



ANZAM

AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

ANZAM Newsletter Volume 32 Number 3, December 2017

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FROM THE PRESIDENT'S DESK



Dear ANZAM Members

After more than a decade of serving ANZAM I am honoured to be ANZAM President in 2018. I'd like to thank my colleagues for their support and wisdom across this time. I am well aware of the fact that I am filling the recent 'big boots' of Professors Bradley and Kearins.

I extend my thanks to our members, keynote speakers, and visitors who attended the 2017 Conference at RMIT. Stream Chairs and reviewers also play a key role and I therefore acknowledge their generous contribution to the Academy. Everywhere I looked, I saw people networking, socialising, and engaging in what academics do – vigorous debate with presenters. On your behalf, I have extended my congratulations to Dr Cameron Duff and his team for making this a successful Conference.

ANZAM is also about developing our future members and academics. Therefore, I also warmly thank Ed Hyatt for his enthusiastic efforts in arranging the Doctoral Workshop and of course, the Research Mentors and academics who support this Workshop. The University of Melbourne provided generous support to the Doctoral Workshop and the Board appreciates their valuable contribution.

ANZAM is undergoing a renaissance. If we measure our relevance by Conference attendance, registrations have increased from 387 in 2012 to an impressive 477 in 2016 (23% growth). The 2017 attendance numbers may be a little down on 2016, but it is nonetheless an outstanding result. The attendance at the ANZAM Conference is one indicator that the Board is listening, and responding, to the membership.

A second indicator of our relevance is the rise of the *Journal of Management & Organization*. The impact factor increased to 0.54 in 2016 and the journal is receiving approximately 35 submissions per month. The acceptance rate is about 11% and this benchmarks favourably with the best journals in Management. With your support *JMO* will continue to build its impact factor.

ANZAM is your academy so I remind our members to get involved in our collective activity. We welcome your thoughts via your Institutional representative, your elected regional representative, the Academy Office, or any of the Board members.

The Board typically restricts its travel to the east coast of Australia, and occasionally to Auckland, in order to make travel more affordable. In 2018 the Board will travel to Sydney, Brisbane, and Adelaide.

As always the Board undergoes regular change to ensure it remains vibrant. I'd like to thank the following outgoing members who have served ANZAM well; Past-President Professor Kate Kearins, Dr Lisa Daniel, Associate Professor Antoine Hermens, Dr Conor O'Kane, and Doctoral Representative Hieu Nguyen. ANZAM could not function without the time and energy donated to it by its Board members, and we are very grateful for their contribution. At the same time I have the pleasure of welcoming Dr Marilyn Clarke, Dr Justine Ferrer, Professor Kevin Lowe, Dr Sara Walton, and Doctoral Representative Paulette Brazzale.

As we close the 2017 Conference, work is well underway on the 2018 Conference in Auckland hosted by Massey University. We have no doubt that Associate Professor Bevan Catley and his team will produce a great Conference in a vibrant location. Thanks also to AUT University who will host the Doctoral Workshop.

Many of you know the Board operates through four Committees: Research, Membership, Systems, and Education. The Board will review the functions of these Committees to ensure they remain relevant. Any changes will be designed to further ANZAM's intent:

- To facilitate the consideration and dissemination of Management knowledge;
- To provide a range of services for the ongoing development of members;
- To provide an authoritative voice to advance the interests of the Management discipline; and
- To promote greater collaboration between stakeholders.

I would like to thank the Academy Manager, Anne Anderson, for her assistance in my role as Treasurer and Chair of the Research Committee in 2017. Anne is the backbone of ANZAM and is the glue that holds together the itinerant tenure of the ANZAM Board members. I also wish to advise members that the Academy Office is moving because Anne is moving to Dunedin (NZ) for an extended period. We value Anne, and Anne is keen to stay on, so the decision to move the office was an easy one. It will be located at the University of Otago, and we thank Professor Steven Grover for his hospitality. The move also gives us the impetus to make the office as mobile as we can, which will include obtaining our own, permanent, email address, and storing all electronic files on the cloud. This is an exciting development for the Academy - we are putting the "NZ" back in ANZAM!

