



ANZAM Newsletter 2008 - Volume 23, Number 1, April 2008

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FROM THE PRESIDENT'S DESK



Dear Colleagues

As April comes to a close, it's timely to report on some of the activities ANZAM has already undertaken in 2008 and alert you to our coming events.

Before detailing the activities, I thought I should provide an update on some changes to the Executive Committee. With Professor Andy Smith's recent move from Charles Sturt University to take up the Head of the School of Management at the University of Ballarat, a vacancy arose for the Region 1 representative. Following election, Professor Ross Chapman, from the University of Western Sydney

has taken on the role. We welcome Ross to the Executive, and appreciate Andy's goodwill in staying on for 2008 in the role of Chair of the Membership, Outreach, Profile and Promotion sub-committee.

This is an important sub-committee of the Executive, with one of its responsibilities being the organization of the Institutional Members' meetings. The first for 2008 has already been held in Sydney in early April. The theme of this meeting was **The Education Revolution in Higher Education and its Implications for Business Schools**, with presentations from Rod Manns from the Department of Education, Employment and Workplace Relations, and Professor Lyn Meek from the L.H. Martin Institute at the University of Melbourne. Their presentations generated considerable discussion, especially in the context of the Bradley Review into Higher Education which 'will examine and report on the future direction of the higher education sector, its fitness for purpose in meeting the needs of the Australian community and economy and the options for ongoing reform'. Further details on the review can be found at http://www.dest.gov.au/sectors/higher_education/policy_issues_reviews/reviews/highered_review/default.htm. ANZAM will be coordinating a submission to this review and will be liaising with Institutional Members as we prepare this.

We also have two new doctoral student representatives on the Executive Committee this year – Kathleen Mendon from Monash University and Alberto Melgoza from the University of Queensland. They have taken over from our previous student representative, Warren Staples from RMIT. Warren's work was greatly appreciated, and we wish him well in his final year of his PhD. Kathleen and Alberto have already been busy with preparations for the **ANZAM mid-year doctoral workshop**, to be hosted by **Griffith University**, 10-11 June 2008, lining up a range of eminent scholars to deliver workshops designed to enhance the research skills of our emerging scholars. Please let your doctoral students know about the workshop – they will certainly benefit from the opportunity to connect with the presenters through the various sessions.

As part of ANZAM's strategy to raise the international profile of management scholarship in Australia and New Zealand, ANZAM will be hosting a dessert reception at the **Academy of Management Conference** to be held in Anaheim, on 10 August 2008 from 9.00-10.30pm (in the Laguna A & B Rooms at the Hilton Anaheim). Our presence at this international conference is designed to showcase not just the activities of ANZAM, including our revamped *Journal of Management and Organization*, but to highlight the activities of our Institutional Members too. For those members who will be at the AoM conference, it would be great to see you at the reception.

Of course, our own conference is another highlight of the year and we look forward to seeing as many of you there as possible. Professor Marie Wilson, from the University of Auckland's Business School has been working with Promaco in planning the delivery of the conference in Auckland from **2-5 December, 2008**. The feedback from the 2007 Sydney conference was very positive, and the preparations for the 2008 Auckland conference point to the delivery of another great event. The theme of this year's conference is **Managing in the Pacific Century**, with the key note speakers being Professor Anne Tsui (Arizona State University and Distinguished Visiting Professor at Peking University) and Professor Kulwant Singh (National University of Singapore Business School). Many of you will have already seen the call for papers, and if you haven't already done so, please do forward it to your colleagues in Australia and New Zealand, and internationally – or tell them to check out the ANZAM website. The deadline for papers is 20 June 2008, so please get writing.

Professor Alison Sheridan
ANZAM President 2008

ANZAM 2008 CONFERENCE
2-5 DECEMBER, 2008
HOSTED BY THE UNIVERSITY OF AUCKLAND BUSINESS SCHOOL

CONFERENCE THEME: "Managing in the Pacific Century"

PAPERS are invited on research related to the conference theme and key management areas in the following streams:

- Managing in the Pacific Century
- Leadership and Governance
- Critical Management Studies
- Entrepreneurship, Small Business and Family Enterprise
- Gender and Diversity in Organisations
- Human Resource Management and Development
- International Management
- Management Education and Development
- Marketing and Communication
- Organisational Behaviour
- Organisational Change
- Public Sector and Not-for-Profit
- Research Methods
- Strategic Management
- Sustainability and Social Issues in Management
- Technology, Innovation and Supply Chain Management

Please note that all papers will be double blind refereed.

