/index/login>). Authors should also read the revised author guidelines prior to submitting (<http://ojs.e-contentmanagement.com/index.php/jmo/about/submissions#authorGuidelines>).

JMO has an interesting range of special issues coming up in the next couple of years.

- [Corporate Governance: Practice and Process](#) (Volume 16/2, May 2010)
Guest Editors: Gael McDonald (Unitec), Jens Mueller (University of Waikato) and Clive Smallman (Lincoln University)
- [Profitable Margins: Gender and Diversity Informing Management and Organizational Studies](#) (Volume 15/5, November 2009)
Guest Editors: Alison Sheridan (University of New England), Judith Pringle (Auckland University of Technology), and Glenda Strachan (Griffith University)
- [Stability and Change: Managing the Tensions](#) (Volume 17/1, Submission Deadline: 1 February 2010)
Guest Editors: Stephane Tywoniak and Jennifer Bartlett (Queensland University of Technology);
- [Educating for Sustainability and CSR: What is the role of business schools?](#) (Volume 17/3, Submission Deadline: 30 April 2010)
Guest Editors: Suzanne Benn, Robin Kramar and Janelle Thomas (Macquarie University)

JMO is always interested in new proposals for special issues (we publish two special issues per year), so if you have an idea, submit your proposal in accordance with the available guidelines (<http://jmo.e-contentmanagement.com/page/37/special-issue-guidelines>).

Ray Cooksey
Editor, JMO

APPOINTMENTS/CONGRATULATIONS

Professor Neal Ashkanasy, University of Queensland

Congratulations to Neal on being selected for Fellow status in the Association for Psychological Science (APS).

Professor Peter Galvin, Curtin University

Congratulations to Peter on his promotion to Professor in the Graduate School of Business at Curtin University.

EVENTS

ANZAM Contingent at 2009 Academy of Management Meetings in Chicago

The 2009 annual meetings of the Academy of Management were held in Chicago, Illinois from 7-11 August. Included in the program were 257 participants from Australia and New Zealand, the sixth largest non-US group after the UK (517), Canada (469), Germany (292), China/Hong Kong (285), and the Netherlands (271). The contingent included representatives from 38 Australian and New Zealand educational institutions. The University of Melbourne, with 24 participants, again headed the list. Other Australian institutions represented were UNSW (22), UQ (20), Griffith (18), QUT (16), Sydney (16), Monash (13), UniSA (12), UTS (11), RMIT (7), and Macquarie (6). Also included were representatives from Adelaide, ANU, ACU, Bond, Canberra, CSU, Curtin, Deakin, Flinders, La Trobe, Murdoch, Newcastle, Sunshine Coast, Swinburne, Victoria, USC, USQ, UWA, and UWS. New Zealand's participating institutions were led by Massey (9), followed by AUT (8), Waikato (8), Victoria University of Wellington (7), and Auckland (5). Others from NZ represented Canterbury, Lincoln, and Otago.

ANZAM hosted its second "Dessert Reception" at the meetings on Saturday 8 August – a successful function enjoyed by all.

Neal M. Ashkanasy
UQ Business School
The University of Queensland

2009 Mid-Year ANZAM Doctoral Workshop

The 2009 Mid-Year ANZAM Doctoral Workshop was held at the University of South Australia on 9-10 June. 18 students attended from a wide variety of Australian universities including: University of Canterbury, University of Tasmania, Griffith University, QUT, Swinburne, University of South Australia, RMIT, University of Queensland, University of Sydney, Southern Cross, Latrobe, Monash, and Latrobe.

We also had a large number of academics contribute their time and support to the event. Our warm thanks go to the following:

- Professor Amrik Sohal, Monash University
- Professor Carol Kulik, University of South Australia
- Dr. Jill Thomas, University of Adelaide
- Professor Brad Jackson, University of Auckland
- Professor Kerry Brown, Queensland University of Technology
- Professor David Day, University of Western Australia
- Professor Prashant Bordia, University of South Australia
- Associate Professor Peter Jordan, Griffith University
- Professor Charmine Härtel, Monash University
- Associate Professor Robert Heath, University of South Australia

A very big thank you also goes to Associate Professor Bruce Gurd and Alicia Stanway, both from the University of South Australia, who helped to organise the Workshop and provided tremendous support during the event. Our grateful thanks also go to other administrative staff at the University of South Australia who provided fantastic support during the Workshop.

The Workshop covered a variety of topics including methodological issues, examination issues and career development. Students also had the opportunity to present their work for 40 minutes to a panel of academics and fellow colleagues, allowing them to receive helpful and informative feedback on their work.

The feedback received from students at the conclusion of the Workshop was almost universally.