ANZAM owes a huge debt of gratitude to the Griffith Business School, who have hosted us since January 2009. Professor David Grant and Professor Michael Powell before him have been strong and generous supporters of ANZAM.

One of the things I love about an ANZAM Conference is that it signals the end of the year. This means that for many of our members it's time for a well-deserved holiday. I look forward to seeing all ANZAM members in 2018, and I take this opportunity to wish our members and their loved ones a Happy Christmas and a successful 2018.

Professor Lee Di Milia
ANZAM President 2018

JOURNAL OF MANAGEMENT & ORGANIZATION (JMO)

Please see presentation on Pages 14-20.

Associate Professor Tui McKeown
Editor-in-Chief
Journal of Management & Organization

2017 CONFERENCE – MELBOURNE, AUSTRALIA



The 31st Conference of the Australian and New Zealand Academy of Management was held at RMIT University from 5-8 December. In my role as Conference Chair for ANZAM 2017, I would like to thank all delegates, presenters, workshop organizers, and keynotes for their contributions to the week's discussions. ANZAM 2017 was a great success thanks to your enthusiasm and engagement. I hope you arrived home safely and with positive memories from the Conference!

The Doctoral Workshop set a great tone for the start of the Conference, beginning early on December 5 with around 60 doctoral participants, numerous experienced academics, and keynote speakers. Huge congratulations to Ed Hyatt and his team at the Melbourne Business School for organising such a great Workshop.

ANZAM 2017 attracted over 460 delegates from around the Asia-Pacific region and beyond. The Conference theme was "Creative Disruption: Managing in a Digital Age". All three keynotes did a fantastic job of unpacking this theme for the parallel sessions that followed. Professor Gerry George of Singapore Management University opened the Conference with a compelling and provocative call to focus on the 'grand challenges' of the age, particularly as articulated in the UN's Sustainable Development Goals launched in 2016. Professor Sharon Parker of the University of Western Australia took up this theme in her keynote on the future of work and the importance of work redesign in solving big social and organizational problems. Mr Chris Riddell rounded out the three keynotes with an engaging and entertaining discussion of the big challenges emerging in digital innovation cultures and how Management academics and practitioners might adjust to these changes. In and around these keynotes, ANZAM 2017 hosted a further 380 paper presentations and 16 workshops, offering ample opportunity for discussion and debate across the three days in Melbourne.

If you have forgotten anything from the Conference (or want to see what you might have missed out on!), you can still look back at the many photos and comments on the ANZAM App. This was a great success due to so many people adding their comments, pictures, quotes, and other interesting bits of information from the Conference.

We at RMIT University's School of Management are proud to have hosted the 31st Annual ANZAM Conference. On behalf of the Organising Committee (Pauline Stanton, Lena Wang, Beni Halvorsen, Warren Staples, Ed Hyatt, Natt Pimpa, Di Holland, and Jirra Lulla Harvey, as well as Mandy Winter and Greg Vickers from Conference Solutions), I wish you all the very best for 2018 and look forward to seeing you again in Auckland for ANZAM 2018.

Dr Cameron Duff
ANZAM 2017 Conference Chair

2018 CONFERENCE – AUCKLAND, AUSTRALIA



Please join us for the 32nd ANZAM Conference in a city regularly voted as one of the world's best cities to live and visit, and gateway to Aotearoa, New Zealand – *Land of the Long White Cloud*.

Auckland, the beautiful *City of Sails*, is a whole region waiting to be explored. World-class shopping, restaurants, bars, and galleries encircled by wine regions, mountains, beaches, pristine rainforest, and the magnificent Hauraki Gulf.

The Conference will be held in one of Auckland's premier hotels, the Cordis (formerly the Langham Hotel) located in the CBD and close to some of the city's key attractions.

Mark your calendars now!

Associate Professor Bevan Catley
ANZAM 2018 Conference Chair

DOCTORAL MATTERS

As one of the two Doctoral Student Representatives on the ANZAM Board of Directors, it was my privilege to run the Year-End Doctoral Workshop earlier this month – a great success by all accounts.

Please allow me to first extend my deepest gratitude to the academic presenters and roundtable chairs/reviewers who generously volunteered their knowledge, time, and energy to bring the event to fruition.