TIMELINES

- Full papers for refereed submissions - 20 June 2008
- Proposals for workshop/research symposia submissions - 20 June 2008
- Notification of acceptance/rejection - 29 August 2008
- Final refereed papers for proceedings - 26 September 2008
- Early bird registration closes - 26 September 2008

SUBMISSION DETAILS

Full DETAILS on the conference and paper submission guidelines can be found at the conference website at <http://www.anzam.org/conference2008>

Conference papers should conform to the editorial guidelines and formatting specified. The program will also include research symposia and workshops focussed on professional development topics to increase the value for the conference for participants. Style guides for papers, research symposia and workshops can be downloaded from the website.

ONLINE SUBMISSION

Online submission is expected to open by 1 May 2008. Custom-designed software to simplify the review process has been ordered and will be operational by 1 May.

KEYNOTE SPEAKERS include: Professor Anne Tsui (Arizona State and Peking University) and Professor Kulwant Singh (National University of Singapore).

VENUE: Owen G Glenn Building, University of Auckland Business School, Auckland, New Zealand

QUESTIONS: If you have any queries, please send them to: promaco@promaco.com.au

Please forward this email to any of your colleagues who may be interested!

We look forward to seeing you in sunny Auckland, the "City of Sails", the first week in December 2008.

Professor Marie Wilson
University of Auckland Business School
ANZAM 2008 Conference Convenor

and

Professor Alison Sheridan
ANZAM President, 2008
www.anzam.org

NOMINATIONS FOR ANZAM LIFE AND DISTINGUISHED MEMBERS

Members are invited to forward any nominations for Life and Distinguished Member Awards to the convenor of the Membership Services and Outreach, Profile & Promotion Sub-committee.

Professor Andy Smith
University of Ballarat
Email: andy.smith@ballarat.edu.au

Life Membership is conferred to those members in recognition of their meritorious service in advancing the objectives of ANZAM. This is the most prestigious honour which ANZAM awards to members.

Distinguished Membership is conferred to members who have demonstrated excellence or an advanced standing in any, or all, of the avenues of management research, scholarship, education and leadership. Nominees must be current Professional Members with at least 5 consecutive years of Membership.

Nominations will be reviewed by the ANZAM Executive and the awards, if any, presented at the ANZAM Conference.

ANZAM DESSERT FUNCTION AT AOM 2008 CONFERENCE

ANZAM is hosting a function at the AOM 2008 Meeting to showcase ANZAM and its Institutional Members. Desserts and drinks will be served. You are cordially invited to attend the function which will be held at Hilton Anaheim (Laguna Room A & B) on Sunday, 10 August 2008 from 9:00-10:30pm.

To promote your institution, you are invited to forward one Powerpoint slide to Peggy Hui at the ANZAM Secretariat (Email: anzam@uts.edu.au, Phone: +61 2 9514 5582) to be shown during the ANZAM function.

Please feel free to extend this invitation to your colleagues or anyone who may be interested in attending this function in Anaheim in August.

JOURNAL OF MANAGEMENT AND ORGANIZATION (JMO)

JMO is now listed in SSCI - we are now definitely on the world stage. However, the citation rate for JMO is currently sits at zero. Accordingly, I'd like to encourage all members, when you are submitting your work to JMO or any other journals, to please give serious consideration to citing any JMO publications that are relevant to your arguments. This will enhance the status of JMO as an international journal. Also, we are currently reviewing the Editorial Board of JMO and are thinking about possible new Editorial Board members. I would welcome any suggestions for potential new members of the JMO Editorial Board of high international standing, either within Australia/New Zealand or internationally.

