

General Invitation for Special Issue Proposals

The Editors of *Human Resource Management Journal (HRMJ)* invite applications for special issue proposals on themes related to the core aims and scope of the Journal. Special issue proposals will need to be cutting edge in terms of theoretical contributions, methodological innovation and rigour, with a level of critical scholarship that engages with policy and/or practice.

Human Resource Management Journal (HRMJ) is a scholarly journal, published by Wiley-Blackwell, which aims to promote the theory and practice of HRM, to provide an international forum for discussion and debate, and to stress the critical importance of people management to a wide range of economic, political and social concerns. *HRMJ's* focus lies in providing a critical link between high quality academic research and the practical implications for organisational practice. *HRMJ* seeks to publish well-written, well-researched and well-informed articles on any aspect of employment studies but especially those focused on issues related to the management of people at work. Articles should appeal both to practitioners and academics by virtue of their contribution to contemporary issues, the good use of theory and research and well-founded conclusions and practical implications. *HRMJ* is open to qualitative, quantitative and mixed methods approaches. Over the last decade, *HRMJ* has broadened its editorial scope to become more *globally orientated* and has strengthened the international character of its Editorial Team and Board.

HRMJ operates a minimum of double blind-review. Our review system seeks to provide constructive, critical and timely feedback on submissions. *HRMJ* is accessed by almost 5,000 institutions and libraries worldwide. *HRMJ* articles average 130,000 annual downloads. *HRMJ's* one-year *ISI impact factor* is currently 2.147, ranking us 5th out of 27 journals in the "industrial and labor relations" category, and 90th out of 194 journals in the "management" category. The journal is ranked as a "4", reserved for journals that "publish the most original and best-executed research" in the current Association of Business Schools (ABS) Academic Journal Guide (UK). The journal is also ranked 'A' by the Australian Business Deans Council journal list.

All proposals will be reviewed by members of the editorial team and judged according to quality of the likely contributions and the importance of the topic to the mission of *HRMJ*. The Special Issue would be published in 2020.

Proposals should include the following:

- The proposed Guest Editor/Editorial Team
- A statement of the objectives of the special issue

- An indication of the theoretical contribution and practical importance of the special issue
- A clear indication of how the call for papers will be advertised and generated (e.g. which distribution lists, networks or associations etc)
- An indication of the international coverage and scope of the focus of the proposed special issue
- A statement demonstrating why the special issue is best placed in HRMJ

Proposals should be submitted to HRMJ.journal@wiley.com by **Monday 5th March 2018**.

When submitting proposals please include in the email submission line: '**HRMJ Special Issue Proposal**'.

Regards,

Elaine Farndale, Anthony McDonnell, Dora Scholarios and Adrian Wilkinson
Editors-in-Chief, Human Resource Management Journal