



ANZAM
AUSTRALIAN & NEW ZEALAND
ACADEMY OF MANAGEMENT

Associate Professor Herman Tse
Department of Management, Monash Business School
Monash University



Herman Tse is an Associate Professor in the Department of Management, Monash Business School, Monash University. He obtained his PhD from the University of Queensland. Prior to his current appointment, he served as a faculty member in the Griffith Business School and the Newcastle Business School for a few years.

Herman's research interests include transformational leadership, relational leadership, emotions in teams, multilevel management issues and Chinese management issues. In recent years, his research has focused on studying the role of emotions in different types of interpersonal interactions among supervisors, subordinates and coworkers in work teams.

Herman has co-authored more than 70 publications including 25 journal articles (20 out of 25 – 80% are in the A* and A ABDC-listed journals), 7 book chapters (5 out of 7 – 71% are in the top-ranked publisher list), 19 refereed/published conference papers, 20 refereed/unpublished conference papers and 1 research report. His work has appeared in internationally respected journals such as *the Journal of Applied Psychology*, *the Journal of Business Ethics*, *the Leadership Quarterly*, *the Journal of Organisational Behaviour*, *the Journal of Business Research*, *the Journal of Occupational and Organizational Psychology*, *the Group and Organization Management* and *the Journal of Management Organisation*. He has also published a few book chapters in seminal books in his field of research. The books include the *Handbook of Leader-member Exchange* (Oxford University Press), *Research on Emotion in Organizations: The Effect of Affect in Organizational Settings* (Elsevier Publication Press) and *Research Companion to Emotions in Organizations* (Edwin Elgar Press).

Despite of his academic research, Herman has demonstrated his ongoing services to a greater research community. He has been on the editorial board of four A* and A journals including the *Journal of Organizational Behavior* (A*), the *Human Relations* (A*), the *Management Organization Review* (A) and the *Journal of Business Research* (A). He has been appointed as Chair of the Leadership and Corporate Governance Stream of ANZAM for more than 5 years, and has served as an Assessor for the ARC evaluating discovery and linkage proposals since 2013. He has also been invited to join the reviewing team of the *Academy of Management Journal* and *Academy of Management Review*.

With respect to his involvement in the ANZAM, Herman has been involved in mentoring and collaborating with early career researchers (ECRs) and doctoral students (DSs) in many aspects. (e.g., 1) organising a professional development workshop – Cognition in the Rough helping ECRs and DSs develop their working papers for journal submission, 2) delivering advanced research methods workshops such as multilevel analysis and hierarchical linear modelling (HLM) in doctoral students workshops, and 3) participating in doctoral students workshops to provide DSs with positive suggestions to revise their proposals or manuscripts for journal submission).

Personal websites:

<https://research.monash.edu/en/persons/herman-tse>

<https://www2.monash.edu/impact/people/associate-professor-herman-tse/>