The Doctoral Workshop attracted 64 student registrants from 26 universities, with presenters and keynotes from 9 additional universities. Thirty of the students presented their work during the roundtable sessions. We were delighted to see tremendous enthusiasm during these discussions, and many of the participants and chair/reviewers expressed they had received great value from the exercise. We also held professional development workshops on eight distinct topics, which were run in three concurrent sessions so that participants could tailor their experience to their individual needs.

We are indebted to The University of Melbourne, Faculty of Business and Economics, Department of Management and Marketing for sponsoring and hosting the Doctoral Workshop. I would also like to express my gratitude to Anne Anderson, Lisa Bradley, Lee Di Milia, Monique Shears, and Hieu Nguyen for their peerless guidance and support. Events such as this one could not happen without your dedication – thank you.

My thanks again to all the workshop delegates for joining us in Melbourne, Australia; I hope that you have many positive memories of the event. Recognising that these young academics represent the future of our profession, ANZAM is committed to helping guide their professional development, ensuring that we as a community of Management scholars continue to support and encourage each other in these changing times.

We look forward to seeing you again next year in Auckland, New Zealand.

Edward Hyatt
Doctoral Student Representative, ANZAM Board of Directors
PhD Candidate, Management – The University of Melbourne

ANZAM AWARDS – 2017 CONFERENCE

ANZAM Life Fellows

Life Fellowship recognises those members who have rendered meritorious service in advancing the objectives of ANZAM.

Life Fellowship was presented to Professor Martin Grimmer, University of Tasmania
(See Bio, page 11)

Certificate of Recognition to ANZAM 2017 Conference Chair

A Certificate of Recognition and a gift were presented to Dr Cameron Duff in recognition of his contribution in organising an excellent Conference.

ANZAM Innovative Management Educator of the Year Award, sponsored by ANZAM

The purpose of this Award is to recognise and encourage excellence in teaching of Management, and to provide opportunities for sharing good teaching practice. The Award consists of a plaque and a full registration for the following year's ANZAM Conference.

Winner: Associate Professor Sen Sendjaya, Monash University

ANZAM Early Career Researcher, sponsored by *European Management Journal*

The purpose of this Award is to foster and recognise the research and scholarly achievements of emerging researchers who are at an early stage in an academic career. The Award consists of a certificate and a cash prize of A\$2,500.

Winner: Dr Miles Yang, Curtin University

ANZAM Award for Best Doctoral Dissertation, sponsored by Deakin Business School

The purpose of this Award is to recognise exceptional doctoral dissertation research in the field of Management. The award consists of a cash prize of A\$1,000, a certificate, and an opportunity to publish in the Journal of Management & Organization.

Winner: Dr Josh Howard, University of Western Australia

The Radex Structure of Motivation

ANZAM 2017 CASE STUDY COMPETITION

The Case Study Competition is aimed at increasing the number of case studies specific to the Australian and New Zealand region. The winner receives one full Registration for the following year's ANZAM Conference, publication in the *Journal of Management & Organization*, and the option for their case to be published on the ANZAM website.

Winner: Dr Hafsa Ahmed, ARA Institute of Canterbury

Few steps back to move forward – Reflection and action in projects

ANZAM 2017 PELT (Promoting Excellence in Learning and Teaching) GRANTS

The purpose of the Grants is to provide funding support for the development of Management Education in Australia and New Zealand, for projects with budgets up to A\$5,000. Ideally, Grants will result in new resources/processes/understandings, etc, that benefit the broader Management educators' community rather than just one subject or program within one university. Expected outcomes would typically include at least one new teaching resource that could be placed on the ANZAM website and be used by all ANZAM members.

Winner: Edward Hyatt, University of Melbourne.