In terms of submissions to JMO, I am seeing an increase in the number of international submissions and an increase in the diversity and innovativeness of methodologies being used. Both of these trends are very heartening. What is not quite so good is that my editorial desk review process is catching quite a few submissions that are not ready to go out for review. For these papers, I provide feedback to the authors as to how to get their paper in sufficient shape to warrant being sent out for peer review. In many cases, it appears that the authors are not accessing or following the author guidelines. If you are planning to submit to JMO, please ensure that you read and follow the author guidelines available on the JMO website (<http://jmo.e-contentmanagement.com/page/35/author-guidelines>). In other cases, the feedback I have to provide focuses more on how the authors are or are not positioning their

paper and making their arguments convincing. For literature reviews and conceptual development papers, one recurring problem I am seeing is a lack of closure to the arguments presented. This problem amounts to not answering the 'so what?' question. The more valuable (and likely to be accepted) literature reviews and conceptual development papers argue very clearly for the implications of what they have learned and presented for future research, theory and/or practice. This ensures that there is an ultimate point to the paper.

As always, JMO is on the lookout for your high quality submissions (we encourage submissions from diverse paradigmatic perspectives as well as those that employ mixed methods approaches) as well as for proposals for Special Issues. If you do wish to propose a Special Issue, please consult the Special Issue Guidelines at <http://jmo.e-contentmanagement.com/page/37/special-issue-guidelines>. The most recent Special Issue we have approved (to appear in 2010, with a submission closing date of 30 March 2009) is a Special Issue on "**Sports Management: Social Responsibility, Philanthropy and Entrepreneurship in the Sports Industry**", with Guest Editors Vanessa Ratten (Duquesne University, Pittsburgh) and Kathy Babiak (University of Michigan). One new innovation for Special Issues, that will commence with the publication of Tom Kalliath and Paula Brough's JMO Special Issue on Work-Life Balance (to appear in July), is the inclusion of a solicited expert commentary or interview, focusing on important issues related to the topic of the special issue. Tom and Paula have conducted a very interesting and forward-looking interview with an internationally renowned expert in Work-Life Balance, Professor Stephen Poelmans, from the IESE Business School in Barcelona, Spain, and the commentary reports on the content of that interview.

Professor Ray Cooksey
JMO Editor

The JMO website is at <http://jmo.e-contentmanagement.com/>.

NEW ZEALAND MATTERS

Extra Postgraduate Funding

Three universities, Auckland, Canterbury, and Otago, have received more than \$2 million in additional funding from the Tertiary Education Commission (TEC) Priorities for Focus fund to enrol more postgraduate students or provide extra support for those already enrolled. The money is in addition to their normal funding through the Student Achievement Component.

As well as enabling the three universities to enrol several hundred more postgraduates, the article suggests, the additional money could increase their share of the Performance-Based Research Fund (PBRF) because of the consequent increase in postgraduate completions. The three universities already top the PBRF scores.

The University of Otago received the greatest share of the new money, \$1 million, for "support for postgraduate students in order to achieve the target for increased proportions of postgraduate students" and to support specific, targeted undergraduate enrolments.

Despite the University of Auckland receiving \$850,000 specifically "for additional postgraduate students", it announced that the money would be used to support existing students and not to take in more. The University of Canterbury received \$750,000 on the same basis.

In addition to the postgraduate funding, Massey University was awarded \$900,000 for its Kia Maia strategy for Māori development of and investment in technology and Lincoln University \$500,000 to improve strategies for "meeting stakeholder needs" in key agricultural areas.

The TEC tertiary network director, David Nicholson, is quoted as saying that TEC has no agenda to establish particular "research universities". "The [PBRF] has indicated that Auckland, Otago, and Canterbury Universities have very considerable research strengths and depth. The TEC seeks to support and further enhance those strengths through its funding, just as it does for the particular research strengths of each university," he said.

AUT, Victoria, and Waikato Universities did not receive any Priorities for Focus funding.

Victoria University of Wellington Management School

The inaugural holder of the Chair in Entrepreneurship, Professor Mark Ahn is working closely with scientists at Victoria, Crown Research Institutes and other research institutions in the Wellington

region to help them commercialise technology based innovations and realise their entrepreneurial potential. Before joining Victoria, Mark was the founder and CEO of Hana Biosciences – a company he led from startup to a Nasdaq listing – and he held executive positions at Genentech, Amgen and BristolMyers Squibb. Mark serves on the Board of Directors of Transmolecular, RXi Pharmaceuticals, and Access Pharmaceuticals, and also for the Board of Governors for Chaminade University.

