



# ANZAM

AUSTRALIAN & NEW ZEALAND  
ACADEMY OF MANAGEMENT

**Professor Stephen T T Teo**  
**School of Business & Law, Edith Cowan University**



Professor Stephen Teo joined Edith Cowan University in November 2016 where he was appointed as a Professorial Research Fellow in the School of Business and Law. Prior to his current appointment, Professor Teo has worked at RMIT University. While he was at AUT University, he was the founding director of the Wellbeing and Performance Research Group within the New Zealand Work Research Institute and Head of the Management Department. Prior to that, Professor Teo was at Curtin University (Australia) where he was discipline leader of the HRM group in the School of Management. Prior to that, he was Associate Dean (Academic) in the College of Business, University of Western Sydney, Australia. Stephen has a PhD from the Australian Centre in Strategic Management at the Queensland University of Technology (Australia).

Professor Teo has published over 120 refereed journal articles and conference publications in the areas of Strategic HRM and International HRM in top ranking international journals such as Human Resource Management (USA, Wiley), Human Resource Management Journal, Journal of Vocational Behavior, International Journal of Human Resource Management, International Business Review, Public Management Review, and Asia Pacific Journal of Management.

Professor Teo is a Fellow of the Australian Human Resources Institute and a Chartered Fellow of UK's Chartered Institute of Personnel and Development. He is currently appointed as a Research Mentor (2015-2017) by the Australia and New Zealand Academy of Management to mentor early career researchers and research students in Australasia. He is a member of the Research Advisory Panel of the Australian Human Resources Institute.

**Qualifications:**

- Bachelor of Economics (Accounting), Monash
- Graduate Diploma of Business in Accounting Information Systems, Monash
- Graduate Diploma in Japanese (Professionals), Swinburne
- Master of Business Administration (International Business), Monash
- PhD, QUT

**Research areas:**

- Strategic Human Resource Management
- Organisational Change
- Occupational Stress, Resilience and Employee Wellbeing
- Negative Workplace Behaviors (such as bullying, harassment, and destructive leadership)
- Public Sector Management