BEST PAPER AWARDS – 2017 CONFERENCE

ANZAM Best Paper Award – sponsored by Auckland University of Technology Business School

Winners: Tharaka de Vass, Dr Himanshu Shee, and Dr Shah Miah, Victoria University

“Internet of Things” as creative disruption of supply chain digital integration process: Australian retail industry perspective

ANZAM Best Doctoral Paper Award – sponsored by QUT Business School – Management

Winners: Ms Narelle Hess and Associate Professor Denise Jepsen, Macquarie University

Strategic Career Transitions: Building Career Competencies to Retain and Engage Employees

ANZAM FELLOWS/INDUSTRY FELLOWS

Congratulations to the following members who have achieved ANZAM Fellow status during the year:

- Dr Trish Corner, AUT University
- Professor Patrick Dawson, University of Adelaide
- Associate Professor Peter Holland, Monash University

Ms Hazel Harden, Metro North Hospital and Health Service in Brisbane, was appointed as an Industry Fellow for three years.

Learn about Fellow membership at: <http://www.anzam.org/members/fellow-membership/>

STREAM AWARDS – 2017 CONFERENCE

RMIT <i>Creative Disruption: Managing in a Digital Age</i> Stream Award	Martin Wood Smiljana Glisovic Leo Berkeley RMIT <i>The challenge of film to innovation and entrepreneurship studies</i>
University of Technology Sydney <i>Critical Management and Organisation Studies</i> Stream Award	Sally Riad Victoria University of Wellington <i>Taste of the nation, state of the nation? Examining the dynamics of aesthetic stances in international mergers and acquisitions</i>
University of New England <i>Entrepreneurship, Start-Ups and Small Business</i> Stream Award	Minhajul Islam Ukil Olga Muzychenko The University of Adelaide <i>Fear of Failure, Entrepreneurial Intentions Formation and Resilience: A Conceptual Framework</i>
RMIT University <i>Gender, Diversity and Indigeneity</i> Stream Award	Hugh Bainbridge University of New South Wales <i>Combining paid work and elder care: The effect of multiple roles on personal stress outcomes</i>
Australasian College of Health Services Management <i>Health Management and Organisation</i> Stream Award	Sharon Williams Swansea University Stephanie Best Macquarie University/Swansea University <i>Professional Identity: Friend or Foe to Integrated Care</i>
University of Southern Queensland <i>Human Resource Management</i> Stream Award	Narelle Hess Denise Jepsen Macquarie University <i>Strategic Career Transitions: Building Career Competencies to Retain and Engage Employees</i>
Monash University <i>Leadership and Governance</i> Stream Award	Michael Collins UNSW Australia Business School <i>Leading in a digital age: a competition for attention</i>
University of Wollongong <i>Management Education and Development</i> Stream Award	Marissa S Edwards Erin C Gallagher University of Queensland <i>'Oh, Behave!' Insights and Strategies for Teaching Business Ethics in the Undergraduate Classroom</i>

<p>University of Tasmania <i>Marketing, Communication and Retail Stream Award</i></p>	<p>Hashed Ahmad Mabkhot King Faisal University/Amran University/Universiti Utara Malaysia Hamid Gelaidan Qatar University <i>The Mediating Effect of Brand Trust on the Relationship between Brand Experience and Brand Loyalty among Automobile Local Brand in Malaysia</i></p>
<p>Federation University <i>Organisational Behaviour Stream Award</i></p>	<p>David Cheng ANU Rajiv Amarnani ACU Tiffany Le ANU Simon Restubog ANU <i>Humour as a coping tool for interpersonal workplace aggression</i></p>
<p>Project Management Institute <i>Project Organising Stream Award</i></p>	<p>Fran Ackermannn Curtin University Eunice Maytorena-sanchez University of Manchester Graham Winch University of Manchester <i>Thinking About the Future: How Project Managers Make Sense of Possible Future Events</i></p>
<p>Project Management Institute <i>Project Organising Stream Best Student Paper Award</i></p>	<p>Marzena Baker Muhammad Ali Erica French QUT <i>Representation of women in property and mining: measuring effectiveness of gender equality initiatives</i></p>
<p>Edith Cowan University <i>Public Sector Management and Not-for-Profit Stream Award</i></p>	<p>Anne Clear Murdoch University <i>Strategic Management of Advocacy Approaches in Not-for-Profit Organisations</i></p>
<p>University of Canberra <i>Strategic Management Stream Award</i></p>	<p>David Xuefeng Shao University of New South Wales Ben Nanfeng Luo Renmin University of China Jane Qiu University of New South Wales <i>Rethinking Risk-Return Trade-off and the Bowman Paradox of Firm Diversification with Organizational Portfolio Analysis</i></p>
<p>Waikato Management School <i>Sustainability and Social Issues in Management Stream Award</i></p>	<p>Sarah Birrell Ivory University of Edinburgh Anthony Alexander University of Sussex <i>Sustainability's Missing Dimension: defining economic sustainability at organisational and societal levels</i></p>
<p>Deakin University <i>Technology, Innovation and Supply Chain Management Stream Award</i></p>	<p>Tharaka de Vass Himanshu Shee Shah Miah Victoria University <i>"Internet of Things" as creative disruption of supply chain digital integration process: Australian retail industry perspective</i></p>