University of Auckland

The three most widely deployed technologies used by New Zealand businesses are websites and associated e-commerce, storage area networks and network-attached storage, and wireless networking technologies.

These are some of the key findings from a survey of 100 Chief Information Officers (CIOs) conducted by The University of Auckland's Centre of Digital Enterprise as part of a global Business and Information Technologies (BIT) project.

BIT is an international consortium led by a research group at the University of California in Los Angeles. The project tracks the impact of information and communication technology (ICT) on business practices globally. This is the first time New Zealand has participated in the project.

University of Otago

Simon Upton is joining the University of Otago as a Visiting Fellow. Mr Upton works internationally with governments, businesses and research institutions on climate change and wider sustainability issues. Vice-Chancellor David Skegg said Mr Upton, also a former Cabinet Minister and Rhodes Scholar, would bring enormous knowledge and experience to the University.

"Simon Upton is one of New Zealand's leading intellectuals, who can contribute to debate across the whole range of science, the humanities, and business. His experience in public office in New Zealand and internationally will help in translating Otago research and scholarship into action that assists national and international progress," Professor Skegg says.

Massey University

Technology millionaire Seeby Woodhouse realised in hindsight how a university education would have provided the answers to many things he spent a long time learning. Guest speaker at the Massey University College of Business graduation in Auckland, Mr Seeby said he had "the utmost respect for education".

"Although I didn't stay at university to finish mine because I couldn't wait to get into the Internet business. Later, when I opened some of the books, I saw the answers to so many things I wished I had known were right there."

Last year Mr Seeby sold Orcon Internet – the company he started a decade ago – for \$24.3 million and effectively retired at just 30 years old.

"If I can achieve that without an education – imagine what you can do with your business degrees. I think running a business is a lot easier than getting a university degree."

Mr Seeby has started or invested in many businesses outside the technology sector, and in 2004 was named both New Zealand Young Entrepreneur of the Year and HiTech Achiever of the Year. His latest venture is a company that buys and sells carbon credits.

Professor John Brocklesby
Victoria University of Wellington

ON CAMPUS

The University of Adelaide Business School

From the 1st of January 2008, and with a formal launch mid-year, business education and research at the University of Adelaide will be focussed in the University of Adelaide Business School – representing a new era in business education for the state.

Delivering world-class, relevant programs in the undergraduate, postgraduate, and post-experience arenas, the University of Adelaide Business School aims to be the premier provider of tertiary business programs in South Australia.

Formed in 2008 as a merger between the former School of Commerce and the Adelaide Graduate School of Business, the new Business School has brought together ‘the best of both worlds’. The school brings together a powerful team of over 70 talented academics with a wealth of experience in teaching, researching, consulting and business practise. They are at the forefront of global business research and have truly international perspectives. Corporately the School is active in pursuing international recognition for its quality through appropriate international accreditation with groups such as CFA and the Association to Advance Collegian Schools of Business (AACSB). Such recognition will benefit its students and graduates, and the wider South Australian community. The School’s continued involvement with the national community, as illustrated by its involvement in professional associations such as ANZAM, is also important, as is its involvement internationally through both staff and student linkages.

University of Wollongong

UOW Faculty of Commerce Key Research Areas

Social Innovation Network (SInet)

SInet is a networked collaboration between complementary groups of researchers in the field of social innovation at the University of Wollongong. In the realm of science and technology innovations are universally recognised and understood but their consequences to people in a complex global society are less so. SInet enables research into strategies and tools that empower individuals, communities, profit and non-profit organisations and the government to improve quality of life where quality of life means material standard of living as well as personal well-being in terms of health and environment, and social harmony.

In short: SInet research creates better futures for people.

The SInet is structured as a flexible network of existing research Centres and project nodes. SInet aims at (1) facilitating the information flow between researchers with similar research interests, (2) providing a platform for sharing (ideas, expertise, networks, etc.), (3) strengthening social science research at UOW, and (4) strengthening the position of all SInet members by developing and jointly promoting a brand name.