This was also the last Workshop for Alberto Melgoza who has acted in the role of Doctoral Student representative on the ANZAM Executive Committee since the beginning of 2008. I would like to take this opportunity to thank Alberto for the time and effort he has committed to the Workshops in this period and wish him well for the future.

Overall, students enjoyed the intimacy of the smaller group at the June Workshop and appreciated the amount of time they were able to speak with the academics. Likewise the academics enjoyed being able to share their knowledge and experience with the students. Again a big thank you to everyone involved in putting this Workshop on – it was definitely a success!

Kathleen Mendan
Student Representative
ANZAM Executive Committee

ANZAM Regional Activities – Region 2 (Victoria/Tasmania)

A successful event was held in Melbourne on Thursday 30 July 2009, attended by a mixed group of ANZAM and potential ANZAM members. The session began at 4.00pm with a catered networking session, with 30 in attendance. At 4:45pm a welcome introduction was given by Region 2 Representative, Charmine Härtel, who also introduced both the current and incoming Presidents. Industry consultant and physical scientist Graeme Pearman provided a presentation on “Climate Change: Are We Up to the Challenge?” Following the Q&A session, a discussion was undertaken on future venues, timing, and formats. Many thanks to the Graduate School of Business at RMIT for sponsoring the venue and providing the catering.

ANZAM DOCTORAL WORKSHOP – AN ATTENDEE’S PERSPECTIVE

If you’re a PhD student, you may be interested to know that should you decide to attend one of the ANZAM Doctoral Workshops, you won’t be disappointed. Seriously!

I made my way to Auckland in 2008 for the Conference and Workshops held at Auckland University Business School. It was five days of getting a dose of collegial support and sharing that is so sorely missing in the PhD journey for many of us. I was inspired to keep going and felt a real sense of motivation to endure some of the hardships of being under-resourced, lonely, depleted, confused, lost, and generally undervalued.

The Adelaide Workshops in June were almost as good. The energy of the Conference was missing, true, but there was still a wonderful camaraderie that infects the events. It’s wonderful to meet up with those we already know, and equally joyous to make new friends and contacts.

If you have never been to the Workshops rest assured it is a safe environment in which to share your work. We are given outstanding academics to review our work and the feedback they provided at my presentations was all most generous, constructive and supportive.

I’d like to thank Kathleen Mendan for her quiet consistency in being one of the organisers of the Workshops, and Alberto Melgoza (now retired from the role) for being his gregarious self; thanks Alberto for your generous support.

The Workshops are an excellent way to network and meet some great humans on the way – hope to see you there soon.

Linda Bradbury
PhD Candidate Researching the ‘Lived Experience of Teachers Bullied and Mobbed by their Colleagues.’

CONFERENCES & CALLS FOR PAPERS

Conferences

<u>AGSE International Entrepreneurship Research Exchange</u>	Sunshine Coast, Australia	2-5 February 2010
<u>Association of Employment Practices & Principles (AEPP) Conference</u>	Montreal, Canada	23-25 September
<u>British Academy of Management (BAM)</u>	Brighton, UK	15-17 September
<u>10th International CINet Conference</u>	Brisbane, Australia	4-8 September
<u>Cross Cultural Research Conference</u>	Puerto Vallarta, Mexico	13-16 December
<u>EMS (Environmental Management Systems) National Conference</u>	Bunbury, Australia	15-17 September
<u>Institute for Operations Research & Management Sciences (INFORMS)</u>	San Diego, USA	11-14 October

This table of Conferences is updated regularly at <http://www.anzam.org/links/2009-management-conferences>.

Calls for Papers

Details on the following calls for papers can be found on the ANZAM website at: <http://www.anzam.org/research/call-for-papers>.

JOURNALS

- Academy of Management Journal - Special Research Forum: [Process Studies of Change in Organization and Management](#). **Closes: 31 August 2010.**
- [Employee Responsibilities and Rights Journal \(ERRJ\)](#)
- [International Journal of Mixed Methods in Applied Business and Policy Research](#)
- International Journal for Responsible Employment Practices and Principles: Submissions/enquiries to [Professor Lyn Bennington](#)
- [Journal of Financial Services Marketing](#). **Closes: 31 March 2010.**
- Journal of Intellectual Capital: [Special Issue on Intellectual Capital and Non-profit Organisations in the Knowledge Economy](#). **Closes: 31 August 2009**
- Leadership & Organization Development Journal: [Special Issue on being emotionally intelligent: Exploring the tension between organisational interests and individual benefits through the lens of leadership roles](#). **Closes: 1 October 2009.**
- Leadership & Organization Development Journal: [Special Issue on Union Leadership](#). **Closes: 1 October 2009**
- [Small Enterprise Research Journal](#)
- Small Enterprise Research: [Special Issue: Home-based Businesses](#). **Closes: 31 January 2010**
- Small Enterprise Research: [Special Issue: Public Policy and Enterprise Development](#). **Closes: 16 October 2009**