BEST STREAM REVIEWERS – ANZAM 2017 CONFERENCE

- Sartina Bertone, Swinburne University
 - Amanda Budde-Sung, University of Sydney
 - Darren Ellis, University of South Australia
 - Kevin Lowe, University of Sydney
 - Simon Minaee, Murdoch University
 - Terri Mylett, Western Sydney University
 - Matthew Pepper, University of Wollongong
 - Peter Smith, University of Auckland
 - Gerry Treuren, University of South Australia
 - Martie-Louise Verreynne, University of Queensland
 - Derek Walker, RMIT
 - Elisabeth Wilson-Evered, Victoria University
 - Russell Wordsworth, University of Canterbury
 - April Wright, University of Queensland
 - Matthew Xerri, Griffith University
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2018 ANZAM BOARD

President

Professor Lee Di Milia

President Elect

Professor Melanie Bryant

Immediate Past President

Professor Lisa Bradley

Representatives for Region 1 - NSW/ACT

Associate Professor Raechel Johns

Professor Kevin Lowe

Representatives for Region 2 - VIC/TAS

Dr Justine Ferrer

Associate Professor Peter Holland

Representatives for Region 3 - SA/WA

Dr Marilyn Clarke (*South Australia*)

Professor Kerry Brown (*Western Australia*)

Representatives for Region 4 - QLD/NT

Dr Judy Matthews

Professor Martie-Louise Verreynne

Representatives for Region 5 - NZ

Dr Geoff Plimmer

Dr Sara Walton

Appointed Doctoral Student Representatives

Paulette Brazzale

Edward Hyatt

JMO Editor-in-Chief
Associate Professor Tui McKeown

2017 Conference Chair
Dr Cameron Duff

2018 Conference Chair
Associate Professor Bevan Catley

2019 Conference Chair
Dr Stephanie Macht

Host Institution Representative
Professor Ruth McPhail

Secretary
To be advised

Treasurer
Professor Martie-Louise Verreyne

Board contact details can be found at: <http://www.anzam.org/about/board-of-directors/>

BIOGRAPHY – NEW LIFE FELLOW

Professor Martin Grimmer ANZAMF CBAM FAMI
BSc(Hons), MPsychOrg Qld, PhD Tas

Martin Grimmer is Dean, and Head of the Marketing Discipline, of the Tasmanian School of Business and Economics (TSBE) at the University of Tasmania, and is a Professor of Marketing. Martin began his academic career in Queensland, and has worked at the University of Queensland and Griffith University. He is a psychologist with a research and teaching focus on consumer behaviour, and a specialisation in pro-environmental/sustainable consumption. He has conducted research into the effect of corporate reputation and green marketing communications on purchase behaviour; factors that impact upon consumer attitudes towards, and purchase of, green products; how to bridge the intention-behaviour gap in pro-environmental consumer behaviour, and on attitudes to ethical food. Martin also maintains an interest in retail strategy and marketing, political branding, and trends in the use of research methodologies.

Martin has held significant leadership positions for much of his academic career. From 2004-2005, he was the Deputy Head of the School of Management. From 2006-2008, he was Head of School, and from 2009-2010, Acting Dean of the then Faculty of Business. On returning from study leave in 2012, he undertook the roles of Graduate Research Coordinator and MBA Director. In 2013, Martin became the first Deputy Dean of the newly created TSBE, as well as the first Head of School (a position he held until 2015).