More information: www.uow.edu.au/research/networks/sinet/

Marketing Research Innovation Centre (mric)

The Marketing Research Innovation Centre (mric) aims to make a significant contribution to the development of marketing research methods and measurement.

Senior founding members are:

Professor Sara Dolnicar (Director), a prolific and respected researcher whose interests include market segmentation, (product) positioning, market research, quantitative methodology in marketing, questionnaire design, answer format effects and response styles, strategic marketing, and tourism marketing.

Professor John Rossiter, a renowned and highly awarded scholar in his field, whose interests include marketing knowledge, consumer behaviour, advertising, and social marketing.

More information: www.uow.edu.au/commerce/smm/mark/mric/

People and Organization Research Centre

The People and Organization Research Centre is a multi-disciplinary university centre, with staff from the disciplines of human resource management, industrial relations, labor economics, marketing and management. Its members' interests cover a wide range of subjects, including international and comparative HRM, socially innovative occupational health and safety management, interorganizational relations, information systems as socio-technical systems, knowledge management through communities of practice, activity theory and systems dynamics approaches to research, project-based learning, network centric configurations in organisations, storytelling and change, rural maternity services and change, and cellular manufacture.

More information: www.uow.edu.au/commerce/smm/mgmt/UOW010723.html

Kasetsart University, Bangkok / Kingston University Business School, UK

A forum in Bangkok is being planned for December 2008. The purpose is to promote discussion in Applied Management in Indigenous Contexts- this involves the question, reliability & effectiveness, application in practice, necessity and wisdom of (mostly Western) Management theory to practical problems in developing economies.

Kasetsart can also arrange for a study tour of a Thai village in the South which has been very successful without Western management theory. It is envisioned that the best timing for this Forum would be around 8th December, with the added on 'study tour' around 11 December. A number of journals are considering special issue participation.

Please send expressions of interest and ideas for streams to Sid Lowe at Kingston Business School [_s.lowe@kingston.ac.uk_](mailto:s.lowe@kingston.ac.uk) (<mailto:s.lowe@kingston.ac.uk>)

APPOINTMENTS

Waikato Management School

After 18 years as Dean of Waikato Management School, Professor Mike Pratt retired at the end of February 2008. The newly appointed Dean is Professor Frank Scrimgeour, an environmental economist, who has contributed to regional, Maori and national policymaking on issues ranging from carbon taxes to resource valuation. He is currently president of the New Zealand Association of Economists, and a former president of the New Zealand Agricultural Economics and Resource Society.

CONGRATULATIONS

Timothy Devinney

Timothy Devinney, AGSM Professorial Research Fellow at the Australian School of Business (UNSW), was recently elected a Fellow of the Academy of International Business. In December 2007 he was awarded the ANZMAC Researcher of the Year award and is currently residing in Berlin where he is an Awardee of the Alexander von Humboldt Foundation.

Colleen Mills

Dr Colleen Mills was recently promoted to Associate Professor of Management in the Department of Management at the University of Canterbury. Colleen manages the Management Honours Programme

and until recently was the Group Coordinator of the Organisational Leadership and Development Group, one of four academic groupings within the Management Department. She is also a Past-President of the Australian and New Zealand Communication Association. Colleen's research examines organisational and entrepreneurial sensemaking. Her recent work is published in the Journal of Entrepreneurial Behaviour and Research, the Journal of Managerial Psychology, the Journal of Business Communication and the Australian Journal of Communication. She and co-author Kylie Pawson received the top paper award in the Business Start-up track at the Institute of Small Business and Enterprise Conference in Cardiff (2006) with a paper on enterprise development narratives of IT business founders. Colleen is now studying enterprise development narratives in the fashion industry. Her model of sensemaking about organisational communication during change and development was first presented at the 2005 ANZAM conference in Canberra.

Alan Simon

Alan Simon, of University of Western Australia Business School, received an excellence in teaching award for his Introductory Management subject.

PUBLICATIONS

A Report on the Global Management Education Landscape

Global Foundation for Management Education (GFME), a joint venture of AACSB and EFMD, has put together a report on "The Global Management Education Landscape: Shaping the Future of Business Schools". The report is downloadable from www.gfme.org.

