

## Winners of Best Doctoral Paper Award Since 2000

2017	Narelle Hess	Strategic Career Transitions: Building
2017	Denise Jepsen	Career Competencies to Retain and
	Macquarie University	Engage Employees
2016	Xi Wen (Carys) Chan	A missing link in work–family
2010	Thomas Kalliath	enrichment: The mediating role of self-
	Australian National University	efficacy to regulate work and life
2015	Cuifen Weng	Local Institutional Diversity and
2010	University of New South Wales	Corporate Political Activity of Private
		Firms in China
2014	Joanna Carlisle	Development and initial validation of
2011	Ramudu Bhanugopan	General Training Effectiveness for
	Pamela Lockhart	Nurses in Australia
	Charles Sturt University	
2013	David Cheng	Working long hours and tired? Try a
2010	Nick Wang	joke: The effect of humour on
	University of New South Wales	persistence
2012	Yongqiang Li	Board size and performance of small
	Miaoli Du	firms: a meta-analysis
	Anona Armstrong	
	Andrew Clarke	
	Victoria University	
2011	Serene Ng	Abusive supervision and subordinate's
	Australian National University	outcomes – The moderating role of
		power distance
2010	Julia Wu	Audit Committee Effectiveness - from
	Christchurch Polytechnic Institute of Technology	the Perspective of Audit Committee
	Sidney Weil	Members in New Zealand Listed
	Lincoln University	Companies
	Ahsan Habib	
	Auckland University of Technology	
2009	Susanna Winter	Developing a Multidimensional Scale for
	Sanna Sundqvist	Measuring Network Effects at Product
	Lappeenrenta University of Technology, Finland	Level

2008	Gang Zhang	Effects of leaders' emotional authenticity
2000	Lu Wang	on leadership effectiveness and
	Arran Caza	followers' trust
	University of Illinois Urbana Champaign	
2007	Anthony Fee	Climb High, Sleep Low: The Unique
2007	Professor Sidney Gray	Learning Environments of International
	University of Sydney	Volunteer Placements
2006	John Carruthers	Winning the Soul by Discourse: The
	Dr Sandra Kiffin-Petersen	Persuasiveness of Figurative Language
	University of Western Australia	in Management Communication
2005	Herman Tse	Authentic Leadership and Team Member
	Marie Dasborough	Perceptions of LMX
	Professor Neal Ashkanasy	
	University of Queensland	
2004	Yuliani Suseno	The structural configurations of social
	University of Queensland	capital: An analysis of professional-
		client networks
2003	Elvira Luca	Are Australian knowledge workers
	Dr Judy Gray	prepared to go the 'extra mile'? OCB in
	Monash University	an Australian context
2002	Michelle Greenwood	Corporate social reporting – getting to
	Monash University	the 'other' bottom line
2001	Estelle Payne	The nature of transactive memory
	University of Western Australia	systems within intact work groups
2000	Tim Rogers	Consultants as therapists: Reflection on
	University of Adelaide	double loop issues and consultant
		interventions