In addition to leadership in his school, Martin has contributed to governance at the University level through numerous committee and board positions. He chairs the Advisory Board of the Australian Institute of Health Service Management, and has been on the Advisory Board of the Inglis Clark Centre for Civil Society. Martin was President of the University of Tasmania Club for three years. He has also served on the Tasmanian Board of the Australian Direct Marketing Association, and is currently on the Industry Advisory Group for the School of Management at QUT.

Martin's contribution to ANZAM is longstanding, demonstrating his commitment to management education and scholarship. He commenced as UTAS Institutional Representative, later joining the Board (serving for seven years) and contributing in various capacities, including Chair of the Membership Committee and Chair of the Systems Committee. Martin chaired the successful 2013 Conference in Hobart (which received 441 refereed paper submissions and approximately 460 registrants). He was President of ANZAM in 2015.

Martin is currently an ANZAM Research Mentor. He has also been made a Fellow of the Australian Marketing Institute, and a Companion of the British Academy of Management (the only Australian to hold this award) in recognition of his service to the Discipline.

Selected recent publication:

- Grimmer, L., Miles, M., Byrom, J. & Grimmer, M. 2017. The impact of resources and strategic orientation on small retail firm performance, *Journal of Small Business Management*. DOI: 10.1111/jsbm.12368
- Grimmer, M. & Grube, D. 2017. Political branding: a consumer perspective on Australian political parties, *Party Politics*. DOI: doi.org/10.1177/1354068817710585
- Grimmer, M. & Miles, M.P. 2017. With the best of intentions: a large sample test of the intention-behaviour gap in pro-environmental consumer behaviour, *International Journal of Consumer Studies*, 41(1): 2-10.
- Grimmer, M., Kilburn, A. & Miles, M.P. 2016. The effect of purchase situation on realised pro-environmental consumer behaviour, *Journal of Business Research*, 69(5): 1582-6.
- Miles, M.P., Grimmer, M. & Franklin, G. 2016. How well AACSB, AMBA and EQUIS manage their brands? *Marketing Intelligence and Planning*, 34(1): 99-116.
- Grimmer, M., Miles M.P., Polonsky, M.J. & Vocino, A. 2015. The effectiveness of life-cycle pricing for consumer durables, *Journal of Business Research*, 68: 1602-1606.
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TEACHING RESOURCES

The ANZAM website has a number of teaching resources available, including winning case studies from our annual Case Writing Competition, and output from winners of our PELT (Promoting Excellence in Learning and Teaching) Grants.

As a resource for members only, you will be prompted to login when you visit the [Teaching Resources](#) web page.

THE CLASSIFIEDS

Events, Calls for Papers, Positions Vacant, Scholarships, Awards – and much more – are posted on the [ANZAM website](#).

Free posting on the website is offered to all ANZAM Institutional Members - if you have something to share, [contact the Academy Office](#). It will also be included in one of the regular ANZAM Update emails, and disseminated through LinkedIn, Twitter, and Facebook.

ANZAM ACADEMY OFFICE - CHRISTMAS CLOSURE

The ANZAM Academy Office will close from Friday 15 December 2017, reopening on Monday 15 January 2018. Emails will not be monitored during this period.

On behalf of the ANZAM Board, I wish all members and their families a safe and happy Festive season.

Anne Anderson
Academy Manager



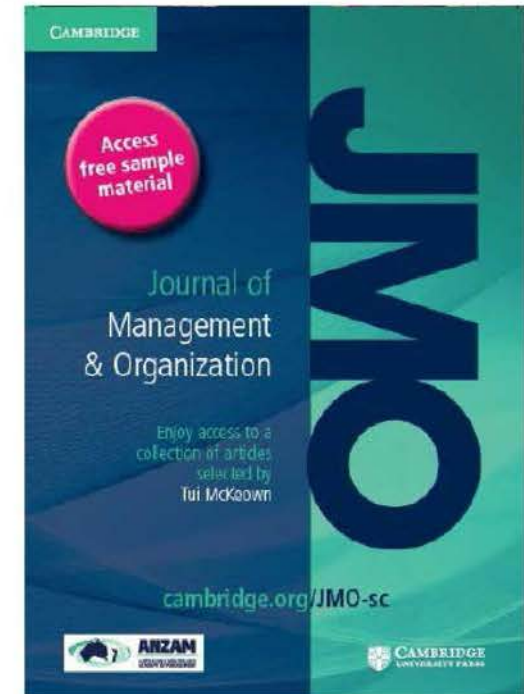
We do our best to ensure that information contained in the Newsletter is accurate at the time of publication. However, ANZAM cannot be held responsible for accuracy and veracity of information contained in this newsletter, especially those articles supplied to us