EVENTS

Operations Management Symposium

The 6th Annual ANZAM Operations Management Symposium will be hosted and sponsored by Griffith University at the Griffith Gold Coast campus on 9-10 June 2008. Professor Roger Schroeder from the University of Minnesota will be the keynote speaker and Professor Paul Couchman will be our host. Details are available from the symposium website - <http://www.buseco.monash.edu.au/mgt/research/anzam/>

Mid Year Doctoral Workshop

The Australian and New Zealand Academy of Management (ANZAM) will again be running a Mid Year Doctoral Workshop (June 10-11) in addition to the Doctoral Workshop being held as part of the ANZAM 2008 Conference (December 1 & 2). The Mid Year Doctoral Workshop will be sponsored and hosted by Griffith University. More information about the program and registration will soon be available from the ANZAM website.

ANZAM Institutional Members Meeting

The meeting will be hosted by Griffith University on their South Bank campus on 13 June. More details about this meeting will be emailed to Institutional Members nearer the time.

ANZAM Regional Activities

In Adelaide, South Australia, Professor Delwyn Clark presented a seminar on "Resource Based Theory: Multi-disciplinary Applications" on 8 April 2008 (at University of South Australia).

With the support of Charles Darwin University and James Cook University, an ANZAM Northern Road Show has been organised when Professor Neal Ashkanasy (ANZAM Region 4 rep and convenor of the Research and Research Development Sub-committee) and Professor Charmine Härtel (ANZAM honorary Secretary and member of the Research and Research Development Sub-committee) will

promote ANZAM and present master classes at institutions in Darwin, Cairns and Townsville on 28-30 April.

Other regional activities are in the pipeline for 2008. More information will be emailed to members and posted on the website (www.anzam.org) under "Other ANZAM Activities"

CONFERENCES & CALLS FOR PAPERS

Management Conferences in 2008

CONFERENCE	VENUE	DATE
Academy of Management (AOM)	Anaheim, USA	8-13 August
Administrative Science Association of Canada (ASAC)	Nova Scotia, Canada	24-27 May
AGSE International Entrepreneurship Research Exchange	Melbourne, Australia	5-8 February
Academy of International Business (AIB)	Milan, Italy	30 June - 3 July
Academy of Marketing Science (AMS)	Vancouver, Canada	28-31 May
Asia Academy of Management (Asia AOM)	Taipei	14-16 December
Asia Pacific Academy of Business in Society (APABIS)	▪ Singapore	▪ 16-18 October
Association of Industrial Relations Academics Australia & New Zealand (AIRAANZ)	Melbourne, Australia	6-8 February
Australian and New Zealand Communication Association (ANZCA)	Wellington, NZ	9-11 July
Australian Human Resources Institute (AHRI)	Melbourne, Australia	21-22 May
British Academy of Management (BAM)	Harrogate	9-11 September
6th Conference on Emotions and Organizational Life	Fontainebleau, France	17-19 July
European Academy of Management (EURAM)	Ljubljana, Slovenia	14-17 May
7th European Conference on Research Methodology	London, UK	19-20 June
European Group for Organizational Studies (EGOS)	Amsterdam	10-12 July
Institute for Operations Research & Management Sciences	Washington DC, USA	12-15 October
International Communication Association (ICA)	Montreal, Canada	22-26 May
International Council for Small Business (ICSB)	Halifax, Canada	22-25 June
International Federation of Scholarly Associations of Management (IFSAM)	Shanghai, China	26-28 July
International Research Society for Public Management (IRSPM)	Brisbane, Australia	26-28 March
International Society for Work & Organizational Values (ISSWOV)	Singapore	22-25 June
Marketing Educators' Association (MEA)	Salt Lake City, USA	24-26 April
Organization Behaviour Teaching Society (OBTS)	Wellesley, MA, USA	11-14 June
SME - Entrepreneurship Global Conference	Melbourne	3-4 July
Strategic Management Society (SMS)	Cologne, Germany	12-15 October

More details on the above conferences are available from the ANZAM website (www.anzam.org) under the "Link" section.