CONFERENCES

- [Seventh International Conference on Emotions and Organizational Life \(EMONET VII\)](#). **Closes: 15 March 2010.**
- [Inaugural Wine Business Research Symposium, Newcastle - 7 & 8 December 2009](#). **Closes: 1 October 2009**

ACADEMIC OPPORTUNITIES

[Chair in Management](#), University of Aberdeen, Scotland. **Closes: 30 September 2009.**

[Professor of Human Resource Management & Industrial Relations](#), Victoria Management School, Pipitea Campus, New Zealand. **Closes: 11 September 2009.**

CALL FOR NOMINATIONS LIFE & DISTINGUISHED MEMBERSHIP

Members are invited to forward nominations for Life and Distinguished Member Awards to the Convenor of the Membership Services and Outreach, Profile & Promotion Sub-committee:

Professor Julian Teicher
Monash University
Email: julian.teicher@buseco.monash.edu.au

Life Membership is conferred on members in recognition of their meritorious service in advancing the objectives of ANZAM. This is the most prestigious honour which ANZAM awards to members.

Distinguished membership is conferred on members who have demonstrated excellence or an advanced standing in any, or all, of the avenues of management research, scholarship, education, and leadership. Nominees must be current Professional Members with at least five (5) consecutive years of Membership.

Nominations will be reviewed by the ANZAM Executive and the awards, if any, presented at the ANZAM Conference.

Nominations close on **Friday 28 August 2009**. For more information, please visit the website at: <http://www.anzam.org/anzam-awards/membership-awards>

CALL FOR APPLICATIONS ANZAM EXCELLENCE AWARDS

Applications are called for the following Awards:

Pearson ANZAM Management Educator of the Year Award

To recognise and encourage excellence in teaching of management, and to provide opportunities for sharing of good teaching practice. This Award consists of a plaque and a cash prize of A\$3,000. In addition, Pearson Australia will provide additional sponsorship up to A\$1,500, on a reimbursement basis, for the winner to conduct a Master Class at the ANZAM Conference in the following year.

Tilde University Press ANZAM Early Career Researcher Award

To foster and recognise the research and scholarly achievements of emerging researchers who are at an early stage in an academic career. The Award consists of a plaque and a cash prize of A\$2,000.

ANZAM Best Doctoral Dissertation Award

To recognise exceptional doctoral dissertation research in the field of Management. The Award consists of a cash prize of A\$1,000, a plaque and an opportunity to publish in the *Journal of Management and Organization*.

Applications for all Awards close on **Friday 28 August 2009**. For more information, please visit the website at: <http://www.anzam.org/anzam-awards/excellence-awards>

CALL FOR NOMINATIONS ANZAM 2010 EXECUTIVE COMMITTEE

Nominations are now called for the President Elect (to assume Presidency in 2011) and those Regional Representative positions falling vacant (as below).

Region 1 (NSW/ACT) – 1 vacancy
 Region 2 (Vic/Tas) – 1 vacancy
 Region 3 (Qld/NT) – 1 vacancy
 Region 4 (SA/WA) – 1 vacancy (South Australia)

A nomination is required to be in writing and signed by both nominator and nominee who must both be financial ANZAM members and primarily employed in the Region in which the position nominated is being contested. Nominees for all positions must be financial members of ANZAM in the Life, Distinguished, or Professional Member category. Nominees for President Elect must also be financial Members who have been on the ANZAM Executive for at least two years in the last five years (as at December 2009).

Nomination forms will be emailed to all financial ANZAM members by 1 September 2009, with nominations closing at 5.00pm on **Friday 18 September 2009**.

IMPORTANT DATES – 2009

28 August	Closing Date – Nominations for Life and Distinguished Membership Closing Date – Applications for ANZAM Awards of Excellence
18 September	Closing Date – Nominations for ANZAM 2010 Executive Committee
1-2 October	ANZAM Executive and Strategy Meeting in Sydney (hosted by University of Technology, Sydney)
30 November-1 December	ANZAM Doctoral Workshop at the 2009 Conference (hosted by Victoria University, Melbourne)
2-4 December	ANZAM 2009 Conference in Melbourne, Crown Promenade Hotel (hosted by Monash University Business & Economics), including the following meetings: 1 December – Outgoing Executive Meeting 3 December – Incoming Executive Meeting – Annual General Meeting 4 December – Institutional Members Discussion Forum – Institutional Members Meeting

We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.