Journal Management & Organization

2017 Report to Members

from Tui McKeown

Editor In Chief



The JMO Team for 2017

Name	Role
Remi Ayoko	Associate Editor
Tim Bentley	Special Editions Editor
Bevan Catley	Associate Editor
Shouming Chen*	Associate Editor
Yuka Fujimoto	Associate Editor
Jarrod Haar	Associate Editor
Antoine Hermens*	Associate Editor
Marjorie Jerrard*	Associate Editor
Patricia Leighton*	Book Review Editor
Tui McKeown	Editor In Chief
Jason Mika	Special Edition Associate Editor
Conor O'Kane	Associate Editor
Tim O'Shannassy	Associate Editor
Jawad Syed	Special Edition Associate Editor
David Tappin	Associate Editor
Sara Walton	Associate Editor

* *New for 2017*



2017 JMO Circulation

	2015	2016	2017
Institutional subscriptions			
Traditional subscriptions	9	11	9
Migrated Consortia subscriptions	17	17	19
Additional Consortia Subscriptions	2,343	2,365	8,321
Total institutional subscriptions	2,369	2,393	8,349

2017 has seen a dramatic uptake of nearly 6,000 institutional subscriptions

Table 1: Total View of 2017 to Date

Manuscript Type	2017 Submissions	Older Revisions	Total
Case Study	21	3	24
Research Article	476	145	621
Review Article	3	5	8
Total	500	153	653

JMO workload has also increased quite dramatically with nearly 100 more manuscripts submitted in 2017 than prior years.

Top 20 downloading institutions, 2017 to date

Institution	Abstract Views	Full-text Views
Monash University	366	506
Massey University	480	425
Macquarie University	333	394
University of Liverpool	156	345
Flinders University	326	315
University of Sheffield	89	299
UNISA University of South Africa	178	225
Vrije University, Amsterdam	104	183
Erasmus University	159	182
Auckland University of Technology	172	180
University of New South Wales	157	176
RMIT University	192	174
University of Sydney	124	173
University of Queensland	179	149
Deakin University	173	144
University of Amsterdam	180	132
University of Canterbury (New Zealand)	216	126
Copenhagen Business School	106	122
University of Glasgow	154	115
Griffith University	232	114



Perhaps aligned with the increase in institutional subscriptions, overseas institutions are playing an increasingly important part in terms of the volume of viewers accessing our materials

More Data

Other Statistics	
Accept Ratio (prior 12 months)	49: 436 (11.2%)
Total Pending Manuscripts	114

Our acceptance ratio varies between 10-11.5% and is indicative of our focus on quality

- Average paper turnaround 32.5 days

Our turnaround from submission until author notification of a decision continues to improve and is inline with quality control

- Citation factor
2016 - 0.405
2017 - 0.539
2018 - 0.644

The continued upward trajectory of JMO is reflected here and CUP have provided a 2018 estimate that they suggest will be even higher. A very pleasing result!!



JMO Reviewer *Awards for 2017

- Shaun Mattingly
- Marcos Vizcaíno
González
- William Maguire
- Dominic McLoughlin
- Melanie Bryant

**What was the Award?*

A certificate and £75 worth of books from Cambridge University Press



JMO Associate Editor **Awards for 2017

- Sara Walton
- Remi Ayoko

***What was the Award?*

*A certificate and £50 worth of books from Cambridge University Press
(and chocolate from the EIC!)*



...More 2017 Initiatives



EIC and/or Cambridge Uni Press Attendance at:

ANZAM AOM BAM BUIRA
EURAM

Special Issue

Perspectives on Indigenous Entrepreneurship, Innovation and Enterprise – *Edited by Jason Mika*

Virtual Issue

Dynamic Capabilities (with a special foreword by David Teece) - *Edited by Felix Arndt*