Call for Papers

Details on the following calls for papers can be found on the ANZAM website (www.anzam.org) under the "Research- Call for papers" section

- Special Issue on Sustainable Business, Journal of World Business (close on 1 May 2008)
- 7th International Conference on Studying Leadership, 8-9 December 2008, Auckland, New Zealand (abstracts due on 30 May 2008)
- 6th Asia Academy of Management Conference, 14-16 December 2008, Taipei, Taiwan. (papers due on 31 May 2008)
- CAMOT 2008 International Conference, 21-23 October 2008, UIBE, Beijing, China. (papers due on 31 May 2008)
- Association on Employment Practices and Principles 16th Annual International Conference, 2-4 October 2008, Chicago, Illinois. (papers due on 31 May 2008)
- 2008 Annual Conference of the Asia Pacific Academy of Business in Society, 16-18 October, 2008, Singapore (abstracts due on 31 May 2008)
- 3rd Australasian Caucus of the Standing Conference on Organizational Symbolism, 26-28 November 2008, Sydney, Australia. (papers due 1 August 2008)
- Gender and Diversity Pre-Conference Workshop, Auckland University of Technology, Auckland, New Zealand (proposals due 1 August 2008)
- Employee Responsibilities and Rights Journal (ERRJ)
- Monash Business Review 2008
- IJOA Special Issue, Shaping our Unscripted Future with Service-Learning: When Technology, Globalism, and Community Engagement Collide (close 26 September 2008)
- JME Special Issue: Marketing Education in Australia and New Zealand (close 1 October 2008)
- Special Issue on Gossip in/around Organizations, Group & Organization Management (close on 1 December 2008)

ACADEMIC OPPORTUNITIES

The following job advertisements are detailed under the "Academic Opportunities" section on the ANZAM website (www.anzam.org).

- Postdoctoral Research Fellow, Monash University, Melbourne, Australia (applications close 28 April 2008)
- Lecturer/Senior Lecturer in Management, School of Business, Auckland University of Technology, New Zealand (applications close 30 April 2008)
- Associate Dean (Teaching & Learning), Victoria University of Wellington, New Zealand (applications close 9 May 2008)
- Lecturer/Senior Lecturer(s) in International Business, College of Business, Massey University, Auckland, New Zealand (applications close 16 May 2008)
- Senior Consultant, Voice Project, Macquarie University, Australia
- Assistant or Associate Professor in International Business, Bond University, Australia (applications close 25 July 2008)
- Assistant or Associate Professor in Entrepreneurship, Bond University, Australia (applications close 25 July 2008)
- Assistant or Associate Professor or Professor in Strategic Management, Bond University, Australia (applications close 25 July 2008)
- Academic openings in Human Resource Management, Organizational Behaviour and Marketing Management, Ryerson University, Toronto, Canada (applications will be accepted until these appointments are filled)

HAVE YOU RENEWED YOUR 2008 MEMBERSHIP?

Membership renewal invoices were mailed to all members earlier in the year. Please contact Peggy Hui at the ANZAM Secretariat (Phone: +61 2 9514 5582 or Email: anzam@uts.edu.au) if you need assistance in renewing your 2008 membership. You would have paid your 2008 membership fee if you attended the ANZAM 2007 Conference.

IMPORTANT DATES

Important Dates in 2008

28-30 April	ANZAM Northern Road Show to Darwin, Carins and Townsville
9-10 June	ANZAM Operations Management Symposium on the Gold Coast (hosted by Griffith University)
10-11 June	ANZAM Mid-year Doctoral Workshop in Brisbane (sponsored and hosted by Griffith University)
12 June	ANZAM Executive Meeting in Brisbane (hosted by Griffith University)
13 June	ANZAM Institutional Members Meeting in Brisbane (hosted by Griffith University)
20 June	Full papers for refereed submissions for ANZAM 2008 Conference close
2-3 October	ANZAM Executive and Strategy Meeting in Sydney
1-2 December	ANZAM Doctoral Workshop at the 2008 Conference
2-5 December	ANZAM 2008 Conference in Auckland, hosted by University of Auckland Business School - http:// www.anzam.org/conference2008

***We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us.**
